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October 27, 2025

Andrew D. Plett
Prentice Long PC
2240 Court Street
Redding, CA 96001
andrew@prenticelaongpc.com

Re: *Lassen County Litigation*

Dear Mr. Plett:

This letter will confirm that you have asked Angelo, Kilday & Kilduff LLP to provide legal services to the County of Lassen. Thank you for trusting us to represent the County.

1. SCOPE AND TERMS OF ENGAGEMENT

We will provide the legal services reasonably required to defend and resolve claims and lawsuits as assigned by County Counsel.

Nothing in this Agreement and nothing in our statements may be construed as a promise or guarantee about the outcome of your matter. We make no promises or guarantees of any particular outcome and any comments made by us about the potential outcome of this matter are expressions of opinion only. If a particular outcome is not obtained, this does not relieve you of your obligations to pay in full for the services we render and the costs we incur on your behalf.

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2. COMPENSATION, DISBURSEMENTS, AND EXPENSES

Our fees for services are based upon the attorney performing the work. We charge \$250 an hour for our Partners and Senior Counsel, \$225 an hour for Associates, and \$120 an hour for paralegals and law clerks. Although partner Kevin Dehoff will be primarily responsible for advising and representing you in this matter, along with paralegal, Tami Redding, other attorneys and non-attorney personnel may also work on your matters. By this agreement, you obtain the legal services of our law firm rather than a particular attorney.

We will bill for our time in increments of one-tenth (1/10) of an hour. Time billed includes research and consultation time, time spent in telephone discussions, conferences, analysis, travel time, and time spent in meetings and interviews. We will send you invoices on a monthly basis for services performed and related costs. We expect that our invoices be paid within thirty (30) days of receipt.

In addition to hourly fees, certain costs may be incurred. These include courier and delivery costs, computerized legal research, travel expense, including mileage, outside copying fees, expert and consultant charges, and miscellaneous expenses. We will not charge for mileage within Sacramento County, however we will charge attorney travel time both within and outside of Sacramento County. Our hourly rate includes normal expenses for in-office document copying, fax transmissions and telephone charges, and you will not be separately billed for these.

3. BILLING AND PAYMENT RESPONSIBILITIES

We will send you a monthly statement describing the services performed and the amount of the fees and costs to be paid by you. If, upon receipt of a statement, you have any questions about our charges, we ask that you promptly advise us so we can discuss the matter while it is fresh in our minds. We do not wish to have any misunderstandings between us concerning our fees and other charges, and we want to resolve any questions promptly.

We believe that any attorney-client disputes that may arise during our representation are best resolved out of court. Consequently, if a dispute should arise between us we will first make every attempt to resolve it by informal conference with County representatives held either by telephone or via Zoom. In the event we are not successful with this informal conference, we will agree to then move on to a mediation and make best efforts to resolve the dispute with the assistance of a mutually agreeable third-party neutral mediator attorney.

By signing this letter of Agreement, you agree to such procedure to all disputes arising out of or relating to our engagement, our fee Agreement, the fees charged and/or performance or failure to perform services, including but not limited to disputes regarding attorneys' fees and

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costs, claims of breach of duty, breach of contract, professional negligence, fraud or any claim based upon a statute. Additionally, we each agree to bear equally the cost of a neutral third-party mediator. Further, we agree that we will move to litigation only in the event best efforts at resolution via informal conference and mediation are unsuccessful.

4. TERMINATION OF SERVICES

Both parties to this Agreement have the right to terminate our agreement at any time upon written notice. However, termination of our services, whether by you or by us, will not relieve you of your obligation to pay for services rendered and costs incurred prior to the cessation of our services.

We wish to reiterate that it is of paramount importance to us that you maintain an open and prompt line of communication with us. We cannot adequately represent your interests if we cannot promptly contact you and receive documents and information. Therefore, we expect that you will return all of our calls within one business day. We will withdraw from our representation of you if we feel that you have not been responsive to our inquiries or are otherwise not cooperating with us.

5. CLIENT FILE

We retain our files for a period of six years. If you require retention of file documentation past this time, please let us know.

6. ENTIRE AGREEMENT

This letter contains our entire Agreement concerning the legal services you have engaged us to provide and replaces any prior understandings or arrangements between us. Any modifications or additions to this Agreement must be agreed to in writing by all parties. This Agreement will take effect when you have returned the signed copy to our office.

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If the terms of this Agreement are satisfactory, please sign this letter and return it to us via email or regular mail. We look forward to working with you.

Very truly yours,
ANGELO, KILDAY & KILDUFF, LLP

By: KEVIN J. DEHOFF

The above terms and conditions are acceptable.

Dated: _____

ANDREW PLETT
County Counsel