

RESOLUTION NO: 26-014

RESOLUTION REVISING, ADOPTING AND PROVIDING TO CALPERS PUBLICLY AVAILABLE PAY SCHEDULES (PAPS) FOR PEACE OFFICER ASSOCIATION AND LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 TO COMPLY WITH COMPENSATION REPORTING REQUIREMENTS UNDER PUBLIC EMPLOYEES' RETIREMENT LAW (PERL), PUBLIC EMPLOYEE'S PENSION REFORM ACT OF 2013 (PEPRA), AND TITLE 2 OF THE CALIFORNIA CODE OF REGULATIONS (CCR)

WHEREAS, California Public Employees Retirement System (CalPERS) requires all government agencies to provide a Publicly Available Pay Schedule (PAPS) in compliance with the Public Employees' Retirement Law (PERL), Public Employee's Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR); and

WHEREAS, PAPS are required by CalPERS and are a critical component to verify a members' pay rates when calculating members' retirement benefits. Maintaining a compliant publicly available pay schedule will support transparency and expedite CalPERS' review process; and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Peace Officers Association by Memorandum of Understanding (MOU); and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Lassen County General Unit-UPEC Local 792 by Memorandum of Understanding (MOU); and

WHEREAS, County has updated the PAPS format, not the salary amounts, as required by CalPERS to comply with PERL, PEPRA, and Title 2 of the CCR; and

WHEREAS, this Resolution No. 26-013, upon ratification, will serve to amend prior salary schedules for Peace Officers Association from February 20, 2022 to present, and for Lassen County General Unit-UPEC Local 792 from July 1, 2019 to present, to bring them into conformity with the current MOUs and salary schedules; and

NOW THEREFORE BE IT RESOLVED by the Board of Supervisors of the County of Lassen that the Board hereby approves the updates to the PAPS and authorizes submittal to CalPERS.

The foregoing Resolution was adopted at a regular meeting of the Board of Supervisors of the County of Lassen, State of California, held on the 28th day of April 2026 by the following vote:

AYES: _____

NOES: _____

ABSTAIN: _____

ABSENT: _____

CHAIRMAN OF THE BOARD OF SUPERVISORS
COUNTY OF LASSEN, STATE OF CALIFORNIA

ATTEST:
JULIE BUSTAMANTE
Clerk of the Board

BY: MICHELE YDERRAGA, Deputy Clerk of the Board

I, MICHELE YDERRAGA, Deputy Clerk of the Board of the Board of Supervisors, County of Lassen, do hereby certify that the foregoing resolution was adopted by the said Board of Supervisors at a regular meeting thereof held on the 28th day of April, 2026.

Deputy Clerk of the County of Lassen
Board of Supervisors

**UPDATED PAPS
FOR
PEACE OFFICERS ASSOCIATION**

COUNTY OF LASSEN	
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS	
EFFECTIVE July 6, 2025: (.4% Increase Retroactive: 1% Increase to 25-Year Longevity)	
Board Approved: April 28, 2026	

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNT TECHNICIAN	POA	16	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54
ANIMAL CONTROL OFFICER I	POA	14	21.4798	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	1,718.38	1,798.19	1,882.01	1,970.00	2,063.92	2,159.41	2,261.28
ANIMAL CONTROL OFFICER II	POA	16	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22
COMMUNITY SERVICES OFFICER	POA	15	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22
CORRECTIONAL LAUNDRY SUPERVISOR	POA	13	20.5298	23.5251	22.4774	23.5251	24.6250	25.7799	26.9926	1,642.38	1,718.38	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41
CORRECTIONAL COOK COORDINATOR I	POA	13	20.5298	23.5251	22.4774	23.5251	24.6250	25.7799	26.9926	1,642.38	1,718.38	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41
CORRECTIONAL COOK COORDINATOR II	POA	15	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22
CORRECTIONAL CORPORA	POA	19	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	35.6535	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28	2,852.28
CORRECTIONAL DEPUTY	POA	17	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46
CORRECTIONAL RELEASE COORDINATOR	POA	18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28
CORRECTIONAL SERGEANT	POA	21	29.6028	31.0067	32.4808	34.0285	35.6535	37.3598	39.1513	2,368.22	2,480.54	2,598.46	2,722.28	2,852.28	2,988.78	3,132.10
CORRECTIONAL SERVICES COORDINATOR	POA	18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28
CORRECTIONAL TECHNICIAN	POA	18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28
DA INVESTIGATOR	POA	20	28.2660	29.6028	31.0067	32.4808	34.0285	35.6535	37.3598	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28	2,852.28	2,988.78
DISPATCHER I	POA	14	21.4798	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	1,718.38	1,798.19	1,882.01	1,970.00	2,063.92	2,159.41	2,261.28
DISPATCHER II	POA	16	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54
DISPATCHER SUPERVISOR (LEAD)	POA	16	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54
EXECUTIVE ASSISTANT TO SHERIFF	POA	21	29.6028	31.0067	32.4808	34.0285	35.6535	37.3598	39.1513	2,368.22	2,480.54	2,598.46	2,722.28	2,852.28	2,988.78	3,132.10
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46
FOOD SERVICES SUPERVISOR	POA	18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28
LEAD CORRECTIONAL TECHNICIAN	POA	18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28
CORRECTIONAL PROGRAM COORDINATOR	POA	18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28
SHERIFF SECURITY OFFICER	POA	13	20.5298	21.4798	22.4774	23.5251	24.6250	25.7799	26.9926	1,642.38	1,718.38	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28
YOUTH SERVICES OFFICER	POA	15	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22

PEACE OFFICERS ASSOCIATION (POA)	
Memorandum of Understanding Dated: July 1, 2025 - June 30, 2027 (.4% Increase Retroactive	
Effective July 6, 2025): 25-Year Longevity (1% Increase) :	
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026	

Longevity Pay	
Solely based on length of service with agency. Service does not need to be continuous.	
Premiums not compounded and paid on percentage of bases pay (earnings).	
Longevity Pay paid as compensation every bi-weekly pay period.	
7 Years: 2.5%	
10 Years: 2.5% (Total of 5%)	
15 Years: 5% (Total of 10%)	
20 Years: 2.5% (Total 12.5%)	
25 Years: 3.5% (Total 16%)	

POA
Hourly Salary Schedule
Fiscal Year 2025/2026
POA effective 7/6/2025

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	12.1084	12.6375	13.1928	13.7763	14.3887	15.0316	15.7070
2	12.6375	13.1928	13.7763	14.3887	15.0316	15.7070	16.4159
3	13.1928	13.7763	14.3887	15.0316	15.7070	16.4159	17.1605
4	13.7763	14.3887	15.0316	15.7070	16.4159	17.1605	17.9423
5	14.3887	15.0316	15.7070	16.4159	17.1605	17.9423	18.7630
6	15.0316	15.7070	16.4159	17.1605	17.9423	18.7630	19.6248
7	15.7070	16.4159	17.1605	17.9423	18.7630	19.6248	20.5298
8	16.4159	17.1605	17.9423	18.7630	19.6248	20.5298	21.4798
9	17.1605	17.9423	18.7630	19.6248	20.5298	21.4798	22.4774
10	17.9423	18.7630	19.6248	20.5298	21.4798	22.4774	23.5251
11	18.7630	19.6248	20.5298	21.4798	22.4774	23.5251	24.6250
12	19.6248	20.5298	21.4798	22.4774	23.5251	24.6250	25.7799
13	20.5298	21.4798	22.4774	23.5251	24.6250	25.7799	26.9926
14	21.4798	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660
15	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028
16	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067
17	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808
18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285
19	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	35.6535
20	28.2660	29.6028	31.0067	32.4808	34.0285	35.6535	37.3598
21	29.6028	31.0067	32.4808	34.0285	35.6535	37.3598	39.1513
22	31.0067	32.4808	34.0285	35.6535	37.3598	39.1513	41.0326
23	32.4808	34.0285	35.6535	37.3598	39.1513	41.0326	43.0080
24	34.0285	35.6535	37.3598	39.1513	41.0326	43.0080	45.0820
25	35.6535	37.3598	39.1513	41.0326	43.0080	45.0820	47.2597
26	37.3598	39.1513	41.0326	43.0080	45.0820	47.2597	49.5464
27	39.1513	41.0326	43.0080	45.0820	47.2597	49.5464	51.9474
28	41.0326	43.0080	45.0820	47.2597	49.5464	51.9474	54.4684
29	43.0080	45.0820	47.2597	49.5464	51.9474	54.4684	57.1153
30	45.0820	47.2597	49.5464	51.9474	54.4684	57.1153	59.8950
31	47.2597	49.5464	51.9474	54.4684	57.1153	59.8950	62.8134
32	49.5464	51.9474	54.4684	57.1153	59.8950	62.8134	65.8777
33	51.9474	54.4684	57.1153	59.8950	62.8134	65.8777	69.0955
34	54.4684	57.1153	59.8950	62.8134	65.8777	69.0955	72.4736
35	57.1153	59.8950	62.8134	65.8777	69.0955	72.4736	76.0211
36	59.8950	62.8134	65.8777	69.0955	72.4736	76.0211	79.7458
37	62.8134	65.8777	69.0955	72.4736	76.0211	79.7458	83.6569
38	65.8777	69.0955	72.4736	76.0211	79.7458	83.6569	87.7633
39	69.0955	72.4736	76.0211	79.7458	83.6569	87.7633	91.8698
40	72.4736	76.0211	79.7458	83.6569	87.7633	91.8698	94.6259

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE May 21, 2024, (0% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNT TECHNICIAN/FINANCIAL ASSISTANT	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
ANIMAL CONTROL OFFICER I	POA	14	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30
ANIMAL CONTROL OFFICER II	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
COMMUNITY SERVICES OFFICER	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
CORRECTIONAL COOK COORDINATOR I	POA	13	19.7402	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	1,579.22	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35
CORRECTIONAL COOK COORDINATOR II	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
CORRECTIONAL CORPORAL	POA	19	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58
CORRECTIONAL DEPUTY II (RECLASSED TO CORRECTIONAL DEPUTY)	POA	17	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52
CORRECTIONAL RELEASE COORDINATOR	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
CORRECTIONAL SERGEANT	POA	21	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.6455	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83	3,011.64
CORRECTIONAL SERVICES COORDINATOR	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
CORRECTIONAL TECHNICIAN II (RECLASSED TO CORR TECHNICIAN)	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
DA INVESTIGATOR	POA	20	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83
DISPATCHER II (RECLASSED TO DISPATCHER)	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
DISPATCHER SUPERVISOR (LEAD)	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
EXECUTIVE ASSISTANT TO SHERIFF	POA	21	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.6455	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83	3,011.64
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52
FOOD SERVICES SUPERVISOR	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
LEAD CORRECTIONAL TECHNICIAN	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
CORRECTIONAL PROGRAM COORDINATOR	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
SHERIFF SECURITY OFFICER	POA	13	19.7402	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	1,579.22	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
YOUTH SERVICES OFFICER	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14

PEACE OFFICERS ASSOCIATION (POA)
New position created (0% Increase)
Effective May 21, 2024;
Revised: April 28, 2026; Resolution No. 26-013 Dated: 04/28/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE April 9, 2024, (0% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNT TECHNICIAN/FINANCIAL ASSISTANT	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
ANIMAL CONTROL OFFICER I	POA	14	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30
ANIMAL CONTROL OFFICER II	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
COMMUNITY SERVICES OFFICER	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
CORRECTIONAL COOK COORDINATOR I	POA	13	19.7402	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	1,579.22	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35
CORRECTIONAL COOK COORDINATOR II	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
CORRECTIONAL CORPORAL	POA	19	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58
CORRECTIONAL DEPUTY II (RECLASSED TO CORRECTIONAL DEPUTY)	POA	17	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52
CORRECTIONAL SERGEANT	POA	21	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.6455	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83	3,011.64
CORRECTIONAL SERVICES COORDINATOR	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
CORRECTIONAL TECHNICIAN II (RECLASSED TO CORR TECHNICIAN)	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
DA INVESTIGATOR	POA	20	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83
DISPATCHER II (RECLASSED TO DISPATCHER)	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
DISPATCHER SUPERVISOR (LEAD)	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
EXECUTIVE ASSISTANT TO SHERIFF	POA	21	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.6455	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83	3,011.64
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52
FOOD SERVICES SUPERVISOR	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
LEAD CORRECTIONAL TECHNICIAN	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
CORRECTIONAL PROGRAM COORDINATOR	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
SHERIFF SECURITY OFFICER	POA	13	19.7402	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	1,579.22	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
YOUTH SERVICES OFFICER	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14

PEACE OFFICERS ASSOCIATION (POA)
New position created (0% Increase)
Effective April 9, 2024;
Revised: April 28, 2026; Resolution No. 26-013 Dated: 04/28/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE December 19, 2023, (0% Increase)
Board Approved: April 28, 2026

			Hourly								Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
ANIMAL CONTROL OFFICER I	POA	14	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	
ANIMAL CONTROL OFFICER II	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	
COMMUNITY SERVICES OFFICER	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	
CORRECTIONAL COOK COORDINATOR I	POA	13	19.7402	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	1,579.22	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	
CORRECTIONAL COOK COORDINATOR II	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	
CORRECTIONAL CORPORAL	POA	19	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	
CORRECTIONAL DEPUTY I (ELIMINATED LEVEL I)	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	
CORRECTIONAL DEPUTY II (RECLASSSED TO CORRECTIONAL DEPUTY)	POA	17	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	
CORRECTIONAL SERGEANT	POA	21	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.6455	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83	3,011.64	
CORRECTIONAL SERVICES COORDINATOR	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	
CORRECTIONAL TECHNICIAN I (ELIMINATED LEVEL I)	POA	16	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	
CORRECTIONAL TECHNICIAN II (RECLASSSED TO CORR TECHNICIAN)	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	
DA INVESTIGATOR	POA	20	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83	
DISPATCHER I (ELIMINATED LEVEL I)	POA	14	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	
DISPATCHER II (RECLASSSED TO DISPATCHER)	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	
DISPATCHER SUPERVISOR (LEAD)	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	
EXECUTIVE ASSISTANT TO SHERIFF	POA	21	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.6455	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83	3,011.64	
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	
FOOD SERVICES SUPERVISOR	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	
LEAD CORRECTIONAL TECHNICIAN	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	
CORRECTIONAL PROGRAM COORDINATOR	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	
SHERIFF SECURITY OFFICER	POA	13	19.7402	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	1,579.22	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	
YOUTH SERVICES OFFICER	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	

PEACE OFFICERS ASSOCIATION (POA)
Reclassifications (0% Increase)
Effective December 19, 2023;
Revised: April 28, 2026; Resolution No. 26-013 Dated: 04/28/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

Longevity Pay	Solely based on length of service with agency. Service does not need to be continuous.
	Premiums not compounded and paid on percentage of bases pay (earnings).
	Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%	
10 Years: 2.5% (Total of 5%)	
15 Years: 5% (Total of 10%)	
20 Years: 2.5% (Total 12.5%)	
25 Years: 2.5% (Total 15%)	

Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
ANIMAL CONTROL OFFICER I	POA	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642
ANIMAL CONTROL OFFICER II	POA	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642	74.8242
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642	74.8242
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642	74.8242	78.9742
COMMUNITY SERVICE OFFICER-CRIME/PT W BENEFITS	POA	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642
COMMUNITY SERVICE OFFICER-RECORDS MANAGER	POA	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642
COMMUNITY SERVICES OFFICER	POA	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642
COMMUNITY SERVICE OFFICER-CRIME/PT W BENEFITS	POA	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642
COMMUNITY SERVICE OFFICER-CRIME/PT W BENEFITS	POA	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642
DISPATCHER I	POA	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242
DISPATCHER II	POA	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642	
DISPATCHER SUPERVISOR (LEAD)	POA	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642	
EXECUTIVE ASSISTANT TO SHERIFF	POA	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642	
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642	74.8242	
FOOD SERVICES SUPERVISOR	POA	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642	74.8242	78.9742	
LEAD CORRECTIONAL TECHNICIAN	POA	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642	74.8242	78.9742	
CORRECTIONAL PROGRAM COORDINATOR	POA	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642	74.8242	78.9742	
SHERIFF SECURITY OFFICER	POA	19.7402	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	
SHERIFFS MAINTENANCE SUPERVISOR I	POA	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642	
SHERIFFS MAINTENANCE SUPERVISOR II	POA	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642	74.8242	78.9742	
YOUTH SERVICES OFFICER	POA	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.7197	39.6427	41.6942	43.8842	46.2242	48.7242	51.2942	54.0342	56.9542	60.0742	63.3942	66.9242	70.7642

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 19, 2023, (10% COLA Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ANIMAL CONTROL OFFICER I	POA	14	20.2487	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	1,619.90	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67
ANIMAL CONTROL OFFICER II	POA	16	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	29.2295	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	29.2295	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49
COMMUNITY SERVICES OFFICER	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49
CORRECTIONAL COOK COORDINATOR I	POA	13	19.3531	20.2487	21.1891	22.1768	23.2136	24.3024	25.4455	1,548.25	1,619.90	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64
CORRECTIONAL COOK COORDINATOR II	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49
CORRECTIONAL CORPORAL	POA	19	25.4455	26.6459	27.9061	29.2295	30.6191	32.0781	33.6100	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25	2,688.80
CORRECTIONAL DEPUTY I	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49
CORRECTIONAL DEPUTY II	POA	17	23.2136	24.3024	25.4455	26.6459	27.9061	29.2295	30.6191	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53
CORRECTIONAL SERGEANT	POA	21	27.9061	29.2295	30.6191	32.0781	33.6100	35.2185	36.9074	2,232.49	2,338.36	2,449.53	2,566.25	2,688.80	2,817.48	2,952.59
CORRECTIONAL SERVICES COORDINATOR	POA	18	24.3024	25.4455	26.6459	27.9061	29.2295	30.6191	32.0781	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25
CORRECTIONAL TECHNICIAN	POA	18	24.3024	25.4455	26.6459	27.9061	29.2295	30.6191	32.0781	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25
DA INVESTIGATOR	POA	20	26.6459	27.9061	29.2295	30.6191	32.0781	33.6100	35.2185	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25	2,688.80	2,817.48
DISPATCHER I	POA	14	20.2487	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	1,619.90	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67
DISPATCHER II	POA	16	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	29.2295	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36
DISPATCHER SUPERVISOR (LEAD)	POA	16	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	29.2295	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36
EXECUTIVE ASSISTANT TO SHERIFF	POA	20	26.6459	27.9061	29.2295	30.6191	32.0781	33.6100	35.2185	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25	2,688.80	2,817.48
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	23.2136	24.3024	25.4455	26.6459	27.9061	29.2295	30.6191	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53
FOOD SERVICES SUPERVISOR	POA	18	24.3024	25.4455	26.6459	27.9061	29.2295	30.6191	32.0781	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25
LEAD CORRECTIONAL TECHNICIAN	POA	18	24.3024	25.4455	26.6459	27.9061	29.2295	30.6191	32.0781	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25
CORRECTIONAL PROGRAM COORDINATOR	POA	18	24.3024	25.4455	26.6459	27.9061	29.2295	30.6191	32.0781	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25
SHERIFF SECURITY OFFICER	POA	13	19.3531	20.2487	21.1891	22.1768	23.2136	24.3024	25.4455	1,548.25	1,619.90	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	29.2295	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	24.3024	25.4455	26.6459	27.9061	29.2295	30.6191	32.0781	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25
YOUTH SERVICES OFFICER	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49

PEACE OFFICERS ASSOCIATION (POA)
Resolution No.23-007 Dated: 02/14/2023 (10% COLA Increase)
Effective February 19, 2023;
Revised: April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE January 17, 2023, (0% Increase)
Board Approved: April 28, 2026

			Hourly								Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
ANIMAL CONTROL OFFICER I	POA	14	18.4079	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	1,472.63	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	
ANIMAL CONTROL OFFICER II	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	
COMMUNITY SERVICES OFFICER	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	
CORRECTIONAL COOK COORDINATOR I	POA	13	17.5937	18.4079	19.2628	20.1607	21.1033	22.0931	23.1323	1,407.50	1,472.63	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	
CORRECTIONAL COOK COORDINATOR II	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	
CORRECTIONAL CORPORAL	POA	19	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	30.5545	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	2,444.36	
CORRECTIONAL DEPUTY	POA	17	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	
CORRECTIONAL SERGEANT	POA	21	25.3692	26.5723	27.8355	29.1619	30.5545	32.0168	33.5522	2,029.54	2,125.78	2,226.84	2,332.95	2,444.36	2,561.34	2,684.18	
CORRECTIONAL SERVICES COORDINATOR	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	
CORRECTIONAL TECHNICIAN	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	
DA INVESTIGATOR	POA	20	24.2235	25.3692	26.5723	27.8355	29.1619	30.5545	32.0168	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	2,444.36	2,561.34	
DISPATCHER I	POA	14	18.4079	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	1,472.63	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	
DISPATCHER II	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	
DISPATCHER SUPERVISOR (LEAD)	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	
EXECUTIVE ASSISTANT TO SHERIFF	POA	20	24.2235	25.3692	26.5723	27.8355	29.1619	30.5545	32.0168	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	2,444.36	2,561.34	
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	
FOOD SERVICES SUPERVISOR	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	
LEAD CORRECTIONAL TECHNICIAN	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	
CORRECTIONAL PROGRAM COORDINATOR	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	
SHERIFF SECURITY OFFICER	POA	13	17.5937	18.4079	19.2628	20.1607	21.1033	22.0931	23.1323	1,407.50	1,472.63	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	
YOUTH SERVICES OFFICER	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	

PEACE OFFICERS ASSOCIATION (POA)
New position created (0% Increase)
Effective January 17, 2023;
Revised: April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE March 20, 2022, (2% Increase)
Board Approved: April 28, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ANIMAL CONTROL OFFICER I	POA	14	18.4079	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	1,472.63	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88
ANIMAL CONTROL OFFICER II	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
COMMUNITY SERVICES OFFICER	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
CORRECTIONAL COOK COORDINATOR I	POA	13	17.5937	18.4079	19.2628	20.1607	21.1033	22.0931	23.1323	1,407.50	1,472.63	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58
CORRECTIONAL COOK COORDINATOR II	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
CORRECTIONAL CORPORAL	POA	19	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	30.5545	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	2,444.36
CORRECTIONAL DEPUTY	POA	17	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84
CORRECTIONAL SERGEANT	POA	21	25.3692	26.5723	27.8355	29.1619	30.5545	32.0168	33.5522	2,029.54	2,125.78	2,226.84	2,332.95	2,444.36	2,561.34	2,684.18
CORRECTIONAL TECHNICIAN	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
DA INVESTIGATOR	POA	20	24.2235	25.3692	26.5723	27.8355	29.1619	30.5545	32.0168	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	2,444.36	2,561.34
DISPATCHER I	POA	14	18.4079	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	1,472.63	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88
DISPATCHER II	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78
DISPATCHER SUPERVISOR (LEAD)	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78
EXECUTIVE ASSISTANT TO SHERIFF	POA	20	24.2235	25.3692	26.5723	27.8355	29.1619	30.5545	32.0168	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	2,444.36	2,561.34
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84
FOOD SERVICES SUPERVISOR	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
LEAD CORRECTIONAL TECHNICIAN	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
CORRECTIONAL PROGRAM COORDINATOR	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
SHERIFF SECURITY OFFICER	POA	13	17.5937	18.4079	19.2628	20.1607	21.1033	22.0931	23.1323	1,407.50	1,472.63	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
YOUTH SERVICES OFFICER	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54

PEACE OFFICERS ASSOCIATION (POA)
Memorandum of Understanding Dated: July 1, 2021 - June 30, 2024 (2% Increase)
Effective March 20, 2022;
Revised: April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 20, 2022, (2% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ANIMAL CONTROL OFFICER I	POA	14	18.0470	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	1,443.76	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88
ANIMAL CONTROL OFFICER II	POA	16	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	26.0513	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	26.0513	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	28.5901	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74
COMMUNITY SERVICES OFFICER	POA	15	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74
CORRECTIONAL COOK COORDINATOR I	POA	13	17.2487	18.0470	18.8851	19.7654	20.6895	21.6599	22.6787	1,379.90	1,443.76	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30
CORRECTIONAL COOK COORDINATOR II	POA	15	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74
CORRECTIONAL CORPORAL	POA	19	22.6787	23.7485	24.8718	26.0513	27.2897	28.5901	29.9554	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21	2,396.43
CORRECTIONAL DEPUTY	POA	17	20.6895	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18
CORRECTIONAL SERGEANT	POA	21	24.8718	26.0513	27.2897	28.5901	29.9554	31.3890	32.8943	1,989.74	2,084.10	2,183.18	2,287.21	2,396.43	2,511.12	2,631.54
CORRECTIONAL TECHNICIAN	POA	18	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	28.5901	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21
DA INVESTIGATOR	POA	20	23.7485	24.8718	26.0513	27.2897	28.5901	29.9554	31.3890	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21	2,396.43	2,511.12
DISPATCHER I	POA	14	18.0470	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	1,443.76	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88
DISPATCHER II	POA	16	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	26.0513	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10
DISPATCH SUPERVISOR (LEAD)	POA	18	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	28.5901	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21
EXECUTIVE ASSISTANT TO SHERIFF	POA	20	23.7485	24.8718	26.0513	27.2897	28.5901	29.9554	31.3890	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21	2,396.43	2,511.12
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	20.6895	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18
FOOD SERVICES SUPERVISOR	POA	18	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	28.5901	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21
LEAD CORRECTIONAL TECHNICIAN	POA	18	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	28.5901	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21
CORRECTIONAL PROGRAM COORDINATOR	POA	18	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	28.5901	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21
SHERIFF SECURITY OFFICER	POA	13	17.2487	18.0470	18.8851	19.7654	20.6895	21.6599	22.6787	1,379.90	1,443.76	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	26.0513	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	28.5901	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21
YOUTH SERVICES OFFICER	POA	15	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74

PEACE OFFICERS ASSOCIATION (POA)
Memorandum of Understanding Dated: July 1, 2021 - June 30, 2024 (2% Increase)
Effective February 20, 2022);
Revised: April 28, 2026; Resolution No. 26-013 Dated: 04/28/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 15, 2022, Reclassifications (0% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ANIMAL CONTROL OFFICER I	POA	14	17.6931	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	1,415.45	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62
ANIMAL CONTROL OFFICER II	POA	16	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	25.5405	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	25.5405	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	21.2352	22.2340	23.2828	24.3841	25.5405	26.7546	28.0295	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73
COMMUNITY SERVICES OFFICER	POA	15	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73
CORRECTIONAL COOK COORDINATOR I	POA	13	16.9105	17.6931	18.5148	19.3778	20.2838	21.2352	22.2340	1,352.84	1,415.45	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72
CORRECTIONAL COOK COORDINATOR II	POA	15	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73
CORRECTIONAL CORPORAL	POA	19	22.2340	23.2828	24.3841	25.5405	26.7546	28.0295	29.3680	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36	2,349.44
CORRECTIONAL DEPUTY	POA	17	20.2838	21.2352	22.2340	23.2828	24.3841	25.5405	26.7546	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37
CORRECTIONAL SERGEANT	POA	21	24.3841	25.5405	26.7546	28.0295	29.3680	30.7735	32.2493	1,950.73	2,043.24	2,140.37	2,242.36	2,349.44	2,461.88	2,579.94
CORRECTIONAL TECHNICIAN	POA	18	21.2352	22.2340	23.2828	24.3841	25.5405	26.7546	28.0295	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36
DA INVESTIGATOR	POA	20	23.2828	24.3841	25.5405	26.7546	28.0295	29.3680	30.7735	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36	2,349.44	2,461.88
DISPATCHER I	POA	14	17.6931	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	1,415.45	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62
DISPATCHER II	POA	16	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	25.5405	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24
DISPATCH SUPERVISOR (LEAD)	POA	18	21.2352	22.2340	23.2828	24.3841	25.5405	26.7546	28.0295	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36
EXECUTIVE ASSISTANT TO SHERIFF	POA	20	23.2828	24.3841	25.5405	26.7546	28.0295	29.3680	30.7735	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36	2,349.44	2,461.88
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	20.2838	21.2352	22.2340	23.2828	24.3841	25.5405	26.7546	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37
CORRECTIONAL FOOD SERVICES SUPERVISOR	POA	18	21.2352	22.2340	23.2828	24.3841	25.5405	26.7546	28.0295	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36
LEAD CORRECTIONAL TECHNICIAN	POA	16	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	25.5405	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24
CORRECTIONAL PROGRAM COORDINATOR	POA	18	21.2352	22.2340	23.2828	24.3841	25.5405	26.7546	28.0295	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36
SHERIFF SECURITY OFFICER	POA	13	16.9105	17.6931	18.5148	19.3778	20.2838	21.2352	22.2340	1,352.84	1,415.45	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	25.5405	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	21.2352	22.2340	23.2828	24.3841	25.5405	26.7546	28.0295	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36
YOUTH SERVICES OFFICER	POA	15	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73

PEACE OFFICERS ASSOCIATION (POA)
Reclassifications (0% Increase);
Effective February 15, 2022;
Revised: April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 6, 2025, (4% Increase Retroactive; 1% Increase to 25-Year Longevity)
Board Approved: April 28, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNT TECHNICIAN	POA	16	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54
ANIMAL CONTROL OFFICER I	POA	14	21.4798	22.4774	23.5251	24.6250	25.7990	26.9926	28.2660	1,718.38	1,798.19	1,882.01	1,970.00	2,063.92	2,159.41	2,261.28
ANIMAL CONTROL OFFICER II	POA	16	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22
COMMUNITY SERVICES OFFICER	POA	15	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22
CORRECTIONAL COOK COORDINATOR I	POA	13	20.5298	21.4798	22.4774	23.5251	24.6250	25.7799	26.9926	1,642.38	1,718.38	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41
CORRECTIONAL COOK COORDINATOR II	POA	15	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22
CORRECTIONAL CORPORAL	POA	19	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	35.6535	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28	2,852.28
CORRECTIONAL DEPUTY	POA	17	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46
CORRECTIONAL RELEASE COORDINATOR	POA	18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28
CORRECTIONAL SERGEANT	POA	21	29.6028	31.0067	32.4808	34.0285	35.6535	37.3598	39.1513	2,368.22	2,480.54	2,598.46	2,722.28	2,852.28	2,988.78	3,132.10
CORRECTIONAL SERVICES COORDINATOR	POA	18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28
CORRECTIONAL TECHNICIAN	POA	18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28
DA INVESTIGATOR	POA	20	28.2660	29.6028	31.0067	32.4808	34.0285	35.6535	37.3598	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28	2,852.28	2,988.78
DISPATCHER I	POA	14	21.4798	22.4774	23.5251	24.6250	25.7990	26.9926	28.2660	1,718.38	1,798.19	1,882.01	1,970.00	2,063.92	2,159.41	2,261.28
DISPATCHER II	POA	16	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54
DISPATCHER SUPERVISOR (LEAD)	POA	16	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54
EXECUTIVE ASSISTANT TO SHERIFF	POA	21	29.6028	31.0067	32.4808	34.0285	35.6535	37.3598	39.1513	2,368.22	2,480.54	2,598.46	2,722.28	2,852.28	2,988.78	3,132.10
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46
FOOD SERVICES SUPERVISOR	POA	18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28
LEAD CORRECTIONAL TECHNICIAN	POA	18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28
CORRECTIONAL PROGRAM COORDINATOR	POA	18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28
SHERIFF SECURITY OFFICER	POA	13	20.5298	21.4798	22.4774	23.5251	24.6250	25.7799	26.9926	1,642.38	1,718.38	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	2,062.39	2,159.41	2,261.28	2,368.22	2,480.54	2,598.46	2,722.28
YOUTH SERVICES OFFICER	POA	15	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	1,798.19	1,882.01	1,970.00	2,062.39	2,159.41	2,261.28	2,368.22

PEACE OFFICERS ASSOCIATION (POA)
Memorandum of Understanding Dated: July 1, 2025 - June 30, 2027 (4% Increase Retroactive)
Effective July 6, 2025); 25-Year Longevity (1% Increase) ;
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 3.5% (Total 16%)

POA
Hourly Salary Schedule
Fiscal Year 2025/2026
POA effective 7/6/2025

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	12.1084	12.6375	13.1928	13.7763	14.3887	15.0316	15.7070
2	12.6375	13.1928	13.7763	14.3887	15.0316	15.7070	16.4159
3	13.1928	13.7763	14.3887	15.0316	15.7070	16.4159	17.1605
4	13.7763	14.3887	15.0316	15.7070	16.4159	17.1605	17.9423
5	14.3887	15.0316	15.7070	16.4159	17.1605	17.9423	18.7630
6	15.0316	15.7070	16.4159	17.1605	17.9423	18.7630	19.6248
7	15.7070	16.4159	17.1605	17.9423	18.7630	19.6248	20.5298
8	16.4159	17.1605	17.9423	18.7630	19.6248	20.5298	21.4798
9	17.1605	17.9423	18.7630	19.6248	20.5298	21.4798	22.4774
10	17.9423	18.7630	19.6248	20.5298	21.4798	22.4774	23.5251
11	18.7630	19.6248	20.5298	21.4798	22.4774	23.5251	24.6250
12	19.6248	20.5298	21.4798	22.4774	23.5251	24.6250	25.7799
13	20.5298	21.4798	22.4774	23.5251	24.6250	25.7799	26.9926
14	21.4798	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660
15	22.4774	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028
16	23.5251	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067
17	24.6250	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808
18	25.7799	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285
19	26.9926	28.2660	29.6028	31.0067	32.4808	34.0285	35.6535
20	28.2660	29.6028	31.0067	32.4808	34.0285	35.6535	37.3598
21	29.6028	31.0067	32.4808	34.0285	35.6535	37.3598	39.1513
22	31.0067	32.4808	34.0285	35.6535	37.3598	39.1513	41.0326
23	32.4808	34.0285	35.6535	37.3598	39.1513	41.0326	43.0080
24	34.0285	35.6535	37.3598	39.1513	41.0326	43.0080	45.0820
25	35.6535	37.3598	39.1513	41.0326	43.0080	45.0820	47.2597
26	37.3598	39.1513	41.0326	43.0080	45.0820	47.2597	49.5464
27	39.1513	41.0326	43.0080	45.0820	47.2597	49.5464	51.9474
28	41.0326	43.0080	45.0820	47.2597	49.5464	51.9474	54.4684
29	43.0080	45.0820	47.2597	49.5464	51.9474	54.4684	57.1153
30	45.0820	47.2597	49.5464	51.9474	54.4684	57.1153	59.8950
31	47.2597	49.5464	51.9474	54.4684	57.1153	59.8950	62.8134
32	49.5464	51.9474	54.4684	57.1153	59.8950	62.8134	65.8777
33	51.9474	54.4684	57.1153	59.8950	62.8134	65.8777	69.0955
34	54.4684	57.1153	59.8950	62.8134	65.8777	69.0955	72.4736
35	57.1153	59.8950	62.8134	65.8777	69.0955	72.4736	76.0211
36	59.8950	62.8134	65.8777	69.0955	72.4736	76.0211	79.7458
37	62.8134	65.8777	69.0955	72.4736	76.0211	79.7458	83.6569
38	65.8777	69.0955	72.4736	76.0211	79.7458	83.6569	87.7633
39	69.0955	72.4736	76.0211	79.7458	83.6569	87.7633	91.8698
40	72.4736	76.0211	79.7458	83.6569	87.7633	91.8698	94.6259

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE May 21, 2024, (0% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly						Bi-Weekly							
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNT TECHNICIAN/FINANCIAL ASSISTANT	POA	16	22,620.3	23,677.9	24,788.4	25,954.4	27,178.8	28,464.2	29,814.1	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
ANIMAL CONTROL OFFICER I	POA	14	20,653.7	21,612.9	22,620.3	23,677.9	24,788.4	25,954.4	27,178.8	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30
ANIMAL CONTROL OFFICER II	POA	16	22,620.3	23,677.9	24,788.4	25,954.4	27,178.8	28,464.2	29,814.1	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	22,620.3	23,677.9	24,788.4	25,954.4	27,178.8	28,464.2	29,814.1	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	24,788.4	25,954.4	27,178.8	28,464.2	29,814.1	31,231.5	32,719.7	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	21,612.9	22,620.3	23,677.9	24,788.4	25,954.4	27,178.8	28,464.2	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
COMMUNITY SERVICES OFFICER	POA	15	21,612.9	22,620.3	23,677.9	24,788.4	25,954.4	27,178.8	28,464.2	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	21,612.9	22,620.3	23,677.9	24,788.4	25,954.4	27,178.8	28,464.2	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	21,612.9	22,620.3	23,677.9	24,788.4	25,954.4	27,178.8	28,464.2	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	21,612.9	22,620.3	23,677.9	24,788.4	25,954.4	27,178.8	28,464.2	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	21,612.9	22,620.3	23,677.9	24,788.4	25,954.4	27,178.8	28,464.2	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
CORRECTIONAL COOK COORDINATOR I	POA	13	19,740.2	20,653.7	21,612.9	22,620.3	23,677.9	24,788.4	25,954.4	1,579.22	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35
CORRECTIONAL COOK COORDINATOR II	POA	15	21,612.9	22,620.3	23,677.9	24,788.4	25,954.4	27,178.8	28,464.2	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
CORRECTIONAL CORPORAL	POA	19	25,954.4	27,178.8	28,464.2	29,814.1	31,231.5	32,719.7	34,282.2	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58
CORRECTIONAL DEPUTY II (RECLASSSED TO CORRECTIONAL DEPUTY)	POA	17	23,677.9	24,788.4	25,954.4	27,178.8	28,464.2	29,814.1	31,231.5	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52
CORRECTIONAL RELEASE COORDINATOR	POA	15	21,612.9	22,620.3	23,677.9	24,788.4	25,954.4	27,178.8	28,464.2	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
CORRECTIONAL SERGEANT	POA	21	28,464.2	29,814.1	31,231.5	32,719.7	34,282.2	35,922.9	37,645.5	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83	3,011.64
CORRECTIONAL SERVICES COORDINATOR	POA	18	24,788.4	25,954.4	27,178.8	28,464.2	29,814.1	31,231.5	32,719.7	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
CORRECTIONAL TECHNICIAN II (RECLASSSED TO CORR TECHNICIAN)	POA	18	24,788.4	25,954.4	27,178.8	28,464.2	29,814.1	31,231.5	32,719.7	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
DA INVESTIGATOR	POA	20	27,178.8	28,464.2	29,814.1	31,231.5	32,719.7	34,282.2	35,922.9	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83
DISPATCHER II (RECLASSSED TO DISPATCHER)	POA	16	22,620.3	23,677.9	24,788.4	25,954.4	27,178.8	28,464.2	29,814.1	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
DISPATCHER SUPERVISOR (LEAD)	POA	16	22,620.3	23,677.9	24,788.4	25,954.4	27,178.8	28,464.2	29,814.1	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
EXECUTIVE ASSISTANT TO SHERIFF	POA	21	28,464.2	29,814.1	31,231.5	32,719.7	34,282.2	35,922.9	37,645.5	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83	3,011.64
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	23,677.9	24,788.4	25,954.4	27,178.8	28,464.2	29,814.1	31,231.5	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52
FOOD SERVICES SUPERVISOR	POA	18	24,788.4	25,954.4	27,178.8	28,464.2	29,814.1	31,231.5	32,719.7	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
LEAD CORRECTIONAL TECHNICIAN	POA	18	24,788.4	25,954.4	27,178.8	28,464.2	29,814.1	31,231.5	32,719.7	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
CORRECTIONAL PROGRAM COORDINATOR	POA	18	24,788.4	25,954.4	27,178.8	28,464.2	29,814.1	31,231.5	32,719.7	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
SHERIFF SECURITY OFFICER	POA	13	19,740.2	20,653.7	21,612.9	22,620.3	23,677.9	24,788.4	25,954.4	1,579.22	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	22,620.3	23,677.9	24,788.4	25,954.4	27,178.8	28,464.2	29,814.1	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	24,788.4	25,954.4	27,178.8	28,464.2	29,814.1	31,231.5	32,719.7	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
YOUTH SERVICES OFFICER	POA	15	21,612.9	22,620.3	23,677.9	24,788.4	25,954.4	27,178.8	28,464.2	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14

PEACE OFFICERS ASSOCIATION (POA)
New position created (0% Increase)
Effective May 21, 2024;
Revised: April 28, 2026; Resolution No. 26-013 Dated: 04/28/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE December 19, 2023, (0% Increase)
Board Approved: April 28, 2026

			Hourly								Bi-Weekly							
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G		
ANIMAL CONTROL OFFICER I	POA	14	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30		
ANIMAL CONTROL OFFICER II	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13		
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13		
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58		
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14		
COMMUNITY SERVICES OFFICER	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14		
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14		
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14		
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14		
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14		
CORRECTIONAL COOK COORDINATOR I	POA	13	19.7402	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	1,579.22	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35		
CORRECTIONAL COOK COORDINATOR II	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14		
CORRECTIONAL CORPORAL	POA	19	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58		
CORRECTIONAL DEPUTY I (ELIMINATED LEVEL I)	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14		
CORRECTIONAL DEPUTY II (RECLASSSED TO CORRECTIONAL DEPUTY)	POA	17	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52		
CORRECTIONAL SERGEANT	POA	21	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.6455	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83	3,011.64		
CORRECTIONAL SERVICES COORDINATOR	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58		
CORRECTIONAL TECHNICIAN I (ELIMINATED LEVEL I)	POA	16	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58		
CORRECTIONAL TECHNICIAN II (RECLASSSED TO CORR TECHNICIAN)	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58		
DA INVESTIGATOR	POA	20	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83		
DISPATCHER I (ELIMINATED LEVEL I)	POA	14	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30		
DISPATCHER II (RECLASSSED TO DISPATCHER)	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13		
DISPATCHER SUPERVISOR (LEAD)	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13		
EXECUTIVE ASSISTANT TO SHERIFF	POA	21	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.6455	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83	3,011.64		
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52		
FOOD SERVICES SUPERVISOR	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58		
LEAD CORRECTIONAL TECHNICIAN	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58		
CORRECTIONAL PROGRAM COORDINATOR	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58		
SHERIFF SECURITY OFFICER	POA	13	19.7402	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	1,579.22	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35		
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13		
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58		
YOUTH SERVICES OFFICER	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14		

PEACE OFFICERS ASSOCIATION (POA)
Reclassifications (0% Increase)
Effective December 19, 2023;
Revised: April 28, 2026; Resolution No. 26-013 Dated: 04/28/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 1, 2023, (2% Increase)
Board Approved: April 28, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ANIMAL CONTROL OFFICER I	POA	14	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30
ANIMAL CONTROL OFFICER II	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
COMMUNITY SERVICES OFFICER	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
CORRECTIONAL COOK COORDINATOR I	POA	13	19.7402	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	1,579.22	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35
CORRECTIONAL COOK COORDINATOR II	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
CORRECTIONAL CORPORAL	POA	19	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58
CORRECTIONAL DEPUTY I	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14
CORRECTIONAL DEPUTY II	POA	17	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52
CORRECTIONAL SERGEANT	POA	21	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	37.6455	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83	3,011.64
CORRECTIONAL SERVICES COORDINATOR	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
CORRECTIONAL TECHNICIAN I	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
CORRECTIONAL TECHNICIAN II	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
DA INVESTIGATOR	POA	20	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83
DISPATCHER I	POA	14	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30
DISPATCHER II	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
DISPATCHER SUPERVISOR (LEAD)	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
EXECUTIVE ASSISTANT TO SHERIFF	POA	20	27.1788	28.4642	29.8141	31.2315	32.7197	34.2822	35.9229	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58	2,742.58	2,873.83
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52
FOOD SERVICES SUPERVISOR	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
LEAD CORRECTIONAL TECHNICIAN	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
CORRECTIONAL PROGRAM COORDINATOR	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
SHERIFF SECURITY OFFICER	POA	13	19.7402	20.6537	21.6129	22.6203	23.6779	24.7884	25.9544	1,579.22	1,652.30	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	29.8141	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
YOUTH SERVICES OFFICER	POA	15	21.6129	22.6203	23.6779	24.7884	25.9544	27.1788	28.4642	1,729.03	1,809.62	1,894.23	1,983.07	2,076.35	2,174.30	2,277.14

PEACE OFFICERS ASSOCIATION (POA)
Memorandum of Understanding Dated: July 1, 2021 - June 30, 2024 (2% Increase)
Effective July 1, 2023;
Revised: April 28, 2026; Resolution No. 26-013 Dated: 04/28/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 19, 2023, (10% COLA Increase)
Board Approved: April 28, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ANIMAL CONTROL OFFICER I	POA	14	20.2487	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	1,619.90	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67
ANIMAL CONTROL OFFICER II	POA	16	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	29.2295	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	29.2295	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	24.7884	25.9544	27.1788	28.4642	29.8141	31.2315	32.7197	1,983.07	2,076.35	2,174.30	2,277.14	2,385.13	2,498.52	2,617.58
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49
COMMUNITY SERVICES OFFICER	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49
CORRECTIONAL COOK COORDINATOR I	POA	13	19.3531	20.2487	21.1891	22.1768	23.2136	24.3024	25.4455	1,548.25	1,619.90	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64
CORRECTIONAL COOK COORDINATOR II	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49
CORRECTIONAL CORPORAL	POA	19	25.4455	26.6459	27.9061	29.2295	30.6191	32.0781	33.6100	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25	2,688.80
CORRECTIONAL DEPUTY I	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49
CORRECTIONAL DEPUTY II	POA	17	23.2136	24.3024	25.4455	26.6459	27.9061	29.2295	30.6191	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53
CORRECTIONAL SERGEANT	POA	21	27.9061	29.2295	30.6191	32.0781	33.6100	35.2185	36.9074	2,232.49	2,338.36	2,449.53	2,566.25	2,688.80	2,817.48	2,952.59
CORRECTIONAL SERVICES COORDINATOR	POA	18	24.3024	25.4455	26.6459	27.9061	29.2295	30.6191	32.0781	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25
CORRECTIONAL TECHNICIAN	POA	18	24.3024	25.4455	26.6459	27.9061	29.2295	30.6191	32.0781	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25
DA INVESTIGATOR	POA	20	26.6459	27.9061	29.2295	30.6191	32.0781	33.6100	35.2185	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25	2,688.80	2,817.48
DISPATCHER I	POA	14	20.2487	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	1,619.90	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67
DISPATCHER II	POA	16	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	29.2295	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36
DISPATCHER SUPERVISOR (LEAD)	POA	16	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	29.2295	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36
EXECUTIVE ASSISTANT TO SHERIFF	POA	20	26.6459	27.9061	29.2295	30.6191	32.0781	33.6100	35.2185	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25	2,688.80	2,817.48
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	23.2136	24.3024	25.4455	26.6459	27.9061	29.2295	30.6191	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53
FOOD SERVICES SUPERVISOR	POA	18	24.3024	25.4455	26.6459	27.9061	29.2295	30.6191	32.0781	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25
LEAD CORRECTIONAL TECHNICIAN	POA	18	24.3024	25.4455	26.6459	27.9061	29.2295	30.6191	32.0781	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25
CORRECTIONAL PROGRAM COORDINATOR	POA	18	24.3024	25.4455	26.6459	27.9061	29.2295	30.6191	32.0781	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25
SHERIFF SECURITY OFFICER	POA	13	19.3531	20.2487	21.1891	22.1768	23.2136	24.3024	25.4455	1,548.25	1,619.90	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	29.2295	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	24.3024	25.4455	26.6459	27.9061	29.2295	30.6191	32.0781	1,944.19	2,035.64	2,131.67	2,232.49	2,338.36	2,449.53	2,566.25
YOUTH SERVICES OFFICER	POA	15	21.1891	22.1768	23.2136	24.3024	25.4455	26.6459	27.9061	1,695.13	1,774.14	1,857.09	1,944.19	2,035.64	2,131.67	2,232.49

PEACE OFFICERS ASSOCIATION (POA)
Resolution No.23-007 Dated: 02/14/2023 (10% COLA Increase)
Effective February 19, 2023;
Revised: April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE January 17, 2023, (0% Increase)
Board Approved: April 28, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ANIMAL CONTROL OFFICER I	POA	14	18.4079	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	1,472.63	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88
ANIMAL CONTROL OFFICER II	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
COMMUNITY SERVICES OFFICER	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
CORRECTIONAL COOK COORDINATOR I	POA	13	17.5937	18.4079	19.2628	20.1607	21.1033	22.0931	23.1323	1,407.50	1,472.63	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58
CORRECTIONAL COOK COORDINATOR II	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
CORRECTIONAL CORPORAL	POA	19	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	30.5545	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	2,444.36
CORRECTIONAL DEPUTY	POA	17	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84
CORRECTIONAL SERGEANT	POA	21	25.3692	26.5723	27.8355	29.1619	30.5545	32.0168	33.5522	2,029.54	2,125.78	2,226.84	2,332.95	2,444.36	2,561.34	2,684.18
CORRECTIONAL SERVICES COORDINATOR	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
CORRECTIONAL TECHNICIAN	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
DA INVESTIGATOR	POA	20	24.2235	25.3692	26.5723	27.8355	29.1619	30.5545	32.0168	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	2,444.36	2,561.34
DISPATCHER I	POA	14	18.4079	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	1,472.63	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88
DISPATCHER II	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78
DISPATCHER SUPERVISOR (LEAD)	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78
EXECUTIVE ASSISTANT TO SHERIFF	POA	20	24.2235	25.3692	26.5723	27.8355	29.1619	30.5545	32.0168	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	2,444.36	2,561.34
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84
FOOD SERVICES SUPERVISOR	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
LEAD CORRECTIONAL TECHNICIAN	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
CORRECTIONAL PROGRAM COORDINATOR	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
SHERIFF SECURITY OFFICER	POA	13	17.5937	18.4079	19.2628	20.1607	21.1033	22.0931	23.1323	1,407.50	1,472.63	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
YOUTH SERVICES OFFICER	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54

PEACE OFFICERS ASSOCIATION (POA)
New position created (0% Increase)
Effective January 17, 2023;
Revised: April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE March 20, 2022, (2% Increase)
Board Approved: April 28, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ANIMAL CONTROL OFFICER I	POA	14	18.4079	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	1,472.63	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88
ANIMAL CONTROL OFFICER II	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
COMMUNITY SERVICES OFFICER	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
CORRECTIONAL COOK COORDINATOR I	POA	13	17.5937	18.4079	19.2628	20.1607	21.1033	22.0931	23.1323	1,407.50	1,472.63	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58
CORRECTIONAL COOK COORDINATOR II	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54
CORRECTIONAL CORPORAL	POA	19	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	30.5545	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	2,444.36
CORRECTIONAL DEPUTY	POA	17	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84
CORRECTIONAL SERGEANT	POA	21	25.3692	26.5723	27.8355	29.1619	30.5545	32.0168	33.5522	2,029.54	2,125.78	2,226.84	2,332.95	2,444.36	2,561.34	2,684.18
CORRECTIONAL TECHNICIAN	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
DA INVESTIGATOR	POA	20	24.2235	25.3692	26.5723	27.8355	29.1619	30.5545	32.0168	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	2,444.36	2,561.34
DISPATCHER I	POA	14	18.4079	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	1,472.63	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88
DISPATCHER II	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78
DISPATCHER SUPERVISOR (LEAD)	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78
EXECUTIVE ASSISTANT TO SHERIFF	POA	20	24.2235	25.3692	26.5723	27.8355	29.1619	30.5545	32.0168	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95	2,444.36	2,561.34
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84
FOOD SERVICES SUPERVISOR	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
LEAD CORRECTIONAL TECHNICIAN	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
CORRECTIONAL PROGRAM COORDINATOR	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
SHERIFF SECURITY OFFICER	POA	13	17.5937	18.4079	19.2628	20.1607	21.1033	22.0931	23.1323	1,407.50	1,472.63	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	26.5723	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	22.0931	23.1323	24.2235	25.3692	26.5723	27.8355	29.1619	1,767.45	1,850.58	1,937.88	2,029.54	2,125.78	2,226.84	2,332.95
YOUTH SERVICES OFFICER	POA	15	19.2628	20.1607	21.1033	22.0931	23.1323	24.2235	25.3692	1,541.02	1,612.86	1,688.26	1,767.45	1,850.58	1,937.88	2,029.54

PEACE OFFICERS ASSOCIATION (POA)
Memorandum of Understanding Dated: July 1, 2021 - June 30, 2024 (2% Increase)
Effective March 20, 2022);
Revised: April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 20, 2022, (2% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ANIMAL CONTROL OFFICER I	POA	14	18.0470	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	1,443.76	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88
ANIMAL CONTROL OFFICER II	POA	16	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	26.0513	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	26.0513	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	28.5901	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74
COMMUNITY SERVICES OFFICER	POA	15	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74
CORRECTIONAL COOK COORDINATOR I	POA	13	17.2487	18.0470	18.8851	19.7654	20.6895	21.6599	22.6787	1,379.90	1,443.76	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30
CORRECTIONAL COOK COORDINATOR II	POA	15	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74
CORRECTIONAL CORPORAL	POA	19	22.6787	23.7485	24.8718	26.0513	27.2897	28.5901	29.9554	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21	2,396.43
CORRECTIONAL DEPUTY	POA	17	20.6895	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18
CORRECTIONAL SERGEANT	POA	21	24.8718	26.0513	27.2897	28.5901	29.9554	31.3890	32.8943	1,989.74	2,084.10	2,183.18	2,287.21	2,396.43	2,511.12	2,631.54
CORRECTIONAL TECHNICIAN	POA	18	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	28.5901	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21
DA INVESTIGATOR	POA	20	23.7485	24.8718	26.0513	27.2897	28.5901	29.9554	31.3890	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21	2,396.43	2,511.12
DISPATCHER I	POA	14	18.0470	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	1,443.76	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88
DISPATCHER II	POA	16	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	26.0513	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10
DISPATCH SUPERVISOR (LEAD)	POA	18	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	28.5901	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21
EXECUTIVE ASSISTANT TO SHERIFF	POA	20	23.7485	24.8718	26.0513	27.2897	28.5901	29.9554	31.3890	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21	2,396.43	2,511.12
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	20.6895	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18
FOOD SERVICES SUPERVISOR	POA	18	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	28.5901	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21
LEAD CORRECTIONAL TECHNICIAN	POA	18	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	28.5901	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21
CORRECTIONAL PROGRAM COORDINATOR	POA	18	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	28.5901	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21
SHERIFF SECURITY OFFICER	POA	13	17.2487	18.0470	18.8851	19.7654	20.6895	21.6599	22.6787	1,379.90	1,443.76	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	26.0513	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	21.6599	22.6787	23.7485	24.8718	26.0513	27.2897	28.5901	1,732.79	1,814.30	1,899.88	1,989.74	2,084.10	2,183.18	2,287.21
YOUTH SERVICES OFFICER	POA	15	18.8851	19.7654	20.6895	21.6599	22.6787	23.7485	24.8718	1,510.81	1,581.23	1,655.16	1,732.79	1,814.30	1,899.88	1,989.74

PEACE OFFICERS ASSOCIATION (POA)
Memorandum of Understanding Dated: July 1, 2021 - June 30, 2024 (2% Increase)
Effective February 20, 2022;
Revised: April 28, 2026; Resolution No. 26-013 Dated: 04/28/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 15, 2022, Reclassifications (0% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ANIMAL CONTROL OFFICER I	POA	14	17.6931	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	1,415.45	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62
ANIMAL CONTROL OFFICER II	POA	16	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	25.5405	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	25.5405	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	21.2352	22.2340	23.2828	24.3841	25.5405	26.7546	28.0295	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73
COMMUNITY SERVICES OFFICER	POA	15	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73
CORRECTIONAL COOK COORDINATOR I	POA	13	16.9105	17.6931	18.5148	19.3778	20.2838	21.2352	22.2340	1,352.84	1,415.45	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72
CORRECTIONAL COOK COORDINATOR II	POA	15	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73
CORRECTIONAL CORPORAL	POA	19	22.2340	23.2828	24.3841	25.5405	26.7546	28.0295	29.3680	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36	2,349.44
CORRECTIONAL DEPUTY	POA	17	20.2838	21.2352	22.2340	23.2828	24.3841	25.5405	26.7546	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37
CORRECTIONAL SERGEANT	POA	21	24.3841	25.5405	26.7546	28.0295	29.3680	30.7735	32.2493	1,950.73	2,043.24	2,140.37	2,242.36	2,349.44	2,461.88	2,579.94
CORRECTIONAL TECHNICIAN	POA	18	21.2352	22.2340	23.2828	24.3841	25.5405	26.7546	28.0295	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36
DA INVESTIGATOR	POA	20	23.2828	24.3841	25.5405	26.7546	28.0295	29.3680	30.7735	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36	2,349.44	2,461.88
DISPATCHER I	POA	14	17.6931	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	1,415.45	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62
DISPATCHER II	POA	16	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	25.5405	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24
DISPATCH SUPERVISOR (LEAD)	POA	18	21.2352	22.2340	23.2828	24.3841	25.5405	26.7546	28.0295	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36
EXECUTIVE ASSISTANT TO SHERIFF	POA	20	23.2828	24.3841	25.5405	26.7546	28.0295	29.3680	30.7735	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36	2,349.44	2,461.88
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	20.2838	21.2352	22.2340	23.2828	24.3841	25.5405	26.7546	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37
CORRECTIONAL FOOD SERVICES SUPERVISOR	POA	18	21.2352	22.2340	23.2828	24.3841	25.5405	26.7546	28.0295	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36
LEAD CORRECTIONAL TECHNICIAN	POA	16	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	25.5405	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24
CORRECTIONAL PROGRAM COORDINATOR	POA	18	21.2352	22.2340	23.2828	24.3841	25.5405	26.7546	28.0295	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36
SHERIFF SECURITY OFFICER	POA	13	16.9105	17.6931	18.5148	19.3778	20.2838	21.2352	22.2340	1,352.84	1,415.45	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	25.5405	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	21.2352	22.2340	23.2828	24.3841	25.5405	26.7546	28.0295	1,698.82	1,778.72	1,862.62	1,950.73	2,043.24	2,140.37	2,242.36
YOUTH SERVICES OFFICER	POA	15	18.5148	19.3778	20.2838	21.2352	22.2340	23.2828	24.3841	1,481.18	1,550.22	1,622.70	1,698.82	1,778.72	1,862.62	1,950.73

PEACE OFFICERS ASSOCIATION (POA)
Reclassifications (0% Increase);
Effective February 15, 2022;
Revised: April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

UPDATED PAPS
FOR
LASSEN COUNTY GENERAL UNIT -
UPEC LOCAL 792

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 6, 2025, (4% Increase) Retroactive
Board Approved: April 28, 2026

			Hourly								Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
Account Technician I	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	
Account Technician II	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	
Administrative Secretary	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	
Administrative Support Specialist I	LCGU-UPEC	13	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	
Administrative Support Specialist II	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	
Administrative Support Specialist III	LCGU-UPEC	16	23.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,869.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	
Administrative Support Specialist III(a)	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	
Agency Peer Support	LCGU-UPEC	16	23.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,869.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	
Agricultural Biologist I	LCGU-UPEC	23	30.8780	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87	
Agricultural Biologist II	LCGU-UPEC	25	33.8941	35.5162	37.2195	39.0078	40.8859	42.8575	44.9279	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23	
Appraiser Technician	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	
Assistant Appraiser	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	
Assistant Auditor/Appraiser	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	
Assistant Planner	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	
Assistant Transportation Planner	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	
Associate Appraiser	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30	
Associate Auditor/Appraiser	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30	
Associate Planner	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30	
Associate Transportation Planner	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30	
Behavioral Health Case Worker I	LCGU-UPEC	19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	
Behavioral Health Case Worker II	LCGU-UPEC	21	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	37.2195	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56	
Behavioral Health Case Worker III	LCGU-UPEC	23	30.8780	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87	
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	33.8941	35.5162	37.2195	39.0078	40.8859	42.8575	44.9279	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23	
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	37.2195	39.0078	40.8859	42.8575	44.9279	47.1017	49.3842	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23	3,768.14	3,950.74	
Buildings and Grounds Worker	LCGU-UPEC	12	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	
Cadastral Drafter	LCGU-UPEC	13	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	
Child Support Specialist I	LCGU-UPEC	12	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	
Child Support Specialist II	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	23.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,869.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	
Code Enforcement Officer I	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	
Code Enforcement Officer II	LCGU-UPEC	19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	
Contracts Coordinator	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30	
Custodian	LCGU-UPEC	12	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	
Day Reporting Center Supervisor	LCGU-UPEC	19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	
Deputy Probation Officer I	LCGU-UPEC	16	23.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,869.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	
Deputy Probation Officer II	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	
Deputy Probation Officer III	LCGU-UPEC	21	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	37.2195	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56	
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	
Engineering Technician I	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	
Engineering Technician II	LCGU-UPEC	19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	
Environmental Health Specialist I	LCGU-UPEC	23	30.8780	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87	
Environmental Health Specialist II	LCGU-UPEC	25	33.8941	35.5162	37.2195	39.0078	40.8859	42.8575	44.9279	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23	
Environmental Health Specialist III	LCGU-UPEC	27	37.2195	39.0078	40.8859	42.8575	44.9279	47.1017	49.3842	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23	3,768.14	3,950.74	
Environmental Technician I	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	
Environmental Technician II	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 6, 2025, (4% Increase) Retroactive
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Facilitator I	LCGU-UPEC	19	25.6805	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53
Facilitator II	LCGU-UPEC	21	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	37.2195	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56
Foster Youth Services Manager	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Gatekeeper	LCGU-UPEC	11	17.8.71	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	1,426.97	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80
Housing Grants Specialist	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Housing Program Coordinator	LCGU-UPEC	24	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859	42.8575	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87	3,428.60
Integrated Case Worker I	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69
Integrated Case Worker II	LCGU-UPEC	16	23.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,869.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13
Integrated Case Worker III	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Juvenile Hall Counselor III	LCGU-UPEC	16	23.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,869.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13
Kennel Aide	LCGU-UPEC	12	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62
Kennel Attendant/Assistant	LCGU-UPEC	13	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84
Landfill Equipment Operator	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69
Landfill Maintenance Worker	LCGU-UPEC	11	17.8.71	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	1,426.97	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80
Landfill Spotter	LCGU-UPEC	12	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62
Legal Secretary	LCGU-UPEC	13	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84
Legal Secretary II	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37
Legal Secretary III	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24
Mass Victim Advocate I	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37
Mass Victim Advocate II	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24
MDIT Coordinator I	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
MDIT Coordinator II	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30
Natural Resources Coordinator I	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30
Natural Resources Coordinator II	LCGU-UPEC	23	30.8780	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87
Natural Resources Technician	LCGU-UPEC	23	30.8780	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87
Patients Rights Advocate I	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Patients Rights Advocate II	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30
Probation Assistant	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69
Probation Clerk	LCGU-UPEC	10	17.0569	17.8371	18.6562	19.5167	20.4200	21.3684	22.3642	1,364.55	1,426.97	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14
Probation Services & Support Counselor I	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69
Probation Services & Support Counselor II	LCGU-UPEC	16	23.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,869.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13
Probation Services & Support Counselor III	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24
Probation Technician	LCGU-UPEC	13	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84
Program Assistant II	LCGU-UPEC	16	23.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,869.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13
Program Assistant III	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Program Services Manager I	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Program Services Manager II	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30
Psychiatric Nurse I	LCGU-UPEC	25	33.8941	35.5162	37.2195	39.0078	40.8859	42.8575	44.9279	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23
Psychiatric Nurse II	LCGU-UPEC	27	37.2195	39.0078	40.8859	42.8575	44.9279	47.1017	49.3842	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23	3,768.14	3,950.74
Public Health Nurse	LCGU-UPEC	27	37.2195	39.0078	40.8859	42.8575	44.9279	47.1017	49.3842	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23	3,768.14	3,950.74
Public Health Program Assistant I	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37
Public Health Program Assistant II	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24
Public Health Program Assistant III	LCGU-UPEC	19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53
Public Health Program Coordinator	LCGU-UPEC	24	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859	42.8575	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87	3,428.60
Secretary	LCGU-UPEC	12	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	17.8371	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	1,426.97	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80
Senior Appraiser	LCGU-UPEC	23	30.8780	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 6, 2025, (4% Increase) Retroactive
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly								Bi-Weekly							
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B
Senior Building Technician	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94		
Senior Buildings and Grounds Worker	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69		
Senior Cadastral Drafter	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94		
Senior Custodian	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69		
Senior Landfill Equipment Operator	LCGU-UPEC	16	23.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,869.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13		
Senior Social Worker III	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30		
Services Support Assistant I	LCGU-UPEC	13	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84		
Services Support Assistant II	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69		
Services Support Assistant III	LCGU-UPEC	16	23.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,869.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13		
Social Worker I	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37		
Social Worker II	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24		
Social Worker III (A)	LCGU-UPEC	19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53		
Social Worker III (B)	LCGU-UPEC	22	29.4766	30.8780	32.3493	33.8941	35.5162	37.2195	39.0078	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62		
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	37.2195	39.0078	40.8859	42.8575	44.9279	47.1017	49.3842	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23	3,768.14	3,950.74		
Social Worker IV (MS)	LCGU-UPEC	25	33.8941	35.5162	37.2195	39.0078	40.8859	42.8575	44.9279	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23		
Substance Abuse Worker I	LCGU-UPEC	13	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84		
Substance Abuse Worker II	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37		
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53		
Technical Support Specialist I	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24		
Technical Support Specialist II	LCGU-UPEC	19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53		
Technical Services Specialist III	LCGU-UPEC	21	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	37.2195	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56		
Technician	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37		
Transport Specialist	LCGU-UPEC	12	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62		
Veterans Service Representative	LCGU-UPEC	13	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84		
Victim Witness Advocate I	LCGU-UPEC	13	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84		
Victim Witness Advocate II	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37		
Victim Witness Coordinator I	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94		
Victim Witness Coordinator II	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30		

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Memorandum of Understanding Dated: July 1, 2025 - June 30, 2027;
EFFECTIVE June 24, 2025, (4% Increase) Retroactive
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

LCGU-UPEC LOCAL 792
Hourly Salary Schedule
Fiscal Year 2025/2026
4% INCREASE
EFFECTIVE 7/06/2025

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E		
1	11.5107	12.0138	12.5420	13.0965	13.6786	14.2899	14.9320
2	12.0138	12.5420	13.0965	13.6786	14.2899	14.9320	15.6060
3	12.5420	13.0965	13.6786	14.2899	14.9320	15.6060	16.3138
4	13.0965	13.6786	14.2899	14.9320	15.6060	16.3138	17.0569
5	13.6786	14.2899	14.9320	15.6060	16.3138	17.0569	17.8371
6	14.2899	14.9320	15.6060	16.3138	17.0569	17.8371	18.6562
7	14.9320	15.6060	16.3138	17.0569	17.8371	18.6562	19.5167
8	15.6060	16.3138	17.0569	17.8371	18.6562	19.5167	20.4200
9	16.3138	17.0569	17.8371	18.6562	19.5167	20.4200	21.3684
10	17.0569	17.8371	18.6562	19.5167	20.4200	21.3684	22.3642
11	17.8371	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100
12	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078
13	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605
14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711
15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421
16	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766
17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780
18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493
19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941
20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162
21	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	37.2195
22	29.4766	30.8780	32.3493	33.8941	35.5162	37.2195	39.0078
23	30.8780	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859
24	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859	42.8575
25	33.8941	35.5162	37.2195	39.0078	40.8859	42.8575	44.9279
26	35.5162	37.2195	39.0078	40.8859	42.8575	44.9279	47.1017
27	37.2195	39.0078	40.8859	42.8575	44.9279	47.1017	49.3842
28	39.0078	40.8859	42.8575	44.9279	47.1017	49.3842	51.7808
29	40.8859	42.8575	44.9279	47.1017	49.3842	51.7808	54.2973
30	42.8575	44.9279	47.1017	49.3842	51.7808	54.2973	56.9395
31	44.9279	47.1017	49.3842	51.7808	54.2973	56.9395	59.7140
32	47.1017	49.3842	51.7808	54.2973	56.9395	59.7140	62.6272
33	49.3842	51.7808	54.2973	56.9395	59.7140	62.6272	65.6859
34	51.7808	54.2973	56.9395	59.7140	62.6272	65.6859	68.8976
35	54.2973	56.9395	59.7140	62.6272	65.6859	68.8976	72.2699
36	56.9395	59.7140	62.6272	65.6859	68.8976	72.2699	75.8108
37	59.7140	62.6272	65.6859	68.8976	72.2699	75.8108	79.5289
38	62.6272	65.6859	68.8976	72.2699	75.8108	79.5289	83.4328
39	65.6859	68.8976	72.2699	75.8108	79.5289	83.4328	86.8034
40	68.8976	72.2699	75.8108	79.5289	83.4328	86.8034	88.5395

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE June 24, 2025, (0% Increase) Reclassification
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Account Technician I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1.643.72	1.720.32	1.800.77	1.885.22	1.973.89	2.067.01	2.164.78
Account Technician II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	26.9904	28.3429	29.6904	1.800.77	1.885.22	1.973.89	2.067.01	2.164.78	2.267.43	2.375.23
Administrative Secretary	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1.643.72	1.720.32	1.800.77	1.885.22	1.973.89	2.067.01	2.164.78
Administrative Support Specialist I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1.501.29	1.570.77	1.643.72	1.720.32	1.800.77	1.885.22	1.973.89
Administrative Support Specialist II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1.570.77	1.643.72	1.720.32	1.800.77	1.885.22	1.973.89	2.067.01
Administrative Support Specialist III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	26.9904	28.3429	1.720.32	1.800.77	1.885.22	1.973.89	2.067.01	2.164.78	2.267.43
Administrative Support Specialist III(a)	LCGU-UPEC	18	23.5652	24.6736	25.8376	26.9904	28.3429	29.6904	31.1051	1.885.22	1.973.89	2.067.01	2.164.78	2.267.43	2.375.23	2.488.41
Agency Peer Support	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	26.9904	28.3429	1.720.32	1.800.77	1.885.22	1.973.89	2.067.01	2.164.78	2.267.43
Agricultural Biologist I	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2.368.75	2.488.41	2.607.24	2.732.02	2.863.04	3.000.60	3.145.07
Agricultural Biologist II	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2.607.24	2.732.02	2.863.04	3.000.60	3.145.07	3.296.73	3.455.99
Appraiser Technician	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1.643.72	1.720.32	1.800.77	1.885.22	1.973.89	2.067.01	2.164.78
Assistant Appraiser	LCGU-UPEC	18	23.5652	24.6736	25.8376	26.9904	28.3429	29.6904	31.1051	1.885.22	1.973.89	2.067.01	2.164.78	2.267.43	2.375.23	2.488.41
Assistant Auditor/Appraiser	LCGU-UPEC	18	23.5652	24.6736	25.8376	26.9904	28.3429	29.6904	31.1051	1.885.22	1.973.89	2.067.01	2.164.78	2.267.43	2.375.23	2.488.41
Assistant Planner	LCGU-UPEC	18	23.5652	24.6736	25.8376	26.9904	28.3429	29.6904	31.1051	1.885.22	1.973.89	2.067.01	2.164.78	2.267.43	2.375.23	2.488.41
Assistant Transportation Planner	LCGU-UPEC	18	23.5652	24.6736	25.8376	26.9904	28.3429	29.6904	31.1051	1.885.22	1.973.89	2.067.01	2.164.78	2.267.43	2.375.23	2.488.41
Associate Appraiser	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2.067.01	2.164.78	2.267.43	2.375.23	2.488.41	2.607.24	2.732.02
Associate Auditor/Appraiser	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2.067.01	2.164.78	2.267.43	2.375.23	2.488.41	2.607.24	2.732.02
Associate Planner	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2.067.01	2.164.78	2.267.43	2.375.23	2.488.41	2.607.24	2.732.02
Associate Transportation Planner	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2.067.01	2.164.78	2.267.43	2.375.23	2.488.41	2.607.24	2.732.02
Behavioral Health Case Worker I	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1.973.89	2.067.01	2.164.78	2.267.43	2.375.23	2.488.41	2.607.24
Behavioral Health Case Worker II	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2.164.78	2.267.43	2.375.23	2.488.41	2.607.24	2.732.02	2.863.04
Behavioral Health Case Worker III	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2.368.75	2.488.41	2.607.24	2.732.02	2.863.04	3.000.60	3.145.07
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2.607.24	2.732.02	2.863.04	3.000.60	3.145.07	3.296.73	3.455.99
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2.863.04	3.000.60	3.145.07	3.296.73	3.455.99	3.623.21	3.798.78
Buildings and Grounds Worker	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1.435.10	1.501.29	1.570.77	1.643.72	1.720.32	1.800.77	1.885.22
Cadastral Drafter	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1.501.29	1.570.77	1.643.72	1.720.32	1.800.77	1.885.22	1.973.89
Child Support Specialist I	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1.435.10	1.501.29	1.570.77	1.643.72	1.720.32	1.800.77	1.885.22
Child Support Specialist II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1.570.77	1.643.72	1.720.32	1.800.77	1.885.22	1.973.89	2.067.01
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	26.9904	28.3429	1.720.32	1.800.77	1.885.22	1.973.89	2.067.01	2.164.78	2.267.43
Code Enforcement Officer I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	26.9904	28.3429	29.6904	1.800.77	1.885.22	1.973.89	2.067.01	2.164.78	2.267.43	2.375.23
Code Enforcement Officer II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1.973.89	2.067.01	2.164.78	2.267.43	2.375.23	2.488.41	2.607.24
Contracts Coordinator	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2.067.01	2.164.78	2.267.43	2.375.23	2.488.41	2.607.24	2.732.02
Custodian	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1.435.10	1.501.29	1.570.77	1.643.72	1.720.32	1.800.77	1.885.22
Day Reporting Center Supervisor	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1.973.89	2.067.01	2.164.78	2.267.43	2.375.23	2.488.41	2.607.24
Deputy Probation Officer I	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	26.9904	28.3429	1.720.32	1.800.77	1.885.22	1.973.89	2.067.01	2.164.78	2.267.43
Deputy Probation Officer II	LCGU-UPEC	18	23.5652	24.6736	25.8376	26.9904	28.3429	29.6904	31.1051	1.885.22	1.973.89	2.067.01	2.164.78	2.267.43	2.375.23	2.488.41
Deputy Probation Officer III	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2.164.78	2.267.43	2.375.23	2.488.41	2.607.24	2.732.02	2.863.04
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	26.9904	28.3429	29.6904	1.800.77	1.885.22	1.973.89	2.067.01	2.164.78	2.267.43	2.375.23
Engineering Technician I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	26.9904	28.3429	29.6904	1.800.77	1.885.22	1.973.89	2.067.01	2.164.78	2.267.43	2.375.23
Engineering Technician II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1.973.89	2.067.01	2.164.78	2.267.43	2.375.23	2.488.41	2.607.24
Environmental Health Specialist I	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2.368.75	2.488.41	2.607.24	2.732.02	2.863.04	3.000.60	3.145.07
Environmental Health Specialist II	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2.607.24	2.732.02	2.863.04	3.000.60	3.145.07	3.296.73	3.455.99
Environmental Health Specialist III	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2.863.04	3.000.60	3.145.07	3.296.73	3.455.99	3.623.21	3.798.78
Environmental Health Technician I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1.643.72	1.720.32	1.800.77	1.885.22	1.973.89	2.067.01	2.164.78
Environmental Technician II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	26.9904	28.3429	29.6904	1.800.77	1.885.22	1.973.89	2.067.01	2.164.78	2.267.43	2.375.23

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE June 24, 2025, (0% Increase) Reclassification
Board Approved: April 28, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Building Technician	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Senior Buildings and Grounds Worker	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Senior Cadastral Drafter	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Senior Custodian	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Senior Landfill Equipment Operator	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Senior Social Worker III	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Services Support Assistant I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Services Support Assistant II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Services Support Assistant III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Social Worker I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Social Worker II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Social Worker III (A)	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Social Worker III (B)	LCGU-UPEC	22	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Social Worker IV (MS)	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Substance Abuse Worker I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Substance Abuse Worker II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Technical Support Specialist I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Technical Support Specialist II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Technical Services Specialist III	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Technician	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Transport Specialist	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Veterans Service Representative	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Victim Witness Advocate I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Victim Witness Advocate II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Victim Witness Coordinator I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Victim Witness Coordinator II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Reclassification
EFFECTIVE June 24, 2025, (0% Increase)
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE May 20, 2025, (0% Increase) Reclassification
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Account Technician I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Account Technician II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Administrative Secretary	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Administrative Support Specialist I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Administrative Support Specialist II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Administrative Support Specialist III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Administrative Support Specialist III(a)	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Agency Peer Support	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Agricultural Biologist I	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Agricultural Biologist II	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Appraiser Technician	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Assistant Appraiser	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Auditor/Appraiser	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Planner	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Transportation Planner	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Associate Appraiser	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Auditor/Appraiser	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Planner	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Transportation Planner	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Behavioral Health Case Worker I	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Behavioral Health Case Worker II	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Behavioral Health Case Worker III	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Buildings and Grounds Worker	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Cadastral Drafter	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Child Support Specialist I	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Child Support Specialist II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Code Enforcement Officer I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Code Enforcement Officer II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Contracts Coordinator	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Custodian	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Day Reporting Center Supervisor	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Deputy Probation Officer I	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Deputy Probation Officer II	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Deputy Probation Officer III	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Engineering Technician I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Engineering Technician II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Environmental Health Specialist I	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Environmental Health Specialist II	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Environmental Health Specialist III	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Environmental Technician I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Environmental Technician II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Facilitator I	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Facilitator II	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04

COUNTY OF LASSEN**SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS**

EFFECTIVE May 20, 2025, (0% Increase) Reclassification

Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Foster Youth Services Manager	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Gatekeeper	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77
Housing Grants Specialist	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Housing Program Coordinator	LCGU-UPEC	24	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73
Integrated Case Worker I	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Integrated Case Worker II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Integrated Case Worker III	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Juvenile Hall Counselor III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Kennel Aide	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Kennel Attendant/Assistant	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Landfill Equipment Operator	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Landfill Maintenance Worker	LCGU-UPEC	8	15.0057	15.6864	16.4009	17.1511	17.9387	18.7661	19.6346	1,200.46	1,254.91	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77
Landfill Spotter	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Legal Secretary	LCGU-UPEC	13	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Legal Secretary II	LCGU-UPEC	15	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Legal Secretary III	LCGU-UPEC	17	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Mass Victim Advocate I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Mass Victim Advocate II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
MDIT Coordinator I	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
MDIT Coordinator II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Natural Resources Coordinator I	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Natural Resources Coordinator II	LCGU-UPEC	23	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Natural Resources Technician	LCGU-UPEC	23	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Patients Rights Advocate I	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Patients Rights Advocate II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Probation Assistant	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Probation Clerk	LCGU-UPEC	10	16.4009	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32
Probation Services & Support Counselor I	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Probation Services & Support Counselor II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Probation Services & Support Counselor III	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Probation Technician	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Program Assistant I	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Program Assistant III	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Program Services Manager I	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Program Services Manager II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Psychiatric Nurse I	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Psychiatric Nurse II	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Public Health Nurse	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Public Health Program Assistant I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Public Health Program Assistant II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Public Health Program Assistant III	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,067.01	2,267.43	2,375.23	2,488.41	2,607.24
Public Health Program Coordinator	LCGU-UPEC	24	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73
Secretary	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77
Senior Appraiser	LCGU-UPEC	23	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE May 20, 2025, (0% Increase) Reclassification
Board Approved: April 28, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Building Technician	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Senior Buildings and Grounds Worker	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Senior Cadastral Drafter	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Senior Custodian	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Senior Landfill Equipment Operator	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Senior Legal Secretary - Reclass to Legal Secretary II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Senior Social Worker III	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Services Support Assistant I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Services Support Assistant II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Services Support Assistant III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Social Worker I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Social Worker II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Social Worker III (A)	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Social Worker III (B)	LCGU-UPEC	22	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Social Worker IV (MS)	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Substance Abuse Worker I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Substance Abuse Worker II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Technical Support Specialist I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Technical Support Specialist II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Technical Services Specialist III	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Technician	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Transport Specialist	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Veterans Service Representative	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Victim Witness Advocate I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Victim Witness Advocate II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Victim Witness Coordinator I	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Victim Witness Coordinator II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Reclassification
EFFECTIVE May 20, 2025, (0% Increase)
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 18, 2025, (0% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Account Technician I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Account Technician II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Administrative Secretary	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Administrative Support Specialist I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Administrative Support Specialist II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Administrative Support Specialist III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Administrative Support Specialist III(a)	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Agency Peer Support	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Agricultural Biologist I	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Agricultural Biologist II	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Appraiser Technician	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Assistant Appraiser	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Auditor/Appraiser	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Planner	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Transportation Planner	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Associate Appraiser	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Auditor/Appraiser	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Planner	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Transportation Planner	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Behavioral Health Case Worker I	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Behavioral Health Case Worker II	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Behavioral Health Case Worker III	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Buildings and Grounds Worker	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Cadastral Drafter	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Child Support Specialist I	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Child Support Specialist II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Code Enforcement Officer I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Code Enforcement Officer II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Contracts Coordinator	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Custodian	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Day Reporting Center Supervisor	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Deputy Probation Officer I	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Deputy Probation Officer II	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Deputy Probation Officer III	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Engineering Technician I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Engineering Technician II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Environmental Health Specialist I	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Environmental Health Specialist II	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Environmental Health Specialist III	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Environmental Technician I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Environmental Technician II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Facilitator I	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Facilitator II	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 18, 2025, (0% Increase)
Board Approved: April 28, 2026

			Hourly								Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
Foster Youth Services Manager	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Gatekeeper	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	
Housing Grants Specialist	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Housing Program Coordinator	LCGU-UPEC	24	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	
Integrated Case Worker I	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	
Integrated Case Worker II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	
Integrated Case Worker III	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Juvenile Hall Counselor III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	
Kennel Aide	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	
Kennel Attendant/Assistant	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	
Landfill Equipment Operator	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	
Landfill Maintenance Worker	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	
Landfill Spotter	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	
Legal Secretary	LCGU-UPEC	13	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	
Legal Secretary II	LCGU-UPEC	15	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	
Legal Secretary III	LCGU-UPEC	17	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	
Mass Victim Advocate I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	
Mass Victim Advocate II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	
MDIT Coordinator I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
MDIT Coordinator II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	
Natural Resources Coordinator I	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	
Natural Resources Coordinator II	LCGU-UPEC	23	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	
Natural Resources Technician	LCGU-UPEC	23	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	
Patients Rights Advocate I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Patients Rights Advocate II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	
Probation Assistant	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	
Probation Clerk	LCGU-UPEC	10	16.4009	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	
Probation Services & Support Counselor I	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	
Probation Services & Support Counselor II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	
Probation Services & Support Counselor III	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	
Probation Technician	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	
Program Assistant II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	
Program Assistant III	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Program Services Manager I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Program Services Manager II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	
Psychiatric Nurse I	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	
Psychiatric Nurse II	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78	
Public Health Nurse	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78	
Public Health Program Assistant I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	
Public Health Program Assistant II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	
Public Health Program Assistant III	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	
Public Health Program Coordinator	LCGU-UPEC	24	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	
Secretary	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	
Senior Appraiser	LCGU-UPEC	23	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	
Senior Building Technician	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 18, 2025, (0% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Buildings and Grounds Worker	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Senior Cadastral Drafter	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Senior Custodian	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Senior Landfill Equipment Operator	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Senior Social Worker III	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Services Support Assistant I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Services Support Assistant II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Services Support Assistant III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Social Worker I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Social Worker II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Social Worker III (A)	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Social Worker III (B)	LCGU-UPEC	22	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Social Worker IV (MS)	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Substance Abuse Worker I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Substance Abuse Worker II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Technical Support Specialist I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Technical Support Specialist II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Technical Services Specialist III	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Technician	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Transport Specialist	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Veterans Service Representative	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Victim Witness Advocate I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Victim Witness Advocate II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Victim Witness Coordinator I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Victim Witness Coordinator II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Vocational Assistant	UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Vocational Trainee	UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
New Positions
EFFECTIVE February 18, 2025, (0% Increase)
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE April 9, 2024, (0% Increase) Reclassifications
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Account Technician I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Account Technician II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Administrative Secretary	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Administrative Support Specialist I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Administrative Support Specialist II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Administrative Support Specialist III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Administrative Support Specialist III(a)	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Agency Peer Support	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Agricultural Biologist I	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Agricultural Biologist II	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Appraiser Technician	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Assistant Appraiser	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Auditor/Appraiser	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Planner	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Transportation Planner	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Associate Appraiser	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Auditor/Appraiser	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Planner	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Transportation Planner	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Behavioral Health Case Worker I	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Behavioral Health Case Worker II	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Behavioral Health Case Worker III	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Buildings and Grounds Worker	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Cadastral Drafter	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Child Support Specialist I	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Child Support Specialist II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Code Enforcement Officer I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Code Enforcement Officer II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Contracts Coordinator	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Custodian	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Day Reporting Center Supervisor	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Deputy Probation Officer I	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Deputy Probation Officer II	LCGU-UPEC	18	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Deputy Probation Officer III	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Engineering Technician I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Engineering Technician II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Environmental Health Specialist I	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Environmental Health Specialist II	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Environmental Health Specialist III	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Environmental Technician I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Environmental Technician II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE April 9, 2024, (0% Increase) Reclassifications
Board Approved: April 28, 2026

			Hourly								Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
Facilitator I	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	
Facilitator II	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04	
Foster Youth Services Manager	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Gatekeeper	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	
Housing Grants Specialist	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Housing Program Coordinator	LCGU-UPEC	24	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	
Integrated Case Worker I	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	
Integrated Case Worker II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	
Integrated Case Worker III	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Juvenile Hall Counselor III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	
Kennel Aide	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	
Kennel Attendant/Assistant	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	
Landfill Equipment Operator	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	
Landfill Maintenance Worker	LCGU-UPEC	8	15.0057	15.8864	16.4009	17.1511	17.9387	18.7661	19.6346	1,200.46	1,254.91	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77	
Landfill Spotter	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	
Legal Secretary	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	
Mass Victim Advocate I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	
Mass Victim Advocate II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	
MDIT Coordinator I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
MDIT Coordinator II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	
Natural Resources Coordinator I	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	
Natural Resources Coordinator II	LCGU-UPEC	23	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	
Natural Resources Technician	LCGU-UPEC	23	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	
Patients Rights Advocate I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Patients Rights Advocate II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	
Probation Assistant	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	
Probation Clerk	LCGU-UPEC	10	16.4009	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	
Probation Services & Support Counselor I	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	
Probation Services & Support Counselor II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	
Probation Services & Support Counselor III	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	
Probation Technician	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	
Program Assistant II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	
Program Assistant III	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Program Services Manager I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Program Services Manager II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	
Psychiatric Nurse I	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	
Psychiatric Nurse II	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78	
Public Health Nurse	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78	
Public Health Program Assistant I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	
Public Health Program Assistant II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	
Public Health Program Assistant III	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	
Public Health Program Coordinator	LCGU-UPEC	24	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	
Secretary	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	
Senior Appraiser	LCGU-UPEC	23	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE April 9, 2024, (0% Increase) Reclassifications
Board Approved: April 28, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Building Technician	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Senior Buildings and Grounds Worker	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Senior Cadastral Drafter	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Senior Custodian	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Senior Landfill Equipment Operator	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Senior Legal Secretary	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Senior Social Worker III	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Services Support Assistant I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Services Support Assistant II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Services Support Assistant III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Social Worker I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Social Worker II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Social Worker III (A)	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Social Worker III (B)	LCGU-UPEC	22	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,298.73	3,455.99	3,623.21	3,798.78
Social Worker IV (MS)	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,298.73	3,455.99
Substance Abuse Worker I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Substance Abuse Worker II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Technical Support Specialist I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Technical Support Specialist II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Technical Services Specialist III	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Technician	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Transport Specialist	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Veterans Service Representative	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Victim Witness Advocate I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Victim Witness Advocate II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Victim Witness Coordinator I	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Victim Witness Coordinator II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Reclassifications
EFFECTIVE April 9, 2024, (0% Increase)
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE September 12, 2023, (0% Increase)
Board Approved: April 28, 2026

			Hourly										Bi-Weekly					
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G		
Account Technician I	LCGU-UPEC	15	20,5465	21,5040	22,5096	23,5652	24,6736	25,8376	27,0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78		
Account Technician II	LCGU-UPEC	17	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23		
Administrative Secretary	LCGU-UPEC	15	20,5465	21,5040	22,5096	23,5652	24,6736	25,8376	27,0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78		
Administrative Support Specialist I	LCGU-UPEC	13	18,7661	19,6346	20,5465	21,5040	22,5096	23,5652	24,6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89		
Administrative Support Specialist II	LCGU-UPEC	14	19,6346	20,5465	21,5040	22,5096	23,5652	24,6736	25,8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01		
Administrative Support Specialist III	LCGU-UPEC	16	21,5040	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43		
Administrative Support Specialist III(a)	LCGU-UPEC	18	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41		
Agency Peer Support	LCGU-UPEC	16	21,5040	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43		
Agricultural Biologist I	LCGU-UPEC	23	29,6094	31,1051	32,5905	34,1502	35,7880	37,5075	39,3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07		
Agricultural Biologist II	LCGU-UPEC	25	32,5905	34,1502	35,7880	37,5075	39,3134	41,2091	43,1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,286.73	3,455.99		
Appraiser Technician	LCGU-UPEC	15	20,5465	21,5040	22,5096	23,5652	24,6736	25,8376	27,0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78		
Assistant Appraiser	LCGU-UPEC	18	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41		
Assistant Auditor/Appraiser	LCGU-UPEC	18	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41		
Assistant Planner	LCGU-UPEC	18	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41		
Assistant Transportation Planner	LCGU-UPEC	18	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41		
Associate Appraiser	LCGU-UPEC	20	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	34,1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02		
Associate Auditor/Appraiser	LCGU-UPEC	20	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	34,1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02		
Associate Planner	LCGU-UPEC	20	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	34,1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02		
Associate Transportation Planner	LCGU-UPEC	20	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	34,1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02		
Behavioral Health Case Worker I	LCGU-UPEC	19	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24		
Behavioral Health Case Worker II	LCGU-UPEC	21	27,0597	28,3429	29,6904	31,1051	32,5905	34,1502	35,7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04		
Behavioral Health Case Worker III	LCGU-UPEC	23	29,6094	31,1051	32,5905	34,1502	35,7880	37,5075	39,3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07		
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	32,5905	34,1502	35,7880	37,5075	39,3134	41,2091	43,1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,286.73	3,455.99		
Behavioral Health Therapist II (License Eligible)	LCGU-UPEC	27	35,7880	37,5075	39,3134	41,2091	43,1999	45,2901	47,4848	2,863.04	3,000.60	3,145.07	3,286.73	3,455.99	3,623.21	3,798.78		
Buildings and Grounds Worker	LCGU-UPEC	12	17,9387	18,7661	19,6346	20,5465	21,5040	22,5096	23,5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22		
Cadastral Drafter	LCGU-UPEC	13	18,7661	19,6346	20,5465	21,5040	22,5096	23,5652	24,6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89		
Child Support Specialist I	LCGU-UPEC	12	17,9387	18,7661	19,6346	20,5465	21,5040	22,5096	23,5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22		
Child Support Specialist II	LCGU-UPEC	13	18,7661	19,6346	20,5465	21,5040	22,5096	23,5652	24,6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89		
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	14	19,6346	20,5465	21,5040	22,5096	23,5652	24,6736	25,8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01		
Code Enforcement Officer I	LCGU-UPEC	16	21,5040	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43		
Code Enforcement Officer II	LCGU-UPEC	17	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23		
Code Enforcement Officer III	LCGU-UPEC	19	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24		
Contracts Coordinator	LCGU-UPEC	20	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	34,1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02		
Custodian	LCGU-UPEC	9	15,6840	16,4009	17,1511	17,9387	18,7661	19,6346	20,5465	1,254.72	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72		
Day Reporting Center Supervisor	LCGU-UPEC	19	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24		
Deputy Probation Officer I	LCGU-UPEC	16	21,5040	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43		
Deputy Probation Officer II	LCGU-UPEC	18	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41		
Deputy Probation Officer III	LCGU-UPEC	21	27,0597	28,3429	29,6904	31,1051	32,5905	34,1502	35,7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04		
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23		
Engineering Technician I	LCGU-UPEC	17	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23		
Engineering Technician II	LCGU-UPEC	19	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24		
Environmental Health Specialist I	LCGU-UPEC	23	29,6094	31,1051	32,5905	34,1502	35,7880	37,5075	39,3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07		
Environmental Health Specialist II	LCGU-UPEC	25	32,5905	34,1502	35,7880	37,5075	39,3134	41,2091	43,1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,286.73	3,455.99		
Environmental Health Specialist III	LCGU-UPEC	27	35,7880	37,5075	39,3134	41,2091	43,1999	45,2901	47,4848	2,863.04	3,000.60	3,145.07	3,286.73	3,455.99	3,623.21	3,798.78		
Environmental Technician I	LCGU-UPEC	15	20,5465	21,5040	22,5096	23,5652	24,6736	25,8376	27,0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78		
Environmental Technician II	LCGU-UPEC	17	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23		

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE September 12, 2023, (0% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Facilitator I	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Facilitator II	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Foster Youth Services Manager	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Gatekeeper	LCGU-UPEC	8	15.0057	15.6864	16.4009	17.1511	17.9387	18.7661	19.6346	1,200.46	1,254.91	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77
Housing Grants Specialist	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Housing Program Coordinator	LCGU-UPEC	24	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73
Integrated Case Worker I	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Integrated Case Worker II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Integrated Case Worker III	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Juvenile Hall Counselor III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Kennel Aide	LCGU-UPEC	8	15.0057	15.6864	16.4009	17.1511	17.9387	18.7661	19.6346	1,200.46	1,254.91	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77
Kennel Attendant/Assistant	LCGU-UPEC	9	15.6840	16.4009	17.1511	17.9387	18.7661	19.6346	20.5465	1,254.72	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72
Landfill Equipment Operator	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Landfill Maintenance Worker	LCGU-UPEC	8	15.0057	15.6864	16.4009	17.1511	17.9387	18.7661	19.6346	1,200.46	1,254.91	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77
Landfill Spotter	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77
Legal Secretary	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Mass Victim Advocate I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Mass Victim Advocate II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
MDIT Coordinator I	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
MDIT Coordinator II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Natural Resources Coordinator I	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Natural Resources Coordinator II	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Natural Resources Technician	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Patients Rights Advocate I	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Patients Rights Advocate II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Probation Assistant	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Probation Clerk	LCGU-UPEC	10	16.4009	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32
Probation Services & Support Counselor I	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Probation Services & Support Counselor II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Probation Services & Support Counselor III	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Probation Technician	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Program Assistant II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Program Assistant III	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Program Services Manager I	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Program Services Manager II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Psychiatric Nurse I	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Psychiatric Nurse II	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Public Health Nurse	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Public Health Program Assistant I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Public Health Program Assistant II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Public Health Program Assistant III	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,067.01	2,267.43	2,375.23	2,488.41	2,607.24
Public Health Program Coordinator	LCGU-UPEC	24	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73
Secretary	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77
Senior Appraiser	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE September 12, 2023, (0% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly								Bi-Weekly							
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B
Senior Building Technician	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41		
Senior Buildings and Grounds Worker	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01		
Senior Cadastral Drafter	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41		
Senior Custodian	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77		
Senior Landfill Equipment Operator	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78		
Senior Legal Secretary	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78		
Senior Social Worker III	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02		
Services Support Assistant I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89		
Services Support Assistant II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01		
Services Support Assistant III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43		
Social Worker I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78		
Social Worker II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23		
Social Worker III (A)	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24		
Social Worker III (B)	LCGU-UPEC	22	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60		
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78		
Social Worker IV (MS)	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99		
Substance Abuse Worker I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89		
Substance Abuse Worker II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78		
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24		
Technical Support Specialist I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23		
Technical Support Specialist II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24		
Technical Services Specialist III	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04		
Technician	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78		
Transport Specialist	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22		
Veterans Service Representative	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89		
Victim Witness Advocate I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89		
Victim Witness Advocate II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78		
Victim Witness Coordinator I	LCGU-UPEC	18	23.5652	24.6736	25.876	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41		
Victim Witness Coordinator II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02		

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
New Position and Reclassification
EFFECTIVE September 12, 2023, (0% Increase)
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 9, 2023 (2% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Account Technician I	LCGU-UPEC	15	20,5465	21,5040	22,5096	23,5652	24,6736	25,8376	27,0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Account Technician II	LCGU-UPEC	17	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Administrative Secretary	LCGU-UPEC	15	20,5465	21,5040	22,5096	23,5652	24,6736	25,8376	27,0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Administrative Support Specialist I	LCGU-UPEC	13	18,7661	19,6346	20,5465	21,5040	22,5096	23,5652	24,6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Administrative Support Specialist II	LCGU-UPEC	14	19,6346	20,5465	21,5040	22,5096	23,5652	24,6736	25,8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Administrative Support Specialist III(a)	LCGU-UPEC	16	21,5040	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Agency Peer Support	LCGU-UPEC	16	21,5040	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Agricultural Biologist I	LCGU-UPEC	23	29,6094	31,1051	32,5905	34,1502	35,7880	37,5075	39,3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Agricultural Biologist II	LCGU-UPEC	25	32,5905	34,1502	35,7880	37,5075	39,3134	41,2091	43,1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Appraiser Technician	LCGU-UPEC	15	20,5465	21,5040	22,5096	23,5652	24,6736	25,8376	27,0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Assistant Appraiser	LCGU-UPEC	18	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Auditor/Appraiser	LCGU-UPEC	18	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Planner	LCGU-UPEC	18	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Transportation Planner	LCGU-UPEC	18	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Associate Appraiser	LCGU-UPEC	20	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	34,1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Auditor/Appraiser	LCGU-UPEC	20	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	34,1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Planner	LCGU-UPEC	20	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	34,1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Transportation Planner	LCGU-UPEC	20	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	34,1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Behavioral Health Case Worker I	LCGU-UPEC	19	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Behavioral Health Case Worker II	LCGU-UPEC	21	27,0597	28,3429	29,6904	31,1051	32,5905	34,1502	35,7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Behavioral Health Case Worker III	LCGU-UPEC	23	29,6094	31,1051	32,5905	34,1502	35,7880	37,5075	39,3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	32,5905	34,1502	35,7880	37,5075	39,3134	41,2091	43,1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	35,7880	37,5075	39,3134	41,2091	43,1999	45,2901	47,4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Buildings and Grounds Worker	LCGU-UPEC	12	17,9387	18,7661	19,6346	20,5465	21,5040	22,5096	23,5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Cadastral Drafter	LCGU-UPEC	13	18,7661	19,6346	20,5465	21,5040	22,5096	23,5652	24,6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Child Support Specialist I	LCGU-UPEC	12	17,9387	18,7661	19,6346	20,5465	21,5040	22,5096	23,5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Child Support Specialist II	LCGU-UPEC	14	19,6346	20,5465	21,5040	22,5096	23,5652	24,6736	25,8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	21,5040	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Code Enforcement Officer I	LCGU-UPEC	17	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Code Enforcement Officer II	LCGU-UPEC	19	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Contracts Coordinator	LCGU-UPEC	20	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	34,1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Custodian	LCGU-UPEC	9	15,6840	16,4009	17,1511	17,9387	18,7661	19,6346	20,5465	1,254.72	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72
Day Reporting Center Supervisor	LCGU-UPEC	19	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Deputy Probation Officer I	LCGU-UPEC	16	21,5040	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Deputy Probation Officer II	LCGU-UPEC	18	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Deputy Probation Officer III	LCGU-UPEC	21	27,0597	28,3429	29,6904	31,1051	32,5905	34,1502	35,7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Engineering Technician I	LCGU-UPEC	17	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Engineering Technician II	LCGU-UPEC	19	24,6736	25,8376	27,0597	28,3429	29,6904	31,1051	32,5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Environmental Health Specialist I	LCGU-UPEC	23	29,6094	31,1051	32,5905	34,1502	35,7880	37,5075	39,3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Environmental Health Specialist II	LCGU-UPEC	25	32,5905	34,1502	35,7880	37,5075	39,3134	41,2091	43,1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Environmental Health Specialist III	LCGU-UPEC	27	35,7880	37,5075	39,3134	41,2091	43,1999	45,2901	47,4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Environmental Technician I	LCGU-UPEC	15	20,5465	21,5040	22,5096	23,5652	24,6736	25,8376	27,0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Environmental Technician II	LCGU-UPEC	17	22,5096	23,5652	24,6736	25,8376	27,0597	28,3429	29,6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 9, 2023 (2% Increase)
Board Approved: April 28, 2026

			Hourly								Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
Facilitator I	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	
Facilitator II	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04	
Foster Youth Services Manager	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Gatekeeper	LCGU-UPEC	8	15.0057	15.6864	16.4009	17.1511	17.9387	18.7661	19.6346	1,200.46	1,254.91	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77	
Housing Grants Specialist	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Housing Program Coordinator	LCGU-UPEC	24	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	
Integrated Case Worker I	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	
Integrated Case Worker II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	
Integrated Case Worker III	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Juvenile Hall Counselor III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	
Kennel Aide	LCGU-AIDC	8	15.0057	15.6864	16.4009	17.1511	17.9387	18.7661	19.6346	1,200.46	1,254.91	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77	
Kennel Attendant/Assistant	LCGU-UPEC	9	15.6840	16.4009	17.1511	17.9387	18.7661	19.6346	20.5465	1,254.72	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	
Landfill Equipment Operator	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	
Landfill Maintenance Worker	LCGU-UPEC	8	15.0057	15.6864	16.4009	17.1511	17.9387	18.7661	19.6346	1,200.46	1,254.91	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77	
Landfill Spotter	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	
Legal Secretary	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	
Mass Victim Advocate I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	
Mass Victim Advocate II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	
MDIT Coordinator I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
MDIT Coordinator II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	
Natural Resources Coordinator I	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	
Natural Resources Coordinator II	LCGU-UPEC	23	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	
Natural Resources Technician	LCGU-UPEC	23	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	
Patients Rights Advocate I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Patients Rights Advocate II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	
Probation Assistant	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	
Probation Clerk	LCGU-UPEC	10	16.4009	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	
Probation Services & Support Counselor I	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	
Probation Services & Support Counselor II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	
Probation Services & Support Counselor III	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	
Probation Technician	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	
Program Assistant II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	
Program Assistant III	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Program Services Manager I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	
Program Services Manager II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	
Psychiatric Nurse I	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	
Psychiatric Nurse II	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78	
Public Health Nurse	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78	
Public Health Program Assistant I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	
Public Health Program Assistant II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	
Public Health Program Assistant III	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	
Public Health Program Coordinator	LCGU-UPEC	24	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	
Secretary	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	
Senior Appraiser	LCGU-UPEC	23	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 9, 2023 (2% Increase)
Board Approved: April 28, 2026

Job Class			Hourly												Bi-Weekly					
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G				
Senior Building Technician	LCGU-UPEC	18	23,565.2	24,673.6	25,876	27,059.7	28,342.9	29,690.4	31,105.1	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41				
Senior Buildings and Grounds Worker	LCGU-UPEC	14	19,634.6	20,546.5	21,504.0	22,509.6	23,565.2	24,673.6	25,837.6	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01				
Senior Cadastral Drafter	LCGU-UPEC	18	23,565.2	24,673.6	25,876	27,059.7	28,342.9	29,690.4	31,105.1	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41				
Senior Custodian	LCGU-UPEC	11	17,151.1	17,938.7	18,766.1	19,634.6	20,546.5	21,504.0	22,509.6	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77				
Senior Landfill Equipment Operator	LCGU-UPEC	15	20,546.5	21,504.0	22,509.6	23,565.2	24,673.6	25,837.6	27,059.7	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78				
Senior Legal Secretary	LCGU-UPEC	15	20,546.5	21,504.0	22,509.6	23,565.2	24,673.6	25,837.6	27,059.7	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78				
Senior Social Worker III	LCGU-UPEC	20	25,837.6	27,059.7	28,342.9	29,690.4	31,105.1	32,590.5	34,150.2	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02				
Social Worker I	LCGU-UPEC	15	20,546.5	21,504.0	22,509.6	23,565.2	24,673.6	25,837.6	27,059.7	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78				
Social Worker II	LCGU-UPEC	17	22,509.6	23,565.2	24,673.6	25,837.6	27,059.7	28,342.9	29,690.4	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23				
Social Worker III (A)	LCGU-UPEC	19	24,673.6	25,837.6	27,059.7	28,342.9	29,690.4	31,105.1	32,590.5	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24				
Social Worker III (B)	LCGU-UPEC	22	28,342.9	29,690.4	31,105.1	32,590.5	34,150.2	35,788.0	37,507.5	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60				
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	35,788.0	37,507.5	39,313.4	41,209.1	43,199.9	45,290.1	47,484.8	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78				
Social Worker IV (MS)	LCGU-UPEC	25	32,590.5	34,150.2	35,788.0	37,507.5	39,313.4	41,209.1	43,199.9	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99				
Substance Abuse Worker I	LCGU-UPEC	13	18,766.1	19,634.6	20,546.5	21,504.0	22,509.6	23,565.2	24,673.6	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89				
Substance Abuse Worker II	LCGU-UPEC	15	20,546.5	21,504.0	22,509.6	23,565.2	24,673.6	25,837.6	27,059.7	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78				
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	24,673.6	25,837.6	27,059.7	28,342.9	29,690.4	31,105.1	32,590.5	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24				
Technical Support Specialist I	LCGU-UPEC	17	22,509.6	23,565.2	24,673.6	25,837.6	27,059.7	28,342.9	29,690.4	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23				
Technical Support Specialist II	LCGU-UPEC	19	24,673.6	25,837.6	27,059.7	28,342.9	29,690.4	31,105.1	32,590.5	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24				
Technician	LCGU-UPEC	15	20,546.5	21,504.0	22,509.6	23,565.2	24,673.6	25,837.6	27,059.7	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78				
Transport Specialist	LCGU-UPEC	12	17,938.7	18,766.1	19,634.6	20,546.5	21,504.0	22,509.6	23,565.2	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22				
Veterans Service Representative	LCGU-UPEC	13	18,766.1	19,634.6	20,546.5	21,504.0	22,509.6	23,565.2	24,673.6	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89				
Victim Witness Advocate I	LCGU-UPEC	13	18,766.1	19,634.6	20,546.5	21,504.0	22,509.6	23,565.2	24,673.6	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89				
Victim Witness Advocate II	LCGU-UPEC	15	20,546.5	21,504.0	22,509.6	23,565.2	24,673.6	25,837.6	27,059.7	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78				
Victim Witness Coordinator I	LCGU-UPEC	18	23,565.2	24,673.6	25,876	27,059.7	28,342.9	29,690.4	31,105.1	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41				
Victim Witness Coordinator II	LCGU-UPEC	20	25,837.6	27,059.7	28,342.9	29,690.4	31,105.1	32,590.5	34,150.2	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02				

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Memorandum of Understanding Dated: August 24, 2021 - June 30, 2024 (2% Increase)
EFFECTIVE July 9, 2023;
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay	
Solely based on length of service with agency. Service does not need to be continuous.	
Premiums not compounded and paid on percentage of bases pay (earnings).	
Longevity Pay paid as compensation every bi-weekly pay period.	
7 Years: 2.5%	
10 Years: 2.5% (Total of 5%)	
15 Years: 5% (Total of 10%)	
20 Years: 2.5% (Total 12.5%)	
25 Years: 2.5% (Total 15%)	

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE March 28, 2023 (0% Increase)
Board Approved: April 26, 2026

Job Class			Hourly							Bi-Weekly						
Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
LCGU-UPEC	15	20,1436	21,0824	22,0682	23,1031	24,1898	25,3309	26,5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33	
Account Technician I																
LCGU-UPEC	17	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	
Account Technician II																
LCGU-UPEC	15	20,1436	21,0824	22,0682	23,1031	24,1898	25,3309	26,5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33	
Administrative Secretary																
LCGU-UPEC	13	18,3981	19,2496	20,1436	21,0824	22,0682	23,1031	24,1898	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	
Administrative Support Specialist I																
LCGU-UPEC	14	19,2496	20,1436	21,0824	22,0682	23,1031	24,1899	25,3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47	
Administrative Support Specialist II																
LCGU-UPEC	16	21,0824	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	
Administrative Support Specialist III(a)																
LCGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
Agency Peer Support																
LCGU-UPEC	16	21,0824	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	
Agricultural Biologist I																
LCGU-UPEC	23	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	
Agricultural Biologist II																
LCGU-UPEC	25	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	
Appraiser Technician																
LCGU-UPEC	15	20,1436	21,0824	22,0682	23,1031	24,1898	25,3309	26,5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33	
Assistant Appraiser																
LCGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
Assistant Auditor/Appraiser																
LCGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
Assistant Planner																
LCGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
Assistant Transportation Planner																
LCGU-UPEC	20	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	
Associate Appraiser																
LCGU-UPEC	20	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	
Associate Auditor/Appraiser																
LCGU-UPEC	20	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	
Associate Planner																
LCGU-UPEC	20	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	
Associate Transportation Planner																
LCGU-UPEC	20	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	
Behavioral Health Case Worker I																
LCGU-UPEC	19	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	
Behavioral Health Case Worker II																
LCGU-UPEC	21	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	35,0863	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	2,806.90	
Behavioral Health Case Worker III																
LCGU-UPEC	23	29,1082	30,4952	31,9515	33,4806	35,0863	36,7722	38,5424	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78	3,083.39	
Behavioral Health Therapist I (License Eligible)																
LCGU-UPEC	25	31,9515	33,4806	35,0863	36,7721	38,5425	40,4011	42,3529	2,556.12	2,678.45	2,806.90	2,941.77	3,083.40	3,232.09	3,388.23	
Behavioral Health Therapist II (Licensed)																
LCGU-UPEC	27	35,0863	36,7721	38,5425	40,4011	42,3528	44,4021	46,5537	2,806.90	2,941.77	3,083.40	3,232.09	3,388.22	3,552.17	3,724.30	
Buildings and Grounds Worker																
LCGU-UPEC	12	17,5870	18,3981	19,2496	20,1436	21,0824	22,0682	23,1031	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	
Cadastral Drafter																
LCGU-UPEC	13	18,3981	19,2496	20,1436	21,0824	22,0682	23,1031	24,1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	
Child Support Specialist I																
LCGU-UPEC	12	17,5870	18,3981	19,2496	20,1436	21,0824	22,0682	23,1031	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	
Child Support Specialist II																
LCGU-UPEC	14	19,2496	20,1436	21,0824	22,0682	23,1031	24,1899	25,3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47	
Child Support Specialist III (Sr. CSS)																
LCGU-UPEC	16	21,0824	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	
Code Enforcement Officer I																
LCGU-UPEC	17	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	
Code Enforcement Officer II																
LCGU-UPEC	19	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	
Contracts Coordinator																
LCGU-UPEC	20	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	
Custodian																
LCGU-UPEC	9	15,3788	16,0793	16,8148	17,5870	18,3981	19,2496	20,1436	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	
Day Reporting Center Supervisor																
LCGU-UPEC	19	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	
Deputy Probation Officer I																
LCGU-UPEC	16	21,0824	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	
Deputy Probation Officer II																
LCGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
Deputy Probation Officer III																
LCGU-UPEC	21	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	35,0863	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	2,806.90	
Deputy Public Conservator/Guardian/Administrator																
LCGU-UPEC	17	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	
Engineering Technician I																
LCGU-UPEC	17	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	
Engineering Technician II																
LCGU-UPEC	19	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	
Environmental Health Specialist I																
LCGU-UPEC	23	29,1082	30,4952	31,9515	33,4806	35,0863	36,7722	38,5424	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78	3,083.39	
Environmental Health Specialist II																
LCGU-UPEC	25	31,9515	33,4806	35,0863	36,7721	38,5425	40,4011	42,3529	2,556.12	2,678.45	2,806.90	2,941.77	3,083.40	3,232.09	3,388.23	
Environmental Health Specialist III																
LCGU-UPEC	27	35,0863	36,7721	38,5425	40,4011	42,3528	44,4021	46,5537	2,806.90	2,941.77	3,083.40	3,232.09	3,388.22	3,552.17	3,724.30	
Environmental Technician I																
LCGU-UPEC	15	20,1436	21,0824	22,0682	23,1031	24,1898	25,3309	26,5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33	
Environmental Technician II																
LCGU-UPEC	17	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE March 28, 2023 (0% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly								Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
Facilitator I	LCGU-UPEC	19	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	
Facilitator II	LCGU-UPEC	21	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	35.0863	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	2,806.90	
Foster Youth Services Manager	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
Gatekeeper	LCGU-UPEC	8	14.7115	15.3788	16.0793	16.8148	17.5870	18.3982	19.5862	1,176.92	1,230.30	1,286.34	1,345.18	1,406.96	1,471.86	1,566.90	
Housing Grants Specialist	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
Housing Program Coordinator	LCGU-UPEC	24	30.4952	31.9515	33.4806	35.0863	36.7721	38.5424	40.4011	2,439.62	2,556.12	2,678.45	2,806.90	2,941.77	3,083.39	3,232.09	
Integrated Case Worker I	LCGU-UPEC	14	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	25.3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47	
Integrated Case Worker II	LCGU-UPEC	16	21.0824	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	
Integrated Case Worker III	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
Juvenile Hall Counselor III	LCGU-UPEC	16	21.0824	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	
Kennel Aide	LCGU-UPEC	8	14.7115	15.3788	16.0793	16.8148	17.5870	18.3982	19.5862	1,176.92	1,230.30	1,286.34	1,345.18	1,406.96	1,471.86	1,566.90	
Kennel Attendant/Assistant	LCGU-UPEC	9	15.3788	16.0793	16.8148	17.5870	18.3981	19.2496	20.1436	1,230.30	1,286.34	1,345.18	1,406.96	1,471.85	1,539.97	1,611.49	
Landfill Equipment Operator	LCGU-UPEC	13	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	
Landfill Maintenance Worker	LCGU-UPEC	8	14.7115	15.3788	16.0793	16.8148	17.5870	18.3982	19.5862	1,176.92	1,230.30	1,286.34	1,345.18	1,406.96	1,471.86	1,566.90	
Landfill Spotter	LCGU-UPEC	11	16.8148	17.5870	18.3981	19.2496	20.1436	21.0824	22.0682	1,345.18	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	
Legal Secretary	LCGU-UPEC	12	17.5870	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	
Mass Victim Advocate I	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33	
Mass Victim Advocate II	LCGU-UPEC	17	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	
MDIT Coordinator I	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
MDIT Coordinator II	LCGU-UPEC	20	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	
Natural Resources Coordinator I	LCGU-UPEC	20	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	
Natural Resources Coordinator II	LCGU-UPEC	23	29.1082	30.4952	31.9515	33.4806	35.0863	36.7722	38.5424	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78	3,083.39	
Natural Resources Technician	LCGU-UPEC	23	29.1082	30.4952	31.9515	33.4806	35.0863	36.7722	38.5424	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78	3,083.39	
Patients Rights Advocate I	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
Patients Rights Advocate II	LCGU-UPEC	20	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	
Probation Assistant	LCGU-UPEC	14	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	25.3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47	
Probation Clerk	LCGU-UPEC	10	16.0793	16.8148	17.5870	18.3981	19.2496	20.1436	21.0824	1,286.34	1,345.18	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	
Probation Services & Support Counselor I	LCGU-UPEC	14	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	25.3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47	
Probation Services & Support Counselor II	LCGU-UPEC	16	21.0824	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	
Probation Services & Support Counselor III	LCGU-UPEC	17	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	
Probation Technician	LCGU-UPEC	13	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	
Program Assistant II	LCGU-UPEC	16	21.0824	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	
Program Assistant III	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
Program Services Manager I	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
Program Services Manager II	LCGU-UPEC	20	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	
Psychiatric Nurse I	LCGU-UPEC	25	31.9515	33.4806	35.0863	36.7721	38.5425	40.4011	42.3529	2,556.12	2,678.45	2,806.90	2,941.77	3,083.40	3,232.09	3,388.23	
Psychiatric Nurse II	LCGU-UPEC	27	35.0863	36.7721	38.5425	40.4011	42.3528	44.4021	46.5537	2,806.90	2,941.77	3,083.40	3,232.09	3,388.22	3,552.17	3,724.30	
Public Health Nurse	LCGU-UPEC	27	35.0863	36.7721	38.5425	40.4011	42.3528	44.4021	46.5537	2,806.90	2,941.77	3,083.40	3,232.09	3,388.22	3,552.17	3,724.30	
Public Health Program Assistant I	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33	
Public Health Program Assistant II	LCGU-UPEC	17	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	
Public Health Program Assistant III	LCGU-UPEC	19	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	
Public Health Program Coordinator	LCGU-UPEC	24	30.4952	31.9515	33.4806	35.0863	36.7721	38.5424	40.4011	2,439.62	2,556.12	2,678.45	2,806.90	2,941.77	3,083.39	3,232.09	
Secretary	LCGU-UPEC	12	17.5870	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	16.8148	17.5870	18.3981	19.2496	20.1436	21.0824	22.0682	1,345.18	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	
Senior Appraiser	LCGU-UPEC	23	29.1082	30.4952	31.9515	33.4806	35.0863	36.7722	38.5424	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78	3,083.39	

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE March 28, 2023 (0% increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Building Technician	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Senior Buildings and Grounds Worker	LCGU-UPEC	14	19.2496	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47
Senior Cadastral Drafter	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Senior Custodian	LCGU-UPEC	11	16.8148	17.5870	18.3981	19.2496	20.1436	21.0824	22.0682	1,345.18	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46
Senior Landfill Equipment Operator	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Senior Legal Secretary	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Senior Social Worker III	LCGU-UPEC	20	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46
Senior Social Worker I	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Social Worker II	LCGU-UPEC	17	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66
Social Worker III (A)	LCGU-UPEC	19	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Social Worker III (B)	LCGU-UPEC	22	27.7872	29.1082	30.4952	31.9515	33.4806	35.0863	36.7722	2,222.98	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	35.0863	36.7721	38.5425	40.4011	42.3528	44.4021	46.5537	2,806.90	2,941.77	3,083.40	3,232.09	3,388.22	3,552.17	3,724.30
Social Worker IV (MS)	LCGU-UPEC	25	31.9515	33.4806	35.0863	36.7721	38.5425	40.4011	42.3529	2,556.12	2,678.45	2,806.90	2,941.77	3,083.40	3,232.09	3,388.23
Substance Abuse Worker I	LCGU-UPEC	13	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	24.1898	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19
Substance Abuse Worker II	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Technical Support Specialist I	LCGU-UPEC	17	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66
Technical Support Specialist II	LCGU-UPEC	19	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Technician	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Transport Specialist	LCGU-UPEC	12	17.5870	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25
Veterans Service Representative	LCGU-UPEC	13	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19
Victim Witness Advocate I	LCGU-UPEC	13	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19
Victim Witness Advocate II	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Victim Witness Coordinator I	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Victim Witness Coordinator II	LCGU-UPEC	20	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 797 (LCGU-UPEC)
Reclassification
EFFECTIVE March 28, 2023 (0% Increase)
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE March 14, 2023 (0% Increase) Reclassification
Board Approved: April 28, 2026

Job Class			Group	Range	Hourly						Bi-Weekly					
					Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E
Account Technician I	LCGU-UPEC	15	20,1436	21,0824	22,0682	23,1031	24,1898	25,3309	26,5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Account Technician II	LCGU-UPEC	17	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66
Administrative Secretary	LCGU-UPEC	15	20,1436	21,0824	22,0682	23,1031	24,1898	25,3309	26,5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Administrative Support Specialist I	LCGU-UPEC	13	18,3981	19,2496	20,1436	21,0824	22,0682	23,1031	24,1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19
Administrative Support Specialist II	LCGU-UPEC	14	19,2496	20,1436	21,0824	22,0682	23,1031	24,1899	25,3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47
Administrative Support Specialist III	LCGU-UPEC	16	21,0824	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98
Administrative Support Specialist III(a)	LCGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Agency Peer Support	LCGU-UPEC	16	21,0824	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98
Agricultural Biologist I	LCGU-UPEC	17	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66
Agricultural Biologist II	LCGU-UPEC	19	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Appraiser Technician	LCGU-UPEC	15	20,1436	21,0824	22,0682	23,1031	24,1898	25,3309	26,5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Assistant Appraiser	LCGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Assistant Auditor/Appraiser	LCGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Assistant Planner	LCGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Assistant Transportation Planner	LCGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Associate Appraiser	LCGU-UPEC	20	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46
Associate Auditor/Appraiser	LCGU-UPEC	20	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46
Associate Planner	LCGU-UPEC	20	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46
Associate Transportation Planner	LCGU-UPEC	20	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46
Behavioral Health Case Worker I	LCGU-UPEC	19	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Behavioral Health Case Worker II	LCGU-UPEC	21	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	35,0863	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	2,806.90
Behavioral Health Case Worker III	LCGU-UPEC	23	29,1082	30,4952	31,9515	33,4806	35,0863	36,7722	38,5424	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78	3,083.39
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	31,9515	33,4806	35,0863	36,7721	38,5425	40,4011	42,3529	2,556.12	2,678.45	2,806.90	2,941.77	3,083.40	3,232.09	3,388.23
Behavioral Health Therapist II (License Eligible)	LCGU-UPEC	27	35,0863	36,7721	38,5425	40,4011	42,3528	44,4021	46,5537	2,806.90	2,941.77	3,083.40	3,232.09	3,388.22	3,552.17	3,724.30
Buildings and Grounds Worker	LCGU-UPEC	12	17,5870	18,3981	19,2496	20,1436	21,0824	22,0682	23,1031	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25
Cadastral Drafter	LCGU-UPEC	13	18,3981	19,2496	20,1436	21,0824	22,0682	23,1031	24,1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19
Child Support Specialist I	LCGU-UPEC	14	17,5870	18,3981	19,2496	20,1436	21,0824	22,0682	23,1031	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25
Child Support Specialist II	LCGU-UPEC	16	19,2496	20,1436	21,0824	22,0682	23,1031	24,1899	25,3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	18	21,0824	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98
Code Enforcement Officer I	LCGU-UPEC	17	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66
Code Enforcement Officer II	LCGU-UPEC	19	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Contracts Coordinator	LCGU-UPEC	20	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46
Custodian	LCGU-UPEC	9	15,3788	16,0793	16,8148	17,5870	18,3981	19,2496	20,1436	1,230.30	1,286.34	1,345.18	1,406.96	1,471.85	1,539.97	1,611.49
Day Reporting Center Supervisor	LCGU-UPEC	19	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Deputy Probation Officer I	LCGU-UPEC	16	21,0824	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98
Deputy Probation Officer II	LCGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Deputy Probation Officer III	LCGU-UPEC	21	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	35,0863	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	2,806.90
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66
Engineering Technician I	LCGU-UPEC	17	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66
Engineering Technician II	LCGU-UPEC	19	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Environmental Health Specialist I	LCGU-UPEC	23	29,1082	30,4952	31,9515	33,4806	35,0863	36,7722	38,5424	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78	3,083.39
Environmental Health Specialist II	LCGU-UPEC	25	31,9515	33,4806	35,0863	36,7721	38,5425	40,4011	42,3529	2,556.12	2,678.45	2,806.90	2,941.77	3,083.40	3,232.09	3,388.23
Environmental Health Specialist III	LCGU-UPEC	27	35,0863	36,7721	38,5425	40,4011	42,3528	44,4021	46,5537	2,806.90	2,941.77	3,083.40	3,232.09	3,388.22	3,552.17	3,724.30
Environmental Technician I	LCGU-UPEC	15	20,1436	21,0824	22,0682	23,1031	24,1898	25,3309	26,5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Environmental Technician II	LCGU-UPEC	17	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE March 14, 2023 (0% Increase) Reclassification
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly						Bi-Weekly							
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Facilitator I	LOGU-UPEC	19	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Facilitator II	LOGU-UPEC	21	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	35,0863	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	2,806.90
Foster Youth Services Manager	LOGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Gatekeeper	LOGU-UPEC	8	14,7115	15,3788	16,0793	16,8148	17,5870	18,3982	19,5862	1,176.92	1,230.30	1,286.34	1,345.18	1,406.96	1,471.86	1,566.90
Housing Grants Specialist	LOGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Housing Program Coordinator	LOGU-UPEC	24	30,4952	31,9515	33,4806	35,0863	36,7721	38,5424	40,4011	2,439.62	2,556.12	2,678.45	2,806.90	2,941.77	3,083.39	3,232.09
Integrated Case Worker I	LOGU-UPEC	14	19,2496	20,1436	21,0824	22,0682	23,1031	24,1899	25,3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47
Integrated Case Worker II	LOGU-UPEC	16	21,0824	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98
Integrated Case Worker III	LOGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Juvenile Hall Counselor III	LOGU-UPEC	16	21,0824	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98
Kennel Aide	LOGU-UPEC	8	14,7115	15,3788	16,0793	16,8148	17,5870	18,3982	19,5862	1,176.92	1,230.30	1,286.34	1,345.18	1,406.96	1,471.86	1,566.90
Kennel Attendant/Assistant	LOGU-UPEC	9	15,3788	16,0793	16,8148	17,5870	18,3981	19,2496	20,1436	1,230.30	1,286.34	1,345.18	1,406.96	1,471.85	1,539.97	1,611.49
Landfill Equipment Operator	LOGU-UPEC	13	18,3981	19,2496	20,1436	21,0824	22,0682	23,1031	24,1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19
Landfill Maintenance Worker	LOGU-UPEC	8	14,7115	15,3788	16,0793	16,8148	17,5870	18,3982	19,5862	1,176.92	1,230.30	1,286.34	1,345.18	1,406.96	1,471.86	1,566.90
Landfill Spotter	LOGU-UPEC	11	16,8148	17,5870	18,3981	19,2496	20,1436	21,0824	22,0682	1,345.18	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46
Legal Secretary	LOGU-UPEC	12	17,5870	18,3981	19,2496	20,1436	21,0824	22,0682	23,1031	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25
Mass Victim Advocate I	LOGU-UPEC	15	20,1436	21,0824	22,0682	23,1031	24,1898	25,3309	26,5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Mass Victim Advocate II	LOGU-UPEC	17	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66
MDIT Coordinator I	LOGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
MDIT Coordinator II	LOGU-UPEC	20	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46
Natural Resources Coordinator I	LOGU-UPEC	20	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46
Natural Resources Coordinator II	LOGU-UPEC	23	29,1082	30,4952	31,9515	33,4806	35,0863	36,7722	38,5424	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78	3,083.39
Natural Resources Technician	LOGU-UPEC	23	29,1082	30,4952	31,9515	33,4806	35,0863	36,7722	38,5424	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78	3,083.39
Patients Rights Advocate I	LOGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Patients Rights Advocate II	LOGU-UPEC	20	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46
Probation Assistant	LOGU-UPEC	14	19,2496	20,1436	21,0824	22,0682	23,1031	24,1899	25,3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47
Probation Clerk	LOGU-UPEC	10	16,0793	16,8148	17,5870	18,3981	19,2496	20,1436	21,0824	1,286.34	1,345.18	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59
Probation Services & Support Counselor I	LOGU-UPEC	14	19,2496	20,1436	21,0824	22,0682	23,1031	24,1899	25,3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47
Probation Services & Support Counselor II	LOGU-UPEC	16	21,0824	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98
Probation Services & Support Counselor III	LOGU-UPEC	17	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66
Probation Technician	LOGU-UPEC	13	18,3981	19,2496	20,1436	21,0824	22,0682	23,1031	24,1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19
Program Assistant I	LOGU-UPEC	16	21,0824	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98
Program Assistant II	LOGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Program Assistant III	LOGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Program Services Manager I	LOGU-UPEC	18	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Program Services Manager II	LOGU-UPEC	20	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	33,4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46
Psychiatric Nurse I	LOGU-UPEC	25	31,9515	33,4806	35,0863	36,7721	38,5425	40,4011	42,3529	2,556.12	2,678.45	2,806.90	2,941.77	3,083.40	3,232.09	3,388.23
Psychiatric Nurse II	LOGU-UPEC	27	35,0863	36,7721	38,5425	40,4011	42,3528	44,4021	46,5537	2,806.90	2,941.77	3,083.40	3,232.09	3,388.22	3,552.17	3,724.30
Public Health Nurse	LOGU-UPEC	27	35,0863	36,7721	38,5425	40,4011	42,3528	44,4021	46,5537	2,806.90	2,941.77	3,083.40	3,232.09	3,388.22	3,552.17	3,724.30
Public Health Program Assistant I	LOGU-UPEC	15	20,1436	21,0824	22,0682	23,1031	24,1898	25,3309	26,5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Public Health Program Assistant II	LOGU-UPEC	17	22,0682	23,1031	24,1898	25,3310	26,5291	27,7872	29,1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66
Public Health Program Assistant III	LOGU-UPEC	19	24,1898	25,3310	26,5291	27,7872	29,1082	30,4952	31,9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Public Health Program Coordinator	LOGU-UPEC	24	30,4952	31,9515	33,4806	35,0863	36,7721	38,5424	40,4011	2,439.62	2,556.12	2,678.45	2,806.90	2,941.77	3,083.39	3,232.09
Secretary	LOGU-UPEC	12	17,5870	18,3981	19,2496	20,1436	21,0824	22,0682	23,1031	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25
Senior Administrative Clerk (Office Assistant III)	LOGU-UPEC	11	16,8148	17,5870	18,3981	19,2496	20,1436	21,0824	22,0682	1,345.18	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46
Senior Appraiser	LOGU-UPEC	23	29,1082	30,4952	31,9515	33,4806	35,0863	36,7722	38,5424	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78	3,083.39

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE March 14, 2023 [0% Increase] Reclassification
Board Approved: April 28, 2026

Job Class	Range	Group	Hourly					Bi-Weekly								
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Building Technician	18	LCGU-UPEC	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Senior Buildings and Grounds Worker	14	LCGU-UPEC	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	25.3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47
Senior Cadastral Drafter	18	LCGU-UPEC	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Senior Custodian	11	LCGU-UPEC	16.8148	17.5870	18.3981	19.2496	20.1436	21.0824	22.0682	1,345.18	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46
Senior Landfill Equipment Operator	15	LCGU-UPEC	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Senior Legal Secretary	15	LCGU-UPEC	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Senior Social Worker III	20	LCGU-UPEC	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46
Social Worker I	15	LCGU-UPEC	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Social Worker II	17	LCGU-UPEC	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66
Social Worker III (A)	19	LCGU-UPEC	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Social Worker III (B)	22	LCGU-UPEC	27.7872	29.1082	30.4952	31.9515	33.4806	35.0863	36.7722	2,222.98	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78
Social Worker IV (MS & Licensed)	27	LCGU-UPEC	35.0863	36.7721	38.5425	40.4011	42.3528	44.4021	46.5537	2,806.90	2,941.77	3,083.40	3,232.09	3,388.22	3,552.17	3,724.30
Social Worker IV (MS)	25	LCGU-UPEC	31.9515	33.4806	35.0863	36.7721	38.5425	40.4011	42.3529	2,556.12	2,678.45	2,806.90	2,941.77	3,083.40	3,232.09	3,388.23
Substance Abuse Worker I	13	LCGU-UPEC	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19
Substance Abuse Worker II	15	LCGU-UPEC	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Supervising Juvenile Hall Counselor	19	LCGU-UPEC	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Technical Support Specialist I	17	LCGU-UPEC	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66
Technical Support Specialist II	19	LCGU-UPEC	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Technician	15	LCGU-UPEC	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Transport Specialist	12	LCGU-UPEC	17.5870	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25
Veterans Service Representative	13	LCGU-UPEC	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19
Victim Witness Advocate I	13	LCGU-UPEC	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	24.1898	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19
Victim Witness Advocate II	15	LCGU-UPEC	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Victim Witness Coordinator I	18	LCGU-UPEC	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Victim Witness Coordinator II	20	LCGU-UPEC	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Reclassification
Effective March 14, 2023 [0% Increase]
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 19, 2023 (10% COLA Increase)
Board Approved: April 28, 2026

			Hourly								Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
Account Technician I	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33	
Account Technician II	LCGU-UPEC	17	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	
Administrative Secretary	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33	
Administrative Support Specialist I	LCGU-UPEC	13	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	
Administrative Support Specialist II	LCGU-UPEC	14	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	25.3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47	
Administrative Support Specialist III	LCGU-UPEC	16	21.0824	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	
Administrative Support Specialist III(a)	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
Agency Peer Support	LCGU-UPEC	16	21.0824	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	
Agricultural Biologist I	LCGU-UPEC	17	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	
Agricultural Biologist II	LCGU-UPEC	19	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	
Appraiser Technician	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33	
Assistant Appraiser	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
Assistant Auditor/Appraiser	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
Assistant Planner	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
Assistant Transportation Planner	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
Associate Appraiser	LCGU-UPEC	20	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	
Associate Auditor/Appraiser	LCGU-UPEC	20	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	
Associate Planner	LCGU-UPEC	20	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	
Associate Transportation Planner	LCGU-UPEC	20	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	
Behavioral Health Case Worker I	LCGU-UPEC	19	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	
Behavioral Health Case Worker II	LCGU-UPEC	21	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	35.0863	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	2,806.90	
Behavioral Health Case Worker III	LCGU-UPEC	23	29.1082	30.4952	31.9515	33.4806	35.0863	36.7722	38.5424	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78	3,083.39	
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	31.9515	33.4806	35.0863	36.7721	38.5425	40.4011	42.3529	2,556.12	2,678.45	2,806.90	2,941.77	3,083.40	3,232.09	3,388.23	
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	35.0863	36.7721	38.5425	40.4011	42.3528	44.4021	46.5537	2,806.90	2,941.77	3,083.40	3,232.09	3,388.22	3,552.17	3,724.30	
Buildings and Grounds Worker	LCGU-UPEC	12	17.5870	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	
Cadastral Drafter	LCGU-UPEC	13	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	
Child Support Specialist I	LCGU-UPEC	12	17.5870	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	
Child Support Specialist II	LCGU-UPEC	14	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	25.3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47	
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	21.0824	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	
Code Enforcement Officer I	LCGU-UPEC	17	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	
Code Enforcement Officer II	LCGU-UPEC	19	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	
Contracts Coordinator	LCGU-UPEC	20	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	
Custodian	LCGU-UPEC	9	15.3788	16.0793	16.8148	17.5870	18.3981	19.2496	20.1436	1,230.30	1,286.34	1,345.18	1,406.96	1,471.85	1,539.97	1,611.49	
Day Reporting Center Supervisor	LCGU-UPEC	19	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	
Deputy Probation Officer I	LCGU-UPEC	16	21.0824	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	
Deputy Probation Officer II	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	
Deputy Probation Officer III	LCGU-UPEC	21	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	35.0863	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	2,806.90	
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	
Engineering Technician I	LCGU-UPEC	17	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	
Engineering Technician II	LCGU-UPEC	19	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	
Environmental Health Specialist I	LCGU-UPEC	23	29.1082	30.4952	31.9515	33.4806	35.0863	36.7722	38.5424	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78	3,083.39	
Environmental Health Specialist II	LCGU-UPEC	25	31.9515	33.4806	35.0863	36.7721	38.5425	40.4011	42.3529	2,556.12	2,678.45	2,806.90	2,941.77	3,083.40	3,232.09	3,388.23	
Environmental Health Specialist III	LCGU-UPEC	27	35.0863	36.7721	38.5425	40.4011	42.3528	44.4021	46.5537	2,806.90	2,941.77	3,083.40	3,232.09	3,388.22	3,552.17	3,724.30	
Environmental Technician I	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33	
Environmental Technician II	LCGU-UPEC	17	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 19, 2023 (10% COLA Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Facilitator I	LCGU-UPEC	19	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Facilitator II	LCGU-UPEC	21	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	35.0863	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46	2,806.90
Foster Youth Services Manager	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Gatekeeper	LCGU-UPEC	8	14.7115	15.3788	16.0793	16.8148	17.5870	18.3982	19.5862	1,176.92	1,230.30	1,286.34	1,345.18	1,406.96	1,471.85	1,566.90
Housing Grants Specialist	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Housing Program Coordinator	LCGU-UPEC	24	30.4952	31.9515	33.4806	35.0863	36.7721	38.5424	40.4011	2,439.62	2,556.12	2,678.45	2,806.90	2,941.77	3,083.39	3,232.09
Integrated Case Worker I	LCGU-UPEC	14	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	25.3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47
Integrated Case Worker II	LCGU-UPEC	16	21.0824	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98
Integrated Case Worker III	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Juvenile Hall Counselor III	LCGU-UPEC	16	21.0824	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98
Kennel Aide	LCGU-UPEC	8	14.7115	15.3788	16.0793	16.8148	17.5870	18.3982	19.5862	1,176.92	1,230.30	1,286.34	1,345.18	1,406.96	1,471.85	1,566.90
Kennel Attendant/Assistant	LCGU-UPEC	9	15.3788	16.0793	16.8148	17.5870	18.3981	19.2496	20.1436	1,230.30	1,286.34	1,345.18	1,406.96	1,471.85	1,539.97	1,611.49
Landfill Equipment Operator	LCGU-UPEC	13	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19
Landfill Maintenance Worker	LCGU-UPEC	8	14.7115	15.3788	16.0793	16.8148	17.5870	18.3982	19.5862	1,176.92	1,230.30	1,286.34	1,345.18	1,406.96	1,471.85	1,566.90
Landfill Spotter	LCGU-UPEC	11	16.8148	17.5870	18.3981	19.2496	20.1436	21.0824	22.0682	1,345.18	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46
Legal Secretary	LCGU-UPEC	12	17.5870	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25
Mass Victim Advocate I	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Mass Victim Advocate II	LCGU-UPEC	17	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66
MDIT Coordinator I	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
MDIT Coordinator II	LCGU-UPEC	20	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46
Natural Resources Coordinator I	LCGU-UPEC	20	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46
Natural Resources Coordinator II	LCGU-UPEC	23	29.1082	30.4952	31.9515	33.4806	35.0863	36.7722	38.5424	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78	3,083.39
Natural Resources Technician	LCGU-UPEC	23	29.1082	30.4952	31.9515	33.4806	35.0863	36.7722	38.5424	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78	3,083.39
Patients Rights Advocate I	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Patients Rights Advocate II	LCGU-UPEC	20	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46
Probation Assistant	LCGU-UPEC	14	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	25.3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47
Probation Clerk	LCGU-UPEC	10	16.0793	16.8148	17.5870	18.3981	19.2496	20.1436	21.0824	1,286.34	1,345.18	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59
Probation Services & Support Counselor I	LCGU-UPEC	14	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	25.3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47
Probation Services & Support Counselor II	LCGU-UPEC	16	21.0824	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98
Probation Services & Support Counselor III	LCGU-UPEC	17	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66
Probation Technician	LCGU-UPEC	13	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19
Program Assistant II	LCGU-UPEC	16	21.0824	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	1,686.59	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98
Program Assistant III	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Program Services Manager I	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Program Services Manager II	LCGU-UPEC	20	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46
Psychiatric Nurse I	LCGU-UPEC	25	31.9515	33.4806	35.0863	36.7721	38.5425	40.4011	42.3529	2,556.12	2,678.45	2,806.90	2,941.77	3,083.40	3,232.09	3,388.23
Psychiatric Nurse II	LCGU-UPEC	27	35.0863	36.7721	38.5425	40.4011	42.3528	44.4021	46.5537	2,806.90	2,941.77	3,083.40	3,232.09	3,388.22	3,552.17	3,724.30
Public Health Nurse	LCGU-UPEC	27	35.0863	36.7721	38.5425	40.4011	42.3528	44.4021	46.5537	2,806.90	2,941.77	3,083.40	3,232.09	3,388.22	3,552.17	3,724.30
Public Health Program Assistant I	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Public Health Program Assistant II	LCGU-UPEC	17	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66
Public Health Program Assistant III	LCGU-UPEC	19	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Public Health Program Coordinator	LCGU-UPEC	24	30.4952	31.9515	33.4806	35.0863	36.7721	38.5424	40.4011	2,439.62	2,556.12	2,678.45	2,806.90	2,941.77	3,083.39	3,232.09
Secretary	LCGU-UPEC	12	17.5870	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	16.8148	17.5870	18.3981	19.2496	20.1436	21.0824	22.0682	1,345.18	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46
Senior Appraiser	LCGU-UPEC	23	29.1082	30.4952	31.9515	33.4806	35.0863	36.7722	38.5424	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78	3,083.39

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 19, 2023 (10% COLA Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Building Technician	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Senior Buildings and Grounds Worker	LCGU-UPEC	14	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	25.3309	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19	2,026.47
Senior Cadastral Drafter	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Senior Custodian	LCGU-UPEC	11	16.8148	17.5870	18.3981	19.2496	20.1436	21.0824	22.0682	1,345.18	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46
Senior Landfill Equipment Operator	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Senior Legal Secretary	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Senior Social Worker III	LCGU-UPEC	20	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46
Social Worker I	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Social Worker II	LCGU-UPEC	17	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66
Social Worker III (A)	LCGU-UPEC	19	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Social Worker III (B)	LCGU-UPEC	22	27.7872	29.1082	30.4952	31.9515	33.4806	35.0863	36.7722	2,222.98	2,328.66	2,439.62	2,556.12	2,678.45	2,806.90	2,941.78
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	35.0863	36.7721	38.5425	40.4011	42.3528	44.4021	46.5537	2,806.90	2,941.77	3,083.40	3,232.09	3,388.22	3,552.17	3,724.30
Social Worker IV (MS)	LCGU-UPEC	25	31.9515	33.4806	35.0863	36.7721	38.5425	40.4011	42.3529	2,556.12	2,678.45	2,806.90	2,941.77	3,083.40	3,232.09	3,388.23
Substance Abuse Worker I	LCGU-UPEC	13	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19
Substance Abuse Worker II	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Technical Support Specialist I	LCGU-UPEC	17	22.0682	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	1,765.46	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66
Technical Support Specialist II	LCGU-UPEC	19	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12
Technician	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Transport Specialist	LCGU-UPEC	12	17.5870	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	1,406.96	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25
Veterans Service Representative	LCGU-UPEC	13	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19
Victim Witness Advocate I	LCGU-UPEC	13	18.3981	19.2496	20.1436	21.0824	22.0682	23.1031	24.1899	1,471.85	1,539.97	1,611.49	1,686.59	1,765.46	1,848.25	1,935.19
Victim Witness Advocate II	LCGU-UPEC	15	20.1436	21.0824	22.0682	23.1031	24.1898	25.3309	26.5291	1,611.49	1,686.59	1,765.46	1,848.25	1,935.18	2,026.47	2,122.33
Victim Witness Coordinator I	LCGU-UPEC	18	23.1031	24.1898	25.3310	26.5291	27.7872	29.1082	30.4952	1,848.25	1,935.18	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62
Victim Witness Coordinator II	LCGU-UPEC	20	25.3310	26.5291	27.7872	29.1082	30.4952	31.9515	33.4807	2,026.48	2,122.33	2,222.98	2,328.66	2,439.62	2,556.12	2,678.46

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Memorandum of Understanding Dated: August 24, 2021 - June 30, 2024;
Side Letter of Agreement Dated 02/15/23, Effective 02/19/23 (10% COLA Increase);
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE December 20, 2022 (0% Increase) Reclassifications
Board Approved: April 28, 2026

			Hourly								Bi-Weekly							
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G		
Account Clerk (Office Assistant I) RCLS to AdmSptSpc	LCGU-UPEC	9	13.9807	14.6175	15.2862	15.9882	16.7255	17.4996	18.3124	1,118.46	1,169.40	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99		
Account Technician I	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39		
Account Technician II	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96		
Administrative Clerk (Office Assistant II) RCLS to AdmSptSpc	LCGU-UPEC	9	13.9807	14.6175	15.2862	15.9882	16.7255	17.4996	18.3124	1,118.46	1,169.40	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99		
Administrative Secretary	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39		
Administrative Support Specialist I	LCGU-UPEC	13	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26		
Administrative Support Specialist II	LCGU-UPEC	14	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	23.0281	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25		
Administrative Support Specialist III	LCGU-UPEC	16	19.1658	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	1,533.26	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89		
Administrative Support Specialist III(a)	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83		
Agency Peer Support	LCGU-UPEC	16	19.1658	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	1,533.26	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89		
Agricultural Biologist I	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96		
Agricultural Biologist II	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74		
Appraiser Technician	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39		
Assistant Appraiser	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83		
Assistant Auditor/Appraiser	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83		
Assistant Planner	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83		
Assistant Transportation Planner	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83		
Associate Appraiser	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96		
Associate Auditor/Appraiser	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96		
Associate Planner	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96		
Associate Transportation Planner	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96		
Behavioral Health Case Worker I	LCGU-UPEC	19	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83		
Behavioral Health Case Worker II	LCGU-UPEC	21	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96		
Behavioral Health Case Worker III	LCGU-UPEC	23	26.4320	27.7229	29.0468	30.4369	31.8966	33.4293	35.0385	2,114.56	2,217.83	2,323.74	2,434.95	2,551.73	2,674.34	2,803.08		
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	29.0468	30.4369	31.8966	33.4292	35.0386	36.7283	38.5026	2,323.74	2,434.95	2,551.73	2,674.34	2,803.09	2,938.26	3,080.21		
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	31.8966	33.4292	35.0386	36.7283	38.5025	40.3655	42.3215	2,551.73	2,674.34	2,803.09	2,938.26	3,080.20	3,229.24	3,385.72		
Buildings and Grounds Worker	LCGU-UPEC	12	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22		
Cadastral Drafter	LCGU-UPEC	13	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26		
Child Support Specialist I	LCGU-UPEC	12	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22		
Child Support Specialist II	LCGU-UPEC	14	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	23.0281	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25		
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	19.1658	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	1,533.26	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89		
Code Enforcement Officer I	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96		
Code Enforcement Officer II	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74		
Contracts Coordinator	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96		
Custodian	LCGU-UPEC	9	13.9807	14.6175	15.2862	15.9882	16.7255	17.4996	18.3124	1,118.46	1,169.40	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99		
Day Reporting Center Supervisor	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74		
Deputy Probation Officer I	LCGU-UPEC	16	19.1658	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	1,533.26	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89		
Deputy Probation Officer II	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83		
Deputy Probation Officer III	LCGU-UPEC	21	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	31.8966	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96	2,551.73		
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96		
Engineering Technician I	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96		
Engineering Technician II	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74		
Environmental Health Specialist I	LCGU-UPEC	23	26.4320	27.7229	29.0468	30.4369	31.8966	33.4293	35.0385	2,114.56	2,217.83	2,323.74	2,434.95	2,551.73	2,674.34	2,803.08		
Environmental Health Specialist II	LCGU-UPEC	25	29.0468	30.4369	31.8966	33.4292	35.0386	36.7283	38.5026	2,323.74	2,434.95	2,551.73	2,674.34	2,803.09	2,938.26	3,080.21		
Environmental Health Specialist III	LCGU-UPEC	27	31.8966	33.4292	35.0386	36.7283	38.5025	40.3655	42.3215	2,551.73	2,674.34	2,803.09	2,938.26	3,080.20	3,229.24	3,385.72		

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE December 20, 2022 (0% Increase) Reclassifications
Board Approved: April 28, 2026

			Hourly								Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
Environmental Technician I	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39	
Environmental Technician II	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	
Facilitator I	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	
Facilitator II	LCGU-UPEC	21	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	31.8966	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96	2,551.73	
Foster Youth Services Manager	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	
Gatekeeper	LCGU-UPEC	8	13.3741	13.9807	14.6175	15.2862	15.9882	16.7256	17.8056	1,069.93	1,118.46	1,169.40	1,222.90	1,279.06	1,338.05	1,424.45	
Health & Social Services Driver-Reclass to Transport Specialist	LCGU-UPEC	8	13.3741	13.9807	14.6175	15.2862	15.9882	16.7256	17.8056	1,069.93	1,118.46	1,169.40	1,222.90	1,279.06	1,338.05	1,424.45	
Housing Grants Specialist	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	
Housing Program Coordinator	LCGU-UPEC	24	24.7229	29.0468	30.4369	31.8966	33.4292	35.0385	36.7283	1,977.83	2,323.74	2,434.95	2,551.73	2,674.34	2,803.08	2,938.26	
Integrated Case Worker I	LCGU-UPEC	14	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	
Integrated Case Worker II	LCGU-UPEC	16	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	23.0281	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	
Integrated Case Worker III	LCGU-UPEC	18	19.1658	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	1,533.26	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	
Juvenile Hall Counselor III	LCGU-UPEC	16	19.1658	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	1,533.26	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	
Kennel Aide	LCGU-UPEC	8	13.3741	13.9807	14.6175	15.2862	15.9882	16.7256	17.8056	1,069.93	1,118.46	1,169.40	1,222.90	1,279.06	1,338.05	1,424.45	
Kennel Attendant/Assistant	LCGU-UPEC	9	13.9807	14.6175	15.2862	15.9882	16.7255	17.4996	18.3124	1,118.46	1,169.40	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99	
Landfill Equipment Operator	LCGU-UPEC	13	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	
Landfill Maintenance Worker	LCGU-UPEC	8	13.3741	13.9807	14.6175	15.2862	15.9882	16.7256	17.8056	1,069.93	1,118.46	1,169.40	1,222.90	1,279.06	1,338.05	1,424.45	
Landfill Spotter	LCGU-UPEC	11	15.2862	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	
Legal Secretary	LCGU-UPEC	12	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	
Mass Victim Advocate I	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39	
Mass Victim Advocate II	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	
MDIT Coordinator I	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	
MDIT Coordinator II	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96	
Natural Resources Coordinator I	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96	
Natural Resources Coordinator II	LCGU-UPEC	23	26.4320	27.7229	29.0468	30.4369	31.8966	33.4293	35.0385	2,114.56	2,217.83	2,323.74	2,434.95	2,551.73	2,674.34	2,803.08	
Natural Resources Technician	LCGU-UPEC	23	26.4320	27.7229	29.0468	30.4369	31.8966	33.4293	35.0385	2,114.56	2,217.83	2,323.74	2,434.95	2,551.73	2,674.34	2,803.08	
Patients Rights Advocate I	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	
Patients Rights Advocate II	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96	
Probation Assistant	LCGU-UPEC	14	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	23.0281	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	
Probation Clerk	LCGU-UPEC	10	14.6175	15.2862	15.9882	16.7255	17.4996	18.3124	19.1658	1,169.40	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	
Probation Services & Support Counselor I	LCGU-UPEC	14	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	23.0281	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	
Probation Services & Support Counselor II	LCGU-UPEC	16	19.1658	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	1,533.26	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	
Probation Services & Support Counselor III	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	
Probation Technician	LCGU-UPEC	13	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	
Program Assistant II	LCGU-UPEC	16	19.1658	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	1,533.26	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	
Program Assistant III	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	
Program Services Manager I	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	
Program Services Manager II	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96	
Psychiatric Nurse I	LCGU-UPEC	25	29.0468	30.4369	31.8966	33.4292	35.0386	36.7283	38.5026	2,323.74	2,434.95	2,551.73	2,674.34	2,803.09	2,938.26	3,080.21	
Psychiatric Nurse II	LCGU-UPEC	27	31.8966	33.4292	35.0386	36.7283	38.5025	40.3655	42.3215	2,551.73	2,674.34	2,803.09	2,938.26	3,080.20	3,229.24	3,385.72	
Public Health Nurse	LCGU-UPEC	27	31.8966	33.4292	35.0386	36.7283	38.5025	40.3655	42.3215	2,551.73	2,674.34	2,803.09	2,938.26	3,080.20	3,229.24	3,385.72	
Public Health Program Assistant I	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39	
Public Health Program Assistant II	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	
Public Health Program Assistant III	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	
Public Health Program Coordinator	LCGU-UPEC	24	24.7229	29.0468	30.4369	31.8966	33.4292	35.0385	36.7283	1,977.83	2,323.74	2,434.95	2,551.73	2,674.34	2,803.08	2,938.26	

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE December 20, 2022 (0% Increase) Reclassifications
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Secretary	LCGU-UPEC	12	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22
Senior Account Clerk RCLS to AdmSptSpc	LCGU-UPEC	11	15.2862	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	15.2862	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96
Senior Appraiser	LCGU-UPEC	23	26.4320	27.7229	29.0468	30.4369	31.8966	33.4293	35.0385	2,114.56	2,217.83	2,323.74	2,434.95	2,551.73	2,674.34	2,803.08
Senior Building Technician	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Senior Buildings and Grounds Worker	LCGU-UPEC	14	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	23.0281	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25
Senior Cadastral Drafter	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Senior Custodian	LCGU-UPEC	11	15.2862	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96
Senior Landfill Equipment Operator	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Senior Legal Secretary	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Senior Social Worker III	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96
Social Worker I	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Social Worker II	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Social Worker III (A)	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Social Worker III (B)	LCGU-UPEC	22	25.2611	26.4620	27.7229	29.0468	30.4369	31.8966	33.4293	2,020.89	2,116.96	2,217.83	2,323.74	2,434.95	2,551.73	2,674.34
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	31.8966	33.4292	35.0386	36.7283	38.5025	40.3655	42.3215	2,551.73	2,674.34	2,803.09	2,938.26	3,080.20	3,229.24	3,385.72
Social Worker IV (MS)	LCGU-UPEC	25	29.0468	30.4369	31.8966	33.4292	35.0386	36.7283	38.5026	2,323.74	2,434.95	2,551.73	2,674.34	2,803.09	2,938.26	3,080.21
Substance Abuse Worker I	LCGU-UPEC	13	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26
Substance Abuse Worker II	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Technical Support Specialist I	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Technical Support Specialist II	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Technician	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Transport Specialist	LCGU-UPEC	12	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22
Veterans Service Representative	LCGU-UPEC	13	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26
Victim Witness Advocate I	LCGU-UPEC	13	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26
Victim Witness Advocate II	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Victim Witness Coordinator I	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Victim Witness Coordinator II	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Reclassifications and new positions added.
Effective December 20, 2022;
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE October 11, 2022 (0% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Account Clerk (Office Assistant I)	LCGU-UPEC	9	13.9807	14.6175	15.2862	15.9882	16.7255	17.4996	18.3124	1,118.46	1,169.40	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99
Account Technician I	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Account Technician II	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Administrative Clerk (Office Assistant II)	LCGU-UPEC	9	13.9807	14.6175	15.2862	15.9882	16.7255	17.4996	18.3124	1,118.46	1,169.40	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99
Administrative Secretary	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Agricultural Biologist I	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Agricultural Biologist II	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Appraiser Technician	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Assistant Appraiser	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Assistant Auditor/Appraiser	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Assistant Planner	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Assistant Transportation Planner	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Associate Appraiser	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96
Associate Auditor/Appraiser	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96
Associate Planner	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96
Associate Transportation Planner	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96
Behavioral Health Case Worker I	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Behavioral Health Case Worker II	LCGU-UPEC	21	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	31.8966	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96	2,551.73
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	29.0468	30.4369	31.8966	33.4292	35.0386	36.7283	38.5026	2,323.74	2,434.95	2,551.73	2,674.34	2,803.09	2,938.26	3,080.21
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	31.8966	33.4292	35.0386	36.7283	38.5025	40.3655	42.3215	2,551.73	2,674.34	2,803.09	2,938.26	3,080.20	3,229.24	3,385.72
Buildings and Grounds Worker	LCGU-UPEC	12	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22
Cadastral Drafter	LCGU-UPEC	13	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26
Child Support Specialist I	LCGU-UPEC	12	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22
Child Support Specialist II	LCGU-UPEC	14	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	23.0281	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	19.1658	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	1,533.26	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89
Code Enforcement Officer I	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Code Enforcement Officer II	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Contracts Coordinator	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96
Custodian	LCGU-UPEC	9	13.9807	14.6175	15.2862	15.9882	16.7255	17.4996	18.3124	1,118.46	1,169.40	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99
Day Reporting Center Supervisor	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Deputy Probation Officer I	LCGU-UPEC	16	19.1658	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	1,533.26	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89
Deputy Probation Officer II	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Deputy Probation Officer III	LCGU-UPEC	21	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	31.8966	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96	2,551.73
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Engineering Technician I	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Engineering Technician II	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Environmental Health Specialist I	LCGU-UPEC	23	26.4320	27.7229	29.0468	30.4369	31.8966	33.4293	35.0385	2,114.56	2,217.83	2,323.74	2,434.95	2,551.73	2,674.34	2,803.08
Environmental Health Specialist II	LCGU-UPEC	25	29.0468	30.4369	31.8966	33.4292	35.0386	36.7283	38.5026	2,323.74	2,434.95	2,551.73	2,674.34	2,803.09	2,938.26	3,080.21
Environmental Health Specialist III	LCGU-UPEC	27	31.8966	33.4292	35.0386	36.7283	38.5025	40.3655	42.3215	2,551.73	2,674.34	2,803.09	2,938.26	3,080.20	3,229.24	3,385.72
Environmental Technician I	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Environmental Technician II	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Foster Youth Services Manager	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Gatekeeper	LCGU-UPEC	8	13.3741	13.9807	14.6175	15.2862	15.9882	16.7256	17.8056	1,069.93	1,118.46	1,169.40	1,222.90	1,279.06	1,338.05	1,424.45
Health & Social Services Driver	LCGU-UPEC	8	13.3741	13.9807	14.6175	15.2862	15.9882	16.7256	17.8056	1,069.93	1,118.46	1,169.40	1,222.90	1,279.06	1,338.05	1,424.45
Housing Grants Specialist	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE October 11, 2022 (0% Increase)
Board Approved: April 28, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Cadastral Drafter	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Senior Custodian	LCGU-UPEC	11	15.2862	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96
Senior Landfill Equipment Operator	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Senior Legal Secretary	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Senior Social Worker III	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96
Social Worker I	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Social Worker II	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Social Worker III (A)	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Social Worker III (B)	LCGU-UPEC	22	25.2611	26.4620	27.7229	29.0468	30.4369	31.8966	33.4293	2,020.89	2,116.96	2,217.83	2,323.74	2,434.95	2,551.73	2,674.34
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	31.8966	33.4292	35.0386	36.7283	38.5025	40.3655	42.3215	2,551.73	2,674.34	2,803.09	2,938.26	3,080.20	3,229.24	3,385.72
Social Worker IV (MS)	LCGU-UPEC	25	29.0468	30.4369	31.8966	33.4292	35.0386	36.7283	38.5026	2,323.74	2,434.95	2,551.73	2,674.34	2,803.09	2,938.26	3,080.21
Substance Abuse Worker I	LCGU-UPEC	13	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26
Substance Abuse Worker II	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Technical Support Specialist I	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Technical Support Specialist II	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Technician	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Veterans Service Representative	LCGU-UPEC	13	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26
Victim Witness Advocate I	LCGU-UPEC	13	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26
Victim Witness Advocate II	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Victim Witness Coordinator I	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Victim Witness Coordinator II	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
New positions added.
Effective October 11, 2022;
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 10, 2022 (2% Increase) Retroactive
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Account Clerk (Office Assistant I)	LCGU-UPEC	9	13.9807	14.6175	15.2862	15.9882	16.7255	17.4986	18.3124	1,118.46	1,169.40	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99
Account Technician I	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,604.96	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Account Technician II	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Administrative Clerk (Office Assistant II)	LCGU-UPEC	9	13.9807	14.6175	15.2862	15.9882	16.7255	17.4986	18.3124	1,118.46	1,169.40	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99
Administrative Secretary	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,604.96	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Agricultural Biologist I	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Agricultural Biologist II	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Appraiser Technician	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,604.96	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Assistant Appraiser	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Assistant Auditor/Appraiser	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Assistant Planner	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Assistant Transportation Planner	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Associate Appraiser	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96
Associate Auditor/Appraiser	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96
Associate Planner	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96
Associate Transportation Planner	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96
Behavioral Health Case Worker I	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Behavioral Health Case Worker II	LCGU-UPEC	21	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	31.8966	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96	2,551.73
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	29.0468	30.4369	31.8966	33.4292	35.0386	36.7283	38.5026	2,323.74	2,434.95	2,551.73	2,674.34	2,803.09	2,938.26	3,080.21
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	31.8966	33.4292	35.0386	36.7283	38.5025	40.3655	42.3215	2,551.73	2,674.34	2,803.09	2,938.26	3,080.21	3,229.24	3,385.72
Buildings and Grounds Worker	LCGU-UPEC	12	15.9882	16.7255	17.4986	18.3124	19.1658	20.0620	21.0028	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22
Cadastral Drafter	LCGU-UPEC	13	16.7255	17.4986	18.3124	19.1658	20.0620	21.0028	21.9908	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26
Child Support Specialist I	LCGU-UPEC	12	15.9882	16.7255	17.4986	18.3124	19.1658	20.0620	21.0028	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22
Child Support Specialist II	LCGU-UPEC	14	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	23.0281	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	19.1658	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	1,533.26	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89
Code Enforcement Officer I	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Code Enforcement Officer II	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Contracts Coordinator	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96
Custodian	LCGU-UPEC	9	13.9807	14.6175	15.2862	15.9882	16.7255	17.4986	18.3124	1,118.46	1,169.40	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99
Day Reporting Center Supervisor	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Deputy Probation Officer I	LCGU-UPEC	16	19.1658	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	1,533.26	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89
Deputy Probation Officer II	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Deputy Probation Officer III	LCGU-UPEC	21	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	31.8966	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96	2,551.73
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Engineering Technician I	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Engineering Technician II	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Environmental Health Specialist I	LCGU-UPEC	23	26.4320	27.7229	29.0468	30.4369	31.8966	33.4293	35.0385	2,114.56	2,217.83	2,323.74	2,434.95	2,551.73	2,674.34	2,803.08
Environmental Health Specialist II	LCGU-UPEC	25	29.0468	30.4369	31.8966	33.4292	35.0386	36.7283	38.5026	2,323.74	2,434.95	2,551.73	2,674.34	2,803.09	2,938.26	3,080.21
Environmental Health Specialist III	LCGU-UPEC	27	31.8966	33.4292	35.0386	36.7283	38.5025	40.3655	42.3215	2,551.73	2,674.34	2,803.09	2,938.26	3,080.21	3,229.24	3,385.72
Environmental Technician I	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Environmental Technician II	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Environmental Technician III	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Foster Youth Services Manager	LCGU-UPEC	8	13.3741	13.9807	14.6175	15.2862	15.9882	16.7256	17.8056	1,069.93	1,118.46	1,169.40	1,222.90	1,279.06	1,338.05	1,424.45
Gatekeeper	LCGU-UPEC	8	13.3741	13.9807	14.6175	15.2862	15.9882	16.7256	17.8056	1,069.93	1,118.46	1,169.40	1,222.90	1,279.06	1,338.05	1,424.45
Health & Social Services Driver	LCGU-UPEC	8	13.3741	13.9807	14.6175	15.2862	15.9882	16.7256	17.8056	1,069.93	1,118.46	1,169.40	1,222.90	1,279.06	1,338.05	1,424.45
Housing Grants Specialist	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE July 10, 2022 (2% Increase) Retroactive

Board Approved: April 28, 2026

			Hourly								Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
Housing Program Coordinator	LCGU-UPEC	24	24.7229	29.0468	30.4369	31.8966	33.4292	35.0385	36.7283	1,977.83	2,323.74	2,434.95	2,551.73	2,674.34	2,803.08	2,938.26	
Integrated Case Worker I	LCGU-UPEC	12	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	
Integrated Case Worker II	LCGU-UPEC	14	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	23.0281	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	
Integrated Case Worker III	LCGU-UPEC	16	19.1658	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	1,533.26	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	
Juvenile Hall Counselor III	LCGU-UPEC	16	19.1658	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	1,533.26	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	
Kennel Aide	LCGU-UPEC	8	13.3741	13.9807	14.6175	15.2862	15.9882	16.7256	17.8056	1,069.93	1,118.46	1,169.40	1,222.90	1,279.06	1,338.05	1,424.45	
Kennel Attendant/Assistant	LCGU-UPEC	9	13.9807	14.6175	15.2862	15.9882	16.7255	17.4996	18.3124	1,118.46	1,169.40	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99	
Landfill Equipment Operator	LCGU-UPEC	13	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	
Landfill Maintenance Worker	LCGU-UPEC	8	13.3741	13.9807	14.6175	15.2862	15.9882	16.7256	17.8056	1,069.93	1,118.46	1,169.40	1,222.90	1,279.06	1,338.05	1,424.45	
Landfill Spotter	LCGU-UPEC	11	15.2862	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	
Legal Secretary	LCGU-UPEC	12	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	
Mass Victim Advocate I	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39	
Mass Victim Advocate II	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	
MDIT Coordinator I	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	
MDIT Coordinator II	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96	
Natural Resources Coordinator I	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96	
Natural Resources Coordinator II	LCGU-UPEC	23	26.4320	27.7229	29.0468	30.4369	31.8966	33.4293	35.0385	2,114.56	2,217.83	2,323.74	2,434.95	2,551.73	2,674.34	2,803.08	
Natural Resources Technician	LCGU-UPEC	23	26.4320	27.7229	29.0468	30.4369	31.8966	33.4293	35.0385	2,114.56	2,217.83	2,323.74	2,434.95	2,551.73	2,674.34	2,803.08	
Patients Rights Advocate I	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	
Patients Rights Advocate II	LCGU-UPEC	20	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	30.4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96	
Probation Assistant	LCGU-UPEC	14	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	23.0281	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	
Probation Clerk	LCGU-UPEC	10	14.6175	15.2862	15.9882	16.7255	17.4996	18.3124	19.1658	1,169.40	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	
Probation Services & Support Counselor I	LCGU-UPEC	14	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	23.0281	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	
Probation Services & Support Counselor II	LCGU-UPEC	16	19.1658	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	1,533.26	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	
Probation Services & Support Counselor III	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	
Probation Technician	LCGU-UPEC	13	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	
Program Assistant I	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39	
Program Assistant II	LCGU-UPEC	16	19.1658	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	1,533.26	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	
Program Assistant III	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	
Psychiatric Nurse I	LCGU-UPEC	25	29.0468	30.4369	31.8966	33.4292	35.0386	36.7283	38.5026	2,323.74	2,434.95	2,551.73	2,674.34	2,803.09	2,938.26	3,080.21	
Psychiatric Nurse II	LCGU-UPEC	27	31.8966	33.4292	35.0386	36.7283	38.5025	40.3655	42.3215	2,551.73	2,674.34	2,803.09	2,938.26	3,080.20	3,229.24	3,385.72	
Public Health Nurse	LCGU-UPEC	27	31.8966	33.4292	35.0386	36.7283	38.5025	40.3655	42.3215	2,551.73	2,674.34	2,803.09	2,938.26	3,080.20	3,229.24	3,385.72	
Public Health Program Assistant I	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39	
Public Health Program Assistant II	LCGU-UPEC	17	20.0620	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	
Public Health Program Assistant III	LCGU-UPEC	19	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	29.0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	
Public Health Program Coordinator	LCGU-UPEC	24	24.7229	29.0468	30.4369	31.8966	33.4292	35.0385	36.7283	1,977.83	2,323.74	2,434.95	2,551.73	2,674.34	2,803.08	2,938.26	
Secretary	LCGU-UPEC	12	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	21.0028	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	
Senior Account Clerk	LCGU-UPEC	11	15.2862	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	15.2862	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	
Senior Appraiser	LCGU-UPEC	23	26.4320	27.7229	29.0468	30.4369	31.8966	33.4293	35.0385	2,114.56	2,217.83	2,323.74	2,434.95	2,551.73	2,674.34	2,803.08	
Senior Building Technician	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	
Senior Buildings and Grounds Worker	LCGU-UPEC	14	17.4996	18.3124	19.1658	20.0620	21.0028	21.9908	23.0281	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	
Senior Cadastral Drafter	LCGU-UPEC	18	21.0028	21.9907	23.0282	24.1174	25.2611	26.4620	27.7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	
Senior Custodian	LCGU-UPEC	11	15.2862	15.9882	16.7255	17.4996	18.3124	19.1658	20.0620	1,222.90	1,279.06	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	
Senior Landfill Equipment Operator	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39	
Senior Legal Secretary	LCGU-UPEC	15	18.3124	19.1658	20.0620	21.0028	21.9907	23.0281	24.1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39	

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 10, 2022 (2% Increase) Retroactive
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly						Bi-Weekly							
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Social Worker III	LCGU-UPEC	20	23,0282	24,1174	25,2611	26,4620	27,7229	29,0468	30,4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96
Social Worker I	LCGU-UPEC	15	18,3124	19,1658	20,0620	21,0028	21,9907	23,0281	24,1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Social Worker II	LCGU-UPEC	17	20,0620	21,0028	21,9907	23,0282	24,1174	25,2611	26,4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Social Worker III (A)	LCGU-UPEC	19	21,9907	23,0282	24,1174	25,2611	26,4620	27,7229	29,0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Social Worker III (B)	LCGU-UPEC	22	25,2611	26,4620	27,7229	29,0468	30,4369	31,8966	33,4293	2,020.89	2,116.96	2,217.83	2,323.74	2,434.95	2,551.73	2,674.34
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	31,8966	33,4292	35,0386	36,7283	38,5025	40,3655	42,3215	2,551.73	2,674.34	2,803.09	2,938.26	3,080.20	3,229.24	3,385.72
Social Worker IV (MS)	LCGU-UPEC	25	29,0468	30,4369	31,8966	33,4292	35,0386	36,7283	38,5026	2,323.74	2,434.95	2,551.73	2,674.34	2,803.09	2,938.26	3,080.21
Substance Abuse Worker I	LCGU-UPEC	13	16,7255	17,4996	18,3124	19,1658	20,0620	21,0028	21,9908	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26
Substance Abuse Worker II	LCGU-UPEC	15	18,3124	19,1658	20,0620	21,0028	21,9907	23,0281	24,1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	21,9907	23,0282	24,1174	25,2611	26,4620	27,7229	29,0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Technical Support Specialist I	LCGU-UPEC	17	20,0620	21,0028	21,9907	23,0282	24,1174	25,2611	26,4620	1,604.96	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96
Technical Support Specialist II	LCGU-UPEC	19	21,9907	23,0282	24,1174	25,2611	26,4620	27,7229	29,0468	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74
Technician	LCGU-UPEC	15	18,3124	19,1658	20,0620	21,0028	21,9907	23,0281	24,1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Veterans Service Representative	LCGU-UPEC	13	16,7255	17,4996	18,3124	19,1658	20,0620	21,0028	21,9908	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26
Victim Witness Advocate I	LCGU-UPEC	13	16,7255	17,4996	18,3124	19,1658	20,0620	21,0028	21,9908	1,338.04	1,399.97	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26
Victim Witness Advocate II	LCGU-UPEC	15	18,3124	19,1658	20,0620	21,0028	21,9907	23,0281	24,1174	1,464.99	1,533.26	1,604.96	1,680.22	1,759.26	1,842.25	1,929.39
Victim Witness Coordinator I	LCGU-UPEC	18	21,0028	21,9907	23,0282	24,1174	25,2611	26,4620	27,7229	1,680.22	1,759.26	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83
Victim Witness Coordinator II	LCGU-UPEC	20	23,0282	24,1174	25,2611	26,4620	27,7229	29,0468	30,4370	1,842.26	1,929.39	2,020.89	2,116.96	2,217.83	2,323.74	2,434.96

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Memorandum of Understanding Dated: August 24, 2021 - June 30, 2024 (2% Increase)
Effective July 10, 2022;
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE May 24, 2022 (0% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Account Clerk (Office Assistant I)	LCGU-UPEC	9	13,7066	14,3309	14,9865	15,6747	16,3975	17,1565	17,9533	1,086.53	1,146.47	1,198.92	1,253.98	1,311.80	1,372.92	1,436.26
Account Technician I	LCGU-UPEC	15	17,9533	18,7900	19,6686	20,5910	21,5595	22,5767	23,6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56
Account Technician II	LCGU-UPEC	17	19,6686	20,5910	21,5595	22,5767	23,6445	24,7658	25,9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45
Administrative Clerk (Office Assistant II)	LCGU-UPEC	9	13,7066	14,3309	14,9865	15,6747	16,3975	17,1565	17,9533	1,086.53	1,146.47	1,198.92	1,253.98	1,311.80	1,372.92	1,436.26
Administrative Secretary	LCGU-UPEC	15	17,9533	18,7900	19,6686	20,5910	21,5595	22,5767	23,6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56
Agricultural Biologist I	LCGU-UPEC	17	19,6686	20,5910	21,5595	22,5767	23,6445	24,7658	25,9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45
Agricultural Biologist II	LCGU-UPEC	19	21,5595	22,5767	23,6445	24,7658	25,9431	27,1793	28,4773	1,724.76	1,806.14	1,891.56	1,981.26	2,074.76	2,174.34	2,278.18
Appraiser Technician	LCGU-UPEC	15	17,9533	18,7900	19,6686	20,5910	21,5595	22,5767	23,6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56
Assistant Appraiser	LCGU-UPEC	18	20,5910	21,5595	22,5767	23,6445	24,7658	25,9431	27,1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34
Assistant Auditor/Appraiser	LCGU-UPEC	18	20,5910	21,5595	22,5767	23,6445	24,7658	25,9431	27,1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34
Assistant Planner	LCGU-UPEC	18	20,5910	21,5595	22,5767	23,6445	24,7658	25,9431	27,1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34
Assistant Transportation Planner	LCGU-UPEC	18	20,5910	21,5595	22,5767	23,6445	24,7658	25,9431	27,1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34
Associate Appraiser	LCGU-UPEC	20	22,5767	23,6445	24,7658	25,9431	27,1793	28,4773	29,8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22
Associate Auditor/Appraiser	LCGU-UPEC	20	22,5767	23,6445	24,7658	25,9431	27,1793	28,4773	29,8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22
Associate Planner	LCGU-UPEC	20	22,5767	23,6445	24,7658	25,9431	27,1793	28,4773	29,8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22
Associate Transportation Planner	LCGU-UPEC	20	22,5767	23,6445	24,7658	25,9431	27,1793	28,4773	29,8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22
Behavioral Health Case Worker I	LCGU-UPEC	19	21,5595	22,5767	23,6445	24,7658	25,9431	27,1793	28,4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18
Behavioral Health Case Worker II	LCGU-UPEC	21	23,6445	24,7658	25,9431	27,1793	28,4773	29,8402	31,2712	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22	2,501.70
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	28,4773	29,8401	31,2712	32,7737	34,3516	36,0081	37,7476	2,278.18	2,387.21	2,501.70	2,621.90	2,748.13	2,880.65	3,019.81
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	31,2712	32,7737	34,3516	36,0081	37,7475	39,5740	41,4917	2,501.70	2,621.90	2,748.13	2,880.65	3,019.80	3,163.92	3,319.34
Buildings and Grounds Worker	LCGU-UPEC	12	15,6747	16,3975	17,1565	17,9533	18,7900	19,6686	20,5910	1,253.98	1,311.80	1,372.92	1,436.26	1,503.20	1,573.49	1,647.28
Cadastral Drafter	LCGU-UPEC	13	16,3975	17,1565	17,9533	18,7900	19,6686	20,5910	21,5595	1,311.80	1,372.92	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77
Child Support Specialist I	LCGU-UPEC	12	15,6747	16,3975	17,1565	17,9533	18,7900	19,6686	20,5910	1,253.98	1,311.80	1,372.92	1,436.26	1,503.20	1,573.49	1,647.28
Child Support Specialist II	LCGU-UPEC	14	17,1565	17,9533	18,7900	19,6686	20,5910	21,5595	22,5767	1,372.92	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	1,806.13
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	18,7900	19,6686	20,5910	21,5595	22,5767	23,6445	24,7658	1,503.20	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26
Code Enforcement Officer I	LCGU-UPEC	17	19,6686	20,5910	21,5595	22,5767	23,6445	24,7658	25,9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45
Code Enforcement Officer II	LCGU-UPEC	19	21,5595	22,5767	23,6445	24,7658	25,9431	27,1793	28,4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18
Contracts Coordinator	LCGU-UPEC	20	22,5767	23,6445	24,7658	25,9431	27,1793	28,4773	29,8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22
Custodian	LCGU-UPEC	9	13,7066	14,3309	14,9865	15,6747	16,3975	17,1565	17,9533	1,086.53	1,146.47	1,198.92	1,253.98	1,311.80	1,372.92	1,436.26
Day Reporting Center Supervisor	LCGU-UPEC	19	21,5595	22,5767	23,6445	24,7658	25,9431	27,1793	28,4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18
Deputy Probation Officer I	LCGU-UPEC	16	18,7900	19,6686	20,5910	21,5595	22,5767	23,6445	24,7658	1,503.20	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26
Deputy Probation Officer II	LCGU-UPEC	18	20,5910	21,5595	22,5767	23,6445	24,7658	25,9431	27,1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34
Deputy Probation Officer III	LCGU-UPEC	21	23,6445	24,7658	25,9431	27,1793	28,4773	29,8402	31,2712	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22	2,501.70
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	19,6686	20,5910	21,5595	22,5767	23,6445	24,7658	25,9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45
Engineering Technician I	LCGU-UPEC	17	19,6686	20,5910	21,5595	22,5767	23,6445	24,7658	25,9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45
Engineering Technician II	LCGU-UPEC	19	21,5595	22,5767	23,6445	24,7658	25,9431	27,1793	28,4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18
Environmental Health Specialist I	LCGU-UPEC	23	25,9431	27,1793	28,4773	29,8402	31,2712	32,7738	34,3515	2,075.45	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90	2,748.12
Environmental Health Specialist II	LCGU-UPEC	25	28,4773	29,8401	31,2712	32,7737	34,3516	36,0081	37,7476	2,278.18	2,387.21	2,501.70	2,621.90	2,748.13	2,880.65	3,019.81
Environmental Health Specialist III	LCGU-UPEC	27	31,2712	32,7737	34,3516	36,0081	37,7475	39,5740	41,4917	2,501.70	2,621.90	2,748.13	2,880.65	3,019.80	3,163.92	3,319.34
Environmental Technician I	LCGU-UPEC	15	17,9533	18,7900	19,6686	20,5910	21,5595	22,5767	23,6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56
Environmental Technician II	LCGU-UPEC	17	19,6686	20,5910	21,5595	22,5767	23,6445	24,7658	25,9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45
Foster Youth Services Manager	LCGU-UPEC	18	20,5910	21,5595	22,5767	23,6445	24,7658	25,9431	27,1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34
Gatekeeper	LCGU-UPEC	8	13,1119	13,7066	14,3309	14,9865	15,6747	16,3976	17,1565	1,048.95	1,096.53	1,146.47	1,198.92	1,253.98	1,311.81	1,366.52
Health & Social Services Driver	LCGU-UPEC	8	13,1119	13,7066	14,3309	14,9865	15,6747	16,3976	17,1565	1,048.95	1,096.53	1,146.47	1,198.92	1,253.98	1,311.81	1,366.52
Housing Grants Specialist	LCGU-UPEC	18	20,5910	21,5595	22,5767	23,6445	24,7658	25,9431	27,1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE May 24, 2022 (0% Increase)
Board Approved: April 28, 2026

			Hourly								BI-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
Housing Program Coordinator	LCGU-UPEC	24	27.1793	28.4773	29.8401	31.2712	32.7737	34.3515	36.0081	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90	2,748.12	2,880.65	
Integrated Case Worker I	LCGU-UPEC	12	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	
Integrated Case Worker II	LCGU-UPEC	14	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	22.5766	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	1,806.13	
Integrated Case Worker III	LCGU-UPEC	16	18.7900	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	1,503.20	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	
Juvenile Hall Counselor III	LCGU-UPEC	16	18.7900	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	1,503.20	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	
Kennel Aide	LCGU-UPEC	8	13.1119	13.7066	14.3309	14.9865	15.6747	16.3976	17.4565	1,048.95	1,096.53	1,146.47	1,198.92	1,253.98	1,311.81	1,396.52	
Kennel Attendant/Assistant	LCGU-UPEC	9	13.7066	14.3309	14.9865	15.6747	16.3975	17.1565	17.9533	1,096.53	1,146.47	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	
Landfill Equipment Operator	LCGU-UPEC	13	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	
Landfill Maintenance Worker	LCGU-UPEC	8	13.1119	13.7066	14.3309	14.9865	15.6747	16.3976	17.4565	1,048.95	1,096.53	1,146.47	1,198.92	1,253.98	1,311.81	1,396.52	
Landfill Spotter	LCGU-UPEC	11	14.9865	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	
Legal Secretary	LCGU-UPEC	12	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	
Mass Victim Advocate I	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	
Mass Victim Advocate II	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	
MDIT Coordinator I	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
MDIT Coordinator II	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22	
Natural Resources Coordinator I	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22	
Natural Resources Coordinator II	LCGU-UPEC	23	25.9431	27.1793	28.4773	29.8401	31.2712	32.7738	34.3515	2,075.45	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90	2,748.12	
Natural Resources Technician	LCGU-UPEC	23	25.9431	27.1793	28.4773	29.8401	31.2712	32.7738	34.3515	2,075.45	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90	2,748.12	
Patients Rights Advocate I	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Patients Rights Advocate II	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22	
Probation Assistant	LCGU-UPEC	14	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	22.5766	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	1,806.13	
Probation Clerk	LCGU-UPEC	10	14.3309	14.9865	15.6747	16.3975	17.1565	17.9533	18.7900	1,146.47	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	
Probation Services & Support Counselor I	LCGU-UPEC	14	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	22.5766	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	1,806.13	
Probation Services & Support Counselor II	LCGU-UPEC	16	18.7900	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	1,503.20	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	
Probation Services & Support Counselor III	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	
Probation Technician	LCGU-UPEC	13	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	
Program Assistant I	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	
Public Health Program Assistant II	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	
Public Health Program Assistant III	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	
Psychiatric Nurse I	LCGU-UPEC	25	28.4773	29.8401	31.2712	32.7737	34.3516	36.0081	37.7476	2,278.18	2,387.21	2,501.70	2,621.90	2,748.13	2,880.65	3,019.81	
Psychiatric Nurse II	LCGU-UPEC	27	31.2712	32.7737	34.3516	36.0081	37.7475	39.5740	41.4917	2,501.70	2,621.90	2,748.13	2,880.65	3,019.80	3,165.92	3,319.34	
Public Health Nurse	LCGU-UPEC	27	31.2712	32.7737	34.3516	36.0081	37.7475	39.5740	41.4917	2,501.70	2,621.90	2,748.13	2,880.65	3,019.80	3,165.92	3,319.34	
Public Health Program Assistant I	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	
Public Health Program Assistant II	LCGU-UPEC	16	18.7900	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	1,503.20	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	
Public Health Program Assistant III	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Public Health Program Coordinator	LCGU-UPEC	24	27.1793	28.4773	29.8401	31.2712	32.7737	34.3515	36.0081	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90	2,748.12	2,880.65	
Secretary	LCGU-UPEC	12	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	
Senior Account Clerk	LCGU-UPEC	11	14.9865	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	14.9865	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	
Senior Appraiser	LCGU-UPEC	23	25.9431	27.1793	28.4773	29.8401	31.2712	32.7738	34.3515	2,075.45	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90	2,748.12	
Senior Building Technician	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Senior Buildings and Grounds Worker	LCGU-UPEC	14	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	22.5766	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	1,806.13	
Senior Cadastral Drafter	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Senior Custodian	LCGU-UPEC	11	14.9865	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	
Senior Landfill Equipment Operator	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	
Senior Legal Secretary	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE May 24, 2022 (0% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Social Worker III	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22
Social Worker I	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56
Social Worker II	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45
Social Worker III (A)	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18
Social Worker III (B)	LCGU-UPEC	22	24.7658	25.9431	27.1793	28.4773	29.8401	31.2712	32.7738	1,981.26	2,075.45	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	31.2712	32.7737	34.3516	36.0081	37.7475	39.5740	41.4917	2,501.70	2,621.90	2,748.13	2,880.65	3,019.80	3,165.92	3,319.34
Social Worker IV (MS)	LCGU-UPEC	25	28.4773	29.8401	31.2712	32.7737	34.3516	36.0081	37.7476	2,278.18	2,387.21	2,501.70	2,621.90	2,748.13	2,880.65	3,019.81
Substance Abuse Worker I	LCGU-UPEC	13	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77
Substance Abuse Worker II	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18
Technical Support Specialist I	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45
Technical Support Specialist II	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18
Technician	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56
Veterans Service Representative	LCGU-UPEC	13	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77
Victim Witness Advocate I	LCGU-UPEC	13	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77
Victim Witness Advocate II	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56
Victim Witness Coordinator I	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34
Victim Witness Coordinator II	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
New position added.
Effective May 24, 2022;
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN	
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS	
EFFECTIVE September 5, 2021, (2% Increase)	
Board Approved: April 28, 2026	

Job Class	Group	Range	Hourly												Bi-Weekly															
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G														
Account Clerk (Office Assistant I)	LCGU-UPEC	9	13.7066	14.3309	14.9855	15.6747	16.3975	17.1565	17.9533	1.096.53	1.146.47	1.198.92	1.253.98	1.311.80	1.372.52	1.436.26	1.096.53	1.146.47	1.198.92	1.253.98	1.311.80	1.372.52	1.436.26	1.096.53	1.146.47	1.198.92	1.253.98	1.311.80	1.372.52	1.436.26
Account Technician I	LCGU-UPEC	15	17.9533	18.7900	19.6886	20.5910	21.5595	22.5767	23.6445	1.436.26	1.503.20	1.573.49	1.647.28	1.724.76	1.806.14	1.891.56	1.436.26	1.503.20	1.573.49	1.647.28	1.724.76	1.806.14	1.891.56	1.436.26	1.503.20	1.573.49	1.647.28	1.724.76	1.806.14	1.891.56
Account Technician II	LCGU-UPEC	17	19.6886	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1.573.49	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	1.573.49	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	1.573.49	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45
Administrative Clerk (Office Assistant II)	LCGU-UPEC	9	13.7066	14.3309	14.9865	15.6747	16.3975	17.1565	17.9533	1.096.53	1.146.47	1.198.92	1.253.98	1.311.80	1.372.52	1.436.26	1.096.53	1.146.47	1.198.92	1.253.98	1.311.80	1.372.52	1.436.26	1.096.53	1.146.47	1.198.92	1.253.98	1.311.80	1.372.52	1.436.26
Administrative Secretary	LCGU-UPEC	15	17.9533	18.7900	19.6886	20.5910	21.5595	22.5766	23.6445	1.436.26	1.503.20	1.573.49	1.647.28	1.724.76	1.806.13	1.891.56	1.436.26	1.503.20	1.573.49	1.647.28	1.724.76	1.806.13	1.891.56	1.436.26	1.503.20	1.573.49	1.647.28	1.724.76	1.806.13	1.891.56
Agricultural Biologist I	LCGU-UPEC	17	19.6886	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1.573.49	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	1.573.49	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	1.573.49	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45
Agricultural Biologist II	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18
Appraiser Technician	LCGU-UPEC	15	17.9533	18.7900	19.6886	20.5910	21.5595	22.5766	23.6445	1.436.26	1.503.20	1.573.49	1.647.28	1.724.76	1.806.13	1.891.56	1.436.26	1.503.20	1.573.49	1.647.28	1.724.76	1.806.13	1.891.56	1.436.26	1.503.20	1.573.49	1.647.28	1.724.76	1.806.13	1.891.56
Assistant Appraiser	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34
Assistant Auditor/Appraiser	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34
Assistant Planner	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34
Assistant Transportation Planner	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34
Associate Appraiser	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	2.387.22	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	2.387.22	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	2.387.22
Associate Auditor/Appraiser	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	2.387.22	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	2.387.22	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	2.387.22
Associate Planner	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	2.387.22	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	2.387.22	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	2.387.22
Associate Transportation Planner	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	2.387.22	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	2.387.22	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	2.387.22
Behavioral Health Case Worker I	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18
Behavioral Health Case Worker II	LCGU-UPEC	21	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	31.2712	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	2.387.22	2.501.70	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	2.387.22	2.501.70	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	2.387.22	2.501.70
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	28.4773	29.8401	31.2712	32.7737	34.3516	36.0081	37.7476	2.278.18	2.387.22	2.501.70	2.621.90	2.748.13	2.880.65	3.019.81	2.278.18	2.387.22	2.501.70	2.621.90	2.748.13	2.880.65	3.019.81	2.278.18	2.387.22	2.501.70	2.621.90	2.748.13	2.880.65	3.019.81
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	31.2712	32.7737	34.3516	36.0081	37.7475	39.5740	41.4917	2.501.70	2.621.90	2.748.13	2.880.65	3.019.80	3.165.92	3.319.34	2.501.70	2.621.90	2.748.13	2.880.65	3.019.80	3.165.92	3.319.34	2.501.70	2.621.90	2.748.13	2.880.65	3.019.81	3.165.92	3.319.34
Buildings and Grounds Worker	LCGU-UPEC	12	15.6747	16.3975	17.1565	17.9533	18.7900	19.6886	20.5910	1.253.98	1.311.80	1.372.52	1.436.26	1.503.20	1.573.49	1.647.28	1.253.98	1.311.80	1.372.52	1.436.26	1.503.20	1.573.49	1.647.28	1.253.98	1.311.80	1.372.52	1.436.26	1.503.20	1.573.49	1.647.28
Cadastral Drafter	LCGU-UPEC	13	16.3975	17.1565	17.9533	18.7900	19.6886	20.5910	21.5595	1.311.80	1.372.52	1.436.26	1.503.20	1.573.49	1.647.28	1.724.77	1.311.80	1.372.52	1.436.26	1.503.20	1.573.49	1.647.28	1.724.77	1.311.80	1.372.52	1.436.26	1.503.20	1.573.49	1.647.28	1.724.77
Child Support Specialist I	LCGU-UPEC	12	15.6747	16.3975	17.1565	17.9533	18.7900	19.6886	20.5910	1.253.98	1.311.80	1.372.52	1.436.26	1.503.20	1.573.49	1.647.28	1.253.98	1.311.80	1.372.52	1.436.26	1.503.20	1.573.49	1.647.28	1.253.98	1.311.80	1.372.52	1.436.26	1.503.20	1.573.49	1.647.28
Child Support Specialist II	LCGU-UPEC	14	17.1565	17.9533	18.7900	19.6886	20.5910	21.5595	22.5766	1.372.52	1.436.26	1.503.20	1.573.49	1.647.28	1.724.77	1.806.13	1.372.52	1.436.26	1.503.20	1.573.49	1.647.28	1.724.77	1.806.13	1.372.52	1.436.26	1.503.20	1.573.49	1.647.28	1.724.77	
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	18.7900	19.6886	20.5910	21.5595	22.5767	23.6445	24.7658	1.503.20	1.573.49	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	1.503.20	1.573.49	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	1.503.20	1.573.49	1.647.28	1.724.76	1.806.13	1.891.56	1.981.26
Code Enforcement Officer I	LCGU-UPEC	17	19.6886	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1.573.49	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	1.573.49	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	1.573.49	1.647.28	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45
Code Enforcement Officer II	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1.724.76	1.806.14	1.891.56	1.981.26	2.075.45	2.174.34	2.278.18	1.724.76	1.806.14	1.891.56	1.981.26	2.075									

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE September 5, 2021, (2% Increase)
Board Approved: April 28, 2026

			Hourly								BI-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
Housing Program Coordinator	LCGU-UPEC	24	27.1793	28.4773	29.8401	31.2712	32.7737	34.3515	36.0081	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90	2,748.12	2,880.65	
Integrated Case Worker I	LCGU-UPEC	12	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	
Integrated Case Worker II	LCGU-UPEC	14	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	22.5766	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	1,806.13	
Integrated Case Worker III	LCGU-UPEC	16	18.7900	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	1,503.20	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	
Juvenile Hall Counselor III	LCGU-UPEC	16	18.7900	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	1,503.20	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	
Kennel Aide	LCGU-UPEC	8	13.1119	13.7066	14.3309	14.9865	15.6747	16.3976	17.4565	1,048.95	1,096.53	1,146.47	1,198.92	1,253.98	1,311.81	1,396.52	
Kennel Attendant/Assistant	LCGU-UPEC	9	13.7066	14.3309	14.9865	15.6747	16.3975	17.1565	17.9533	1,096.53	1,146.47	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	
Landfill Equipment Operator	LCGU-UPEC	13	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	
Landfill Maintenance Worker	LCGU-UPEC	8	13.1119	13.7066	14.3309	14.9865	15.6747	16.3976	17.4565	1,048.95	1,096.53	1,146.47	1,198.92	1,253.98	1,311.81	1,396.52	
Landfill Spotter	LCGU-UPEC	11	14.9865	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	
Legal Secretary	LCGU-UPEC	12	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	
Mass Victim Advocate I	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	
Mass Victim Advocate II	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	
MDIT Coordinator I	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
MDIT Coordinator II	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22	
Natural Resources Technician	LCGU-UPEC	23	25.9431	27.1793	28.4773	29.8401	31.2712	32.7738	34.3515	2,075.45	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90	2,748.12	
Patients Rights Advocate I	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Patients Rights Advocate II	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22	
Probation Assistant	LCGU-UPEC	14	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	22.5766	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	1,806.13	
Probation Clerk	LCGU-UPEC	10	14.3309	14.9865	15.6747	16.3975	17.1565	17.9533	18.7900	1,146.47	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	
Probation Services & Support Counselor I	LCGU-UPEC	14	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	22.5766	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	1,806.13	
Probation Services & Support Counselor II	LCGU-UPEC	16	18.7900	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	1,503.20	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	
Probation Services & Support Counselor III	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	
Probation Technician	LCGU-UPEC	13	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	
Program Assistant I	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	
Program Assistant II	LCGU-UPEC	16	18.7900	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	1,503.20	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	
Program Assistant III	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Psychiatric Nurse I	LCGU-UPEC	25	28.4773	29.8401	31.2712	32.7737	34.3516	36.0081	37.7476	2,278.18	2,387.21	2,501.70	2,621.90	2,748.13	2,880.65	3,019.81	
Psychiatric Nurse II	LCGU-UPEC	27	31.2712	32.7737	34.3516	36.0081	37.7475	39.5740	41.4917	2,501.70	2,621.90	2,748.13	2,880.65	3,019.80	3,165.92	3,319.34	
Public Health Nurse	LCGU-UPEC	27	31.2712	32.7737	34.3516	36.0081	37.7475	39.5740	41.4917	2,501.70	2,621.90	2,748.13	2,880.65	3,019.80	3,165.92	3,319.34	
Public Health Program Assistant I	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	
Public Health Program Assistant II	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	
Public Health Program Assistant III	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	
Public Health Program Coordinator	LCGU-UPEC	24	27.1793	28.4773	29.8401	31.2712	32.7737	34.3515	36.0081	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90	2,748.12	2,880.65	
Secretary	LCGU-UPEC	12	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	
Senior Account Clerk	LCGU-UPEC	11	14.9865	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	14.9865	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	
Senior Appraiser	LCGU-UPEC	23	25.9431	27.1793	28.4773	29.8401	31.2712	32.7738	34.3515	2,075.45	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90	2,748.12	
Senior Building Technician	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Senior Buildings and Grounds Worker	LCGU-UPEC	14	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	22.5766	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	1,806.13	
Senior Cadastral Drafter	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Senior Custodian	LCGU-UPEC	11	14.9865	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	
Senior Landfill Equipment Operator	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	
Senior Legal Secretary	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE September 5, 2021, (2% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Social Worker III	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22
Social Worker I	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56
Social Worker II	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45
Social Worker III (A)	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18
Social Worker III (B)	LCGU-UPEC	22	24.7658	25.9431	27.1793	28.4773	29.8401	31.2712	32.7738	1,981.26	2,075.45	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	31.2712	32.7737	34.3516	36.0081	37.7475	39.5740	41.4917	2,501.70	2,621.90	2,748.13	2,880.65	3,019.80	3,165.92	3,319.34
Social Worker IV (MS)	LCGU-UPEC	25	28.4773	29.8401	31.2712	32.7737	34.3516	36.0081	37.7476	2,278.18	2,387.21	2,501.70	2,621.90	2,748.13	2,880.65	3,019.81
Substance Abuse Worker I	LCGU-UPEC	25	28.4773	29.8401	31.2712	32.7737	34.3516	36.0081	37.7476	2,278.18	2,387.21	2,501.70	2,621.90	2,748.13	2,880.65	3,019.81
Substance Abuse Worker II	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18
Technical Support Specialist I	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45
Technical Support Specialist II	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18
Technician	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56
Veterans Service Representative	LCGU-UPEC	13	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77
Victim Witness Advocate I	LCGU-UPEC	13	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77
Victim Witness Advocate II	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56
Victim Witness Coordinator I	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34
Victim Witness Coordinator II	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Memorandum of Understanding Dated: August 24, 2021 - June 30, 2024 (2% Increase)
Effective September 5, 2021;
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE September 4, 2021, (0% Increase) Reclassifications
Board Approved: April 28, 2026

			Hourly								Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
Account Clerk (Office Assistant I)	LCGU-UPEC	9	13.7066	14.3309	14.9865	15.6747	16.3975	17.1565	17.9533	1,096.53	1,146.47	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	
Account Technician I	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	
Account Technician II	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	
Administrative Clerk (Office Assistant II)	LCGU-UPEC	9	13.7066	14.3309	14.9865	15.6747	16.3975	17.1565	17.9533	1,096.53	1,146.47	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	
Administrative Secretary	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	
Agricultural Biologist I	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	
Agricultural Biologist II	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	
Appraiser Technician	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	
Assistant Appraiser	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Assistant Auditor/Appraiser	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Assistant Planner	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Assistant Transportation Planner	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Associate Appraiser	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22	
Associate Auditor/Appraiser	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22	
Associate Planner	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22	
Associate Transportation Planner	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22	
Behavioral Health Case Worker I	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	
Behavioral Health Case Worker II	LCGU-UPEC	21	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	31.2712	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22	2,501.70	
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	28.4773	29.8401	31.2712	32.7737	34.3516	36.0081	37.7476	2,278.18	2,387.21	2,501.70	2,621.90	2,748.13	2,880.65	3,019.81	
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	31.2712	32.7737	34.3516	36.0081	37.7475	39.5740	41.4917	2,501.70	2,621.90	2,748.13	2,880.65	3,019.80	3,165.92	3,319.34	
Buildings and Grounds Worker	LCGU-UPEC	12	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	
Cadastral Drafter	LCGU-UPEC	13	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	
Child Support Specialist I	LCGU-UPEC	12	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	
Child Support Specialist II	LCGU-UPEC	14	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	22.5766	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	1,806.13	
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	18.7900	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	1,503.20	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	
Code Enforcement Officer I	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	
Code Enforcement Officer II	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	
Contracts Coordinator	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22	
Custodian	LCGU-UPEC	9	13.7066	14.3309	14.9865	15.6747	16.3975	17.1565	17.9533	1,096.53	1,146.47	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	
Day Reporting Center Supervisor	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	
Deputy Probation Officer I	LCGU-UPEC	16	18.7900	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	1,503.20	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	
Deputy Probation Officer II	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Deputy Probation Officer III	LCGU-UPEC	21	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	31.2712	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22	2,501.70	
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	
Engineering Technician I	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	
Engineering Technician II	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	
Environmental Health Specialist I	LCGU-UPEC	23	25.9431	27.1793	28.4773	29.8401	31.2712	32.7738	34.3515	2,075.45	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90	2,748.12	
Environmental Health Specialist II	LCGU-UPEC	25	28.4773	29.8401	31.2712	32.7737	34.3516	36.0081	37.7476	2,278.18	2,387.21	2,501.70	2,621.90	2,748.13	2,880.65	3,019.81	
Environmental Health Specialist III	LCGU-UPEC	27	31.2712	32.7737	34.3516	36.0081	37.7475	39.5740	41.4917	2,501.70	2,621.90	2,748.13	2,880.65	3,019.80	3,165.92	3,319.34	
Environmental Technician I	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	
Environmental Technician II	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	
Foster Youth Services Manager	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Gatekeeper	LCGU-UPEC	8	13.1119	13.7066	14.3309	14.9865	15.6747	16.3976	17.4565	1,048.95	1,096.53	1,146.47	1,198.92	1,253.98	1,311.81	1,396.52	
Health & Social Services Driver	LCGU-UPEC	8	13.1119	13.7066	14.3309	14.9865	15.6747	16.3976	17.4565	1,048.95	1,096.53	1,146.47	1,198.92	1,253.98	1,311.81	1,396.52	
Housing Grants Specialist	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE September 4, 2021, (0% Increase) Reclassifications
Board Approved: April 28, 2026

			Hourly								Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
Housing Program Coordinator	LCGU-UPEC	24	27.1793	28.4773	29.8401	31.2712	32.7737	34.3515	36.0081	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90	2,748.12	2,880.65	
Integrated Case Worker I	LCGU-UPEC	12	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	
Integrated Case Worker II	LCGU-UPEC	14	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	22.5766	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	1,806.13	
Integrated Case Worker III	LCGU-UPEC	16	18.7900	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	1,503.20	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	
Juvenile Hall Counselor III	LCGU-UPEC	16	18.7900	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	1,503.20	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	
Kennel Aide	LCGU-UPEC	8	13.1119	13.7066	14.3309	14.9865	15.6747	16.3976	17.4565	1,048.95	1,096.53	1,146.47	1,198.92	1,253.98	1,311.81	1,396.52	
Kennel Attendant/Assistant	LCGU-UPEC	9	13.7066	14.3309	14.9865	15.6747	16.3975	17.1565	17.9533	1,096.53	1,146.47	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	
Landfill Equipment Operator	LCGU-UPEC	13	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	
Landfill Maintenance Worker	LCGU-UPEC	8	13.1119	13.7066	14.3309	14.9865	15.6747	16.3976	17.4565	1,048.95	1,096.53	1,146.47	1,198.92	1,253.98	1,311.81	1,396.52	
Landfill Spotter	LCGU-UPEC	11	14.9865	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	
Legal Secretary	LCGU-UPEC	12	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	
Mass Victim Advocate I	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	
Mass Victim Advocate II	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	
MDIT Coordinator I	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
MDIT Coordinator II	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22	
Natural Resources Technician	LCGU-UPEC	23	25.9431	27.1793	28.4773	29.8401	31.2712	32.7738	34.3515	2,075.45	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90	2,748.12	
Patients Rights Advocate I	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Patients Rights Advocate II	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22	
Probation Assistant	LCGU-UPEC	14	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	22.5766	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	1,806.13	
Probation Clerk	LCGU-UPEC	10	14.3309	14.9865	15.6747	16.3975	17.1565	17.9533	18.7900	1,146.47	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	
Probation Services & Support Counselor I	LCGU-UPEC	14	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	22.5766	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	1,806.13	
Probation Services & Support Counselor II	LCGU-UPEC	16	18.7900	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	1,503.20	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	
Probation Services & Support Counselor III	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	
Probation Technician	LCGU-UPEC	13	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	
Program Assistant I	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	
Program Assistant II	LCGU-UPEC	16	18.7900	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	1,503.20	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	
Program Assistant III	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Psychiatric Nurse I	LCGU-UPEC	25	28.4773	29.8401	31.2712	32.7737	34.3516	36.0081	37.7476	2,278.18	2,387.21	2,501.70	2,621.90	2,748.13	2,880.65	3,019.81	
Psychiatric Nurse II	LCGU-UPEC	27	31.2712	32.7737	34.3516	36.0081	37.7475	39.5740	41.4917	2,501.70	2,621.90	2,748.13	2,880.65	3,019.80	3,165.92	3,319.34	
Public Health Nurse	LCGU-UPEC	27	31.2712	32.7737	34.3516	36.0081	37.7475	39.5740	41.4917	2,501.70	2,621.90	2,748.13	2,880.65	3,019.80	3,165.92	3,319.34	
Public Health Program Assistant I	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	
Public Health Program Assistant II	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	
Public Health Program Assistant III	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	
Public Health Program Coordinator	LCGU-UPEC	24	27.1793	28.4773	29.8401	31.2712	32.7737	34.3515	36.0081	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90	2,748.12	2,880.65	
Secretary	LCGU-UPEC	12	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	
Senior Account Clerk	LCGU-UPEC	11	14.9865	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	14.9865	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	
Senior Appraiser	LCGU-UPEC	23	25.9431	27.1793	28.4773	29.8401	31.2712	32.7738	34.3515	2,075.45	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90	2,748.12	
Senior Building Technician	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Senior Buildings and Grounds Worker	LCGU-UPEC	14	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	22.5766	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77	1,806.13	
Senior Cadastral Drafter	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	
Senior Custodian	LCGU-UPEC	11	14.9865	15.6747	16.3975	17.1565	17.9533	18.7900	19.6686	1,198.92	1,253.98	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	
Senior Landfill Equipment Operator	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	
Senior Legal Secretary	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56	

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE September 4, 2021, (0% Increase) Reclassifications
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Social Worker III	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22
Social Worker I	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56
Social Worker II	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45
Social Worker III (A)	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18
Social Worker III (B)	LCGU-UPEC	22	24.7658	25.9431	27.1793	28.4773	29.8401	31.2712	32.7738	1,981.26	2,075.45	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	28.4773	29.8401	31.2712	32.7737	34.3516	36.0081	37.7476	2,278.18	2,387.21	2,501.70	2,621.90	2,748.13	2,880.65	3,019.81
Social Worker IV (MS)	LCGU-UPEC	25	25.9431	27.1793	28.4773	29.8401	31.2712	32.7738	34.3515	2,075.45	2,174.34	2,278.18	2,387.21	2,501.70	2,621.90	2,748.12
Substance Abuse Worker I	LCGU-UPEC	13	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77
Substance Abuse Worker II	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18
Technical Support Specialist I	LCGU-UPEC	17	19.6686	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	1,573.49	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45
Technical Support Specialist II	LCGU-UPEC	19	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18
Technician	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56
Veterans Service Representative	LCGU-UPEC	13	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77
Victim Witness Advocate I	LCGU-UPEC	13	16.3975	17.1565	17.9533	18.7900	19.6686	20.5910	21.5596	1,311.80	1,372.52	1,436.26	1,503.20	1,573.49	1,647.28	1,724.77
Victim Witness Advocate II	LCGU-UPEC	15	17.9533	18.7900	19.6686	20.5910	21.5595	22.5766	23.6445	1,436.26	1,503.20	1,573.49	1,647.28	1,724.76	1,806.13	1,891.56
Victim Witness Coordinator I	LCGU-UPEC	18	20.5910	21.5595	22.5767	23.6445	24.7658	25.9431	27.1793	1,647.28	1,724.76	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34
Victim Witness Coordinator II	LCGU-UPEC	20	22.5767	23.6445	24.7658	25.9431	27.1793	28.4773	29.8402	1,806.14	1,891.56	1,981.26	2,075.45	2,174.34	2,278.18	2,387.22

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Reclassifications
EFFECTIVE September 4, 2021, (0% Increase)
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN**SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS**

EFFECTIVE July 13, 2021, (0% Increase) Reclassifications

Board Approved: April 28, 2026

Job Class	Group	Range	Hourly					BI-Weekly				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Account Clerk (Office Assistant I)	LCGU-UPEC	9	13.4378	14.0499	14.6926	15.3674	16.0760	1,075.02	1,123.99	1,175.41	1,229.39	1,286.08
Account Technician I	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Account Technician II	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Administrative Clerk (Office Assistant II)	LCGU-UPEC	8	12.8548	13.4378	14.0499	14.6926	15.3674	1,028.38	1,075.02	1,123.99	1,175.41	1,229.39
Administrative Secretary	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Agricultural Biologist I	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Agricultural Biologist II	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Appraiser Technician	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Assistant Appraiser	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Assistant Auditor/Appraiser	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Assistant Planner	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Assistant Transportation Planner	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Associate Appraiser	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Associate Auditor/Appraiser	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Associate Planner	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Associate Transportation Planner	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Behavioral Health Case Worker I	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Behavioral Health Case Worker II	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	27.9189	29.2550	30.6580	32.1311	33.6780	2,233.51	2,340.40	2,452.64	2,570.49	2,694.24
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	30.6580	32.1311	33.6780	35.3021	37.0074	2,452.64	2,570.49	2,694.24	2,824.17	2,960.59
Buildings and Grounds Worker	LCGU-UPEC	12	15.3674	16.0760	16.8201	17.6013	18.4216	1,229.39	1,286.08	1,345.61	1,408.10	1,473.73
Cadastral Drafter	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Child Support Specialist I	LCGU-UPEC	12	15.3674	16.0760	16.8201	17.6013	18.4216	1,229.39	1,286.08	1,345.61	1,408.10	1,473.73
Child Support Specialist II	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Code Enforcement Officer I	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Code Enforcement Officer II	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Contracts Coordinator	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Custodian	LCGU-UPEC	9	13.4378	14.0499	14.6926	15.3674	16.0760	1,075.02	1,123.99	1,175.41	1,229.39	1,286.08
Day Reporting Center Supervisor	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Deputy Probation Officer I	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Deputy Probation Officer II	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Deputy Probation Officer III	LCGU-UPEC	21	23.1809	24.2802	25.4344	26.6464	27.9189	1,854.47	1,942.42	2,034.75	2,131.71	2,233.51
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Engineering Technician I	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 13, 2021, (0% Increase) Reclassifications
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly					BI-Weekly				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Engineering Technician II	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Environmental Health Specialist I	LCGU-UPEC	23	25.4344	26.6464	27.9189	29.2550	30.6580	2,034.75	2,131.71	2,233.51	2,340.40	2,452.64
Environmental Health Specialist II	LCGU-UPEC	25	27.9189	29.2550	30.6580	32.1311	33.6780	2,233.51	2,340.40	2,452.64	2,570.49	2,694.24
Environmental Health Specialist III	LCGU-UPEC	27	30.6580	32.1311	33.6780	35.3021	37.0074	2,452.64	2,570.49	2,694.24	2,824.17	2,960.59
Environmental Technician I	LCGU-UPEC	15	13.4378	14.0499	14.6926	15.3674	16.0760	1,075.02	1,123.99	1,175.41	1,229.39	1,286.08
Environmental Technician II	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Foster Youth Services Manager	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Gatekeeper	LCGU-UPEC	8	12.8548	13.4378	14.0499	14.6926	15.3674	1,028.38	1,075.02	1,123.99	1,175.41	1,229.39
Heath & Social Services Driver	LCGU-UPEC	8	12.8548	13.4378	14.0499	14.6926	15.3674	1,028.38	1,075.02	1,123.99	1,175.41	1,229.39
Housing Grants Specialist	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Housing Program Coordinator	LCGU-UPEC	24	26.6464	27.9189	29.2550	30.6580	32.1311	2,131.71	2,233.51	2,340.40	2,452.64	2,570.49
Integrated Case Worker I	LCGU-UPEC	12	15.3674	16.0760	16.8201	17.6013	18.4216	1,229.39	1,286.08	1,345.61	1,408.10	1,473.73
Integrated Case Worker II	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Integrated Case Worker III	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Juvenile Hall Counselor III	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Kennel Aide	LCGU-UPEC	8	12.8548	13.4378	14.0499	14.6926	15.3674	1,028.38	1,075.02	1,123.99	1,175.41	1,229.39
Kennel Attendant/Assistant	LCGU-UPEC	9	13.4378	14.0499	14.6926	15.3674	16.0760	1,075.02	1,123.99	1,175.41	1,229.39	1,286.08
Landfill Equipment Operator	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Landfill Maintenance Worker	LCGU-UPEC	8	12.8548	13.4378	14.0499	14.6926	15.3674	1,028.38	1,075.02	1,123.99	1,175.41	1,229.39
Landfill Spotter	LCGU-UPEC	11	14.6926	15.3674	16.0760	16.8201	17.6013	1,175.41	1,229.39	1,286.08	1,345.61	1,408.10
Legal Secretary	LCGU-UPEC	12	15.3674	16.0760	16.8201	17.6013	18.4216	1,229.39	1,286.08	1,345.61	1,408.10	1,473.73
Mass Victim Advocate I	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Mass Victim Advocate II	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
MDIT Coordinator I	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
MDIT Coordinator II	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Natural Resources Technician	LCGU-UPEC	23	25.4344	26.6464	27.9189	29.2550	30.6580	2,034.75	2,131.71	2,233.51	2,340.40	2,452.64
Patients Rights Advocate I	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Patients Rights Advocate II	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Probation Assistant	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Probation Clerk	LCGU-UPEC	10	14.0499	14.6926	15.3674	16.0760	16.8201	1,123.99	1,175.41	1,229.39	1,286.08	1,345.61
Probation Services & Support Counselor I	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Probation Services & Support Counselor II	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Probation Services & Support Counselor III	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 13, 2021, (0% Increase) Reclassifications
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly					Bi-Weekly				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Probation Technician	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Program Assistant I	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Program Assistant II	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Program Assistant III	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Psychiatric Nurse I	LCGU-UPEC	25	27.9189	29.2550	30.6580	32.1311	33.6780	2,233.51	2,340.40	2,452.64	2,570.49	2,694.24
Psychiatric Nurse II	LCGU-UPEC	27	30.6580	32.1311	33.6780	35.3021	37.0074	2,452.64	2,570.49	2,694.24	2,824.17	2,960.59
Public Health Nurse	LCGU-UPEC	27	30.6580	32.1311	33.6780	35.3021	37.0074	2,452.64	2,570.49	2,694.24	2,824.17	2,960.59
Public Health Program Assistant I	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Public Health Program Assistant II	LCGU-UPEC	17	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Public Health Program Assistant III	LCGU-UPEC	19	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Public Health Program Coordinator	LCGU-UPEC	24	26.6464	27.9189	29.2550	30.6580	32.1311	2,131.71	2,233.51	2,340.40	2,452.64	2,570.49
Secretary	LCGU-UPEC	12	15.3674	16.0760	16.8201	17.6013	18.4216	1,229.39	1,286.08	1,345.61	1,408.10	1,473.73
Senior Account Clerk	LCGU-UPEC	11	14.6926	15.3674	16.0760	16.8201	17.6013	1,175.41	1,229.39	1,286.08	1,345.61	1,408.10
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	10	14.0499	14.6926	15.3674	16.0760	16.8201	1,123.99	1,175.41	1,229.39	1,286.08	1,345.61
Senior Appraiser	LCGU-UPEC	23	25.4344	26.6464	27.9189	29.2550	30.6580	2,034.75	2,131.71	2,233.51	2,340.40	2,452.64
Senior Building Technician	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Senior Buildings and Grounds Worker	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Senior Cadastral Drafter	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Senior Custodian	LCGU-UPEC	11	14.6926	15.3674	16.0760	16.8201	17.6013	1,175.41	1,229.39	1,286.08	1,345.61	1,408.10
Senior Landfill Equipment Operator	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Senior Legal Secretary	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Senior Social Worker III	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Social Worker I	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Social Worker II	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Social Worker III (A)	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Social Worker III (B)	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Social Worker IV (MS & Licensed)	LCGU-UPEC	26	29.2550	30.6580	32.1311	33.6780	35.3021	2,340.40	2,452.64	2,570.49	2,694.24	2,824.17
Social Worker IV (MS)	LCGU-UPEC	24	26.6464	27.9189	29.2550	30.6580	32.1311	2,131.71	2,233.51	2,340.40	2,452.64	2,570.49
Substance Abuse Worker I	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Substance Abuse Worker II	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Technical Support Specialist I	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Technical Support Specialist II	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Technician	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 13, 2021, (0% Increase) Reclassifications
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly					Bi-Weekly				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Veterans Service Representative	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Victim Witness Advocate I	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Victim Witness Advocate II	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Victim Witness Coordinator I	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Victim Witness Coordinator II	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Reclassifications
EFFECTIVE July 13, 2021, (0% Increase)
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE May 25, 2021, (0% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly					Bi-Weekly				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Account Clerk (Office Assistant I)	LCGU-UPEC	9	13.4378	14.0499	14.6926	15.3674	16.0760	1,075.02	1,123.99	1,175.41	1,229.39	1,286.08
Account Technician I	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Account Technician II	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Administrative Clerk (Office Assistant II)	LCGU-UPEC	8	12.8548	13.4378	14.0499	14.6926	15.3674	1,028.38	1,075.02	1,123.99	1,175.41	1,229.39
Administrative Secretary	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Agricultural Biologist I	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Agricultural Biologist II	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Appraiser Technician	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Assistant Appraiser	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Assistant Auditor/Appraiser	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Assistant Planner	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Assistant Transportation Planner	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Associate Appraiser	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Associate Auditor/Appraiser	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Associate Planner	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Associate Transportation Planner	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Behavioral Health Case Worker I	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Behavioral Health Case Worker II	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	27.9189	29.2550	30.6580	32.1311	33.6780	2,233.51	2,340.40	2,452.64	2,570.49	2,694.24
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	30.6580	32.1311	33.6780	35.3021	37.0074	2,452.64	2,570.49	2,694.24	2,824.17	2,960.59
Buildings and Grounds Worker	LCGU-UPEC	12	15.3674	16.0760	16.8201	17.6013	18.4216	1,229.39	1,286.08	1,345.61	1,408.10	1,473.73
Cadastral Drafter	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Child Support Specialist I	LCGU-UPEC	12	15.3674	16.0760	16.8201	17.6013	18.4216	1,229.39	1,286.08	1,345.61	1,408.10	1,473.73
Child Support Specialist II	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Code Enforcement Officer I	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Code Enforcement Officer II	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Contracts Coordinator	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Custodian	LCGU-UPEC	9	13.4378	14.0499	14.6926	15.3674	16.0760	1,075.02	1,123.99	1,175.41	1,229.39	1,286.08
Day Reporting Center Supervisor	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Deputy Probation Officer I	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Deputy Probation Officer II	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Deputy Probation Officer III	LCGU-UPEC	21	23.1809	24.2802	25.4344	26.6464	27.9189	1,854.47	1,942.42	2,034.75	2,131.71	2,233.51
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Engineering Technician I	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE May 25, 2021, (0% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly					Bi-Weekly				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Engineering Technician II	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Environmental Health Specialist I	LCGU-UPEC	23	25.4344	26.6464	27.9189	29.2550	30.6580	2,034.75	2,131.71	2,233.51	2,340.40	2,452.64
Environmental Health Specialist II	LCGU-UPEC	25	27.9189	29.2550	30.6580	32.1311	33.6780	2,233.51	2,340.40	2,452.64	2,570.49	2,694.24
Environmental Health Specialist III	LCGU-UPEC	27	30.6580	32.1311	33.6780	35.3021	37.0074	2,452.64	2,570.49	2,694.24	2,824.17	2,960.59
Environmental Technician I	LCGU-UPEC	15	13.4378	14.0499	14.6926	15.3674	16.0760	1,075.02	1,123.99	1,175.41	1,229.39	1,286.08
Environmental Technician II	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Foster Youth Services Manager	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Gatekeeper	LCGU-UPEC	8	12.8548	13.4378	14.0499	14.6926	15.3674	1,028.38	1,075.02	1,123.99	1,175.41	1,229.39
Heath & Social Services Driver	LCGU-UPEC	8	12.8548	13.4378	14.0499	14.6926	15.3674	1,028.38	1,075.02	1,123.99	1,175.41	1,229.39
Housing Grants Specialist	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Housing Program Coordinator	LCGU-UPEC	24	26.6464	27.9189	29.2550	30.6580	32.1311	2,131.71	2,233.51	2,340.40	2,452.64	2,570.49
Integrated Case Worker I	LCGU-UPEC	12	15.3674	16.0760	16.8201	17.6013	18.4216	1,229.39	1,286.08	1,345.61	1,408.10	1,473.73
Integrated Case Worker II	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Integrated Case Worker III	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Juvenile Hall Counselor III	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Kennel Aide	LCGU-UPEC	8	12.8548	13.4378	14.0499	14.6926	15.3674	1,028.38	1,075.02	1,123.99	1,175.41	1,229.39
Kennel Attendant/Assistant	LCGU-UPEC	9	13.4378	14.0499	14.6926	15.3674	16.0760	1,075.02	1,123.99	1,175.41	1,229.39	1,286.08
Landfill Equipment Operator	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Landfill Maintenance Worker	LCGU-UPEC	8	12.8548	13.4378	14.0499	14.6926	15.3674	1,028.38	1,075.02	1,123.99	1,175.41	1,229.39
Landfill Spotter	LCGU-UPEC	11	14.6926	15.3674	16.0760	16.8201	17.6013	1,175.41	1,229.39	1,286.08	1,345.61	1,408.10
Legal Secretary	LCGU-UPEC	12	15.3674	16.0760	16.8201	17.6013	18.4216	1,229.39	1,286.08	1,345.61	1,408.10	1,473.73
Mass Victim Advocate I	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Mass Victim Advocate II	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
MDIT Coordinator I	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
MDIT Coordinator II	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Natural Resources Technician	LCGU-UPEC	23	25.4344	26.6464	27.9189	29.2550	30.6580	2,034.75	2,131.71	2,233.51	2,340.40	2,452.64
Patients Rights Advocate I	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Patients Rights Advocate II	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Probation Assistant	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Probation Clerk	LCGU-UPEC	10	14.0499	14.6926	15.3674	16.0760	16.8201	1,123.99	1,175.41	1,229.39	1,286.08	1,345.61
Probation Services & Support Counselor I	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Probation Services & Support Counselor II	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Probation Services & Support Counselor III	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE May 25, 2021, (0% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly					Bi-Weekly				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Probation Technician	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Program Assistant I	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Program Assistant II	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Program Assistant III	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Psychiatric Nurse I	LCGU-UPEC	25	27.9189	29.2550	30.6580	32.1311	33.6780	2,233.51	2,340.40	2,452.64	2,570.49	2,694.24
Psychiatric Nurse II	LCGU-UPEC	27	30.6580	32.1311	33.6780	35.3021	37.0074	2,452.64	2,570.49	2,694.24	2,824.17	2,960.59
Public Health Nurse	LCGU-UPEC	27	30.6580	32.1311	33.6780	35.3021	37.0074	2,452.64	2,570.49	2,694.24	2,824.17	2,960.59
Public Health Program Assistant I	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Public Health Program Assistant II	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Public Health Program Assistant III	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Public Health Program Coordinator	LCGU-UPEC	24	26.6464	27.9189	29.2550	30.6580	32.1311	2,131.71	2,233.51	2,340.40	2,452.64	2,570.49
Secretary	LCGU-UPEC	12	15.3674	16.0760	16.8201	17.6013	18.4216	1,229.39	1,286.08	1,345.61	1,408.10	1,473.73
Senior Account Clerk	LCGU-UPEC	10	14.0499	14.6926	15.3674	16.0760	16.8201	1,123.99	1,175.41	1,229.39	1,286.08	1,345.61
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	10	14.0499	14.6926	15.3674	16.0760	16.8201	1,123.99	1,175.41	1,229.39	1,286.08	1,345.61
Senior Appraiser	LCGU-UPEC	23	25.4344	26.6464	27.9189	29.2550	30.6580	2,034.75	2,131.71	2,233.51	2,340.40	2,452.64
Senior Building Technician	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Senior Buildings and Grounds Worker	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Senior Cadastral Drafter	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Senior Custodian	LCGU-UPEC	11	14.6926	15.3674	16.0760	16.8201	17.6013	1,175.41	1,229.39	1,286.08	1,345.61	1,408.10
Senior Landfill Equipment Operator	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Senior Legal Secretary	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Senior Social Worker III	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Social Worker I	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Social Worker II	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Social Worker III (A)	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Social Worker III (B)	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Social Worker IV (MS & Licensed)	LCGU-UPEC	26	29.2550	30.6580	32.1311	33.6780	35.3021	2,340.40	2,452.64	2,570.49	2,694.24	2,824.17
Social Worker IV (MS)	LCGU-UPEC	24	26.6464	27.9189	29.2550	30.6580	32.1311	2,131.71	2,233.51	2,340.40	2,452.64	2,570.49
Substance Abuse Worker I	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Substance Abuse Worker II	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Technical Support Specialist I	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Technical Support Specialist II	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Technician	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE May 25, 2021, (0% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly					Bi-Weekly				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Veterans Service Representative	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Victim Witness Advocate I	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Victim Witness Advocate II	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Victim Witness Coordinator I	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Victim Witness Coordinator II	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
New position added.
Effective May 25, 2021);
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 1, 2019, (2% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly					Bi-Weekly				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Account Clerk (Office Assistant I)	LCGU-UPEC	9	13.4378	14.0499	14.6926	15.3674	16.0760	1,075.02	1,123.99	1,175.41	1,229.39	1,286.08
Account Technician I	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Account Technician II	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Administrative Clerk (Office Assistant II)	LCGU-UPEC	8	12.8548	13.4378	14.0499	14.6926	15.3674	1,028.38	1,075.02	1,123.99	1,175.41	1,229.39
Administrative Secretary	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Agricultural Biologist I	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Agricultural Biologist II	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Appraiser Technician	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Assistant Appraiser	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Assistant Auditor/Appraiser	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Assistant Planner	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Assistant Transportation Planner	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Associate Appraiser	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Associate Auditor/Appraiser	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Associate Planner	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Associate Transportation Planner	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Behavioral Health Case Worker I	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Behavioral Health Case Worker II	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	27.9189	29.2550	30.6580	32.1311	33.6780	2,233.51	2,340.40	2,452.64	2,570.49	2,694.24
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	30.6580	32.1311	33.6780	35.3021	37.0074	2,452.64	2,570.49	2,694.24	2,824.17	2,960.59
Buildings and Grounds Worker	LCGU-UPEC	12	15.3674	16.0760	16.8201	17.6013	18.4216	1,229.39	1,286.08	1,345.61	1,408.10	1,473.73
Cadastral Drafter	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Child Support Specialist I	LCGU-UPEC	12	15.3674	16.0760	16.8201	17.6013	18.4216	1,229.39	1,286.08	1,345.61	1,408.10	1,473.73
Child Support Specialist II	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Code Enforcement Officer I	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Code Enforcement Officer II	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Custodian	LCGU-UPEC	9	13.4378	14.0499	14.6926	15.3674	16.0760	1,075.02	1,123.99	1,175.41	1,229.39	1,286.08
Day Reporting Center Supervisor	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Deputy Probation Officer I	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Deputy Probation Officer II	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Deputy Probation Officer III	LCGU-UPEC	21	23.1809	24.2802	25.4344	26.6464	27.9189	1,854.47	1,942.42	2,034.75	2,131.71	2,233.51
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Engineering Technician I	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Engineering Technician II	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 1, 2019, (2% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly					Bi-Weekly				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Environmental Health Specialist I	LCGU-UPEC	23	25.4344	26.6464	27.9189	29.2550	30.6580	2,034.75	2,131.71	2,233.51	2,340.40	2,452.64
Environmental Health Specialist II	LCGU-UPEC	25	27.9189	29.2550	30.6580	32.1311	33.6780	2,233.51	2,340.40	2,452.64	2,570.49	2,694.24
Environmental Health Specialist III	LCGU-UPEC	27	30.6580	32.1311	33.6780	35.3021	37.0074	2,452.64	2,570.49	2,694.24	2,824.17	2,960.59
Environmental Technician I	LCGU-UPEC	15	13.4378	14.0499	14.6926	15.3674	16.0760	1,075.02	1,123.99	1,175.41	1,229.39	1,286.08
Environmental Technician II	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Foster Youth Services Manager	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Gatekeeper	LCGU-UPEC	8	12.8548	13.4378	14.0499	14.6926	15.3674	1,028.38	1,075.02	1,123.99	1,175.41	1,229.39
Heath & Social Services Driver	LCGU-UPEC	8	12.8548	13.4378	14.0499	14.6926	15.3674	1,028.38	1,075.02	1,123.99	1,175.41	1,229.39
Housing Grants Specialist	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Housing Program Coordinator	LCGU-UPEC	24	26.6464	27.9189	29.2550	30.6580	32.1311	2,131.71	2,233.51	2,340.40	2,452.64	2,570.49
Integrated Case Worker I	LCGU-UPEC	12	15.3674	16.0760	16.8201	17.6013	18.4216	1,229.39	1,286.08	1,345.61	1,408.10	1,473.73
Integrated Case Worker II	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Integrated Case Worker III	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Juvenile Hall Counselor III	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Kennel Aide	LCGU-UPEC	8	12.8548	13.4378	14.0499	14.6926	15.3674	1,028.38	1,075.02	1,123.99	1,175.41	1,229.39
Kennel Attendant/Assistant	LCGU-UPEC	9	13.4378	14.0499	14.6926	15.3674	16.0760	1,075.02	1,123.99	1,175.41	1,229.39	1,286.08
Landfill Equipment Operator	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Landfill Maintenance Worker	LCGU-UPEC	8	12.8548	13.4378	14.0499	14.6926	15.3674	1,028.38	1,075.02	1,123.99	1,175.41	1,229.39
Landfill Spotter	LCGU-UPEC	11	14.6926	15.3674	16.0760	16.8201	17.6013	1,175.41	1,229.39	1,286.08	1,345.61	1,408.10
Legal Secretary	LCGU-UPEC	12	15.3674	16.0760	16.8201	17.6013	18.4216	1,229.39	1,286.08	1,345.61	1,408.10	1,473.73
Mass Victim Advocate I	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Mass Victim Advocate II	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
MDIT Coordinator I	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
MDIT Coordinator II	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Natural Resources Technician	LCGU-UPEC	23	25.4344	26.6464	27.9189	29.2550	30.6580	2,034.75	2,131.71	2,233.51	2,340.40	2,452.64
Patients Rights Advocate I	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Patients Rights Advocate II	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Probation Assistant	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Probation Clerk	LCGU-UPEC	10	14.0499	14.6926	15.3674	16.0760	16.8201	1,123.99	1,175.41	1,229.39	1,286.08	1,345.61
Probation Services & Support Counselor I	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Probation Services & Support Counselor II	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Probation Services & Support Counselor III	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 1, 2019, (2% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly					Bi-Weekly				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Probation Technician	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Program Assistant I	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Program Assistant II	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Program Assistant III	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Psychiatric Nurse I	LCGU-UPEC	25	27.9189	29.2550	30.6580	32.1311	33.6780	2,233.51	2,340.40	2,452.64	2,570.49	2,694.24
Psychiatric Nurse II	LCGU-UPEC	27	30.6580	32.1311	33.6780	35.3021	37.0074	2,452.64	2,570.49	2,694.24	2,824.17	2,960.59
Public Health Nurse	LCGU-UPEC	27	30.6580	32.1311	33.6780	35.3021	37.0074	2,452.64	2,570.49	2,694.24	2,824.17	2,960.59
Public Health Program Assistant I	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Public Health Program Assistant II	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Public Health Program Assistant III	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Public Health Program Coordinator	LCGU-UPEC	24	26.6464	27.9189	29.2550	30.6580	32.1311	2,131.71	2,233.51	2,340.40	2,452.64	2,570.49
Secretary	LCGU-UPEC	12	15.3674	16.0760	16.8201	17.6013	18.4216	1,229.39	1,286.08	1,345.61	1,408.10	1,473.73
Senior Account Clerk	LCGU-UPEC	10	14.0499	14.6926	15.3674	16.0760	16.8201	1,123.99	1,175.41	1,229.39	1,286.08	1,345.61
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	10	14.0499	14.6926	15.3674	16.0760	16.8201	1,123.99	1,175.41	1,229.39	1,286.08	1,345.61
Senior Appraiser	LCGU-UPEC	23	25.4344	26.6464	27.9189	29.2550	30.6580	2,034.75	2,131.71	2,233.51	2,340.40	2,452.64
Senior Building Technician	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Senior Buildings and Grounds Worker	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Senior Cadastral Drafter	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Senior Custodian	LCGU-UPEC	11	14.6926	15.3674	16.0760	16.8201	17.6013	1,175.41	1,229.39	1,286.08	1,345.61	1,408.10
Senior Landfill Equipment Operator	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Senior Legal Secretary	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Senior Social Worker III	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71
Social Worker I	LCGU-UPEC	14	16.8201	17.6013	18.4216	19.2829	20.1873	1,345.61	1,408.10	1,473.73	1,542.63	1,614.98
Social Worker II	LCGU-UPEC	16	18.4216	19.2829	20.1873	21.1368	22.1340	1,473.73	1,542.63	1,614.98	1,690.94	1,770.72
Social Worker III (A)	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Social Worker III (B)	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Social Worker IV (MS & Licensed)	LCGU-UPEC	26	29.2550	30.6580	32.1311	33.6780	35.3021	2,340.40	2,452.64	2,570.49	2,694.24	2,824.17
Social Worker IV (MS)	LCGU-UPEC	24	26.6464	27.9189	29.2550	30.6580	32.1311	2,131.71	2,233.51	2,340.40	2,452.64	2,570.49
Substance Abuse Worker I	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Substance Abuse Worker II	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Technical Support Specialist I	LCGU-UPEC	17	19.2829	20.1873	21.1368	22.1340	23.1809	1,542.63	1,614.98	1,690.94	1,770.72	1,854.47
Technical Support Specialist II	LCGU-UPEC	19	21.1368	22.1340	23.1809	24.2802	25.4344	1,690.94	1,770.72	1,854.47	1,942.42	2,034.75
Technician	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 1, 2019, (2% Increase)
Board Approved: April 28, 2026

Job Class	Group	Range	Hourly					Bi-Weekly				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Veterans Service Representative	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Victim Witness Advocate I	LCGU-UPEC	13	16.0760	16.8201	17.6013	18.4216	19.2829	1,286.08	1,345.61	1,408.10	1,473.73	1,542.63
Victim Witness Advocate II	LCGU-UPEC	15	17.6013	18.4216	19.2829	20.1873	21.1368	1,408.10	1,473.73	1,542.63	1,614.98	1,690.94
Victim Witness Coordinator I	LCGU-UPEC	18	20.1873	21.1368	22.1340	23.1809	24.2802	1,614.98	1,690.94	1,770.72	1,854.47	1,942.42
Victim Witness Coordinator II	LCGU-UPEC	20	22.1340	23.1809	24.2802	25.4344	26.6464	1,770.72	1,854.47	1,942.42	2,034.75	2,131.71

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Memorandum of Understanding Dated: July 1, 2018 - June 30, 2020 (2% Increase
Effective July 1, 2019);
Revised April 28, 2026; Resolution No. 26-013 Dated: 04/28/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)