

RESOLUTION NO: 25-009

RESOLUTION REVISING, ADOPTING AND PROVIDING TO CALPERS PUBLICLY AVAILABLE PAY SCHEDULES (PAPS) FOR APPOINTED DEPARTMENT HEADS, CONFIDENTIAL EMPLOYEES AND ELECTED OFFICIALS TO COMPLY WITH COMPENSATION REPORTING REQUIREMENTS UNDER PUBLIC EMPLOYEES' RETIREMENT LAW (PERL), PUBLIC EMPLOYEE'S PENSION REFORM ACT OF 2013 (PEPRA), AND TITLE 2 OF THE CALIFORNIA CODE OF REGULATIONS (CCR)

WHEREAS, California Public Employees Retirement System (CalPERS) requires all government agencies to provide a Publicly Available Pay Schedule (PAPS) in compliance with the Public Employees' Retirement Law (PERL), Public Employee's Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR); and

WHEREAS, PAPS are required by CalPERS and are a critical component to verify a members' pay rates when calculating members' retirement benefits. Maintaining a compliant publicly available pay schedule will support transparency and expedite CalPERS' review process; and

WHEREAS, County has established salaries and benefits for Appointed Department Heads, Confidential Employees, and Elected Officials by Resolution of the Board of Supervisors; and

WHEREAS, County has established separately hourly salary schedules for Appointed Department Heads, Confidential Employees, and Elected Officials; and

WHEREAS, County has updated the PAPS format, not the salary amounts, as required by CalPERS to comply with PERL, PEPRA, and Title 2 of the CCR; and

WHEREAS, County has updated the PAPS to comply with terms and conditions of negotiated and approved employment contracts for the position of County Administrative Officer; and

WHEREAS, County has updated the PAPS to increase the maximum Range to 45 and to increase the maximum Step to G, effective retroactively to December 29, 2024; and

WHEREAS, County has submitted the updated PAPS to CalPERS for approval as to form on April 4, 2025; and

WHEREAS, this Resolution No. 25-009, upon ratification, will serve to amend prior resolutions as follows: Resolution No. 19-022; Resolution No. 22-002; Resolution No. 23-007; and Resolution No. 24-054; to bring them into conformity with the updated resolution and salary schedules; and

NOW THEREFORE BE IT RESOLVED by the Board of Supervisors of the County of Lassen that the Board hereby approves the updates to the PAPS and authorizes submittal to CalPERS.

The foregoing Resolution was adopted at a regular meeting of the Board of Supervisors of the County of Lassen, State of California, held on the 8th day of April 2025 by the following vote:

AYES: _____

NOES: _____

ABSTAIN: _____

ABSENT: _____

CHAIRMAN OF THE BOARD OF SUPERVISORS
COUNTY OF LASSEN, STATE OF CALIFORNIA

ATTEST:
JULIE BUSTAMANTE
Clerk of the Board

BY: MICHELE YDERRAGA, Deputy Clerk of the Board

I, MICHELE YDERRAGA, Deputy Clerk of the Board of the Board of Supervisors, County of Lassen, do hereby certify that the foregoing resolution was adopted by the said Board of Supervisors at a regular meeting thereof held on the 8th day of April, 2025.

Deputy Clerk of the County of Lassen
Board of Supervisors

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE April 27, 2021 (0% Increase)
Board Approved April 27, 2021

Job Class	Group	Range	Hourly					Bi-Weekly				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Ag Comm/Sealer of Wts & Meas	A	29	32.3966	33.9590	35.5994	37.3219	39.1306	2591.73	2716.72	2847.95	2985.75	3130.45
Assessor	E	34	41.0295	43.0235	45.1173	47.3156	49.6238	3282.36	3441.88	3609.38	3785.25	3969.90
Assistant Auditor	C	27	29.4917	30.9088	32.3966	33.9590	35.5994	2359.34	2472.70	2591.73	2716.72	2847.95
Assistant Director/Personnel Coord	C	26	28.1420	29.4917	30.9088	32.3966	33.9590	2251.36	2359.34	2472.70	2591.73	2716.72
Assistant to the CAO	A	28	30.9088	32.3966	33.9590	35.5994	37.3219	2472.70	2591.73	2716.72	2847.95	2985.75
Auditor	E	34	41.0295	43.0235	45.1173	47.3156	49.6238	3282.36	3441.88	3609.38	3785.25	3969.90
Behavioral Health Director	A	32	37.3219	39.1306	41.0295	43.0235	45.1173	2985.75	3130.45	3282.36	3441.88	3609.38
Chief Probation Officer	A	33	39.1306	41.0295	43.0235	45.1173	47.3156	3130.45	3282.36	3441.88	3609.38	3785.25
County Administrative Officer	A		\$89,9039					\$7,192.31				
County Clerk/Recorder	E	34	41.0295	43.0235	45.1173	47.3156	49.6238	3282.36	3441.88	3609.38	3785.25	3969.90
Deputy Clerk of the Board	C	20	21.2919	22.2989	23.3564	24.4667	25.6326	1703.35	1783.91	1868.51	1957.34	2050.61
Deputy County Admin Officer	A	32	37.3219	39.1306	41.0295	43.0235	45.1173	2985.75	3130.45	3282.36	3441.88	3609.38
Director of Community Social Services	A	32	37.3219	39.1306	41.0295	43.0235	45.1173	2985.75	3130.45	3282.36	3441.88	3609.38
Director of Environmental Health	A	29	32.3966	33.9590	35.5994	37.3219	39.1306	2591.73	2716.72	2847.95	2985.75	3130.45
Director of Health and Social Services	A	36	45.1173	47.3156	49.6238	52.0475	54.5924	3609.38	3785.25	3969.90	4163.80	4367.39
Director of Planning and Building	A	33	39.1306	41.0295	43.0235	45.1173	47.3156	3130.45	3282.36	3441.88	3609.38	3785.25
District Attorney	E	38	49.6238	52.0475	54.5924	57.2645	60.0702	3969.90	4163.80	4367.39	4581.16	4805.62
Executive Assistant to the CAO	C	22	23.3564	24.4667	25.6326	26.8567	28.1420	1868.51	1957.34	2050.61	2148.54	2251.36
Fair Manager	A	29	32.3966	33.9590	35.5994	37.3219	39.1306	2591.73	2716.72	2847.95	2985.75	3130.45
Legal Office Coordinator I	C	19	20.3327	21.2919	22.2989	23.3564	24.4667	1626.62	1703.35	1783.91	1868.51	1957.34
Legal Office Coordinator II	C	21	22.2989	23.3564	24.4667	25.6326	26.8567	1783.91	1868.51	1957.34	2050.61	2148.54
Payroll Supervisor I	C	21	22.2989	23.3564	24.4667	25.6326	26.8567	1783.91	1868.51	1957.34	2050.61	2148.54
Payroll Supervisor II	C	23	24.4667	25.6326	26.8567	28.1420	29.4917	1957.34	2050.61	2148.54	2251.36	2359.34
Personnel Assistant I	C	15	16.9317	17.7208	18.5493	19.4193	20.3327	1354.54	1417.66	1483.94	1553.54	1626.62
Personnel Assistant II	C	18	19.4193	20.3327	21.2919	22.2989	23.3564	1553.54	1626.62	1703.35	1783.91	1868.51
Personnel/Risk Analyst	C	26	28.1420	29.4917	30.9088	32.3966	33.9590	2251.36	2359.34	2472.70	2591.73	2716.72
Public Health Director	A	33	39.1306	41.0295	43.0235	45.1173	47.3156	3130.45	3282.36	3441.88	3609.38	3785.25
Public Works/Transportation Director	A	33	39.1306	41.0295	43.0235	45.1173	47.3156	3130.45	3282.36	3441.88	3609.38	3785.25
Treasurer/Tax Collector	E	34	41.0295	43.0235	45.1173	47.3156	49.6238	3282.36	3441.88	3609.38	3785.25	3969.90
Veterans Service Officer	A	22	23.3564	24.4667	25.6326	26.8567	28.1420	1868.51	1957.34	2050.61	2148.54	2251.36

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. XX-XXXX Dated XX-XX-XXXX

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN**SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS**

EFFECTIVE November 9, 2021 Reclassifications (0% Increase)

Board Approved November 9, 2021

Job Class	Group	Range	Hourly					Bi-Weekly				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Ag Comm/Sealer of Wts & Meas	A	29	32.3966	33.9590	35.5994	37.3219	39.1306	2591.73	2716.72	2847.95	2985.75	3130.45
Assessor	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	3831.59	4017.82	4213.34	4418.62	4634.18
Assistant Auditor	C	27	34.4264	36.0806	37.8176	39.6414	41.5562	2754.11	2886.45	3025.41	3171.31	3324.50
Assistant Director/Personnel Coord	C	26	36.0806	37.8176	39.6414	41.5562	43.5671	2886.45	3025.41	3171.31	3324.50	3485.37
Assistant to the CAO	A	28	36.0806	37.8176	39.6414	41.5562	43.5671	2886.45	3025.41	3171.31	3324.50	3485.37
Auditor	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	3831.59	4017.82	4213.34	4418.62	4634.18
Behavioral Health Director	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	3485.37	3654.26	3831.59	4017.82	4213.34
Chief Probation Officer	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	3654.26	3831.59	4017.82	4213.34	4418.62
County Administrative Officer	A		\$89.9039					\$7,192.30				
County Clerk/Recorder	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	3831.59	4017.82	4213.34	4418.62	4634.18
Deputy Clerk of the Board	C	20	27.2646	28.5607	29.9216	31.3506	32.8510	2181.17	2284.86	2393.73	2508.05	2628.08
Deputy County Admin Officer	A	34	47.8949	50.2227	52.6667	55.2328	57.9273	3831.59	4017.82	4213.34	4418.62	4634.18
Director of Community Social Services	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	3485.37	3654.26	3831.59	4017.82	4213.34
Director of Environmental Health	A	29	43.5671	45.6782	47.8949	50.2227	52.6667	3485.37	3654.26	3831.59	4017.82	4213.34
Director of Health and Social Services	A	36	55.2328	57.9273	60.7566	63.7274	66.8465	4418.62	4634.18	4860.53	5098.19	5347.72
Director of Planning and Building	A	33	50.2227	52.6667	55.2328	57.9273	60.7566	4017.82	4213.34	4418.62	4634.18	4860.53
District Attorney	E	38	57.9273	60.7566	63.7274	66.8465	70.1217	4634.18	4860.53	5098.19	5347.72	5609.74
Executive Assistant to the CAO	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	2181.17	2284.86	2393.73	2508.05	2628.08
Fair Manager	A	29	37.8176	39.6414	41.5562	43.5671	45.6782	3025.41	3171.31	3324.50	3485.37	3654.26
Legal Office Coordinator I	C	19	23.7350	24.8546	26.0302	27.2646	28.5607	1898.80	1988.37	2082.42	2181.17	2284.86
Legal Office Coordinator II	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	2082.42	2181.17	2284.86	2393.73	2508.05
Payroll Supervisor I	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	2082.42	2181.17	2284.86	2393.73	2508.05
Payroll Supervisor II	C	23	28.5607	29.9216	31.3506	32.8510	34.4264	2284.86	2393.73	2508.05	2628.08	2754.11
Personnel Assistant I	C	15	19.7648	20.6860	21.6532	22.6688	23.7350	1581.18	1654.88	1732.26	1813.50	1898.80
Personnel Assistant II	C	18	22.6688	23.7350	24.8546	26.0302	27.2646	1813.50	1898.80	1988.37	2082.42	2181.17
Personnel Assistant III	C	20	27.2646	28.5607	29.9216	31.3506	32.8510	2181.17	2284.86	2393.73	2508.05	2628.08
Personnel/Risk Analyst	C	26	36.0806	37.8176	39.6414	41.5562	43.5671	2886.45	3025.41	3171.31	3324.50	3485.37
Public Health Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	3654.26	3831.59	4017.82	4213.34	4418.62
Public Works/Transportation Director	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	4017.82	4213.34	4418.62	4634.18	4860.53
Treasurer/Tax Collector	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	3831.59	4017.82	4213.34	4418.62	4634.18
Veterans Service Officer	A	22	27.2646	28.5607	29.9216	31.3506	32.8510	2181.17	2284.86	2393.73	2508.05	2628.08

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. XX-XXX Dated XX-XX-XXXX Reclassifications (0% Increase)

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN**SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS**

EFFECTIVE January 23, 2022 Negotiated 2% Increase

Board Approved January 23, 2022

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	29	33.0446	34.6382	36.3114	38.0684	39.9131	41.8501	43.8840	2,643.57	2,771.06	2,904.91	3,045.47	3,193.05	3,348.01	3,510.72
Assessor	E	34	41.8501	43.8840	46.0196	48.2619	50.6163	53.0885	55.6843	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30	4,247.08	4,454.74
Assistant Auditor	C	27	30.0815	31.5269	33.0446	34.6382	36.3114	38.0684	39.9131	2,406.52	2,522.15	2,643.57	2,771.06	2,904.91	3,045.47	3,193.05
Assistant Director/Personnel Coord	C	26	28.7049	30.0815	31.5269	33.0446	34.6382	36.3114	38.0684	2,296.39	2,406.52	2,522.15	2,643.57	2,771.06	2,904.91	3,045.47
Assistant to the CAO	A	28	31.5269	33.0446	34.6382	36.3114	38.0684	39.9131	41.8501	2,522.15	2,643.57	2,771.06	2,904.91	3,045.47	3,193.05	3,348.01
Auditor	E	34	41.8501	43.8840	46.0196	48.2619	50.6163	53.0885	55.6843	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30	4,247.08	4,454.74
Treasurer/Auditor Controller	E	36	46.0196	48.2619	50.6163	53.0885	55.6843	58.4098	61.2717	3,681.57	3,860.95	4,049.30	4,247.08	4,454.74	4,672.78	4,901.74
Behavioral Health Director	A	32	38.0684	39.9131	41.8501	43.8840	46.0196	48.2619	50.6163	3,045.47	3,193.05	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30
Chief Probation Officer	A	33	39.9131	41.8501	43.8840	46.0196	48.2619	50.6163	53.0885	3,193.05	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30	4,247.08
County Administrative Officer	A		\$89,903.9							\$7,192.31						
County Clerk/Recorder	E	34	41.8501	43.8840	46.0196	48.2619	50.6163	53.0885	55.6843	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30	4,247.08	4,454.74
Deputy Clerk of the Board	C	20	21.7177	22.7449	23.8235	24.9561	26.1452	27.3938	28.7049	1,737.42	1,819.59	1,905.88	1,996.49	2,091.62	2,191.50	2,296.39
Deputy County Admin Officer	A	34	41.8501	43.8840	46.0196	48.2619	50.6163	53.0885	55.6843	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30	4,247.08	4,454.74
Director of Community Social Services	A	32	38.0684	39.9131	41.8501	43.8840	46.0196	48.2619	50.6163	3,045.47	3,193.05	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30
Director of Environmental Health	A	32	38.0684	39.9131	41.8501	43.8840	46.0196	48.2619	50.6163	3,045.47	3,193.05	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30
Director of Health and Social Services	A	36	46.0196	48.2619	50.6163	53.0885	55.6843	58.4098	61.2717	3,681.57	3,860.95	4,049.30	4,247.08	4,454.74	4,672.78	4,901.74
Director of Planning and Building	A	35	43.8840	46.0196	48.2619	50.6163	53.0885	55.6843	58.4098	3,510.72	3,681.57	3,860.95	4,049.30	4,247.08	4,454.74	4,672.78
District Attorney	E	38	50.6163	53.0885	55.6843	58.4098	61.2717	64.2766	67.4318	4,049.30	4,247.08	4,454.74	4,672.78	4,901.74	5,142.13	5,394.54
Executive Assistant to the CAO	C	22	23.8235	24.9561	26.1452	27.3938	28.7049	30.0815	31.5269	1,905.88	1,996.49	2,091.62	2,191.50	2,296.39	2,406.52	2,522.15
Fair Manager	A	29	33.0446	34.6382	36.3114	38.0684	39.9131	41.8501	43.8840	2,643.57	2,771.06	2,904.91	3,045.47	3,193.05	3,348.01	3,510.72
Legal Office Coordinator I	C	19	20.7394	21.7177	22.7449	23.8235	24.9561	26.1452	27.3938	1,659.15	1,737.42	1,819.59	1,905.88	1,996.49	2,091.62	2,191.50
Legal Office Coordinator II	C	21	22.7449	23.8235	24.9561	26.1452	27.3938	28.7049	30.0815	1,819.59	1,905.88	1,996.49	2,091.62	2,191.50	2,296.39	2,406.52
Payroll Supervisor I	C	21	22.7449	23.8235	24.9561	26.1452	27.3938	28.7049	30.0815	1,819.59	1,905.88	1,996.49	2,091.62	2,191.50	2,296.39	2,406.52
Payroll Supervisor II	C	23	24.9561	26.1452	27.3938	28.7049	30.0815	31.5269	33.0446	1,996.49	2,091.62	2,191.50	2,296.39	2,406.52	2,522.15	2,643.57
Personnel Assistant I	C	15	17.2703	18.0752	18.9203	19.8076	20.7394	21.7177	22.7449	1,381.62	1,446.02	1,513.62	1,584.61	1,659.15	1,737.42	1,819.59
Personnel Assistant II	C	18	19.8076	20.7394	21.7177	22.7449	23.8235	24.9561	26.1452	1,584.61	1,659.15	1,737.42	1,819.59	1,905.88	1,996.49	2,091.62
Personnel Assistant III	C	20	21.7177	22.7449	23.8235	24.9561	26.1452	27.3938	28.7049	1,737.42	1,819.59	1,905.88	1,996.49	2,091.62	2,191.50	2,296.39
Personnel/Risk Analyst	C	26	28.7049	30.0815	31.5269	33.0446	34.6382	36.3114	38.0684	2,296.39	2,406.52	2,522.15	2,643.57	2,771.06	2,904.91	3,045.47
Public Health Director	A	33	39.9131	41.8501	43.8840	46.0196	48.2619	50.6163	53.0885	3,193.05	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30	4,247.08
Public Works/Transportation Director	A	35	43.8840	46.0196	48.2619	50.6163	53.0885	55.6843	58.4098	3,510.72	3,681.57	3,860.95	4,049.30	4,247.08	4,454.74	4,672.78
Treasurer/Tax Collector	E	34	41.8501	43.8840	46.0196	48.2619	50.6163	53.0885	55.6843	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30	4,247.08	4,454.74
Veterans Service Officer	A	22	23.8235	24.9561	26.1452	27.3938	28.7049	30.0815	31.5269	1,905.88	1,996.49	2,091.62	2,191.50	2,296.39	2,406.52	2,522.15

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. 22-002 Dated 01-18-2022 2% Increase

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE December 20, 2022 Reclassifications (0% Increase)
Board Approved December 20, 2022

Job Class	Group	Range	Hourly								Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
Ag Comm/Sealer of Wts & Meas	A	29	33.7055	35.3310	37.0376	38.8298	40.7114	42.6871	44.7617	2,696.44	2,826.48	2,963.01	3,106.38	3,256.91	3,414.97	3,580.94	
Assessor	E	34	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84	
Assistant Auditor	C	27	30.6831	32.1574	33.7055	35.3310	37.0376	38.8298	40.7114	2,454.65	2,572.59	2,696.44	2,826.48	2,963.01	3,106.38	3,256.91	
Assistant Director/Personnel Coordinator	C	28	32.1574	33.7055	35.3310	37.0376	38.8298	40.7114	42.6871	2,572.59	2,696.44	2,826.48	2,963.01	3,106.38	3,256.91	3,414.97	
Assistant to the CAO	A	28	32.1574	33.7055	35.3310	37.0376	38.8298	40.7114	42.6871	2,572.59	2,696.44	2,826.48	2,963.01	3,106.38	3,256.91	3,414.97	
Auditor	E	34	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84	
Treasurer/Auditor Controller	E	36	46.9400	49.2271	51.6286	54.1503	56.7980	59.5780	62.4971	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84	4,766.24	4,999.77	
Behavioral Health Director	A	33	40.7114	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	3,256.91	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	
Chief Probation Officer	A	33	40.7114	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	3,256.91	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	
County Administrative Officer	A		\$89,903.9								\$7,192.31						
County Clerk/Recorder	E	34	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84	
Deputy Clerk of the Board	C	20	22.1522	23.1998	24.3000	25.4552	26.6681	27.9417	29.2790	1,772.18	1,855.98	1,944.00	2,036.42	2,133.45	2,235.34	2,342.32	
Deputy County Admin Officer	A	34	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84	
Director of Community Social Services	A	32	38.8297	40.7114	42.6871	44.7617	46.9400	49.2271	51.6286	3,106.38	3,256.91	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	
Director of Environmental Health	A	32	38.8297	40.7114	42.6871	44.7617	46.9400	49.2271	51.6286	3,106.38	3,256.91	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	
Director of Planning and Building	A	35	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	59.5780	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84	4,766.24	
District Attorney	E	38	51.6286	54.1503	56.7980	59.5780	62.4971	65.5621	68.7804	4,130.29	4,332.02	4,543.84	4,766.24	4,999.77	5,244.97	5,502.43	
Executive Assistant to the CAO	C	22	24.3000	25.4552	26.6681	27.9417	29.2790	30.6831	32.1541	1,944.00	2,036.42	2,133.45	2,235.34	2,342.32	2,454.65	2,572.33	
Fair Manager	A	29	33.7055	35.3310	37.0376	38.8298	40.7114	42.6871	44.7617	2,696.44	2,826.48	2,963.01	3,106.38	3,256.91	3,414.97	3,580.94	
Health and Social Services Agency Director	A	36	46.9400	49.2271	51.6286	54.1503	56.7980	59.5780	62.4971	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84	4,766.24	4,999.77	
Health and Social Services Agency Director	A	37	49.2271	51.6286	54.1503	56.7980	59.5780	62.4971	65.5621	3,938.17	4,130.29	4,332.02	4,543.84	4,766.24	4,999.77	5,244.97	
Health and Social Services Agency Director	A	38	51.6286	54.1503	56.7980	59.5780	62.4971	65.5621	68.7804	4,130.29	4,332.02	4,543.84	4,766.24	4,999.77	5,244.97	5,502.43	
Health and Social Services Agency Deputy Director	A	33	38.8297	40.7114	42.6871	44.7617	46.9400	49.2271	51.6286	3,106.38	3,256.91	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	
Legal Office Coordinator I	C	19	21.1541	22.1521	23.1998	24.3000	25.4552	26.6681	27.9417	1,692.33	1,772.17	1,855.98	1,944.00	2,036.42	2,133.45	2,235.34	
Legal Office Coordinator II	C	21	23.1998	24.3000	25.4552	26.6681	27.9417	29.2790	30.6831	1,855.98	1,944.00	2,036.42	2,133.45	2,235.34	2,342.32	2,454.65	
Payroll Supervisor I	C	21	23.1998	24.3000	25.4552	26.6681	27.9417	29.2790	30.6831	1,855.98	1,944.00	2,036.42	2,133.45	2,235.34	2,342.32	2,454.65	
Payroll Supervisor II	C	23	25.4552	26.6681	27.9417	29.2790	30.6831	32.1574	33.7055	2,036.42	2,133.45	2,235.34	2,342.32	2,454.65	2,572.59	2,696.44	
Personnel Assistant I	C	15	17.6157	18.4367	19.2987	20.2039	21.1542	22.1521	23.1998	1,409.26	1,474.94	1,543.90	1,616.31	1,692.34	1,772.17	1,855.98	
Personnel Assistant II	C	18	20.2039	21.1542	22.1521	23.1998	24.3000	25.4552	26.6681	1,616.31	1,692.34	1,772.17	1,855.98	1,944.00	2,036.42	2,133.45	
Personnel Assistant III	C	20	22.1522	23.1998	24.3000	25.4552	26.6681	27.9417	29.2790	1,772.18	1,855.98	1,944.00	2,036.42	2,133.45	2,235.34	2,342.32	
Personnel/Risk Analyst	C	26	29.2790	30.6831	32.1574	33.7055	35.3310	37.0376	38.8298	2,342.32	2,454.65	2,572.59	2,696.44	2,826.48	2,963.01	3,106.38	
Public Health Director	A	33	38.8297	40.7114	42.6871	44.7617	46.9400	49.2271	51.6286	3,106.38	3,256.91	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	
Public Works/Transportation Director	A	35	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	59.5780	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84	4,766.24	
Treasurer/Tax Collector	E	34	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84	
Veterans Service Officer	A	22	24.3000	25.4552	26.6681	27.9417	29.2790	30.6831	32.1541	1,944.00	2,036.42	2,133.45	2,235.34	2,342.32	2,454.65	2,572.33	

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. XX-XXX Dated XX-XX-XXXX 0% Increase

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN**SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS**

EFFECTIVE February 19, 2023 10% COLA Increase

Board Approved February 14, 2023

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	29	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	49.2379	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46	3,939.03
Assessor	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Assistant Auditor	C	27	33.7514	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	2,700.11	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60
Assistant Director/Personnel Coord	C	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Assistant to the CAO	A	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Auditor	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Treasurer/Auditor Controller	E	36	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	68.7468	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74
Behavioral Health Director	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Chief Probation Officer	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
County Administrative Officer	A		\$89.9039							\$7,192.31						
County Clerk/Recorder	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Deputy Clerk of the Board	C	20	24.3674	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	1,949.39	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55
Deputy County Admin Officer	A	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Director of Community Social Services	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Director of Environmental Health	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Health and Social Services Agency Director	A	36	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	68.7468	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74
Health and Social Services Agency Director	A	37	54.1498	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46
Health and Social Services Agency Director	A	38	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	75.6584	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46	6,052.67
Health and Social Services Agency Deputy Dire	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Director of Planning and Building	A	35	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86
District Attorney	E	38	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	75.6584	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46	6,052.67
Executive Assistant to the CAO	C	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56
Fair Manager	A	29	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	49.2379	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46	3,939.03
Legal Office Coordinator I	C	19	23.2695	24.3673	25.5198	26.7300	28.0007	29.3349	30.7359	1,861.56	1,949.38	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87
Legal Office Coordinator II	C	21	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11
Payroll Supervisor I	C	21	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11
Payroll Supervisor II	C	23	28.0007	29.3349	30.7359	32.2069	33.7514	35.3731	37.0761	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.85	2,966.09
Personnel Assistant I	C	15	19.3773	20.2804	21.2286	22.2243	23.2696	24.3673	25.5198	1,550.18	1,622.43	1,698.29	1,777.94	1,861.57	1,949.38	2,041.58
Personnel Assistant II	C	18	22.2243	23.2696	24.3673	25.5198	26.7300	28.0007	29.3349	1,777.94	1,861.57	1,949.38	2,041.58	2,138.40	2,240.06	2,346.79
Personnel Assistant III	C	20	24.3674	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	1,949.39	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55
Personnel/Risk Analyst	C	26	32.2069	33.7514	35.3731	37.0761	38.8641	40.7414	42.7128	2,576.55	2,700.11	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02
Public Health Director	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Public Works/Transportation Director	A	35	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86
Treasurer/Tax Collector	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Veterans Service Officer	A	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. 23-007 Dated 02-14-2023 10% COLA Increase

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5% 10 Years: 2.5% (Total of 5%) 15 Years: 5% (Total of 10%) 20 Years: 2.5% (Total of 12.5%) 25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE March 14, 2023 Reclassifications (0% Increase)
Board Approved March 14, 2023

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	29	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	49.2379	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46	3,939.03
Assessor	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Assistant Auditor	C	27	33.7514	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	2,700.11	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60
Assistant Director/Personnel Coord	C	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Assistant to the CAO	A	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Auditor	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Treasurer/Auditor Controller	E	36	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	68.7468	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74
Behavioral Health Director	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Chief Probation Officer	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
County Administrative Officer	A		\$89,903.9							\$7,192.31						
County Clerk/Recorder	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Deputy Clerk of the Board I	C	20	24.3674	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	1,949.39	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55
Deputy Clerk of the Board II	C	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56
Deputy County Admin Officer	A	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Director of Community Social Services	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Director of Environmental Health	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Health and Social Services Agency Director	A	36	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	68.7468	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74
Health and Social Services Agency Director	A	37	54.1498	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46
Health and Social Services Agency Director	A	38	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	75.6584	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46	6,052.67
Health and Social Services Agency Deputy Dire	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Director of Planning and Building	A	35	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86
District Attorney	E	38	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	75.6584	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46	6,052.67
Executive Assistant to the CAO	C	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56
Fair Manager	A	29	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	49.2379	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46	3,939.03
Legal Office Coordinator I	C	19	23.2695	24.3673	25.5198	26.7300	28.0007	29.3349	30.7359	1,861.56	1,949.38	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87
Legal Office Coordinator II	C	21	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11
Payroll Supervisor I	C	21	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11
Payroll Supervisor II	C	23	28.0007	29.3349	30.7359	32.2069	33.7514	35.3731	37.0761	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.85	2,966.09
Personnel Assistant I	C	15	19.3773	20.2804	21.2286	22.2243	23.2696	24.3673	25.5198	1,550.18	1,622.43	1,698.29	1,777.94	1,861.57	1,949.38	2,041.58
Personnel Assistant II	C	18	22.2243	23.2696	24.3673	25.5198	26.7300	28.0007	29.3349	1,777.94	1,861.57	1,949.38	2,041.58	2,138.40	2,240.06	2,346.79
Personnel Assistant III	C	20	24.3674	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	1,949.39	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55
Personnel/Risk Analyst	C	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Public Health Director	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Public Works/Transportation Director	A	35	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86
Treasurer/Tax Collector	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Veterans Service Officer	A	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. XX-XXX Dated XX-XX-XXXX 0% Increase

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE March 28, 2023 **Reclassifications (0% Increase)**
Board Approved March 28, 2023

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	44,782.5	46,955.8	49,237.9	51,634.0	54,149.8	56,791.5	59,565.3	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Assessor	E	34	46,955.8	49,237.9	51,634.0	54,149.8	56,791.5	59,565.3	62,477.8	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Assistant Auditor	C	27	33,751.4	35,373.1	37,076.1	38,864.1	40,741.4	42,712.8	44,782.5	2,700.11	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60
Assistant Director/Personnel Coord	A	28	35,373.1	37,076.1	38,864.1	40,741.4	42,712.8	44,782.5	46,955.8	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Assistant to the CAO	C	28	35,373.1	37,076.1	38,864.1	40,741.4	42,712.8	44,782.5	46,955.8	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Auditor	E	34	46,955.8	49,237.9	51,634.0	54,149.8	56,791.5	59,565.3	62,477.8	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Treasurer/Auditor Controller	E	36	51,634.0	54,149.8	56,791.5	59,565.3	62,477.8	65,535.8	68,746.8	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74
Behavioral Health Director	A	33	44,782.5	46,955.8	49,237.9	51,634.0	54,149.8	56,791.5	59,565.3	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Chief Probation Officer	A	33	44,782.5	46,955.8	49,237.9	51,634.0	54,149.8	56,791.5	59,565.3	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
County Administrative Officer	A		\$89,903.9							\$7,192.31						
County Clerk/Recorder	E	34	46,955.8	49,237.9	51,634.0	54,149.8	56,791.5	59,565.3	62,477.8	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Deputy Clerk of the Board I	C	20	24,367.4	25,519.8	26,730.0	28,000.7	29,334.9	30,735.9	32,206.9	1,949.39	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55
Deputy Clerk of the Board II	C	22	26,730.0	28,000.7	29,334.9	30,735.9	32,206.9	33,751.4	35,369.5	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56
Deputy County Admin Officer	A	34	46,955.8	49,237.9	51,634.0	54,149.8	56,791.5	59,565.3	62,477.8	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Director of Community Social Services	A	32	42,712.7	44,782.5	46,955.8	49,237.9	51,634.0	54,149.8	56,791.5	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Director of Environmental Health	A	32	42,712.7	44,782.5	46,955.8	49,237.9	51,634.0	54,149.8	56,791.5	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Health and Social Services Agency Director	A	36	51,634.0	54,149.8	56,791.5	59,565.3	62,477.8	65,535.8	68,746.8	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74
Health and Social Services Agency Director	A	37	54,149.8	56,791.5	59,565.3	62,477.8	65,535.8	68,746.8	72,118.3	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46
Health and Social Services Agency Director	A	38	56,791.5	59,565.3	62,477.8	65,535.8	68,746.8	72,118.3	75,658.4	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46	6,052.67
Health and Social Services Agency Director	A	38	56,791.5	59,565.3	62,477.8	65,535.8	68,746.8	72,118.3	75,658.4	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46	6,052.67
Health and Social Services Agency Deputy DireA	A	33	44,782.5	46,955.8	49,237.9	51,634.0	54,149.8	56,791.5	59,565.3	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Director of Planning and Building	A	35	49,237.9	51,634.0	54,149.8	56,791.5	59,565.3	62,477.8	65,535.8	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86
District Attorney	E	38	56,791.5	59,565.3	62,477.8	65,535.8	68,746.8	72,118.3	75,658.4	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46	6,052.67
Executive Assistant to the CAO	C	22	26,730.0	28,000.7	29,334.9	30,735.9	32,206.9	33,751.4	35,369.5	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56
Fair Manager	A	29	37,076.1	38,864.1	40,741.4	42,712.8	44,782.5	46,955.8	49,237.9	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46	3,939.03
Legal Office Coordinator I	C	19	23,269.5	24,367.3	25,519.8	26,730.0	28,000.7	29,334.9	30,735.9	1,861.56	1,949.38	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87
Legal Office Coordinator II	C	21	25,519.8	26,730.0	28,000.7	29,334.9	30,735.9	32,206.9	33,751.4	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11
Payroll Supervisor I	C	21	25,519.8	26,730.0	28,000.7	29,334.9	30,735.9	32,206.9	33,751.4	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11
Payroll Supervisor II	C	23	28,000.7	29,334.9	30,735.9	32,206.9	33,751.4	35,373.1	37,076.1	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56	2,966.09
Personnel Assistant I	C	15	19,377.3	20,280.4	21,228.6	22,224.3	23,269.6	24,367.3	25,519.8	1,550.18	1,622.43	1,698.29	1,777.94	1,861.57	1,949.38	2,041.58
Personnel Assistant II	C	18	22,224.3	23,269.6	24,367.3	25,519.8	26,730.0	28,000.7	29,334.9	1,777.94	1,861.57	1,949.38	2,041.58	2,138.40	2,240.06	2,346.79
Personnel Assistant III	C	20	24,367.4	25,519.8	26,730.0	28,000.7	29,334.9	30,735.9	32,206.9	1,949.39	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55
Personnel/Risk Analyst	C	28	35,373.1	37,076.1	38,864.1	40,741.4	42,712.8	44,782.5	46,955.8	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Public Health Director	A	33	44,782.5	46,955.8	49,237.9	51,634.0	54,149.8	56,791.5	59,565.3	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Public Works/Transportation Director	A	35	49,237.9	51,634.0	54,149.8	56,791.5	59,565.3	62,477.8	65,535.8	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86
Treasurer/Tax Collector	E	34	46,955.8	49,237.9	51,634.0	54,149.8	56,791.5	59,565.3	62,477.8	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Veterans Service Officer	A	22	26,730.0	28,000.7	29,334.9	30,735.9	32,206.9	33,751.4	35,369.5	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56

(A) Appointed Department Heads, (C) Confidential and (E) Elected
 Resolution No. XX-XXX Dated XX-XX-XXXX 0% Increase

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN**SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS**

EFFECTIVE July 9, 2023 Negotiated 2% Increase

Board Approved January 18, 2022

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Assessor	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Assistant Auditor	C	27	34.4264	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	2,754.11	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26
Assistant Director/Personnel Coord	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Assistant to the CAO	A	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Auditor	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Treasurer/Auditor Controller	E	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74
Behavioral Health Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Chief Probation Officer	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
County Administrative Officer	A		\$89,9039							\$7,192.31						
County Clerk/Recorder	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Deputy Clerk of the Board I	C	20	24.8546	26.0302	27.8646	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73	2,508.05	2,628.08
Deputy Clerk of the Board II	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45
Deputy County Admin Officer	A	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Director of Community Social Services	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Director of Environmental Health	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Health and Social Services Agency Director	A	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74
Health and Social Services Agency Director	A	37	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86
Health and Social Services Agency Director	A	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	6,173.73
Health and Social Services Agency Deputy Dire	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Director of Planning and Building	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72
District Attorney	E	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	6,173.73
Executive Assistant to the CAO	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45
Fair Manager	A	29	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	50.2227	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59	4,017.82
Legal Office Coordinator I	C	19	23.7350	24.8516	26.0302	27.2646	28.5607	29.9216	31.3506	1,898.80	1,988.13	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05
Legal Office Coordinator II	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11
Payroll Supervisor I	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11
Payroll Supervisor II	C	23	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	37.8176	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45	3,025.41
Personnel Assistant I	C	15	19.7648	20.6860	21.6532	22.6688	23.7350	24.8546	26.0302	1,581.18	1,654.88	1,732.26	1,813.50	1,898.80	1,988.37	2,082.42
Personnel Assistant II	C	18	22.6688	23.7350	24.8546	26.0302	27.2646	28.5607	29.9216	1,813.50	1,898.80	1,988.37	2,082.42	2,181.17	2,284.86	2,393.73
Personnel Assistant III	C	20	24.8546	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73	2,508.05	2,628.08
Personnel/Risk Analyst	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Public Health Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Public Works/Transportation Director	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72
Treasurer/Tax Collector	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Veterans Service Officer	A	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. 22-002 Dated 01-18-2022 (2% Increase)

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5% 10 Years: 2.5% (Total of 5%) 15 Years: 5% (Total of 10%) 20 Years: 2.5% (Total of 12.5%) 25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE August 15, 2023 Negotiated 0% Increase
Board Approved August 15, 2023

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Assessor	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Assistant Auditor	C	27	34.4264	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	2,754.11	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26
Assistant Director/Personnel Coord	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Assistant to the CAO	A	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Auditor	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Treasurer/Auditor Controller	E	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74
Behavioral Health Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Chief Probation Officer	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
County Administrative Officer	A		\$94.3990							\$7,551.92						
County Clerk/Recorder	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Deputy Clerk of the Board I	C	20	24.8546	26.0302	27.8646	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73	2,508.05	2,628.08
Deputy Clerk of the Board II	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45
Deputy County Admin Officer	A	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Director of Community Social Services	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Director of Environmental Health	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Health and Social Services Agency Director	A	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74
Health and Social Services Agency Director	A	37	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86
Health and Social Services Agency Director	A	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	6,173.73
Health and Social Services Agency Deputy Dire	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Director of Planning and Building	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72
District Attorney	E	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	6,173.73
Executive Assistant to the CAO	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45
Fair Manager	A	29	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	50.2227	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59	4,017.82
Legal Office Coordinator I	C	19	23.7350	24.8516	26.0302	27.2646	28.5607	29.9216	31.3506	1,898.80	1,988.13	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05
Legal Office Coordinator II	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11
Payroll Supervisor I	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11
Payroll Supervisor II	C	23	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	37.8176	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45	3,025.41
Personnel Assistant I	C	15	19.7648	20.6860	21.6532	22.6688	23.7350	24.8546	26.0302	1,581.18	1,654.88	1,732.26	1,813.50	1,898.80	1,988.37	2,082.42
Personnel Assistant II	C	18	22.6688	23.7350	24.8546	26.0302	27.2646	28.5607	29.9216	1,813.50	1,898.80	1,988.37	2,082.42	2,181.17	2,284.86	2,393.73
Personnel Assistant III	C	20	24.8546	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73	2,508.05	2,628.08
Personnel/Risk Analyst	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Public Health Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Public Works/Transportation Director	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72
Treasurer/Tax Collector	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Veterans Service Officer	A	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. XX-XXX Dated XX-XX-XXXX 0% Increase
CAO salary increase of 5%. 0% increase between April 27, 2021 and August 14, 2023. Agency negotiated for total of 14% increases in same time period.

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE January 1, 2024 Negotiated 0% Increase
Board Approved January 1, 2024

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Assessor	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Assistant Auditor	C	27	34.4264	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	2,754.11	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26
Assistant Director/Personnel Coord	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Assistant to the CAO	A	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Auditor	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Treasurer/Auditor Controller	E	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74
Behavioral Health Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Chief Probation Officer	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
County Administrative Officer	A		\$99,1188							\$7,929.50						
County Clerk/Recorder	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Deputy Clerk of the Board I	C	20	24.8546	26.0302	27.8646	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73	2,508.05	2,628.08
Deputy Clerk of the Board II	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45
Deputy County Admin Officer	A	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Director of Community Social Services	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Director of Environmental Health	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Health and Social Services Agency Director	A	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74
Health and Social Services Agency Director	A	37	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86
Health and Social Services Agency Director	A	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	6,173.73
Health and Social Services Agency Deputy Dire	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Director of Planning and Building	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72
District Attorney	E	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	6,173.73
Executive Assistant to the CAO	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45
Fair Manager	A	29	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	50.2227	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59	4,017.82
Legal Office Coordinator I	C	19	23.7350	24.8516	26.0302	27.2646	28.5607	29.9216	31.3506	1,898.80	1,988.13	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05
Legal Office Coordinator II	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11
Payroll Supervisor I	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11
Payroll Supervisor II	C	23	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	37.8176	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45	3,025.41
Personnel Assistant I	C	15	19.7648	20.6860	21.6532	22.6688	23.7350	24.8546	26.0302	1,581.18	1,654.88	1,732.26	1,813.50	1,898.80	1,988.37	2,082.42
Personnel Assistant II	C	18	22.6688	23.7350	24.8546	26.0302	27.2646	28.5607	29.9216	1,813.50	1,898.80	1,988.37	2,082.42	2,181.17	2,284.86	2,393.73
Personnel Assistant III	C	20	24.8546	26.0302	27.8646	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73	2,508.05	2,628.08
Personnel/Risk Analyst	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Public Health Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Public Works/Transportation Director	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72
Treasurer/Tax Collector	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Veterans Service Officer	A	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. XX-XXX Dated XX-XX-XXXX 0% Increase
CAO salary increase of 5%. 5% increase between April 27, 2021 and December 31, 2023. Agency negotiated for total of 14% increases in same time period.

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 7, 2024, 2024 (4% Increase Retroactive to July 7, 2024)
Board Approved December 17, 2024

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Assessor	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Assistant Auditor	C	27	35.8035	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	2,864.28	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42
Assistant Director/Personnel Coord	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Assistant to the CAO	A	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Auditor	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Treasurer/Auditor Controller	E	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13
Behavioral Health Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Chief Probation Officer	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
County Administrative Officer	A		\$99,1188							\$7,929.50						
County Clerk/Recorder	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Deputy Clerk of the Board	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90
Deputy County Admin Officer	A	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Director of Community Social Services	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Director of Environmental Health	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Health and Social Services Agency Director	A	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25
Health and Social Services Agency Director	A	37	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25
Health and Social Services Agency Director	A	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Health and Social Services Agency Deputy Dire	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Director of Planning and Building	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
District Attorney	E	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Executive Assistant to the CAO	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90
Fair Manager	A	29	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	52.2316	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86	4,178.53
Legal Office Coordinator I	C	19	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37
Legal Office Coordinator II	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28
Payroll Supervisor I	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28
Payroll Supervisor II	C	23	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	39.3303	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90	3,146.42
Personnel Assistant I	C	15	20.5554	21.5134	22.5193	23.5756	24.6844	25.8488	27.0714	1,644.43	1,721.07	1,801.54	1,886.05	1,974.75	2,067.90	2,165.71
Personnel Assistant II	C	18	23.5756	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	1,886.05	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48
Personnel Assistant III	C	20	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20
Personnel/Risk Analyst	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Public Health Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Public Works/Transportation Director	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
Treasurer/Tax Collector	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Veterans Service Officer	A	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. 24-054 Dated 12-17-2024 (4% Increase Retroactive to July 7, 2024)

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE December 29, 2024 (0% Increase)
Board Approved December 17, 2024

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Assessor	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Assistant Auditor	C	27	35.8035	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	2,864.28	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42
Assistant Director/Personnel Coord	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Assistant to the CAO	A	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Auditor	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Treasurer/Auditor Controller	E	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13
Behavioral Health Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Chief Probation Officer	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
County Administrative Officer	A	45	80.7863	84.5738	88.5428	92.7019	97.0605	101.6284	106.4159	6,462.90	6,765.90	7,083.42	7,416.15	7,764.84	8,130.27	8,513.27
County Clerk/Recorder	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Deputy Clerk of the Board	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90
Deputy County Admin Officer	A	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Director of Community Social Services	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Director of Environmental Health	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Health and Social Services Agency Director	A	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13
Health and Social Services Agency Director	A	37	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25
Health and Social Services Agency Director	A	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Health and Social Services Agency Deputy Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Director of Planning and Building	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
District Attorney	E	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Executive Assistant to the CAO	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90
Fair Manager	A	29	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	52.2316	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86	4,178.53
Legal Office Coordinator I	C	19	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37
Legal Office Coordinator II	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28
Payroll Supervisor I	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28
Payroll Supervisor II	C	23	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	39.3303	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90	3,146.42
Personnel Assistant I	C	15	20.5554	21.5134	22.5193	23.5756	24.6844	25.8488	27.0714	1,644.43	1,721.07	1,801.54	1,886.05	1,974.75	2,067.90	2,165.71
Personnel Assistant II	C	18	23.5756	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	1,886.05	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48
Personnel Assistant III	C	20	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20
Personnel/Risk Analyst	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Public Health Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Public Works/Transportation Director	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
Treasurer/Tax Collector	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Veterans Service Officer	A	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. XX-XXX Dated XX-XX-XXXX (0% Increase)

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

Management
Hourly Salary Schedule
Fiscal Year 2024/2025
Effective 12/29/2025

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	10.5428	11.5568	12.0647	12.5981	13.1582	13.7465	14.3640
2	11.5568	12.0647	12.5981	13.1582	13.7465	14.3640	15.0123
3	12.0647	12.5981	13.1582	13.7465	14.3640	15.0123	15.6932
4	12.5981	13.1582	13.7465	14.3640	15.0123	15.6932	16.4078
5	13.1582	13.7465	14.3640	15.0123	15.6932	16.4078	17.1585
6	13.7465	14.3640	15.0123	15.6932	16.4078	17.1585	17.9468
7	14.3640	15.0123	15.6932	16.4078	17.1585	17.9468	18.7742
8	15.0123	15.6932	16.4078	17.1585	17.9468	18.7742	19.6431
9	15.6932	16.4078	17.1585	17.9468	18.7742	19.6431	20.5554
10	16.4078	17.1585	17.9468	18.7742	19.6431	20.5554	21.5134
11	17.1585	17.9466	18.7742	19.6431	20.5554	21.5134	22.5193
12	17.9468	18.7742	19.6431	20.5554	21.5134	22.5193	23.5754
13	18.7742	19.6431	20.5554	21.5134	22.5193	23.5754	24.6844
14	19.6431	20.5554	21.5134	22.5193	23.5756	24.6844	25.8488
15	20.5554	21.5134	22.5193	23.5756	24.6844	25.8488	27.0714
16	21.5134	22.5193	23.5756	24.6844	25.8488	27.0714	28.3552
17	22.5193	23.5756	24.6844	25.8488	27.0714	28.3552	29.7031
18	23.5756	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185
19	24.6844	25.8488	27.0714	28.3552	29.7030	31.1185	32.6046
20	25.8488	27.0714	28.3552	29.7030	31.1186	32.6046	34.1650
21	27.0714	28.3552	29.7030	31.1186	32.6046	34.1650	35.8035
22	28.3552	29.7030	31.1186	32.6046	34.1649	35.8035	37.5238
23	29.7030	31.1186	32.6046	34.1649	35.8035	37.5238	39.3303
24	31.1186	32.6046	34.1649	35.8035	37.5240	39.3303	41.2271
25	32.6046	34.1649	35.8035	37.5240	39.3301	41.2271	43.2184
26	34.1649	35.8035	37.5240	39.3301	41.2271	43.2184	45.3098
27	35.8035	37.5240	39.3301	41.2271	43.2184	45.3098	47.5053
28	37.5240	39.3301	41.2271	43.2184	45.3097	47.5053	49.8107
29	39.3301	41.2271	43.2184	45.3097	47.5055	49.8107	52.2316
30	41.2271	43.2184	45.3097	47.5055	49.8107	52.2316	54.7734
31	43.2184	45.3097	47.5055	49.8107	52.2316	54.7734	57.4421
32	45.3097	47.5055	49.8107	52.2316	54.7734	57.4421	60.2444
33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869
34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765
35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204
36	54.7734	57.4421	60.2444	63.1869	66.2764	69.5204	72.9266
37	57.4421	60.2444	63.1869	66.2764	69.5204	72.9266	76.5031
38	60.2444	63.1869	66.2764	69.5204	72.9265	76.5031	80.2585
39	63.1869	66.2764	69.5204	72.9265	76.5031	80.2585	84.0177
40	66.2764	69.5204	72.9265	76.5031	80.2585	84.0177	88.4852
41	69.5204	72.9266	76.5032	80.2585	84.0177	88.4852	92.0845
42	72.9266	76.5032	80.2585	84.0177	88.4852	92.0845	96.4100
43	76.5032	80.2585	84.0177	88.4852	92.0845	96.4100	100.9429
44	80.2585	84.0177	88.4852	92.0845	96.4100	100.9429	105.6936
45	80.7863	84.5738	88.5428	92.7019	97.0605	101.6284	106.4159

Management
Hourly Salary Schedule
Fiscal Year 2024/2025
Effective 4/8/2025

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	10.5428	11.5568	12.0647	12.5981	13.1582	13.7465	14.3640
2	11.5568	12.0647	12.5981	13.1582	13.7465	14.3640	15.0123
3	12.0647	12.5981	13.1582	13.7465	14.3640	15.0123	15.6932
4	12.5981	13.1582	13.7465	14.3640	15.0123	15.6932	16.4078
5	13.1582	13.7465	14.3640	15.0123	15.6932	16.4078	17.1585
6	13.7465	14.3640	15.0123	15.6932	16.4078	17.1585	17.9468
7	14.3640	15.0123	15.6932	16.4078	17.1585	17.9468	18.7742
8	15.0123	15.6932	16.4078	17.1585	17.9468	18.7742	19.6431
9	15.6932	16.4078	17.1585	17.9468	18.7742	19.6431	20.5554
10	16.4078	17.1585	17.9468	18.7742	19.6431	20.5554	21.5134
11	17.1585	17.9466	18.7742	19.6431	20.5554	21.5134	22.5193
12	17.9468	18.7742	19.6431	20.5554	21.5134	22.5193	23.5754
13	18.7742	19.6431	20.5554	21.5134	22.5193	23.5754	24.6844
14	19.6431	20.5554	21.5134	22.5193	23.5756	24.6844	25.8488
15	20.5554	21.5134	22.5193	23.5756	24.6844	25.8488	27.0714
16	21.5134	22.5193	23.5756	24.6844	25.8488	27.0714	28.3552
17	22.5193	23.5756	24.6844	25.8488	27.0714	28.3552	29.7031
18	23.5756	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185
19	24.6844	25.8488	27.0714	28.3552	29.7030	31.1185	32.6046
20	25.8488	27.0714	28.3552	29.7030	31.1186	32.6046	34.1650
21	27.0714	28.3552	29.7030	31.1186	32.6046	34.1650	35.8035
22	28.3552	29.7030	31.1186	32.6046	34.1649	35.8035	37.5238
23	29.7030	31.1186	32.6046	34.1649	35.8035	37.5238	39.3303
24	31.1186	32.6046	34.1649	35.8035	37.5240	39.3303	41.2271
25	32.6046	34.1649	35.8035	37.5240	39.3301	41.2271	43.2184
26	34.1649	35.8035	37.5240	39.3301	41.2271	43.2184	45.3098
27	35.8035	37.5240	39.3301	41.2271	43.2184	45.3098	47.5053
28	37.5240	39.3301	41.2271	43.2184	45.3097	47.5053	49.8107
29	39.3301	41.2271	43.2184	45.3097	47.5055	49.8107	52.2316
30	41.2271	43.2184	45.3097	47.5055	49.8107	52.2316	54.7734
31	43.2184	45.3097	47.5055	49.8107	52.2316	54.7734	57.4421
32	45.3097	47.5055	49.8107	52.2316	54.7734	57.4421	60.2444
33	47.5055	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869
34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765
35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204
36	54.7734	57.4421	60.2444	63.1869	66.2764	69.5204	72.9266
37	57.4421	60.2444	63.1869	66.2764	69.5204	72.9266	76.5031
38	60.2444	63.1869	66.2764	69.5204	72.9265	76.5031	80.2585
39	63.1869	66.2764	69.5204	72.9265	76.5031	80.2585	84.0177
40	66.2764	69.5204	72.9265	76.5031	80.2585	84.0177	88.4852
41	69.5204	72.9266	76.5032	80.2585	84.0177	88.4852	92.0845
42	72.9266	76.5032	80.2585	84.0177	88.4852	92.0845	96.4100
43	76.5032	80.2585	84.0177	88.4852	92.0845	96.4100	100.9429
44	80.2585	84.0177	88.4852	92.0845	96.4100	100.9429	105.6936
45	84.0177	88.4852	92.0845	96.4100	100.9429	105.6936	110.6725

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE April 8, 2025 (0% Increase)
Board Approved April 8, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Assessor	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Assistant Auditor	C	27	35.8035	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	2,864.28	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42
Assistant Director/Personnel Coord	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Assistant to the CAO	A	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Auditor	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Treasurer/Auditor Controller	E	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13
Behavioral Health Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Chief Probation Officer	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
County Administrative Officer	A	45	84.0177	88.4852	92.0845	96.4100	100.9429	105.6936	110.6725	6,721.42	7,078.82	7,366.76	7,712.80	8,075.43	8,455.49	8,853.80
County Clerk/Recorder	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Deputy Clerk of the Board	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90
Deputy County Admin Officer	A	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Director of Community Social Services	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Director of Environmental Health	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Health and Social Services Agency Director	A	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13
Health and Social Services Agency Director	A	37	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25
Health and Social Services Agency Director	A	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Health and Social Services Agency Deputy Dire	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Director of Planning and Building	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
District Attorney	E	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Executive Assistant to the CAO	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90
Fair Manager	A	29	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	52.2316	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86	4,178.53
Legal Office Coordinator I	C	19	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37
Legal Office Coordinator II	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28
Payroll Supervisor I	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28
Payroll Supervisor II	C	23	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	39.3303	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90	3,146.42
Personnel Assistant I	C	15	20.5554	21.5134	22.5193	23.5756	24.6844	25.8488	27.0714	1,644.43	1,721.07	1,801.54	1,886.05	1,974.75	2,067.90	2,165.71
Personnel Assistant II	C	18	23.5756	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	1,886.05	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48
Personnel Assistant III	C	20	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20
Personnel/Risk Analyst	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Public Health Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Public Works/Transportation Director	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
Treasurer/Tax Collector	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Veterans Service Officer	A	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. 25-XXX Dated 4-8-2025 (0% Increase)

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)