



Alliance For
Workforce Development, Inc.
Providing pathways to success

LASSEN COUNTY BOARD OF SUPERVISORS

AFWD PROGRAM YEAR 2024-2025



Our mission To Provide Workforce Development And Human Resource Services; Dedicated To Enhancing The Quality Of Life Throughout Our Communities, By Assisting Businesses, Organizations And Job Seekers With Their Pathways To Success.

Our goal Is To Provide Businesses And Individuals a Common Point Of Access For Employment, Recruiting, Training, Consultation, And Other Workforce Services And Resources.

Our focus Is Federal And State Workforce Innovation & Opportunity Act (WIOA) Programs Available To Adults, Dislocated Workers, & Youth.

We are The Service Provider Under The Northern Rural Training and Employment Consortium (Nortec) Workforce Development Board.



- **SUSANVILLE**

1626 B MAIN STREET,
SUSANVILLE, CA 96130

LOCATIONS

America's **JobCenter**
of CaliforniaSM



SERVICES OFFERED

- **Business Services**

- Recruitment Assistance – Postings, Job Description Development, Candidate search/pre-screen, Hiring Events, Pre-Employment Testing.
- HR Consultation Services – Onboarding packets, IIPP development, required publications, Labor Law, etc.
- Development & Growth – Referrals to partner organizations to address any business need, Employer Workshops & Trainings.
- Subsidized Training Opportunities – OJT, WEX, TJC, Apprenticeships.

- **Job Seeker Services**

- Job Search Assistance – Preparation, Resume/Cover Letters, Computer Lab, Workshops, Referrals, Assessments, Basic Skills Assistance, Unemployment Assistance, Priority for Low Income and Veterans, Career Pathway Approach.
- Supportive Services Assistance – Work Attire, Interview Attire, Tools, Utilities, Car Repairs, Housing, & other costs.
- Classroom Training Assistance – CTE, ROP, Community College degrees/certifications, Occupational Skills Training
- Work-Based Learning Assistance – OJT, WEX, TJC, Apprenticeships



EMPLOYMENT NUMBERS

QUARTER 1 PY 24/25

JULY

LASSEN COUNTY:	6.0%
CALIFORNIA:	5.8%
UNITED STATES:	4.5%

AUGUST

LASSEN COUNTY:	5.9%
CALIFORNIA:	5.9%
UNITED STATES:	4.4%

SEPTEMBER

LASSEN COUNTY:	5.0%
CALIFORNIA:	5.3%
UNITED STATES:	3.9%

QUARTER 4 PY 24/25

APRIL

LASSEN COUNTY:	6.0%
CALIFORNIA:	5.0%
UNITED STATES:	3.9%

MAY

LASSEN COUNTY:	5.3%
CALIFORNIA:	5.0%
UNITED STATES:	4.0%

JUNE

LASSEN COUNTY:	6.2%
CALIFORNIA:	5.3%
UNITED STATES:	4.4%



SPECIAL PROJECTS

NATIONAL DISLOCATED WORKER GRANTS (NDWG) + ADDITIONAL ASSISTANCE

2021 Summer Wildfires Disaster

TOTAL NDWG WAGES DISTRIBUTED:

\$2,590,185.22

(not including healthcare, workers' comp insurance or taxes)

TOTAL NDWG SUPPORTIVE SERVICES SPENT:

\$194,318.00

(Assistance with required training, PPE, work attire, & much more)

TOTAL NUMBER OF DIXIE FIRE CLIENTS SERVED: **201**



WIOA SERVICES

2024-2025 BY THE NUMBERS

LASSEN COUNTY CLIENTS SERVED: 939

JOB SEARCH • RESUME ASSISTANCE • SKILLS TESTING • CLASSROOM TRAINING • ON-THE-JOB TRAINING (OJT)

NUMBER OF WORKSHOPS OFFERED: 47

UNIQUE LASSEN COUNTY BUSINESSES SERVED: 93

RECRUITING • JOB FAIRS • LABOR MARKET DATA • HR CONSULTATION • ACCESS TO UNTAPPED LABOR POOLS • OJT

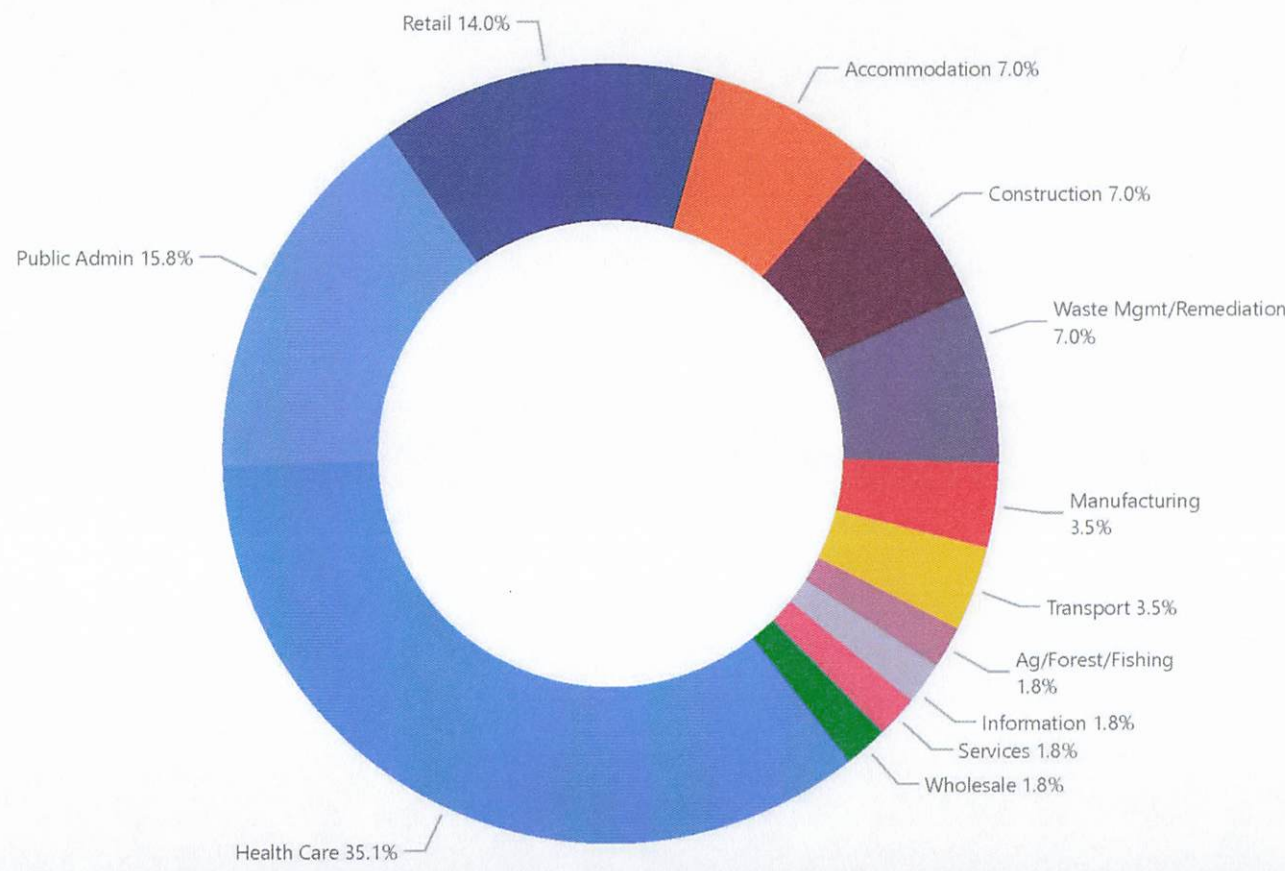
TOTAL NUMBER OF SERVICES PROVIDED TO BUSINESSES: 559

WIOA FUNDING ALLOCATED TO LASSEN COUNTY EMPLOYERS: \$186,681

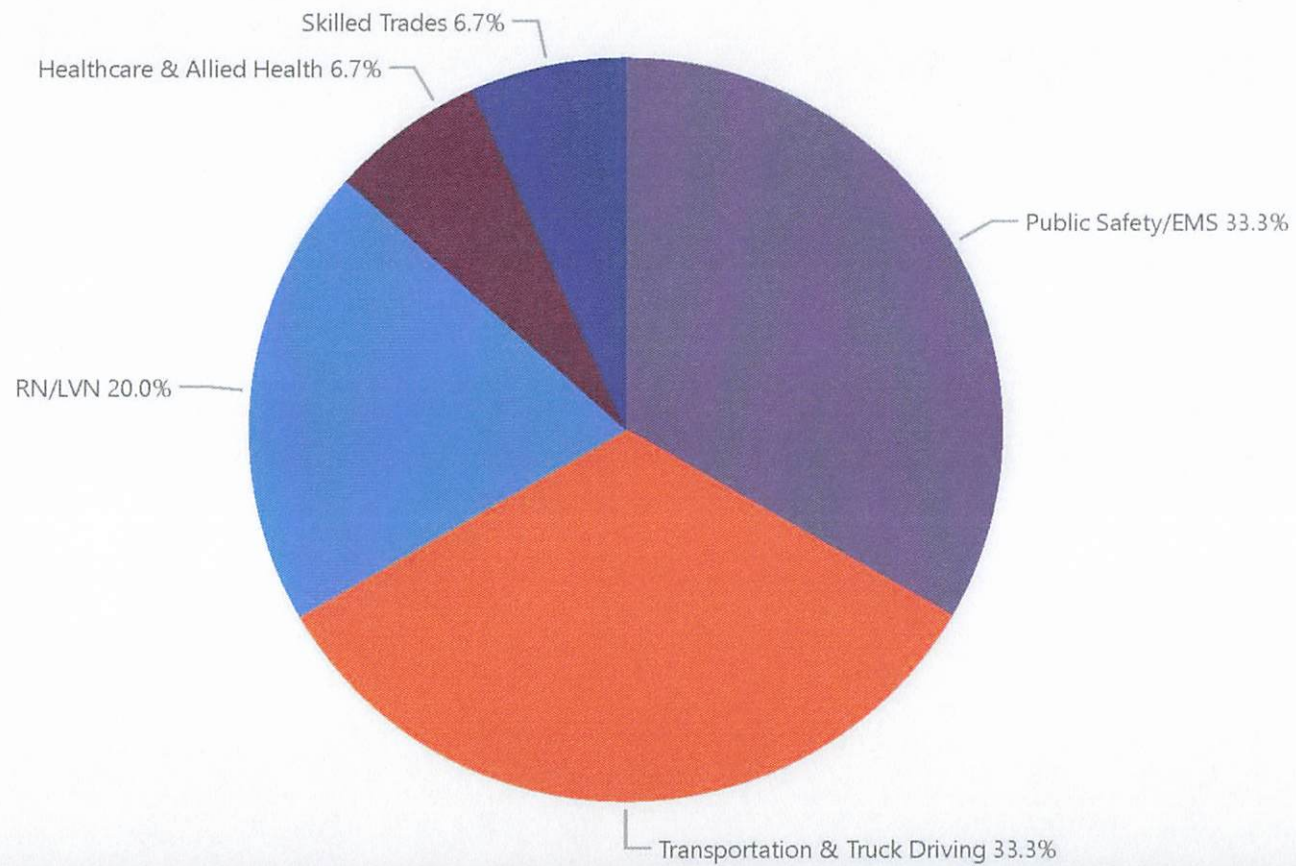
Includes On-The-Job Trainings, Classroom Trainings and Work Experience



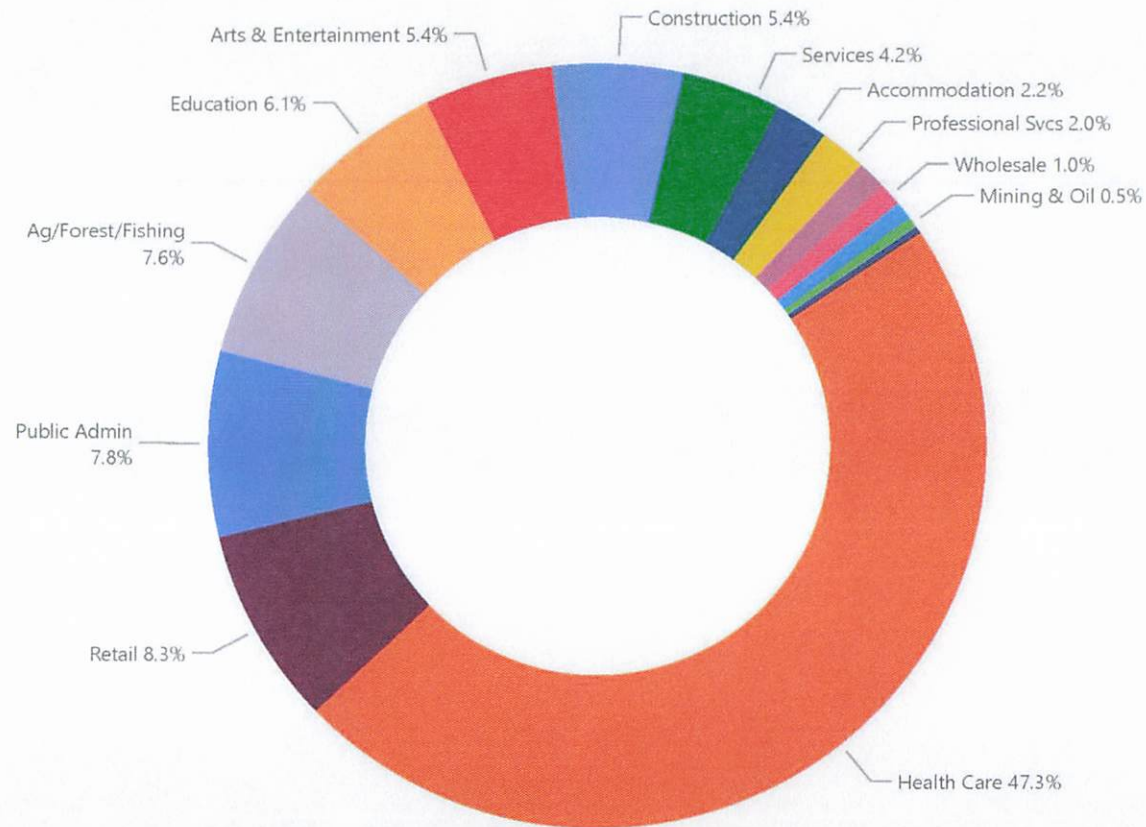
LASSEN CLIENTS PLACED BY SECTOR PY 24/25



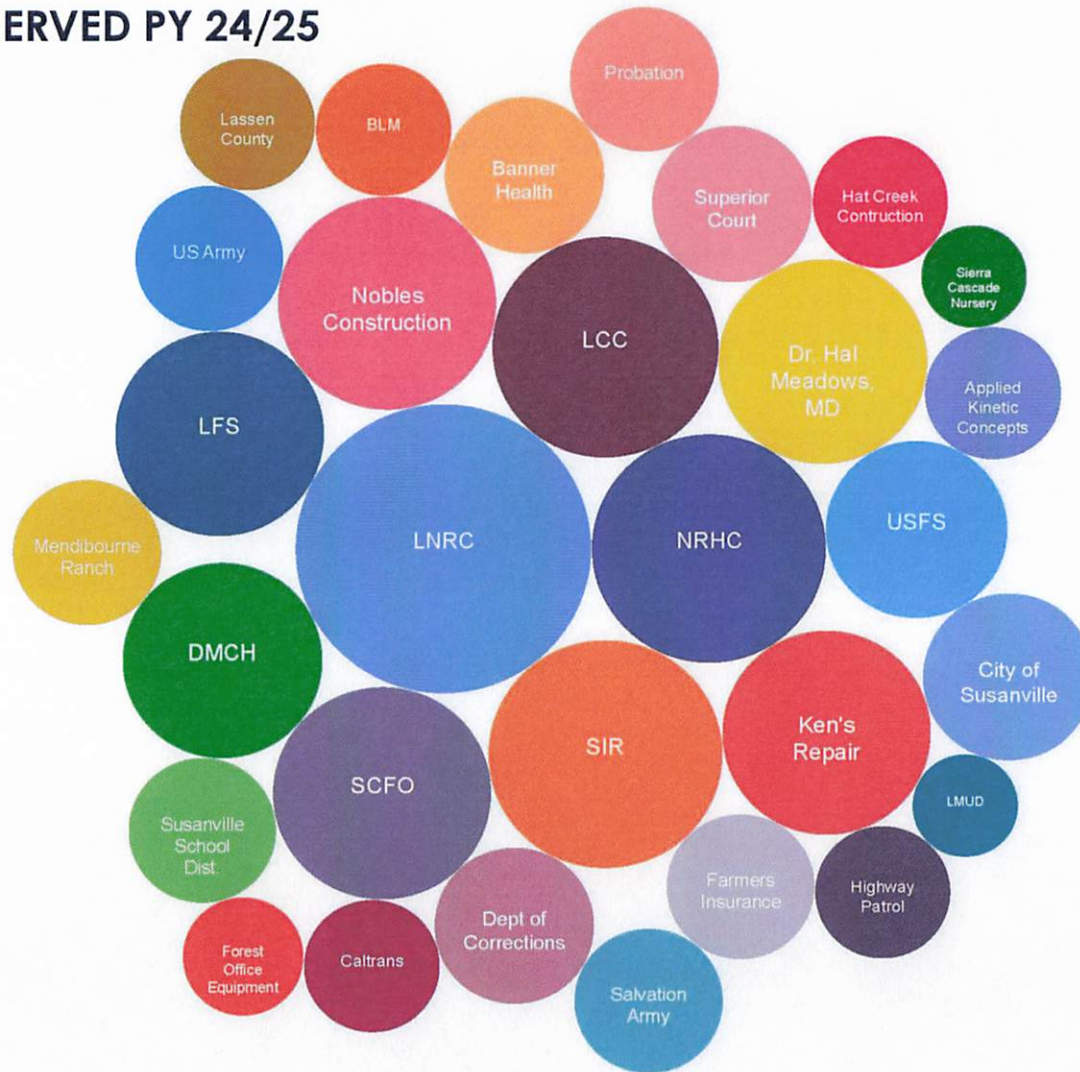
LASSEN CLIENT TRAINING PROGRAMS PY 24/25



LASSEN BUSINESS SECTORS SERVED PY 24/25



LASSEN BUSINESSES SERVED PY 24/25



IN THE COMMUNITY

PROGRAM YEAR 2024-2025

