

DEPARTMENT of PUBLIC WORKS

County of Lassen



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March 29, 2024

TO: Board of Supervisors

FROM: Department of Public Works
Agenda Date - May 9, 2024

SUBJECT: Revised Job Descriptions within Public Works Department for General Unit/United Public Employees of California (LCGU/UPEC)

RECOMMENDATION: That the Board of Supervisors approve revised job descriptions for the following positions:

<u>Animal Shelter</u>	<u>Current Range</u>	<u>Re-Class</u>
Kennel Aide	UPEC 8	UPEC 12
Kennel Assistant	UPEC 9	UPEC 13
 <u>Buildings & Grounds</u>		
Custodian	UPEC 9	UPEC 12
Senior Custodian	UPEC 11	UPEC 14
 <u>Solid Waste</u>		
Gate Keeper	UPEC 8	UPEC 11
Spotter	UPEC 11	UPEC 12
Land Fill Equipment Operator	UPEC 13	UPEC 14
Sr. Land Fill Equipment Operator	UPEC 15	UPEC 16

DISCUSSION: The Department of Public Works is revising eight (8) job descriptions listed above. The range of all positions are being adjusted to a higher range to align with other County positions that are similar in knowledge, skills & abilities. These range changes were approved on September 26, 2023 in the County and Lassen Regional Solid Waste Management Authority FY 23/24 budgets.

The General Unit/United Public Employees of California (LCGU/UPEC) has approved the revised range changes.

FINANCIAL IMPACT: Funding is available within the respective budget units for all positions.

OTHER AGENCY INVOLVEMENT:

DEPARTMENT APPROVAL: _____

REVIEWED FOR AGENDA: _____