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RESOLUTION NO: 26-039

RESOLUTION ADOPTING AND PROVIDING TO CALPERS PUBLICLY AVAILABLE PAY SCHEDULES (PAPS) INCREASING PAY RATES BY 3.1%, EFFECTIVE JULY 5, 2026, FOR APPOINTED DEPARTMENT HEADS-CONFIDENTIAL EMPLOYEES-ELECTED OFFICIALS, MANAGEMENT AND PROFESSIONALS ASSOCIATION, PEACE OFFICERS ASSOCIATION, PEACE OFFICERS MANAGEMENT ASSOCIATION, ROAD WORKERS ASSOCIATION AND LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 TO COMPLY WITH COMPENSATION REPORTING REQUIREMENTS UNDER PUBLIC EMPLOYEES' RETIREMENT LAW (PERL), PUBLIC EMPLOYEE'S PENSION REFORM ACT OF 2013 (PEPRA), AND TITLE 2 OF THE CALIFORNIA CODE OF REGULATIONS (CCR)

WHEREAS, California Public Employees Retirement System (CalPERS) requires all government agencies to provide a Publicly Available Pay Schedule (PAPS) in compliance with the Public Employees' Retirement Law (PERL), Public Employee's Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR); and

WHEREAS, PAPS are required by CalPERS and are a critical component to verify a members' pay rates when calculating members' retirement benefits. Maintaining a compliant publicly available pay schedule will support transparency and expedite CalPERS' review process; and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Appointed Department Heads-Confidential Employees-Elected Officials by Resolution; and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Management and Professionals Association by Memorandum of Understanding (MOU); and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Peace Officers Association by Memorandum of Understanding (MOU); and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Peace Officers Management Association by Memorandum of Understanding (MOU); and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Road Workers Association by Memorandum of Understanding (MOU); and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Lassen County General Unit-UPEC Local 792 by Memorandum of Understanding (MOU); and

WHEREAS, this Resolution No. 26-039, upon ratification, will serve to amend prior resolutions as follows: Resolution No. 26-014; Resolution No. 25-009; and Resolution No. 24-054; to bring them into conformity with the updated resolution and salary schedules; and

NOW THEREFORE BE IT RESOLVED by the Board of Supervisors of the County of Lassen that the Board hereby approves the PAPS and authorizes submittal to CalPERS.

The foregoing Resolution was adopted at a regular meeting of the Board of Supervisors of the County of Lassen, State of California, held on the 21st day of July 2026 by the following vote:

AYES:_____

NOES: _____

ABSTAIN:_____

ABSENT:_____

_____

CHAIRMAN OF THE BOARD OF SUPERVISORS
COUNTY OF LASSEN, STATE OF CALIFORNIA

ATTEST:
JULIE BUSTAMANTE
Clerk of the Board

_____

BY: MICHELE YDERRAGA, Deputy Clerk of the Board

I, MICHELE YDERRAGA, Deputy Clerk of the Board of the Board of Supervisors, County of Lassen, do hereby certify that the foregoing resolution was adopted by the said Board of Supervisors at a regular meeting thereof held on the 21st day of July, 2026.

_____

Deputy Clerk of the County of Lassen
Board of Supervisors

UPDATED PAPS

FOR

LASSEN COUNTY

APPOINTED DEPARTMENT HEADS,

CONFIDENTIAL & ELECTED

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 7, 2026, (0% Increase)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	50.4963	52.9468	55.5202	58.2220	61.0587	64.0375	67.1652	4,039.70	4,235.75	4,441.61	4,657.76	4,884.70	5,123.00	5,373.22
Assessor	E	34	52.9468	55.5202	58.2220	61.0587	64.0375	67.1652	70.4493	4,235.75	4,441.61	4,657.76	4,884.70	5,123.00	5,373.22	5,635.94
Assistant Auditor	C	27	38.0577	39.8863	41.8065	43.8228	45.9395	48.1625	50.4963	3,044.62	3,190.91	3,344.52	3,505.82	3,675.16	3,853.00	4,039.70
Assistant Director/Personnel Coord	C	28	39.8863	41.8065	43.8228	45.9395	48.1625	50.4963	52.9468	3,190.91	3,344.52	3,505.82	3,675.16	3,853.00	4,039.70	4,235.75
Assistant to the CAO	A	28	39.8863	41.8065	43.8228	45.9395	48.1625	50.4963	52.9468	3,190.91	3,344.52	3,505.82	3,675.16	3,853.00	4,039.70	4,235.75
Auditor-Controller	E	34	52.9468	55.5202	58.2220	61.0587	64.0375	67.1652	70.4493	4,235.75	4,441.61	4,657.76	4,884.70	5,123.00	5,373.22	5,635.94
Behavioral Health Director	A	33	50.4963	52.9468	55.5202	58.2220	61.0587	64.0375	67.1652	4,039.70	4,235.75	4,441.61	4,657.76	4,884.70	5,123.00	5,373.22
Chief Probation Officer	A	33	50.4963	52.9468	55.5202	58.2220	61.0587	64.0375	67.1652	4,039.70	4,235.75	4,441.61	4,657.76	4,884.70	5,123.00	5,373.22
County Administrative Officer	A	45	89.5773	94.0563	97.8822	102.4800	107.2983	112.3482	117.6405	7,166.18	7,524.51	7,830.58	8,198.40	8,583.87	8,987.85	9,411.24
County Clerk/Recorder	E	34	52.9468	55.5202	58.2220	61.0587	64.0375	67.1652	70.4493	4,235.75	4,441.61	4,657.76	4,884.70	5,123.00	5,373.22	5,635.94
Deputy Clerk of the Board	C	22	30.1405	31.5732	33.0778	34.6574	36.3160	38.0577	39.8863	2,411.24	2,525.86	2,646.22	2,772.59	2,905.28	3,044.62	3,190.91
Deputy County Admin Officer	A	36	58.2220	61.0587	64.0375	67.1652	70.4493	73.8974	77.5181	4,657.76	4,884.70	5,123.00	5,373.22	5,635.94	5,911.79	6,201.45
Director of Community Social Services	A	32	48.1625	50.4963	52.9468	55.5202	58.2220	61.0587	64.0375	3,853.00	4,039.70	4,235.75	4,441.61	4,657.76	4,884.70	5,123.00
Director of Environmental Health	A	32	48.1625	50.4963	52.9468	55.5202	58.2220	61.0587	64.0375	3,853.00	4,039.70	4,235.75	4,441.61	4,657.76	4,884.70	5,123.00
Director of Planning and Building	A	35	55.5202	58.2220	61.0587	64.0375	67.1652	70.4493	73.8974	4,441.61	4,657.76	4,884.70	5,123.00	5,373.22	5,635.94	5,911.79
District Attorney	E	40	70.4493	73.8974	77.5181	81.3198	85.3116	89.5773	94.0563	5,635.94	5,911.79	6,201.45	6,505.58	6,824.93	7,166.18	7,524.51
Executive Assistant to the CAO	C	22	30.1405	31.5732	33.0778	34.6574	36.3160	38.0577	39.8863	2,411.24	2,525.86	2,646.22	2,772.59	2,905.28	3,044.62	3,190.91
Fair Manager	A	29	41.8065	43.8228	45.9395	48.1625	50.4963	52.9468	55.5202	3,344.52	3,505.82	3,675.16	3,853.00	4,039.70	4,235.75	4,441.61
Health and Social Services Agency Deputy Director	A	33	50.4963	52.9468	55.5202	58.2220	61.0587	64.0375	67.1652	4,039.70	4,235.75	4,441.61	4,657.76	4,884.70	5,123.00	5,373.22
Health and Social Services Agency Director	A	36	58.2220	61.0587	64.0375	67.1652	70.4493	73.8974	77.5181	4,657.76	4,884.70	5,123.00	5,373.22	5,635.94	5,911.79	6,201.45
Legal Office Coordinator I	C	19	26.2385	27.4763	28.7758	30.1405	31.5732	33.0778	34.6574	2,099.08	2,198.10	2,302.07	2,411.24	2,525.86	2,646.22	2,772.59
Legal Office Coordinator II	C	21	28.7758	30.1405	31.5732	33.0778	34.6574	36.3160	38.0577	2,302.07	2,411.24	2,525.86	2,646.22	2,772.59	2,905.28	3,044.62
Payroll Supervisor I	C	21	28.7758	30.1405	31.5732	33.0778	34.6574	36.3160	38.0577	2,302.07	2,411.24	2,525.86	2,646.22	2,772.59	2,905.28	3,044.62
Payroll Supervisor II	C	23	31.5732	33.0778	34.6574	36.3160	38.0577	39.8863	41.8065	2,525.86	2,646.22	2,772.59	2,905.28	3,044.62	3,190.91	3,344.52
Personnel Assistant I	C	16	22.8679	23.9371	25.0599	26.2385	27.4763	28.7758	30.1405	1,829.43	1,914.97	2,004.80	2,099.08	2,198.10	2,302.07	2,411.24
Personnel Assistant II	C	18	25.0599	26.2385	27.4763	28.7758	30.1405	31.5732	33.0778	2,004.80	2,099.08	2,198.10	2,302.07	2,411.24	2,525.86	2,646.22
Personnel Assistant III	C	20	27.4763	28.7758	30.1405	31.5732	33.0778	34.6574	36.3160	2,198.10	2,302.07	2,411.24	2,525.86	2,646.22	2,772.59	2,905.28
Personnel/Risk Analyst	C	28	39.8863	41.8065	43.8228	45.9395	48.1625	50.4963	52.9468	3,190.91	3,344.52	3,505.82	3,675.16	3,853.00	4,039.70	4,235.75
Public Health Director	A	32	48.1625	50.4963	52.9468	55.5202	58.2220	61.0587	64.0375	3,853.00	4,039.70	4,235.75	4,441.61	4,657.76	4,884.70	5,123.00
Public Works/Transportation Director	A	35	55.5202	58.2220	61.0587	64.0375	67.1652	70.4493	73.8974	4,441.61	4,657.76	4,884.70	5,123.00	5,373.22	5,635.94	5,911.79
Treasurer-Tax Collector	E	34	52.9468	55.5202	58.2220	61.0587	64.0375	67.1652	70.4493	4,235.75	4,441.61	4,657.76	4,884.70	5,123.00	5,373.22	5,635.94
Veterans Service Officer	A	22	30.1405	31.5732	33.0778	34.6574	36.3160	38.0577	39.8863	2,411.24	2,525.86	2,646.22	2,772.59	2,905.28	3,044.62	3,190.91

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. 24-054 Dated: December 17, 2024 (0% Increase)
Reclassification Effective: July 7, 2026
Revised 07/21/26, Resolution No. 26-039, Dated 07/21/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5% 10 Years: 2.5% (Total of 5%) 15 Years: 5% (Total of 10%) 20 Years: 2.5% (Total of 12.5%) 25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 5, 2026, (3.1% Increase-per Annual Avg CPI Jan-Dec 2025)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	50.4963	52.9468	55.5202	58.2220	61.0587	64.0375	67.1652	4,039.70	4,235.75	4,441.61	4,657.76	4,884.70	5,123.00	5,373.22
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Assistant Auditor	C	27	38.0577	39.8863	41.8065	43.8228	45.9395	48.1625	50.4963	3,044.62	3,190.91	3,344.52	3,505.82	3,675.16	3,853.00	4,039.70
Assistant Director/Personnel Coord	C	28	39.8863	41.8065	43.8228	45.9395	48.1625	50.4963	52.9468	3,190.91	3,344.52	3,505.82	3,675.16	3,853.00	4,039.70	4,235.75
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County Administrative Officer	A	45	89.5773	94.0563	97.8822	102.4800	107.2983	112.3482	117.6405	7,166.18	7,524.51	7,830.58	8,198.40	8,583.87	8,987.85	9,411.24
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Director of Environmental Health	A	32	48.1625	50.4963	52.9468	55.5202	58.2220	61.0587	64.0375	3,853.00	4,039.70	4,235.75	4,441.61	4,657.76	4,884.70	5,123.00
Director of Planning and Building	A	35	55.5202	58.2220	61.0587	64.0375	67.1652	70.4493	73.8974	4,441.61	4,657.76	4,884.70	5,123.00	5,373.22	5,635.94	5,911.79
District Attorney	E	40	70.4493	73.8974	77.5181	81.3198	85.3116	89.5773	94.0563	5,635.94	5,911.79	6,201.45	6,505.58	6,824.93	7,166.18	7,524.51
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Fair Manager	A	29	41.8065	43.8228	45.9395	48.1625	50.4963	52.9468	55.5202	3,344.52	3,505.82	3,675.16	3,853.00	4,039.70	4,235.75	4,441.61
Health and Social Services Agency Deputy Director	A	33	50.4963	52.9468	55.5202	58.2220	61.0587	64.0375	67.1652	4,039.70	4,235.75	4,441.61	4,657.76	4,884.70	5,123.00	5,373.22
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Legal Office Coordinator I	C	19	26.2385	27.4763	28.7758	30.1405	31.5732	33.0778	34.6574	2,099.08	2,198.10	2,302.07	2,411.24	2,525.86	2,646.22	2,772.59
Legal Office Coordinator II	C	21	28.7758	30.1405	31.5732	33.0778	34.6574	36.3160	38.0577	2,302.07	2,411.24	2,525.86	2,646.22	2,772.59	2,905.28	3,044.62
Payroll Supervisor I	C	21	28.7758	30.1405	31.5732	33.0778	34.6574	36.3160	38.0577	2,302.07	2,411.24	2,525.86	2,646.22	2,772.59	2,905.28	3,044.62
Payroll Supervisor II	C	23	31.5732	33.0778	34.6574	36.3160	38.0577	39.8863	41.8065	2,525.86	2,646.22	2,772.59	2,905.28	3,044.62	3,190.91	3,344.52
Personnel Assistant I	C	16	22.8679	23.9371	25.0599	26.2385	27.4763	28.7758	30.1405	1,829.43	1,914.97	2,004.80	2,099.08	2,198.10	2,302.07	2,411.24
Personnel Assistant II	C	18	25.0599	26.2385	27.4763	28.7758	30.1405	31.5732	33.0778	2,004.80	2,099.08	2,198.10	2,302.07	2,411.24	2,525.86	2,646.22
Personnel Assistant III	C	20	27.4763	28.7758	30.1405	31.5732	33.0778	34.6574	36.3160	2,198.10	2,302.07	2,411.24	2,525.86	2,646.22	2,772.59	2,905.28
Personnel/Risk Analyst	C	28	39.8863	41.8065	43.8228	45.9395	48.1625	50.4963	52.9468	3,190.91	3,344.52	3,505.82	3,675.16	3,853.00	4,039.70	4,235.75
Public Health Director	A	32	48.1625	50.4963	52.9468	55.5202	58.2220	61.0587	64.0375	3,853.00	4,039.70	4,235.75	4,441.61	4,657.76	4,884.70	5,123.00
Public Works/Transportation Director	A	35	55.5202	58.2220	61.0587	64.0375	67.1652	70.4493	73.8974	4,441.61	4,657.76	4,884.70	5,123.00	5,373.22	5,635.94	5,911.79
Treasurer-Tax Collector	E	34	52.9468	55.5202	58.2220	61.0587	64.0375	67.1652	70.4493	4,235.75	4,441.61	4,657.76	4,884.70	5,123.00	5,373.22	5,635.94
Veterans Service Officer	A	22	30.1405	31.5732	33.0778	34.6574	36.3160	38.0577	39.8863	2,411.24	2,525.86	2,646.22	2,772.59	2,905.28	3,044.62	3,190.91

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. 24-054 Dated: December 17, 2024 (3.1% Increase-per Annual Avg CPI Jan-Dec 2025)
Effective: July 5, 2026
Revised 07/21/26, Resolution No. 26-039, Dated 07/21/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5% 10 Years: 2.5% (Total of 5%) 15 Years: 5% (Total of 10%) 20 Years: 2.5% (Total of 12.5%) 25 Years: 2.5% (Total of 15%)

Management
Hourly Salary Schedule
Fiscal Year 2026/2027
Effective7/5/2026
3.1% INCREASE

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	11.2066	12.2845	12.8243	13.3912	13.9866	14.6120	15.2684
2	12.2845	12.8243	13.3912	13.9866	14.6120	15.2684	15.9575
3	12.8243	13.3912	13.9866	14.6120	15.2684	15.9575	16.6813
4	13.3912	13.9866	14.6120	15.2684	15.9575	16.6813	17.4408
5	13.9866	14.6120	15.2684	15.9575	16.6813	17.4408	18.2388
6	14.6120	15.2684	15.9575	16.6813	17.4408	18.2388	19.0768
7	15.2684	15.9575	16.6813	17.4408	18.2388	19.0768	19.9562
8	15.9575	16.6813	17.4408	18.2388	19.0768	19.9562	20.8798
9	16.6813	17.4408	18.2388	19.0768	19.9562	20.8798	21.8496
10	17.4408	18.2388	19.0768	19.9562	20.8798	21.8496	22.8679
11	18.2388	19.0768	19.9562	20.8798	21.8496	22.8679	23.9371
12	19.0768	19.9562	20.8798	21.8496	22.8679	23.9371	25.0599
13	19.9562	20.8798	21.8496	22.8679	23.9371	25.0599	26.2385
14	20.8798	21.8496	22.8679	23.9371	25.0599	26.2385	27.4763
15	21.8496	22.8679	23.9371	25.0599	26.2385	27.4763	28.7758
16	22.8679	23.9371	25.0599	26.2385	27.4763	28.7758	30.1405
17	23.9371	25.0599	26.2385	27.4763	28.7758	30.1405	31.5732
18	25.0599	26.2385	27.4763	28.7758	30.1405	31.5732	33.0778
19	26.2385	27.4763	28.7758	30.1405	31.5732	33.0778	34.6574
20	27.4763	28.7758	30.1405	31.5732	33.0778	34.6574	36.3160
21	28.7758	30.1405	31.5732	33.0778	34.6574	36.3160	38.0577
22	30.1405	31.5732	33.0778	34.6574	36.3160	38.0577	39.8863
23	31.5732	33.0778	34.6574	36.3160	38.0577	39.8863	41.8065
24	33.0778	34.6574	36.3160	38.0577	39.8863	41.8065	43.8228
25	34.6574	36.3160	38.0577	39.8863	41.8065	43.8228	45.9395
26	36.3160	38.0577	39.8863	41.8065	43.8228	45.9395	48.1625
27	38.0577	39.8863	41.8065	43.8228	45.9395	48.1625	50.4963
28	39.8863	41.8065	43.8228	45.9395	48.1625	50.4963	52.9468
29	41.8065	43.8228	45.9395	48.1625	50.4963	52.9468	55.5202
30	43.8228	45.9395	48.1625	50.4963	52.9468	55.5202	58.2220
31	45.9395	48.1625	50.4963	52.9468	55.5202	58.2220	61.0587
32	48.1625	50.4963	52.9468	55.5202	58.2220	61.0587	64.0375
33	50.4963	52.9468	55.5202	58.2220	61.0587	64.0375	67.1652
34	52.9468	55.5202	58.2220	61.0587	64.0375	67.1652	70.4493
35	55.5202	58.2220	61.0587	64.0375	67.1652	70.4493	73.8974
36	58.2220	61.0587	64.0375	67.1652	70.4493	73.8974	77.5181
37	61.0587	64.0375	67.1652	70.4493	73.8974	77.5181	81.3198
38	64.0375	67.1652	70.4493	73.8974	77.5181	81.3198	85.3116
39	67.1652	70.4493	73.8974	77.5181	81.3198	85.3116	89.5773
40	70.4493	73.8974	77.5181	81.3198	85.3116	89.5773	94.0563
41	73.8974	77.5181	81.3198	85.3116	89.5773	94.0563	97.8822
42	77.5181	81.3198	85.3116	89.5773	94.0563	97.8822	102.4800
43	81.3198	85.3116	89.5773	94.0563	97.8822	102.4800	107.2984
44	85.3116	89.5773	94.0563	97.8822	102.4800	107.2984	112.3482
45	89.5773	94.0563	97.8822	102.4800	107.2983	112.3482	117.6405

State of California
Department of Industrial Relations
http://www.dir.ca.gov/OPRL

Office of the Director- Research Unit
P.O. Box 420603, San Francisco, California 94142

CONSUMER PRICE INDEX – CALIFORNIA

Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, Riverside-San Bernardino-Ontario, United States City Average, 2025-2026

All Items
1982 - 1984 = 100

All Urban Consumers, percentage (%) change from previous year

Year	Month	California[a]	Los Angeles Long Beach Anaheim[b]	San Francisco Oakland Hayward[b]	San Diego Carlsbad[b]	Riverside San Bernardino Ontario[b]	U.S. City Average[b]
2025	January		3.3%		3.8%	2.9%	3.0%
2025	February	3.1%	3.1%	2.7%			2.8%
2025	March		3.0%		3.8%	2.5%	2.4%
2025	April	2.7%	3.0%	1.3%			2.3%
2025	May		3.0%		3.8%	2.6%	2.4%
2025	June	3.0%	3.2%	1.5%			2.7%
2025	July		3.2%		4.0%	3.5%	2.7%
2025	August	3.3%	3.3%	2.5%			2.9%
2025	September		3.5%		3.9%	3.6%	3.0%
2025	October	– [c]	– [c]	– [c]			– [c]
2025	November		3.6%		4.0%	4.5%	2.7%
2025	December	3.2%	3.0%	3.0%			2.7%
2025	**Annual Average**	3.1%	3.2%	2.2%	3.8%	3.3%	2.6%
2026	January		3.0%		2.6%	3.2%	2.4%
2026	February	2.9%	2.9%	2.5%			2.4%
2026	March						
2026	April						
2026	May						
2026	June						
2026	July						
2026	August						
2026	September						
2026	October						
2026	November						
2026	December						
2026	**Annual Average**						

Date of last update: 4/13/2026

[a] Weighted average of the consumer price indexes for Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, and Riverside-San Bernardino-Ontario. A conversion factor has been included for comparability of 2018 data with 2017 and prior years. Computed by the Department of Industrial Relations, Office of the Director - Research Unit from indexes issued by the U.S. Department of Labor.

[b] Source: U.S. Department of Labor, Bureau of Labor Statistics. Beginning with the November 2017 data, indexes for San Diego-Carlsbad will be published bi-monthly on odd months only (January, March, May, etc.). The Riverside-San Bernardino-Ontario indexes are on a December 2017 = 100 base and will be published bi-monthly on odd months only (January, March, May, etc.).

[c] Data unavailable due to the federal government shutdown. See Important Notice dated 12/16/2025 (https://www.dir.ca.gov/OPRL/CPI/12-16-2025(CCPI).htm)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE April 28, 2026, (0% INCREASE)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66
Assessor	E	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Assistant Auditor	C	27	36.9134	38.6872	40.5493	42.5051	44.5582	46.7144	48.9780	2,953.07	3,094.98	3,243.95	3,400.41	3,564.65	3,737.15	3,918.24
Assistant Director/Personnel Coord	C	28	38.6872	40.5493	42.5051	44.5582	46.7143	48.9780	51.3548	3,094.98	3,243.95	3,400.41	3,564.65	3,737.14	3,918.24	4,108.39
Assistant to the CAO	A	28	38.6872	40.5493	42.5051	44.5582	46.7143	48.9780	51.3548	3,094.98	3,243.95	3,400.41	3,564.65	3,737.14	3,918.24	4,108.39
Auditor-Controller	E	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Behavioral Health Director	A	33	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66
Chief Probation Officer	A	33	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66
County Administrative Officer	A	45	84.0177	88.4852	92.0845	96.4100	100.9429	105.6936	110.6725	6,721.42	7,078.82	7,366.76	7,712.80	8,075.43	8,455.49	8,853.80
County Clerk/Recorder	E	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Deputy Clerk of the Board	C	22	29.2342	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	2,338.74	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96
Deputy County Admin Officer	A	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Director of Community Social Services	A	32	46.7143	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	3,737.14	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96
Director of Environmental Health	A	32	46.7143	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	3,737.14	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96
District Attorney	E	40	68.3310	71.6755	75.1873	78.8747	82.7465	86.8839	91.2282	5,466.48	5,734.04	6,014.99	6,309.98	6,619.72	6,950.71	7,298.26
Health and Social Services Agency Director	A	36	56.4714	59.2228	62.1120	65.1457	68.3310	71.6755	75.1873	4,517.71	4,737.82	4,968.96	5,211.66	5,466.48	5,734.04	6,014.99
Health and Social Services Agency Deputy Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Director of Planning and Building	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
Executive Assistant to the CAO	C	22	29.2342	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	2,338.74	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96
Fair Manager	A	29	40.5493	42.5051	44.5582	46.7143	48.9782	51.3548	53.8508	3,243.95	3,400.41	3,564.65	3,737.14	3,918.25	4,108.39	4,308.06
Legal Office Coordinator I	C	19	25.4496	26.6501	27.9106	29.2342	30.6238	32.0832	33.6153	2,035.97	2,132.01	2,232.85	2,338.74	2,449.90	2,566.65	2,689.23
Legal Office Coordinator II	C	21	27.9106	29.2342	30.6238	32.0833	33.6153	35.2241	36.9134	2,232.85	2,338.74	2,449.90	2,566.66	2,689.23	2,817.93	2,953.07
Payroll Supervisor I	C	21	27.9106	29.2342	30.6238	32.0833	33.6153	35.2241	36.9134	2,232.85	2,338.74	2,449.90	2,566.66	2,689.23	2,817.93	2,953.07
Payroll Supervisor II	C	23	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	40.5495	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96	3,243.96
Personnel Assistant I	C	16	22.1803	23.2174	24.3064	25.4496	26.6501	27.9106	29.2342	1,774.43	1,857.39	1,944.52	2,035.97	2,132.01	2,232.85	2,338.74
Personnel Assistant II	C	18	24.3064	25.4496	26.6501	27.9106	29.2342	30.6239	32.0832	1,944.52	2,035.97	2,132.01	2,232.85	2,338.74	2,449.91	2,566.65
Personnel Assistant III	C	20	26.6501	27.9106	29.2342	30.6238	32.0833	33.6153	35.2241	2,132.01	2,232.85	2,338.74	2,449.90	2,566.66	2,689.23	2,817.93
Personnel/Risk Analyst	C	28	38.6872	40.5493	42.5051	44.5582	46.7143	48.9780	51.3548	3,094.98	3,243.95	3,400.41	3,564.65	3,737.14	3,918.24	4,108.39
Public Health Director	A	32	46.7144	48.9780	51.3548	53.8508	56.4714	59.2228	62.1120	3,737.15	3,918.24	4,108.38	4,308.06	4,517.71	4,737.82	4,968.96
Public Works/Transportation Director	A	35	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	71.6755	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49	5,734.04
Treasurer-Tax Collector	E	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Veterans Service Officer	A	22	29.2342	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	2,338.74	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. 26-xxx (0% Increase) Dated: xx-xx-xxxx
Reclassification Effective: April 28, 2025
Revised 07/21/26, Resolution No. 26-039, Dated 07/21/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5% 10 Years: 2.5% (Total of 5%) 15 Years: 5% (Total of 10%) 20 Years: 2.5% (Total of 12.5%) 25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE October 14, 2025, (0% INCREASE)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66
Assessor	E	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Assistant Auditor	C	27	36.9134	38.6872	40.5493	42.5051	44.5582	46.7144	48.9780	2,953.07	3,094.98	3,243.95	3,400.41	3,564.65	3,737.15	3,918.24
Assistant Director/Personnel Coord	C	28	38.6872	40.5493	42.5051	44.5582	46.7143	48.9780	51.3548	3,094.98	3,243.95	3,400.41	3,564.65	3,737.14	3,918.24	4,108.39
Assistant to the CAO	A	28	38.6872	40.5493	42.5051	44.5582	46.7143	48.9780	51.3548	3,094.98	3,243.95	3,400.41	3,564.65	3,737.14	3,918.24	4,108.39
Auditor-Controller	E	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Behavioral Health Director	A	33	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66
Chief Probation Officer	A	33	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66
County Administrative Officer	A	45	84.0177	88.4852	92.0845	96.4100	100.9429	105.6936	110.6725	6,721.42	7,078.82	7,366.76	7,712.80	8,075.43	8,455.49	8,853.80
County Clerk/Recorder	E	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Deputy Clerk of the Board	C	22	29.2342	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	2,338.74	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96
Deputy County Admin Officer	A	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Director of Community Social Services	A	32	46.7143	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	3,737.14	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96
Director of Environmental Health	A	32	46.7143	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	3,737.14	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96
Health and Social Services Agency Director	A	36	56.4714	59.2228	62.1120	65.1457	68.3310	71.6755	75.1873	4,517.71	4,737.82	4,968.96	5,211.66	5,466.48	5,734.04	6,014.99
Health and Social Services Agency Deputy Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Director of Planning and Building	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
District Attorney	E	38	62.1120	65.1457	68.3310	71.6755	75.1872	78.8747	82.7465	4,968.96	5,211.66	5,466.48	5,734.04	6,014.98	6,309.98	6,619.72
Executive Assistant to the CAO	C	22	29.2342	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	2,338.74	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96
Fair Manager	A	29	40.5493	42.5051	44.5582	46.7143	48.9782	51.3548	53.8508	3,243.95	3,400.41	3,564.65	3,737.14	3,918.25	4,108.39	4,308.06
Legal Office Coordinator I	C	19	25.4496	26.6501	27.9106	29.2342	30.6238	32.0832	33.6153	2,035.97	2,132.01	2,232.85	2,338.74	2,449.90	2,566.65	2,689.23
Legal Office Coordinator II	C	21	27.9106	29.2342	30.6238	32.0833	33.6153	35.2241	36.9134	2,232.85	2,338.74	2,449.90	2,566.66	2,689.23	2,817.93	2,953.07
Payroll Supervisor I	C	21	27.9106	29.2342	30.6238	32.0833	33.6153	35.2241	36.9134	2,232.85	2,338.74	2,449.90	2,566.66	2,689.23	2,817.93	2,953.07
Payroll Supervisor II	C	23	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	40.5495	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96	3,243.96
Personnel Assistant I	C	15	21.1926	22.1803	23.2174	24.3064	25.4496	26.6501	27.9106	1,695.41	1,774.43	1,857.39	1,944.52	2,035.97	2,132.01	2,232.85
Personnel Assistant II	C	18	24.3064	25.4496	26.6501	27.9106	29.2342	30.6239	32.0832	1,944.52	2,035.97	2,132.01	2,232.85	2,338.74	2,449.91	2,566.65
Personnel Assistant III	C	20	26.6501	27.9106	29.2342	30.6238	32.0833	33.6153	35.2241	2,132.01	2,232.85	2,338.74	2,449.90	2,566.66	2,689.23	2,817.93
Personnel/Risk Analyst	C	28	38.6872	40.5493	42.5051	44.5582	46.7143	48.9780	51.3548	3,094.98	3,243.95	3,400.41	3,564.65	3,737.14	3,918.24	4,108.39
Public Health Director	A	32	46.7144	48.9780	51.3548	53.8508	56.4714	59.2228	62.1120	3,737.15	3,918.24	4,108.38	4,308.06	4,517.71	4,737.82	4,968.96
Public Works/Transportation Director	A	35	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	71.6755	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49	5,734.04
Treasurer-Tax Collector	E	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Veterans Service Officer	A	22	29.2342	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	2,338.74	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. 26-xxx (0% Increase) Dated: xx-xx-xxxx
Reclassification Effective: October 14, 2025
Revised 07/21/26, Resolution No. 26-039, Dated 07/21/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5% 10 Years: 2.5% (Total of 5%) 15 Years: 5% (Total of 10%) 20 Years: 2.5% (Total of 12.5%) 25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE August 12, 2025, (0% INCREASE)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66
Assessor	E	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Assistant Auditor	C	27	36.9134	38.6872	40.5493	42.5051	44.5582	46.7144	48.9780	2,953.07	3,094.98	3,243.95	3,400.41	3,564.65	3,737.15	3,918.24
Assistant Director/Personnel Coord	C	28	38.6872	40.5493	42.5051	44.5582	46.7143	48.9780	51.3548	3,094.98	3,243.95	3,400.41	3,564.65	3,737.14	3,918.24	4,108.39
Assistant to the CAO	A	28	38.6872	40.5493	42.5051	44.5582	46.7143	48.9780	51.3548	3,094.98	3,243.95	3,400.41	3,564.65	3,737.14	3,918.24	4,108.39
Behavioral Health Director	A	33	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66
Chief Probation Officer	A	33	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66
County Administrative Officer	A	45	84.0177	88.4852	92.0845	96.4100	100.9429	105.6936	110.6725	6,721.42	7,078.82	7,366.76	7,712.80	8,075.43	8,455.49	8,853.80
County Clerk/Recorder	E	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Deputy Clerk of the Board	C	22	29.2342	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	2,338.74	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96
Deputy County Admin Officer	A	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Director of Community Social Services	A	32	46.7143	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	3,737.14	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96
Director of Environmental Health	A	32	46.7143	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	3,737.14	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96
Health and Social Services Agency Director	A	36	56.4714	59.2228	62.1120	65.1457	68.3310	71.6755	75.1873	4,517.71	4,737.82	4,968.96	5,211.66	5,466.48	5,734.04	6,014.99
~~Health and Social Services Agency Director~~	~~A~~	~~37~~	~~59.2228~~	~~62.1120~~	~~65.1457~~	~~68.3310~~	~~71.6755~~	~~75.1873~~	~~78.8747~~	~~4,737.82~~	~~4,968.96~~	~~5,211.66~~	~~5,466.48~~	~~5,734.04~~	~~6,014.99~~	~~6,309.98~~
~~Health and Social Services Agency Director~~	~~A~~	~~38~~	~~62.1120~~	~~65.1457~~	~~68.3310~~	~~71.6755~~	~~75.1872~~	~~78.8747~~	~~82.7465~~	~~4,968.96~~	~~5,211.66~~	~~5,466.48~~	~~5,734.04~~	~~6,014.98~~	~~6,309.98~~	~~6,619.72~~
Health and Social Services Agency Deputy Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Director of Planning and Building	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
District Attorney	E	38	62.1120	65.1457	68.3310	71.6755	75.1872	78.8747	82.7465	4,968.96	5,211.66	5,466.48	5,734.04	6,014.98	6,309.98	6,619.72
Executive Assistant to the CAO	C	22	29.2342	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	2,338.74	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96
Fair Manager	A	29	40.5493	42.5051	44.5582	46.7143	48.9782	51.3548	53.8508	3,243.95	3,400.41	3,564.65	3,737.14	3,918.25	4,108.39	4,308.06
Legal Office Coordinator I	C	19	25.4496	26.6501	27.9106	29.2342	30.6238	32.0832	33.6153	2,035.97	2,132.01	2,232.85	2,338.74	2,449.90	2,566.65	2,689.23
Legal Office Coordinator II	C	21	27.9106	29.2342	30.6238	32.0833	33.6153	35.2241	36.9134	2,232.85	2,338.74	2,449.90	2,566.66	2,689.23	2,817.93	2,953.07
Payroll Supervisor I	C	21	27.9106	29.2342	30.6238	32.0833	33.6153	35.2241	36.9134	2,232.85	2,338.74	2,449.90	2,566.66	2,689.23	2,817.93	2,953.07
Payroll Supervisor II	C	23	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	40.5495	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96	3,243.96
Personnel Assistant I	C	15	21.1926	22.1803	23.2174	24.3064	25.4496	26.6501	27.9106	1,695.41	1,774.43	1,857.39	1,944.52	2,035.97	2,132.01	2,232.85
Personnel Assistant II	C	18	24.3064	25.4496	26.6501	27.9106	29.2342	30.6239	32.0832	1,944.52	2,035.97	2,132.01	2,232.85	2,338.74	2,449.91	2,566.65
Personnel Assistant III	C	20	26.6501	27.9106	29.2342	30.6238	32.0833	33.6153	35.2241	2,132.01	2,232.85	2,338.74	2,449.90	2,566.66	2,689.23	2,817.93
Personnel/Risk Analyst	C	28	38.6872	40.5493	42.5051	44.5582	46.7143	48.9780	51.3548	3,094.98	3,243.95	3,400.41	3,564.65	3,737.14	3,918.24	4,108.39
Public Health Director	A	32	46.7144	48.9780	51.3548	53.8508	56.4714	59.2228	62.1120	3,737.15	3,918.24	4,108.38	4,308.06	4,517.71	4,737.82	4,968.96
Public Works/Transportation Director	A	35	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	71.6755	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49	5,734.04
Treasurer-Tax Collector/Auditor Controller	E	36	56.4714	59.2228	62.1120	65.1457	68.3310	71.6755	75.1873	4,517.71	4,737.82	4,968.96	5,211.66	5,466.48	5,734.04	6,014.99
Veterans Service Officer	A	22	29.2342	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	2,338.74	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. 26-xxx (0% Increase) Dated: xx-xx-xxxx
Reclassification Effective: August 12, 2025
Revised 07/21/26, Resolution No. 26-039, Dated 07/21/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5% 10 Years: 2.5% (Total of 5%) 15 Years: 5% (Total of 10%) 20 Years: 2.5% (Total of 12.5%) 25 Years: 2.5% (Total of 15%)

UPDATED PAPS

FOR

LASSEN COUNTY

MANAGEMENT & PROFESSIONAL ASSOCIATION

COUNTY OF L[illegible]N

SCHEDULE O[illegible]ES, SALARY RANGES, AND STEPS

EFFECTIVE July 5, 2026, (3.1% Increase Per Annual Avg CPI Jan-Dec 2025)

Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	29.2430	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91
ADMIN ASSISTANT/ANALYST	MPA	20	26.6583	27.9191	29.2430	30.6332	32.0930	33.6254	35.2347	2,132.66	2,233.53	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	26.6583	27.9191	29.2430	30.6332	32.0930	33.6254	35.2347	2,132.66	2,233.53	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78
ADMINISTRATIVE ASSISTANT	MPA	20	26.6583	27.9191	29.2430	30.6332	32.0930	33.6254	35.2347	2,132.66	2,233.53	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78
ADMINISTRATIVE MANAGER	MPA	20	26.6583	27.9191	29.2430	30.6332	32.0930	33.6254	35.2347	2,132.66	2,233.53	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78
AGENCY FISCAL MANAGER	MPA	26	35.2347	36.9246	38.6989	40.5617	42.5179	44.5719	46.7284	2,818.78	2,953.97	3,095.91	3,244.94	3,401.43	3,565.75	3,738.27
ANIMAL SHELTER MANAGER	MPA	15	21.1990	22.1871	23.2243	24.3136	25.4571	26.6583	27.9191	1,695.92	1,774.97	1,857.94	1,945.09	2,036.57	2,132.66	2,233.53
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	38.6989	40.5617	42.5179	44.5719	46.7284	48.9927	51.3706	3,095.91	3,244.94	3,401.43	3,565.75	3,738.27	3,919.42	4,109.65
ASSISTANT CIVIL ENGINEER (LICENCE	MPA	23	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	40.5617	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91	3,244.94
ASSISTANT COUNTY CLERK	MPA	26	35.2347	36.9246	38.6989	40.5617	42.5179	44.5719	46.7284	2,818.78	2,953.97	3,095.91	3,244.94	3,401.43	3,565.75	3,738.27
ASSISTANT COUNTY COUNSEL IV	MPA	33	48.9927	51.3706	53.8671	56.4882	59.2407	62.1307	65.1655	3,919.42	4,109.65	4,309.37	4,519.05	4,739.26	4,970.46	5,213.24
ASSISTANT COUNTY COUNSEL V	MPA	35	53.8671	56.4882	59.2407	62.1307	65.1655	68.3515	71.6972	4,309.37	4,519.05	4,739.26	4,970.46	5,213.24	5,468.12	5,735.78
ASSISTANT DIRECTOR OF PLANNING	MPA	28	38.6989	40.5617	42.5179	44.5719	46.7284	48.9927	51.3706	3,095.91	3,244.94	3,401.43	3,565.75	3,738.27	3,919.42	4,109.65
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	48.9927	51.3706	53.8671	56.4882	59.2407	62.1307	65.1655	3,919.42	4,109.65	4,309.37	4,519.05	4,739.26	4,970.46	5,213.24
ASSISTANT DISTRICT ATTORNEY V	MPA	35	53.8671	56.4882	59.2407	62.1307	65.1655	68.3515	71.6972	4,309.37	4,519.05	4,739.26	4,970.46	5,213.24	5,468.12	5,735.78
ASSISTANT PUBLIC DEFENDER IV	MPA	33	48.9927	51.3706	53.8671	56.4882	59.2407	62.1307	65.1655	3,919.42	4,109.65	4,309.37	4,519.05	4,739.26	4,970.46	5,213.24
ASSISTANT PUBLIC DEFENDER V	MPA	35	53.8671	56.4882	59.2407	62.1307	65.1655	68.3515	71.6972	4,309.37	4,519.05	4,739.26	4,970.46	5,213.24	5,468.12	5,735.78
ASSISTANT TREASURER/TAX COLLECTOR	MPA	26	35.2347	36.9246	38.6989	40.5617	42.5179	44.5719	46.7284	2,818.78	2,953.97	3,095.91	3,244.94	3,401.43	3,565.75	3,738.27
ASSOCIATE CIVIL ENGINEER	MPA	25	33.6254	35.2347	36.9246	38.6989	40.5617	42.5179	44.5719	2,690.04	2,818.78	2,953.97	3,095.91	3,244.94	3,401.43	3,565.75
ASSOCIATE TREASURER/TAX COLLECTOR	MPA	22	29.2430	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91
ASST DIRECTOR CHILD SUPPORT	MPA	27	36.9246	38.6989	40.5617	42.5179	44.5719	46.7284	48.9927	2,953.97	3,095.91	3,244.94	3,401.43	3,565.75	3,738.27	3,919.42
ASST DIRECTOR OF SOLID WASTE	MPA	34	51.3706	53.8671	56.4882	59.2407	62.1307	65.1655	68.3515	4,109.65	4,309.37	4,519.05	4,739.26	4,970.46	5,213.24	5,468.12
ASST DIRECTOR PUBLIC WORKS-TRANS	MPA	34	51.3706	53.8671	56.4882	59.2407	62.1307	65.1655	68.3515	4,109.65	4,309.37	4,519.05	4,739.26	4,970.46	5,213.24	5,468.12
BEHAVIORAL HEALTH CLINICAL SPVSR	MPA	30	42.5179	44.5719	46.7284	48.9927	51.3706	53.8671	56.4882	3,401.43	3,565.75	3,738.27	3,919.42	4,109.65	4,309.37	4,519.05
BLDGS AND GROUNDS SUPERVISOR	MPA	20	26.6583	27.9191	29.2430	30.6332	32.0930	33.6254	35.2347	2,132.66	2,233.53	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78
CASE COORDINATING SPVSR I/II	MPA	23	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	40.5617	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91	3,244.94
CHIEF APPRAISER	MPA	26	35.2347	36.9246	38.6989	40.5617	42.5179	44.5719	46.7284	2,818.78	2,953.97	3,095.91	3,244.94	3,401.43	3,565.75	3,738.27
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	35.2347	36.9246	38.6989	40.5617	42.5179	44.5719	46.7284	2,818.78	2,953.97	3,095.91	3,244.94	3,401.43	3,565.75	3,738.27
CHIEF BUILDING OFFICIAL	MPA	32	46.7284	48.9927	51.3706	53.8671	56.4882	59.2407	62.1307	3,738.27	3,919.42	4,109.65	4,309.37	4,519.05	4,739.26	4,970.46
CHIEF FISCAL SUPERVISOR	MPA	20	26.6583	27.9191	29.2430	30.6332	32.0930	33.6254	35.2347	2,132.66	2,233.53	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78
CHIEF PLANNER	MPA	26	35.2347	36.9246	38.6989	40.5617	42.5179	44.5719	46.7284	2,818.78	2,953.97	3,095.91	3,244.94	3,401.43	3,565.75	3,738.27
COMPLIANCE OFFICER	MPA	26	35.2347	36.9246	38.6989	40.5617	42.5179	44.5719	46.7284	2,818.78	2,953.97	3,095.91	3,244.94	3,401.43	3,565.75	3,738.27
COUNTY SURVEYOR	MPA	27	36.9246	38.6989	40.5617	42.5179	44.5719	46.7284	48.9927	2,953.97	3,095.91	3,244.94	3,401.43	3,565.75	3,738.27	3,919.42
CRIMINAL JUSTICE ANALYST	MPA	20	26.6583	27.9191	29.2430	30.6332	32.0930	33.6254	35.2347	2,132.66	2,233.53	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78
DEPUTY COUNTY COUNSEL I	MPA	28	38.6989	40.5617	42.5179	44.5719	46.7284	48.9927	51.3706	3,095.91	3,244.94	3,401.43	3,565.75	3,738.27	3,919.42	4,109.65
DEPUTY COUNTY COUNSEL II	MPA	30	42.5179	44.5719	46.7284	48.9927	51.3706	53.8671	56.4882	3,401.43	3,565.75	3,738.27	3,919.42	4,109.65	4,309.37	4,519.05
DEPUTY COUNTY COUNSEL III	MPA	32	46.7284	48.9927	51.3706	53.8671	56.4882	59.2407	62.1307	3,738.27	3,919.42	4,109.65	4,309.37	4,519.05	4,739.26	4,970.46
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	48.9927	51.3706	53.8671	56.4882	59.2407	62.1307	65.1655	3,919.42	4,109.65	4,309.37	4,519.05	4,739.26	4,970.46	5,213.24
DEPUTY DISTRICT ATTORNEY I	MPA	28	38.6989	40.5617	42.5179	44.5719	46.7284	48.9927	51.3706	3,095.91	3,244.94	3,401.43	3,565.75	3,738.27	3,919.42	4,109.65
DEPUTY DISTRICT ATTORNEY II	MPA	30	42.5179	44.5719	46.7284	48.9927	51.3706	53.8671	56.4882	3,401.43	3,565.75	3,738.27	3,919.42	4,109.65	4,309.37	4,519.05
DEPUTY DISTRICT ATTORNEY III	MPA	32	46.7284	48.9927	51.3706	53.8671	56.4882	59.2407	62.1307	3,738.27	3,919.42	4,109.65	4,309.37	4,519.05	4,739.26	4,970.46
DEPUTY PUBLIC ADM/PUBLIC GUARD/PC	MPA	23	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	40.5617	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91	3,244.94
DEPUTY PUBLIC DEFENDER I	MPA	28	38.6989	40.5617	42.5179	44.5719	46.7284	48.9927	51.3706	3,095.91	3,244.94	3,401.43	3,565.75	3,738.27	3,919.42	4,109.65
DEPUTY PUBLIC DEFENDER II	MPA	30	42.5179	44.5719	46.7284	48.9927	51.3706	53.8671	56.4882	3,401.43	3,565.75	3,738.27	3,919.42	4,109.65	4,309.37	4,519.05
DEPUTY PUBLIC DEFENDER III	MPA	32	46.7284	48.9927	51.3706	53.8671	56.4882	59.2407	62.1307	3,738.27	3,919.42	4,109.65	4,309.37	4,519.05	4,739.26	4,970.46
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	35.2347	36.9246	38.6989	40.5617	42.5179	44.5719	46.7284	2,818.78	2,953.97	3,095.91	3,244.94	3,401.43	3,565.75	3,738.27
DIRECTOR OF PLANNING DIVISION	MPA	32	46.7284	48.9927	51.3706	53.8671	56.4882	59.2407	62.1307	3,738.27	3,919.42	4,109.65	4,309.37	4,519.05	4,739.26	4,970.46
DRC PROGRAM COORDINATOR	MPA	22	29.2430	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91

COUNTY OF E

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE July 5, 2026, (3.1% Increase Per Annual Avg CPI Jan-Dec 2025)

Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
EXECUTIVE ASSISTANT TO CPO I	MPA	22	29.2430	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91
EXECUTIVE ASSISTANT TO CPO II	MPA	24	32.0930	33.6254	35.2347	36.9246	38.6989	40.5617	42.5179	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91	3,244.94	3,401.43
FACILITATOR SUPERVISOR (FAM S)	MPA	23	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	40.5617	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91	3,244.94
GIS COORDINATOR	MPA	24	32.0930	33.6254	35.2347	36.9246	38.6989	40.5617	42.5179	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91	3,244.94	3,401.43
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	26.6583	27.9191	29.2430	30.6332	32.0930	33.6254	35.2347	2,132.66	2,233.53	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	29.2430	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91
INFORMATION SERV SPVSR I	MPA	23	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	40.5617	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91	3,244.94
INFORMATION SERV SUPERVISOR II	MPA	25	33.6254	35.2347	36.9246	38.6989	40.5617	42.5179	44.5719	2,690.04	2,818.78	2,953.97	3,095.91	3,244.94	3,401.43	3,565.75
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	26.6583	27.9191	29.2430	30.6332	32.0930	33.6254	35.2347	2,132.66	2,233.53	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78
LANDFILL FOREMAN	MPA	20	26.6583	27.9191	29.2430	30.6332	32.0930	33.6254	35.2347	2,132.66	2,233.53	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78
NETWORK SERVICES MANAGER	MPA	30	42.5179	44.5719	46.7284	48.9927	51.3706	53.8671	56.4882	3,401.43	3,565.75	3,738.27	3,919.42	4,109.65	4,309.37	4,519.05
OFFICE ASSISTANT SUPERVISOR I	MPA	22	29.2430	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91
PROGRAM COORDINATOR	MPA	22	29.2430	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91
PROGRAM MANAGER	MPA	26	35.2347	36.9246	38.6989	40.5617	42.5179	44.5719	46.7284	2,818.78	2,953.97	3,095.91	3,244.94	3,401.43	3,565.75	3,738.27
PROGRAM MANAGER-SOLID WASTE	MPA	22	29.2430	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91
ROAD ACCOUNT AUDITOR	MPA	22	29.2430	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91
ROAD FIELD SUPERVISOR	MPA	26	35.2347	36.9246	38.6989	40.5617	42.5179	44.5719	46.7284	2,818.78	2,953.97	3,095.91	3,244.94	3,401.43	3,565.75	3,738.27
ROAD MAINTENANCE SUPERVISOR	MPA	20	26.6583	27.9191	29.2430	30.6332	32.0930	33.6254	35.2347	2,132.66	2,233.53	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78
SENIOR APPRAISER	MPA	24	32.0930	33.6254	35.2347	36.9246	38.6989	40.5617	42.5179	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91	3,244.94	3,401.43
SENIOR AUDITOR/APPRAISER	MPA	18	24.3136	25.4571	26.6583	27.9191	29.2430	30.6332	32.0930	1,945.09	2,036.57	2,132.66	2,233.53	2,339.44	2,450.66	2,567.44
SENIOR BUILDING INSPECTOR	MPA	23	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	40.5617	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91	3,244.94
SENIOR PLANNER	MPA	24	32.0930	33.6254	35.2347	36.9246	38.6989	40.5617	42.5179	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91	3,244.94	3,401.43
SENIOR PUBLIC HEALTH NURSE	MPA	29	40.5617	42.5179	44.5719	46.7284	48.9927	51.3706	53.8671	3,244.94	3,401.43	3,565.75	3,738.27	3,919.42	4,109.65	4,309.37
SENIOR RECORDER	MPA	20	26.6583	27.9191	29.2430	30.6332	32.0930	33.6254	35.2347	2,132.66	2,233.53	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	40.5617	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91	3,244.94
SOCIAL WORKER SUPERVISOR II (M	MPA	24	32.0930	33.6254	35.2347	36.9246	38.6989	40.5617	42.5179	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91	3,244.94	3,401.43
STAFF SERVICE ANALYST I	MPA	20	26.6583	27.9191	29.2430	30.6332	32.0930	33.6254	35.2347	2,132.66	2,233.53	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78
STAFF SERVICE ANALYST II	MPA	22	29.2430	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91
SUPERVISING MH THERAPIST/PRGM	MPA	30	42.5179	44.5719	46.7284	48.9927	51.3706	53.8671	56.4882	3,401.43	3,565.75	3,738.27	3,919.42	4,109.65	4,309.37	4,519.05
SUPERVISING PROBATION CSR	MPA	19	25.4571	26.6583	27.9191	29.2430	30.6332	32.0930	33.6254	2,036.57	2,132.66	2,233.53	2,339.44	2,450.66	2,567.44	2,690.04
SUPV AG INSPECTOR (+W/CERTIFIC	MPA	22	29.2430	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91
SUPV DEPUTY PROBATION OFFICER I	MPA	23	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	40.5617	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97	3,095.91	3,244.94
SUPV SUBSTANCE ABUSE WORKER	MPA	21	27.9191	29.2430	30.6332	32.0930	33.6254	35.2347	36.9246	2,233.53	2,339.44	2,450.66	2,567.44	2,690.04	2,818.78	2,953.97

Management and Professionals Association

Memorandum of Understanding Dated October 15, 2024 - June 30 , 2027

EFFECTIVE July 5, 2026, (3.1% Increase Per Annual Avg CPI Jan-Dec 2025)

Revised 07/21/26; Resolution No. 26-039 Dated 07/21/26

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

5 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

Mid Management Association
Hourly Salary Schedule
Fiscal Year 2026/27
3.1% INCREASE
EFFECTIVE 7/5/2026

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	10.8727	11.9186	12.4424	12.9927	13.5701	14.1769	14.8136
2	11.9185	12.4424	12.9927	13.5701	14.1769	14.8136	15.4823
3	12.4424	12.9927	13.5701	14.1769	14.8136	15.4823	16.1844
4	12.9927	13.5701	14.1769	14.8136	15.4823	16.1844	16.9218
5	13.5701	14.1769	14.8136	15.4823	16.1844	16.9218	17.6958
6	14.1769	14.8136	15.4823	16.1844	16.9218	17.6958	18.5086
7	14.8136	15.4823	16.1844	16.9218	17.6958	18.5086	19.3621
8	15.4823	16.1844	16.9218	17.6958	18.5086	19.3621	20.2581
9	16.1844	16.9218	17.6958	18.5086	19.3621	20.2581	21.1990
10	16.9218	17.6958	18.5086	19.3621	20.2581	21.1990	22.1871
11	17.6958	18.5086	19.3621	20.2581	21.1990	22.1871	23.2243
12	18.5086	19.3621	20.2581	21.1990	22.1871	23.2243	24.3136
13	19.3621	20.2581	21.1990	22.1871	23.2243	24.3136	25.4571
14	20.2581	21.1990	22.1871	23.2243	24.3136	25.4571	26.6583
15	21.1990	22.1871	23.2243	24.3136	25.4571	26.6583	27.9191
16	22.1871	23.2243	24.3136	25.4571	26.6583	27.9191	29.2430
17	23.2243	24.3136	25.4571	26.6583	27.9191	29.2430	30.6332
18	24.3136	25.4571	26.6583	27.9191	29.2430	30.6332	32.0930
19	25.4571	26.6583	27.9191	29.2430	30.6332	32.0930	33.6254
20	26.6583	27.9191	29.2430	30.6332	32.0930	33.6254	35.2347
21	27.9191	29.2430	30.6332	32.0930	33.6254	35.2347	36.9246
22	29.2430	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989
23	30.6332	32.0930	33.6254	35.2347	36.9246	38.6989	40.5617
24	32.0930	33.6254	35.2347	36.9246	38.6989	40.5617	42.5179
25	33.6254	35.2347	36.9246	38.6989	40.5617	42.5179	44.5719
26	35.2347	36.9246	38.6989	40.5617	42.5179	44.5719	46.7284
27	36.9246	38.6989	40.5617	42.5179	44.5719	46.7284	48.9927
28	38.6989	40.5617	42.5179	44.5719	46.7284	48.9927	51.3706
29	40.5617	42.5179	44.5719	46.7284	48.9927	51.3706	53.8671
30	42.5179	44.5719	46.7284	48.9927	51.3706	53.8671	56.4882
31	44.5719	46.7284	48.9927	51.3706	53.8671	56.4882	59.2407
32	46.7284	48.9927	51.3706	53.8671	56.4882	59.2407	62.1307
33	48.9927	51.3706	53.8671	56.4882	59.2407	62.1307	65.1655
34	51.3706	53.8671	56.4882	59.2407	62.1307	65.1655	68.3515
35	53.8671	56.4882	59.2407	62.1307	65.1655	68.3515	71.6972
36	56.4882	59.2407	62.1307	65.1655	68.3515	71.6972	75.2100
37	59.2407	62.1307	65.1655	68.3515	71.6972	75.2100	78.8986
38	62.1307	65.1655	68.3515	71.6972	75.2100	78.8986	82.7716
39	65.1655	68.3515	71.6972	75.2100	78.8986	82.7716	84.4270
40	68.3515	71.6972	75.2100	78.8986	82.7716	84.4270	86.1156

State of California
Department of Industrial Relations
http://www.dir.ca.gov/OPRL

Office of the Director- Research Unit
P.O. Box 420603, San Francisco, California 94142

CONSUMER PRICE INDEX – CALIFORNIA

Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, Riverside-San Bernardino-Ontario, United States City Average, 2025-2026

All Items
1982 - 1984 = 100

All Urban Consumers, percentage (%) change from previous year

Year	Month	California[a]	Los Angeles Long Beach Anaheim[b]	San Francisco Oakland Hayward[b]	San Diego Carlsbad[b]	Riverside San Bernardino Ontario[b]	U.S. City Average[b]
2025	January		3.3%		3.8%	2.9%	3.0%
2025	February	3.1%	3.1%	2.7%			2.8%
2025	March		3.0%		3.8%	2.5%	2.4%
2025	April	2.7%	3.0%	1.3%			2.3%
2025	May		3.0%		3.8%	2.6%	2.4%
2025	June	3.0%	3.2%	1.5%			2.7%
2025	July		3.2%		4.0%	3.5%	2.7%
2025	August	3.3%	3.3%	2.5%			2.9%
2025	September		3.5%		3.9%	3.6%	3.0%
2025	October	– [c]	– [c]	– [c]			– [c]
2025	November		3.6%		4.0%	4.5%	2.7%
2025	December	3.2%	3.0%	3.0%			2.7%
2025	**Annual Average**	3.1%	3.2%	2.2%	3.8%	3.3%	2.6%
2026	January		3.0%		2.6%	3.2%	2.4%
2026	February	2.9%	2.9%	2.5%			2.4%
2026	March						
2026	April						
2026	May						
2026	June						
2026	July						
2026	August						
2026	September						
2026	October						
2026	November						
2026	December						
2026	**Annual Average**						

Date of last update: 4/13/2026

[a] Weighted average of the consumer price indexes for Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, and Riverside-San Bernardino-Ontario. A conversion factor has been included for comparability of 2018 data with 2017 and prior years. Computed by the Department of Industrial Relations, Office of the Director - Research Unit from indexes issued by the U.S. Department of Labor.

[b] Source: U.S. Department of Labor, Bureau of Labor Statistics. Beginning with the November 2017 data, indexes for San Diego-Carlsbad will be published bi-monthly on odd months only (January, March, May, etc.). The Riverside-San Bernardino-Ontario indexes are on a December 2017 = 100 base and will be published bi-monthly on odd months only (January, March, May, etc.).

[c] Data unavailable due to the federal government shutdown. See Important Notice dated 12/16/2025 (https://www.dir.ca.gov/OPRL/CPI/12-16-2025(CCPI).htm)

COUNTY OF [illegible]
SCHEDULE OF [illegible]SES, SALARY RANGES, AND STEPS
EFFECTIVE August 12, 2025, (0% Increase)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
ADMIN ASSISTANT/ANALYST	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
ADMINISTRATIVE ASSISTANT	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
ADMINISTRATIVE MANAGER	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
AGENCY FISCAL MANAGER	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
ANIMAL SHELTER MANAGER	MPA	15	20.5616	21.5200	22.5260	23.5825	24.6917	25.8567	27.0796	1,644.93	1,721.60	1,802.08	1,886.60	1,975.34	2,068.54	2,166.37
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08
ASSISTANT CIVIL ENGINEER (LICENCE	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
ASSISTANT COUNTY CLERK	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
ASSISTANT COUNTY COUNSEL V	MPA	35	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963	69.5414	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49	5,303.70	5,563.31
ASSISTANT COUNTY COUNSEL IV	MPA	33	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49
ASSISTANT DISTRICT ATTORNEY V	MPA	35	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963	69.5414	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49	5,303.70	5,563.31
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49
ASSISTANT PUBLIC DEFENDER IV	MPA	33	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49
ASSISTANT PUBLIC DEFENDER V	MPA	35	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963	69.5414	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49	5,303.70	5,563.31
ASSISTANT TREASURER/TAX COLLECTOR	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
ASSOCIATE TREASURER/TAX COLLECTOR	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
ASSOCIATE CIVIL ENGINEER	MPA	25	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54
ASST DIRECTOR PUBLIC WORKS-TRANS	MPA	34	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49	5,303.70
ASST DIRECTOR CHILD SUPPORT	MPA	27	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57
ASST DIRECTOR OF SOLID WASTE	MPA	34	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49	5,303.70
BEHAVIORAL HEALTH CLINICAL SPVSR	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18
BLDGS AND GROUNDS SUPERVISOR	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
CASE COORDINATING SPVSR I	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
CASE COORDINATING SPVSR II	MPA	25	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54
CHIEF APPRAISER	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
CHIEF BUILDING OFFICIAL	MPA	32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01
CHIEF FISCAL SUPERVISOR	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
COMPLIANCE OFFICER	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
COUNTY SURVEYOR	MPA	32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01
CRIMINAL JUSTICE ANALYST	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49
DEPUTY COUNTY COUNSEL I	MPA	28	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08
DEPUTY COUNTY COUNSEL II	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18
DEPUTY COUNTY COUNSEL III	MPA	32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01
DEPUTY DISTRICT ATTORNEY I	MPA	28	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08
DEPUTY DISTRICT ATTORNEY II	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18
DEPUTY DISTRICT ATTORNEY III	MPA	32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01
DEPUTY PUBLIC ADM/PUBLIC GUARD/PC	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
DEPUTY PUBLIC DEFENDER I	MPA	28	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08
DEPUTY PUBLIC DEFENDER II	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18
DEPUTY PUBLIC DEFENDER III	MPA	32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
DIRECTOR OF PLANNING DIVISION	MPA	32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01
EXECUTIVE ASSISTANT TO CPO I	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
EXECUTIVE ASSISTANT TO CPO II	MPA	24	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16

COUNTY OF [illegible]
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE August 12, 2025, (0% Increase)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
FACILITATOR SUPERVISOR (FAM S)	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
GIS COORDINATOR	MPA	24	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16
GIS MANAGER	MPA	28	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
INFORMATION SERV SPVSR I	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
INFORMATION SERV SUPERVISOR II	MPA	25	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
LANDFILL FOREMAN	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
NETWORK SERVICES MANAGER	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18
OFFICE ASSISTANT SUPERVISOR I	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
PROGRAM COORDINATOR	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
PROGRAM MANAGER	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
PROGRAM MANAGER-SOLID WASTE	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
ROAD ACCOUNT AUDITOR	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
ROAD FIELD SUPERVISOR	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
ROAD MAINTENANCE SUPERVISOR	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
SENIOR APPRAISER	MPA	24	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16
SENIOR AUDITOR/APPRAISER	MPA	24	23.5825	24.6917	25.8567	27.0796	28.3637	29.7121	31.1280	1,886.60	1,975.34	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24
SENIOR BUILDING INSPECTOR	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
SENIOR PLANNER	MPA	24	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16
SENIOR RECORDER	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
SOCIAL WORKER SUPERVISOR II (M	MPA	24	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16
SENIOR PUBLIC HEALTH NURSE	MPA	29	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79
STAFF SERVICE ANALYST I	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
STAFF SERVICE ANALYST II	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
SUPV DEPUTY PROBATION OFFICER I	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
SUPV DEPUTY PROBATION OFFICER II	MPA	25	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54
SUPERVISING MH THERAPIST/PRGM	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18
SUPERVISING PROBATION CSR	MPA	19	24.6917	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	1,975.34	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15
SUPV SUBSTANCE ABUSE WORKER	MPA	21	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15
SUPV AG INSPECTOR	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87

Management and Professionals Association
Memorandum of Understanding Dated October 10, 2023 - June 30 , 2027
Effective August 12, 2025 (0% Increase) New Position
Revised 07/21/26; Resolution No. 26-039 Dated 07/21/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
5 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

UPDATED PAPS

FOR

LASSEN COUNTY

PEACE OFFICER ASSOCIATION

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 5, 2026, (3.1% Increase Per Annual Avg CPI Jan-Dec 2025)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNT TECHNICIAN	POA	16	24.2544	25.3884	26.5791	27.8294	29.1422	30.5205	31.9679	1,940.35	2,031.07	2,126.33	2,226.35	2,331.38	2,441.64	2,557.43
ANIMAL CONTROL OFFICER I	POA	14	22.1457	23.1742	24.2544	25.3884	26.5791	27.8294	29.1422	1,771.65	1,853.94	1,940.35	2,031.07	2,126.33	2,226.35	2,331.38
ANIMAL CONTROL OFFICER II	POA	16	24.2544	25.3884	26.5791	27.8294	29.1422	30.5205	31.9679	1,940.35	2,031.07	2,126.33	2,226.35	2,331.38	2,441.64	2,557.43
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD I	POA	16	24.2544	25.3884	26.5791	27.8294	29.1422	30.5205	31.9679	1,940.35	2,031.07	2,126.33	2,226.35	2,331.38	2,441.64	2,557.43
AUTOMOTIVE TECHNICIAN MOTOR POOL COORD II	POA	18	26.5791	27.8294	29.1422	30.5205	31.9679	33.4877	35.0834	2,126.33	2,226.35	2,331.38	2,441.64	2,557.43	2,679.02	2,806.67
COMMUNITY SERVICE OFFICER-CIVIL-PT W BENEFITS	POA	15	23.1742	24.2544	25.3884	26.5791	27.8294	29.1422	30.5205	1,853.94	1,940.35	2,031.07	2,126.33	2,226.35	2,331.38	2,441.64
COMMUNITY SERVICES OFFICER	POA	15	23.1742	24.2544	25.3884	26.5791	27.8294	29.1422	30.5205	1,853.94	1,940.35	2,031.07	2,126.33	2,226.35	2,331.38	2,441.64
COMMUNITY SERVICES OFFICER-EVIDENCE/CRIME TECH	POA	15	23.1742	24.2544	25.3884	26.5791	27.8294	29.1422	30.5205	1,853.94	1,940.35	2,031.07	2,126.33	2,226.35	2,331.38	2,441.64
COMMUNITY SERVICES OFFICER-RECORDS MANAGER	POA	15	23.1742	24.2544	25.3884	26.5791	27.8294	29.1422	30.5205	1,853.94	1,940.35	2,031.07	2,126.33	2,226.35	2,331.38	2,441.64
COMMUNITY SERVICES OFFICER-BKGRNDS/TRNG CMPL (PT W BENEFITS)	POA	15	23.1742	24.2544	25.3884	26.5791	27.8294	29.1422	30.5205	1,853.94	1,940.35	2,031.07	2,126.33	2,226.35	2,331.38	2,441.64
CORRECTIONAL COOK COORDINATOR I	POA	13	21.1662	22.1457	23.1742	24.2544	25.3884	26.5791	27.8294	1,693.30	1,771.65	1,853.94	1,940.35	2,031.07	2,126.33	2,226.35
CORRECTIONAL COOK COORDINATOR II	POA	15	23.1742	24.2544	25.3884	26.5791	27.8294	29.1422	30.5205	1,853.94	1,940.35	2,031.07	2,126.33	2,226.35	2,331.38	2,441.64
CORRECTIONAL CORPORAL	POA	19	27.8294	29.1422	30.5205	31.9679	33.4877	35.0834	36.7588	2,226.35	2,331.38	2,441.64	2,557.43	2,679.02	2,806.67	2,940.70
CORRECTIONAL DEPUTY	POA	17	25.3884	26.5791	27.8294	29.1422	30.5205	31.9679	33.4877	2,031.07	2,126.33	2,226.35	2,331.38	2,441.64	2,557.43	2,679.02
CORRECTIONAL LAUNDRY SUPERVISOR	POA	15	23.1742	24.2544	25.3884	26.5791	27.8294	29.1422	30.5205	1,853.94	1,940.35	2,031.07	2,126.33	2,226.35	2,331.38	2,441.64
CORRECTIONAL PROGRAM COORDINATOR	POA	18	26.5791	27.8294	29.1422	30.5205	31.9679	33.4877	35.0834	2,126.33	2,226.35	2,331.38	2,441.64	2,557.43	2,679.02	2,806.67
CORRECTIONAL RELEASE COORDINATOR	POA	18	26.5791	27.8294	29.1422	30.5205	31.9679	33.4877	35.0834	2,126.33	2,226.35	2,331.38	2,441.64	2,557.43	2,679.02	2,806.67
CORRECTIONAL SERGEANT	POA	21	30.5205	31.9679	33.4877	35.0834	36.7588	38.5180	40.3650	2,441.64	2,557.43	2,679.02	2,806.67	2,940.70	3,081.44	3,229.20
CORRECTIONAL SERVICES COORDINATOR	POA	18	26.5791	27.8294	29.1422	30.5205	31.9679	33.4877	35.0834	2,126.33	2,226.35	2,331.38	2,441.64	2,557.43	2,679.02	2,806.67
CORRECTIONAL SUPERVISOR-FLEET MANAGER	POA	17	25.3884	26.5791	27.8294	29.1422	30.5205	31.9679	33.4877	2,031.07	2,126.33	2,226.35	2,331.38	2,441.64	2,557.43	2,679.02
CORRECTIONAL TECHNICIAN	POA	18	26.5791	27.8294	29.1422	30.5205	31.9679	33.4877	35.0834	2,126.33	2,226.35	2,331.38	2,441.64	2,557.43	2,679.02	2,806.67
DISPATCHER I	POA	14	22.1457	23.1742	24.2544	25.3884	26.5791	27.8294	29.1422	1,771.65	1,853.94	1,940.35	2,031.07	2,126.33	2,226.35	2,331.38
DISPATCHER II	POA	16	24.2544	25.3884	26.5791	27.8294	29.1422	30.5205	31.9679	1,940.35	2,031.07	2,126.33	2,226.35	2,331.38	2,441.64	2,557.43
DISPATCHER SUPERVISOR (LEAD)	POA	16	24.2544	25.3884	26.5791	27.8294	29.1422	30.5205	31.9679	1,940.35	2,031.07	2,126.33	2,226.35	2,331.38	2,441.64	2,557.43
EXECUTIVE ASSISTANT TO SHERIFF	POA	21	30.5205	31.9679	33.4877	35.0834	36.7588	38.5180	40.3650	2,441.64	2,557.43	2,679.02	2,806.67	2,940.70	3,081.44	3,229.20
FOOD SERVICES SUPERVISOR	POA	18	26.5791	27.8294	29.1422	30.5205	31.9679	33.4877	35.0834	2,126.33	2,226.35	2,331.38	2,441.64	2,557.43	2,679.02	2,806.67
LEAD CORRECTIONAL TECHNICIAN	POA	18	26.5791	27.8294	29.1422	30.5205	31.9679	33.4877	35.0834	2,126.33	2,226.35	2,331.38	2,441.64	2,557.43	2,679.02	2,806.67
SHERIFF SECURITY OFFICER	POA	13	21.1662	22.1457	23.1742	24.2544	25.3884	26.5791	27.8294	1,693.30	1,771.65	1,853.94	1,940.35	2,031.07	2,126.33	2,226.35
SHERIFF'S MAINTENANCE SUPERVISOR I	POA	16	24.2544	25.3884	26.5791	27.8294	29.1422	30.5205	31.9679	1,940.35	2,031.07	2,126.33	2,226.35	2,331.38	2,441.64	2,557.43
SHERIFF'S MAINTENANCE SUPERVISOR II	POA	18	26.5791	27.8294	29.1422	30.5205	31.9679	33.4877	35.0834	2,126.33	2,226.35	2,331.38	2,441.64	2,557.43	2,679.02	2,806.67
YOUTH SERVICES OFFICER	POA	15	23.1742	24.2544	25.3884	26.5791	27.8294	29.1422	30.5205	1,853.94	1,940.35	2,031.07	2,126.33	2,226.35	2,331.38	2,441.64

PEACE OFFICERS ASSOCIATION (POA)
Memorandum of Understanding Dated: July 1, 2025 - June 30, 2027 (3.1% Increase Per Annual Avg CPI Jan-Dec 2025)
EFFECTIVE July 5, 2026
Revised 07/21/26; Resolution No. 26-039 Dated: 07/21/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 3.5% (Total 16%)

POA
Hourly Salary Schedule
Fiscal Year 2026/2027
POA effective 7/5/2026
3.1% Increase

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	12.4838	13.0293	13.6018	14.2034	14.8347	15.4976	16.1939
2	13.0293	13.6018	14.2034	14.8347	15.4976	16.1939	16.9248
3	13.6018	14.2034	14.8347	15.4976	16.1939	16.9248	17.6925
4	14.2034	14.8347	15.4976	16.1939	16.9248	17.6925	18.4985
5	14.8347	15.4976	16.1939	16.9248	17.6925	18.4985	19.3447
6	15.4976	16.1939	16.9248	17.6925	18.4985	19.3447	20.2332
7	16.1939	16.9248	17.6925	18.4985	19.3447	20.2332	21.1662
8	16.9248	17.6925	18.4985	19.3447	20.2332	21.1662	22.1457
9	17.6925	18.4985	19.3447	20.2332	21.1662	22.1457	23.1742
10	18.4985	19.3447	20.2332	21.1662	22.1457	23.1742	24.2544
11	19.3447	20.2332	21.1662	22.1457	23.1742	24.2544	25.3884
12	20.2332	21.1662	22.1457	23.1742	24.2544	25.3884	26.5791
13	21.1662	22.1457	23.1742	24.2544	25.3884	26.5791	27.8294
14	22.1457	23.1742	24.2544	25.3884	26.5791	27.8294	29.1422
15	23.1742	24.2544	25.3884	26.5791	27.8294	29.1422	30.5205
16	24.2544	25.3884	26.5791	27.8294	29.1422	30.5205	31.9679
17	25.3884	26.5791	27.8294	29.1422	30.5205	31.9679	33.4877
18	26.5791	27.8294	29.1422	30.5205	31.9679	33.4877	35.0834
19	27.8294	29.1422	30.5205	31.9679	33.4877	35.0834	36.7588
20	29.1422	30.5205	31.9679	33.4877	35.0834	36.7588	38.5180
21	30.5205	31.9679	33.4877	35.0834	36.7588	38.5180	40.3650
22	31.9679	33.4877	35.0834	36.7588	38.5180	40.3650	42.3046
23	33.4877	35.0834	36.7588	38.5180	40.3650	42.3046	44.3412
24	35.0834	36.7588	38.5180	40.3650	42.3046	44.3412	46.4795
25	36.7588	38.5180	40.3650	42.3046	44.3412	46.4795	48.7248
26	38.5180	40.3650	42.3046	44.3412	46.4795	48.7248	51.0823
27	40.3650	42.3046	44.3412	46.4795	48.7248	51.0823	53.5578
28	42.3046	44.3412	46.4795	48.7248	51.0823	53.5578	56.1569
29	44.3412	46.4795	48.7248	51.0823	53.5578	56.1569	58.8859
30	46.4795	48.7248	51.0823	53.5578	56.1569	58.8859	61.7517
31	48.7248	51.0823	53.5578	56.1569	58.8859	61.7517	64.7606
32	51.0823	53.5578	56.1569	58.8859	61.7517	64.7606	67.9199
33	53.5578	56.1569	58.8859	61.7517	64.7606	67.9199	71.2375
34	56.1569	58.8859	61.7517	64.7606	67.9199	71.2375	74.7203
35	58.8859	61.7517	64.7606	67.9199	71.2375	74.7203	78.3778
36	61.7517	64.7606	67.9199	71.2375	74.7203	78.3778	82.2179
37	64.7606	67.9199	71.2375	74.7203	78.3778	82.2179	86.2503
38	67.9199	71.2375	74.7203	78.3778	82.2179	86.2503	90.4840
39	71.2375	74.7203	78.3778	82.2179	86.2503	90.4840	94.7178
40	74.7203	78.3778	82.2179	86.2503	90.4840	94.7178	97.5593

State of California
Department of Industrial Relations
http://www.dir.ca.gov/OPRL

Office of the Director- Research Unit
P.O. Box 420603, San Francisco, California 94142

CONSUMER PRICE INDEX – CALIFORNIA

Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, Riverside-San Bernardino-Ontario, United States City Average, 2025-2026

All Items
1982 - 1984 = 100

All Urban Consumers, percentage (%) change from previous year

Year	Month	California[a]	Los Angeles Long Beach Anaheim[b]	San Francisco Oakland Hayward[b]	San Diego Carlsbad[b]	Riverside San Bernardino Ontario[b]	U.S. City Average[b]
2025	January		3.3%		3.8%	2.9%	3.0%
2025	February	3.1%	3.1%	2.7%			2.8%
2025	March		3.0%		3.8%	2.5%	2.4%
2025	April	2.7%	3.0%	1.3%			2.3%
2025	May		3.0%		3.8%	2.6%	2.4%
2025	June	3.0%	3.2%	1.5%			2.7%
2025	July		3.2%		4.0%	3.5%	2.7%
2025	August	3.3%	3.3%	2.5%			2.9%
2025	September		3.5%		3.9%	3.6%	3.0%
2025	October	– [c]	– [c]	– [c]			– [c]
2025	November		3.6%		4.0%	4.5%	2.7%
2025	December	3.2%	3.0%	3.0%			2.7%
2025	**Annual Average**	3.1%	3.2%	2.2%	3.8%	3.3%	2.6%
2026	January		3.0%		2.6%	3.2%	2.4%
2026	February	2.9%	2.9%	2.5%			2.4%
2026	March						
2026	April						
2026	May						
2026	June						
2026	July						
2026	August						
2026	September						
2026	October						
2026	November						
2026	December						
2026	**Annual Average**						

Date of last update: 4/13/2026

[a] Weighted average of the consumer price indexes for Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, and Riverside-San Bernardino-Ontario. A conversion factor has been included for comparability of 2018 data with 2017 and prior years. Computed by the Department of Industrial Relations, Office of the Director - Research Unit from indexes issued by the U.S. Department of Labor.

[b] Source: U.S. Department of Labor, Bureau of Labor Statistics. Beginning with the November 2017 data, indexes for San Diego-Carlsbad will be published bi-monthly on odd months only (January, March, May, etc.). The Riverside-San Bernardino-Ontario indexes are on a December 2017 = 100 base and will be published bi-monthly on odd months only (January, March, May, etc.).

[c] Data unavailable due to the federal government shutdown. See Important Notice dated 12/16/2025 (https://www.dir.ca.gov/OPRL/CPI/12-16-2025(CCPI).htm)

UPDATED PAPS

FOR

LASSEN COUNTY

PEACE OFFICER MANAGEMENT ASSOCIATION

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 5, 2026, (3.1% Increase per Annual Avg CPI Jan-Dec 2025)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Captain	POMA	27	43.4543	45.5422	47.7346	50.0366	52.4535	54.9917	57.6566	3,476.34	3,643.38	3,818.77	4,002.92	4,196.28	4,399.33	4,612.53
Fiscal Manager	POMA	23	36.0504	37.7682	39.5718	41.4655	43.4543	45.5422	47.7346	2,884.03	3,021.45	3,165.75	3,317.24	3,476.34	3,643.38	3,818.77
Lieutenant - Correctional	POMA	24	37.7682	39.5718	41.4655	43.4543	45.5422	47.7346	50.0366	3,021.45	3,165.75	3,317.24	3,476.34	3,643.38	3,818.77	4,002.92
Lieutenant - Sheriff	POMA	25	39.5718	41.4655	43.4543	45.5422	47.7346	50.0366	52.4535	3,165.75	3,317.24	3,476.34	3,643.38	3,818.77	4,002.92	4,196.28
Sheriff	POMA	33	57.6566	60.4544	63.3926	66.4774	69.7165	73.1177	76.6891	4,612.53	4,836.35	5,071.41	5,318.20	5,577.32	5,849.41	6,135.13

Peace Officer Management Association
Memorandum of Understanding Dated July 7, 2024-June 30, 2027
EFFECTIVE July 5, 2026 (3.1% Increase per Annual Average CPI Jan-Dec 2025)
Revised 07/21/26; Resolution No. 26-039 Dated 07/21/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 3.5% (Total of 16%)

POA MA
Hourly Salary Schedule
Fiscal Year 2026/2027
EFFECTIVE 07/05/2026

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	13.4390	14.0263	14.6428	15.2902	15.9701	16.6837	17.4332
2	14.0263	14.6428	15.2902	15.9701	16.6837	17.4332	18.2201
3	14.6428	15.2902	15.9701	16.6837	17.4332	18.2201	19.0466
4	15.2902	15.9701	16.6837	17.4332	18.2201	19.0466	19.9141
5	15.9701	16.6837	17.4332	18.2201	19.0466	19.9141	20.8249
6	16.6837	17.4332	18.2201	19.0466	19.9141	20.8249	21.7815
7	17.4332	18.2201	19.0466	19.9141	20.8249	21.7815	22.7859
8	18.2201	19.0466	19.9141	20.8249	21.7815	22.7859	23.8403
9	19.0466	19.9141	20.8249	21.7815	22.7859	23.8403	24.9479
10	19.9141	20.8249	21.7815	22.7859	23.8403	24.9479	26.1105
11	20.8249	21.7815	22.7859	23.8403	24.9479	26.1105	27.3313
12	21.7815	22.7859	23.8403	24.9479	26.1105	27.3313	28.0977
13	22.7859	23.8403	24.9479	26.1105	27.3313	28.0977	29.9590
14	23.8403	24.9479	26.1105	27.3313	28.0977	29.9590	31.3723
15	24.9479	26.1105	27.3313	28.0977	29.9590	31.3723	32.8560
16	26.1105	27.3313	28.0977	29.9590	31.3723	32.8560	34.4143
17	27.3313	28.0977	29.9590	31.3723	32.8560	34.4143	36.0503
18	28.0977	29.9590	31.3723	32.8560	34.4143	36.0503	37.7682
19	29.9590	31.3723	32.8560	34.4143	36.0503	37.7682	39.5718
20	31.3723	32.8560	34.4143	36.0503	37.7682	39.5718	41.4655
21	32.8560	34.4143	36.0503	37.7682	39.5718	41.4655	43.4543
22	34.4143	36.0503	37.7682	39.5718	41.4655	43.4543	45.5421
23	36.0503	37.7682	39.5718	41.4655	43.4543	45.5421	47.7346
24	37.7682	39.5718	41.4655	43.4543	45.5421	47.7346	50.0366
25	39.5718	41.4655	43.4543	45.5421	47.7346	50.0366	52.4535
26	41.4655	43.4543	45.5421	47.7346	50.0366	52.4535	54.9917
27	43.4543	45.5421	47.7346	50.0366	52.4535	54.9917	57.6566
28	45.5421	47.7346	50.0366	52.4535	54.9917	57.6566	60.4544
29	47.7346	50.0366	52.4535	54.9917	57.6566	60.4544	63.3926
30	50.0366	52.4535	54.9917	57.6566	60.4544	63.3926	66.4774
31	52.4535	54.9917	57.6566	60.4544	63.3926	66.4774	69.7165
32	54.9917	57.6566	60.4544	63.3926	66.4774	69.7165	73.1177
33	57.6566	60.4544	63.3926	66.4774	69.7165	73.1177	76.6891
34	60.4544	63.3926	66.4774	69.7165	73.1177	76.6891	80.4386
35	63.3926	66.4774	69.7165	73.1177	76.6891	80.4386	84.3757
36	66.4774	69.7165	73.1177	76.6891	80.4386	84.3757	88.5101
37	69.7165	73.1177	76.6891	80.4386	84.3757	88.5101	92.8508
38	73.1177	76.6891	80.4386	84.3757	88.5101	92.8508	97.4088
39	76.6891	80.4386	84.3757	88.5101	92.8508	97.4088	100.3310
40	80.4386	84.3757	88.5101	92.8508	97.4088	100.3310	104.3441

State of California
Department of Industrial Relations
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Office of the Director- Research Unit
P.O. Box 420603, San Francisco, California 94142

CONSUMER PRICE INDEX – CALIFORNIA

Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, Riverside-San Bernardino-Ontario, United States City Average, 2025-2026

All Items
1982 - 1984 = 100

All Urban Consumers, percentage (%) change from previous year

Year	Month	California[a]	Los Angeles Long Beach Anaheim[b]	San Francisco Oakland Hayward[b]	San Diego Carlsbad[b]	Riverside San Bernardino Ontario[b]	U.S. City Average[b]
2025	January		3.3%		3.8%	2.9%	3.0%
2025	February	3.1%	3.1%	2.7%			2.8%
2025	March		3.0%		3.8%	2.5%	2.4%
2025	April	2.7%	3.0%	1.3%			2.3%
2025	May		3.0%		3.8%	2.6%	2.4%
2025	June	3.0%	3.2%	1.5%			2.7%
2025	July		3.2%		4.0%	3.5%	2.7%
2025	August	3.3%	3.3%	2.5%			2.9%
2025	September		3.5%		3.9%	3.6%	3.0%
2025	October	– [c]	– [c]	– [c]			– [c]
2025	November		3.6%		4.0%	4.5%	2.7%
2025	December	3.2%	3.0%	3.0%			2.7%
2025	**Annual Average**	3.1%	3.2%	2.2%	3.8%	3.3%	2.6%
2026	January		3.0%		2.6%	3.2%	2.4%
2026	February	2.9%	2.9%	2.5%			2.4%
2026	March						
2026	April						
2026	May						
2026	June						
2026	July						
2026	August						
2026	September						
2026	October						
2026	November						
2026	December						
2026	**Annual Average**						

Date of last update: 4/13/2026

[a] Weighted average of the consumer price indexes for Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, and Riverside-San Bernardino-Ontario. A conversion factor has been included for comparability of 2018 data with 2017 and prior years. Computed by the Department of Industrial Relations, Office of the Director - Research Unit from indexes issued by the U.S. Department of Labor.

[b] Source: U.S. Department of Labor, Bureau of Labor Statistics. Beginning with the November 2017 data, indexes for San Diego-Carlsbad will be published bi-monthly on odd months only (January, March, May, etc.). The Riverside-San Bernardino-Ontario indexes are on a December 2017 = 100 base and will be published bi-monthly on odd months only (January, March, May, etc.).

[c] Data unavailable due to the federal government shutdown. See Important Notice dated 12/16/2025 (https://www.dir.ca.gov/OPRL/CPI/12-16-2025(CCPI).htm)

UPDATED PAPS

FOR

LASSEN COUNTY

ROAD WORKERS ASSOCIATION

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 5, 2026 (3.1% Increase per Annual Avg CPI Jan-Dec 2025)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Communications Technician I	RWA	21	29.2829	30.6886	32.1650	33.7150	35.3426	37.0514	38.8459	2,342.63	2,455.09	2,573.20	2,697.20	2,827.41	2,964.11	3,107.67
Communications Technician II	RWA	23	32.1650	33.7150	35.3426	37.0514	38.8459	40.7304	42.7082	2,573.20	2,697.20	2,827.41	2,964.11	3,107.67	3,258.43	3,416.66
Heavy Equipment Mechanic	RWA	16	23.1959	24.2975	25.4540	26.6687	27.9438	29.2829	30.6886	1,855.67	1,943.80	2,036.32	2,133.49	2,235.51	2,342.63	2,455.09
Road Equipment Operator	RWA	14	21.1476	22.1466	23.1959	24.2975	25.4540	26.6687	27.9438	1,691.81	1,771.73	1,855.67	1,943.80	2,036.32	2,133.49	2,235.51
Roads Storekeeper	RWA	16	23.1959	24.2975	25.4540	26.6687	27.9438	29.2829	30.6886	1,855.67	1,943.80	2,036.32	2,133.49	2,235.51	2,342.63	2,455.09
Senior Heavy Equipment Mechanic	RWA	18	25.4540	26.6687	27.9438	29.2829	30.6886	32.1650	33.7150	2,036.32	2,133.49	2,235.51	2,342.63	2,455.09	2,573.20	2,697.20
Senior Road Equipment Operator	RWA	16	23.1959	24.2975	25.4540	26.6687	27.9438	29.2829	30.6886	1,855.67	1,943.80	2,036.32	2,133.49	2,235.51	2,342.63	2,455.09
Service Center Attendant	RWA	10	17.6045	18.4265	19.2897	20.1961	21.1476	22.1466	23.1959	1,408.36	1,474.12	1,543.18	1,615.68	1,691.81	1,771.73	1,855.67
Traffic Sign Technician	RWA	15	22.1466	23.1959	24.2975	25.4540	26.6687	27.9438	29.2829	1,771.73	1,855.67	1,943.80	2,036.32	2,133.49	2,235.51	2,342.63

Road Workers Association
Memorandum of Understanding Dated July 1, 2024-June 30 , 2027
EFFECTIVE July 5, 2026 (3.1% Increase per Annual Average CPI Jan-Dec 2025);
Revised 07/21/26; Resolution No. 26-039 Dated 07/21/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

Road Workers Association
Hourly Salary Schedule
Fiscal Year 2026/2027
3.1% INCREASE
7/5/2026

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	11.7618	12.2917	12.8480	13.4321	14.0455	14.6897	15.3658
2	12.2917	12.8480	13.4321	14.0455	14.6897	15.3658	16.0760
3	12.8480	13.4321	14.0455	14.6897	15.3658	16.0760	16.8216
4	13.4321	14.0455	14.6897	15.3658	16.0760	16.8216	17.6045
5	14.0455	14.6897	15.3658	16.0760	16.8216	17.6045	18.4265
6	14.6897	15.3658	16.0760	16.8216	17.6045	18.4265	19.2897
7	14.6897	15.3658	16.8216	17.6045	18.4265	19.2897	20.1961
8	16.0760	16.8216	17.6045	18.4265	19.2897	20.1961	21.1476
9	16.8216	17.6045	18.4265	19.2897	20.1961	21.1476	22.1466
10	17.6045	18.4265	19.2897	20.1961	21.1476	22.1466	23.1959
11	18.4265	19.2897	20.1961	21.1476	22.1466	23.1959	24.2975
12	19.2897	20.1961	21.1476	22.1466	23.1959	24.2975	25.4540
13	20.1961	21.1476	22.1466	23.1959	24.2975	25.4540	26.6687
14	21.1476	22.1466	23.1959	24.2975	25.4540	26.6687	27.9438
15	22.1466	23.1959	24.2975	25.4540	26.6687	27.9438	29.2829
16	23.1959	24.2975	25.4540	26.6687	27.9438	29.2829	30.6886
17	24.2975	25.4540	26.6687	27.9438	29.2829	30.6886	32.1650
18	25.4540	26.6687	27.9438	29.2829	30.6886	32.1650	33.7150
19	26.6687	27.9438	29.2829	30.6886	32.1650	33.7150	35.3426
20	27.9438	29.2829	30.6886	32.1650	33.7150	35.3426	37.0514
21	29.2829	30.6886	32.1650	33.7150	35.3426	37.0514	38.8459
22	30.6886	32.1650	33.7150	35.3426	37.0514	38.8459	40.7304
23	32.1650	33.7150	35.3426	37.0514	38.8459	40.7304	42.7082
24	33.7150	35.3426	37.0514	38.8459	40.7304	42.7082	44.7854
25	35.3426	37.0514	38.8459	40.7304	42.7082	44.7854	46.9666
26	37.0514	38.8459	40.7304	42.7082	44.7854	46.9666	49.2567
27	38.8459	40.7304	42.7082	44.7854	46.9666	49.2567	51.6615
28	40.7304	42.7082	44.7854	46.9666	49.2567	51.6615	54.1862
29	42.7082	44.7854	46.9666	49.2567	51.6615	54.1862	56.8374
30	44.7854	46.9666	49.2567	51.6615	54.1862	56.8374	59.6210
31	46.9666	49.2567	51.6615	54.1862	56.8374	59.6210	62.5438
32	49.2567	51.6615	54.1862	56.8374	59.6210	62.5438	65.6128
33	51.6615	54.1862	56.8374	59.6210	62.5438	65.6128	68.8353
34	54.1862	56.8374	59.6210	62.5438	65.6128	68.8353	72.2190
35	56.8374	59.6210	62.5438	65.6128	68.8353	72.2190	75.7717
36	59.6210	62.5438	65.6128	68.8353	72.2190	75.7717	79.5022
37	62.5438	65.6128	68.8353	72.2190	75.7717	79.5022	83.4190
38	65.6128	68.8353	72.2190	75.7717	79.5022	83.4190	87.5317
39	68.8353	72.2190	75.7717	79.5022	83.4190	87.5317	89.2822
40	72.2190	75.7717	79.5022	83.4190	87.5317	89.2822	91.0679

State of California
Department of Industrial Relations
http://www.dir.ca.gov/OPRL

Office of the Director- Research Unit
P.O. Box 420603, San Francisco, California 94142

CONSUMER PRICE INDEX – CALIFORNIA

Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, Riverside-San Bernardino-Ontario, United States City Average, 2025-2026

All Items
1982 - 1984 = 100

All Urban Consumers, percentage (%) change from previous year

Year	Month	California[a]	Los Angeles Long Beach Anaheim[b]	San Francisco Oakland Hayward[b]	San Diego Carlsbad[b]	Riverside San Bernardino Ontario[b]	U.S. City Average[b]
2025	January		3.3%		3.8%	2.9%	3.0%
2025	February	3.1%	3.1%	2.7%			2.8%
2025	March		3.0%		3.8%	2.5%	2.4%
2025	April	2.7%	3.0%	1.3%			2.3%
2025	May		3.0%		3.8%	2.6%	2.4%
2025	June	3.0%	3.2%	1.5%			2.7%
2025	July		3.2%		4.0%	3.5%	2.7%
2025	August	3.3%	3.3%	2.5%			2.9%
2025	September		3.5%		3.9%	3.6%	3.0%
2025	October	– [c]	– [c]	– [c]			– [c]
2025	November		3.6%		4.0%	4.5%	2.7%
2025	December	3.2%	3.0%	3.0%			2.7%
2025	**Annual Average**	3.1%	3.2%	2.2%	3.8%	3.3%	2.6%
2026	January		3.0%		2.6%	3.2%	2.4%
2026	February	2.9%	2.9%	2.5%			2.4%
2026	March						
2026	April						
2026	May						
2026	June						
2026	July						
2026	August						
2026	September						
2026	October						
2026	November						
2026	December						
2026	**Annual Average**						

Date of last update: 4/13/2026

[a] Weighted average of the consumer price indexes for Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, and Riverside-San Bernardino-Ontario. A conversion factor has been included for comparability of 2018 data with 2017 and prior years. Computed by the Department of Industrial Relations, Office of the Director - Research Unit from indexes issued by the U.S. Department of Labor.

[b] Source: U.S. Department of Labor, Bureau of Labor Statistics. Beginning with the November 2017 data, indexes for San Diego-Carlsbad will be published bi-monthly on odd months only (January, March, May, etc.). The Riverside-San Bernardino-Ontario indexes are on a December 2017 = 100 base and will be published bi-monthly on odd months only (January, March, May, etc.).

[c] Data unavailable due to the federal government shutdown. See Important Notice dated 12/16/2025 (https://www.dir.ca.gov/OPRL/CPI/12-16-2025(CCPI).htm)

UPDATED PAPS

FOR

LASSEN COUNTY GENERAL UNIT -

UPEC LOCAL 792

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 5, 2026, (3.1% Increase Per Annual Avg CPI Jan-Dec 2025)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Account Technician I	LCGU-UPEC	15	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16
Account Technician II	LCGU-UPEC	17	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82
Administrative Secretary	LCGU-UPEC	15	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16
Administrative Support Specialist I	LCGU-UPEC	13	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48
Administrative Support Specialist II	LCGU-UPEC	14	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33
Administrative Support Specialist III	LCGU-UPEC	16	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23
Administrative Support Specialist III(a)	LCGU-UPEC	18	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17
Agency Peer Support	LCGU-UPEC	16	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23
Agricultural Biologist I	LCGU-UPEC	23	31.8352	33.3521	34.9448	36.6172	38.3733	40.2170	42.1534	2,546.82	2,668.17	2,795.58	2,929.38	3,069.87	3,217.36	3,372.27
Agricultural Biologist II	LCGU-UPEC	25	34.9448	36.6172	38.3733	40.2170	42.1534	44.1861	46.3207	2,795.58	2,929.38	3,069.87	3,217.36	3,372.27	3,534.89	3,705.65
Appraiser Technician	LCGU-UPEC	15	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16
Assistant Appraiser	LCGU-UPEC	18	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17
Assistant Auditor/Appraiser	LCGU-UPEC	18	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17
Assistant Planner	LCGU-UPEC	18	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17
Assistant Transportation Planner	LCGU-UPEC	18	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17
Associate Appraiser	LCGU-UPEC	20	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	36.6172	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58	2,929.38
Associate Auditor/Appraiser	LCGU-UPEC	20	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	36.6172	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58	2,929.38
Associate Planner	LCGU-UPEC	20	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	36.6172	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58	2,929.38
Associate Transportation Planner	LCGU-UPEC	20	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	36.6172	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58	2,929.38
Behavioral Health Case Worker I	LCGU-UPEC	19	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58
Behavioral Health Case Worker II	LCGU-UPEC	21	29.0145	30.3904	31.8352	33.3521	34.9448	36.6172	38.3733	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58	2,929.38	3,069.87
Behavioral Health Case Worker III	LCGU-UPEC	23	31.8352	33.3521	34.9448	36.6172	38.3733	40.2170	42.1534	2,546.82	2,668.17	2,795.58	2,929.38	3,069.87	3,217.36	3,372.27
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	34.9448	36.6172	38.3733	40.2170	42.1534	44.1861	46.3207	2,795.58	2,929.38	3,069.87	3,217.36	3,372.27	3,534.89	3,705.65
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	38.3733	40.2170	42.1534	44.1861	46.3207	48.5619	50.9151	3,069.87	3,217.36	3,372.27	3,534.89	3,705.65	3,884.95	4,073.21
Buildings and Grounds Worker	LCGU-UPEC	12	19.2345	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675	1,538.76	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40
Cadastral Drafter	LCGU-UPEC	13	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48
Child Support Specialist I	LCGU-UPEC	12	19.2345	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675	1,538.76	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40
Child Support Specialist II	LCGU-UPEC	14	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23
Code Enforcement Officer I	LCGU-UPEC	17	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82
Code Enforcement Officer II	LCGU-UPEC	19	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58
Contracts Coordinator	LCGU-UPEC	20	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	36.6172	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58	2,929.38
Custodian	LCGU-UPEC	12	19.2345	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675	1,538.76	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40
Day Reporting Center Supervisor	LCGU-UPEC	19	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58
Deputy Probation Officer I	LCGU-UPEC	16	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23
Deputy Probation Officer II	LCGU-UPEC	18	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17
Deputy Probation Officer III	LCGU-UPEC	21	29.0145	30.3904	31.8352	33.3521	34.9448	36.6172	38.3733	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58	2,929.38	3,069.87
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82
Enginering Technician I	LCGU-UPEC	17	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82
Enginering Technician II	LCGU-UPEC	19	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58
Environmental Health Specialist I	LCGU-UPEC	23	31.8352	33.3521	34.9448	36.6172	38.3733	40.2170	42.1534	2,546.82	2,668.17	2,795.58	2,929.38	3,069.87	3,217.36	3,372.27
Environmental Health Specialist II	LCGU-UPEC	25	34.9448	36.6172	38.3733	40.2170	42.1534	44.1861	46.3207	2,795.58	2,929.38	3,069.87	3,217.36	3,372.27	3,534.89	3,705.65
Environmental Health Specialist III	LCGU-UPEC	27	38.3733	40.2170	42.1534	44.1861	46.3207	48.5619	50.9151	3,069.87	3,217.36	3,372.27	3,534.89	3,705.65	3,884.95	4,073.21
Environmental Technician I	LCGU-UPEC	15	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16
Environmental Technician II	LCGU-UPEC	17	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 5, 2026, (3.1% Increase Per Annual Avg CPI Jan-Dec 2025)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Facilitator I	LCGU-UPEC	19	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58
Facilitator II	LCGU-UPEC	21	29.0145	30.3904	31.8352	33.3521	34.9448	36.6172	38.3733	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58	2,929.38	3,069.87
Foster Youth Services Manager	LCGU-UPEC	18	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17
Gatekeeper	LCGU-UPEC	11	18.3901	19.2345	20.1217	21.0530	22.0308	23.0575	24.1357	1,426.97	1,538.76	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86
Housing Grants Specialist	LCGU-UPEC	18	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17
Housing Program Coordinator	LCGU-UPEC	24	33.3521	34.9448	36.6172	38.3733	40.2170	42.1534	44.1861	2,668.17	2,795.58	2,929.38	3,069.87	3,217.36	3,372.27	3,534.89
Integrated Case Worker I	LCGU-UPEC	14	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33
Integrated Case Worker II	LCGU-UPEC	16	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23
Integrated Case Worker III	LCGU-UPEC	18	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17
Juvenile Hall Counselor III	LCGU-UPEC	16	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23
Kennel Aide	LCGU-UPEC	12	19.2345	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675	1,538.76	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40
Kennel Attendant/Assistant	LCGU-UPEC	13	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48
Landfill Equipment Operator	LCGU-UPEC	14	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33
Landfill Maintenance Worker	LCGU-UPEC	11	18.3901	19.2345	20.1217	21.0530	22.0308	23.0575	24.1357	1,426.97	1,538.76	1,609.74	1,684.24	1,762.46	1,789.14	1,930.86
Landfill Spotter	LCGU-UPEC	12	19.2345	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675	1,538.76	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40
Legal Secretary	LCGU-UPEC	13	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48
Legal Secretary II	LCGU-UPEC	15	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16
Legal Secretary III	LCGU-UPEC	17	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82
Mass Victim Advocate I	LCGU-UPEC	15	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16
Mass Victim Advocate II	LCGU-UPEC	17	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82
MDIT Coordinator I	LCGU-UPEC	18	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17
MDIT Coordinator II	LCGU-UPEC	20	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	36.6172	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58	2,929.38
Natural Resources Coordinator I	LCGU-UPEC	20	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	36.6172	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58	2,929.38
Natural Resources Coordinator II	LCGU-UPEC	23	31.8352	33.3521	34.9448	36.6172	38.3733	40.2170	42.1534	2,546.82	2,668.17	2,795.58	2,929.38	3,069.87	3,217.36	3,372.27
Natural Resources Technician	LCGU-UPEC	23	31.8352	33.3521	34.9448	36.6172	38.3733	40.2170	42.1534	2,546.82	2,668.17	2,795.58	2,929.38	3,069.87	3,217.36	3,372.27
Patients Rights Advocate I	LCGU-UPEC	18	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17
Patients Rights Advocate II	LCGU-UPEC	20	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	36.6172	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58	2,929.38
Probation Assistant	LCGU-UPEC	14	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33
Probation Clerk	LCGU-UPEC	10	17.5857	18.3901	19.2345	20.1217	21.0530	22.0308	23.0575	1,406.86	1,471.21	1,538.76	1,609.74	1,684.24	1,762.46	1,844.60
Probation Services & Support Counselor I	LCGU-UPEC	14	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33
Probation Services & Support Counselor II	LCGU-UPEC	16	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23
Probation Services & Support Counselor III	LCGU-UPEC	17	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82
Probation Technician	LCGU-UPEC	13	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48
Program Assistant II	LCGU-UPEC	16	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23
Program Assistant III	LCGU-UPEC	18	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17
Program Services Manager I	LCGU-UPEC	18	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17
Program Services Manager II	LCGU-UPEC	20	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	36.6172	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58	2,929.38
Psychiatric Nurse I	LCGU-UPEC	25	34.9448	36.6172	38.3733	40.2170	42.1534	44.1861	46.3207	2,795.58	2,929.38	3,069.87	3,217.36	3,372.27	3,534.89	3,705.65
Psychiatric Nurse II	LCGU-UPEC	27	38.3733	40.2170	42.1534	44.1861	46.3207	48.5619	50.9151	3,069.87	3,217.36	3,372.27	3,534.89	3,705.65	3,884.95	4,073.21
Public Health Nurse	LCGU-UPEC	27	38.3733	40.2170	42.1534	44.1861	46.3207	48.5619	50.9151	3,069.87	3,217.36	3,372.27	3,534.89	3,705.65	3,884.95	4,073.21
Public Health Program Assistant I	LCGU-UPEC	15	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16
Public Health Program Assistant II	LCGU-UPEC	17	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82
Public Health Program Assistant III	LCGU-UPEC	19	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58
Public Health Program Coordinator	LCGU-UPEC	24	33.3521	34.9448	36.6172	38.3733	40.2170	42.1534	44.1861	2,668.17	2,795.58	2,929.38	3,069.87	3,217.36	3,372.27	3,534.89
Secretary	LCGU-UPEC	12	19.2345	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675	1,538.76	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	18.3901	19.2345	20.1217	21.0530	22.0308	23.0575	24.1357	1,471.21	1,538.76	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86
Senior Appraiser	LCGU-UPEC	23	31.8352	33.3521	34.9448	36.6172	38.3733	40.2170	42.1534	2,546.82	2,668.17	2,795.58	2,929.38	3,069.87	3,217.36	3,372.27

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 5, 2026, (3.1% Increase Per Annual Avg CPI Jan-Dec 2025)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Building Technician	LCGU-UPEC	18	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17
Senior Buildings and Grounds Worker	LCGU-UPEC	14	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33
Senior Cadastral Drafter	LCGU-UPEC	18	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17
Senior Custodian	LCGU-UPEC	14	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33
Senior Landfill Equipment Operator	LCGU-UPEC	16	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23
Senior Social Worker III	LCGU-UPEC	20	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	36.6172	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58	2,929.38
Services Support Assistant I	LCGU-UPEC	13	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48
Services Support Assistant II	LCGU-UPEC	14	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33
Services Support Assistant III	LCGU-UPEC	16	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23
Social Worker I	LCGU-UPEC	15	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16
Social Worker II	LCGU-UPEC	17	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82
Social Worker III (A)	LCGU-UPEC	19	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58
Social Worker III (B)	LCGU-UPEC	22	30.3904	31.8352	33.3521	34.9448	36.6172	38.3733	40.2170	2,431.23	2,546.82	2,668.17	2,795.58	2,929.38	3,069.87	3,217.36
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	38.3733	40.2170	42.1534	44.1861	46.3207	48.5619	50.9151	3,069.87	3,217.36	3,372.27	3,534.89	3,705.65	3,884.95	4,073.21
Social Worker IV (MS)	LCGU-UPEC	25	34.9448	36.6172	38.3733	40.2170	42.1534	44.1861	46.3207	2,795.58	2,929.38	3,069.87	3,217.36	3,372.27	3,534.89	3,705.65
Substance Abuse Worker I	LCGU-UPEC	13	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48
Substance Abuse Worker II	LCGU-UPEC	15	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58
Technical Support Specialist I	LCGU-UPEC	17	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82
Technical Support Specialist II	LCGU-UPEC	19	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58
Technical Support Specialist III	LCGU-UPEC	21	29.0145	30.3904	31.8352	33.3521	34.9448	36.6172	38.3733	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58	2,929.38	3,069.87
Technician	LCGU-UPEC	15	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16
Transport Specialist	LCGU-UPEC	12	19.2345	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675	1,538.76	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40
Veterans Service Representative	LCGU-UPEC	13	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48
Victim Witness Advocate I	LCGU-UPEC	13	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48
Victim Witness Advocate II	LCGU-UPEC	15	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33	2,321.16
Victim Witness Coordinator I	LCGU-UPEC	18	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	2,021.40	2,116.48	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17
Victim Witness Coordinator II	LCGU-UPEC	20	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	36.6172	2,216.33	2,321.16	2,431.23	2,546.82	2,668.17	2,795.58	2,929.38
Vocational Assistant	LCGU-UPEC	14	21.0530	22.0308	23.0575	24.1357	25.2676	26.4560	27.7041	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40	2,116.48	2,216.33
Vocational Trainee	LCGU-UPEC	12	19.2345	20.1217	21.0530	22.0308	23.0575	24.1357	25.2676	1,538.76	1,609.74	1,684.24	1,762.46	1,844.60	1,930.86	2,021.40

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Memorandum of Understanding Dated: July 1, 2025 - June 30, 2027;
EFFECTIVE July 5, 2026, (3.1% Increase Per Annual Avg CPI Jan-Dec 2025)
Revised July 21, 2026; Resolution No. 26-039 Dated: 07/21/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

UPEC/LCEA
Hourly Salary Schedule
Fiscal Year 2026/2027
3.1% INCREASE
EFFECTIVE 7/05/2026

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E		
1	11.8675	12.3862	12.9308	13.5025	14.1026	14.7329	15.3949
2	12.3862	12.9308	13.5025	14.1026	14.7329	15.3949	16.0898
3	12.9308	13.5025	14.1026	14.7329	15.3949	16.0898	16.8195
4	13.5025	14.1026	14.7329	15.3949	16.0898	16.8195	17.5857
5	14.1026	14.7329	15.3949	16.0898	16.8195	17.5857	18.3901
6	14.7329	15.3949	16.0898	16.8195	17.5857	18.3901	19.2345
7	15.3949	16.0898	16.8195	17.5857	18.3901	19.2345	20.1217
8	16.0898	16.8195	17.5857	18.3901	19.2345	20.1217	21.0530
9	16.8195	17.5857	18.3901	19.2345	20.1217	21.0530	22.0308
10	17.5857	18.3901	19.2345	20.1217	21.0530	22.0308	23.0575
11	18.3901	19.2345	20.1217	21.0530	22.0308	23.0575	24.1357
12	19.2345	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675
13	20.1217	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560
14	21.0530	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041
15	22.0308	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145
16	23.0575	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904
17	24.1357	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352
18	25.2675	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521
19	26.4560	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448
20	27.7041	29.0145	30.3904	31.8352	33.3521	34.9448	36.6172
21	29.0145	30.3904	31.8352	33.3521	34.9448	36.6172	38.3733
22	30.3904	31.8352	33.3521	34.9448	36.6172	38.3733	40.2170
23	31.8352	33.3521	34.9448	36.6172	38.3733	40.2170	42.1534
24	33.3521	34.9448	36.6172	38.3733	40.2170	42.1534	44.1861
25	34.9448	36.6172	38.3733	40.2170	42.1534	44.1861	46.3207
26	36.6172	38.3733	40.2170	42.1534	44.1861	46.3207	48.5619
27	38.3733	40.2170	42.1534	44.1861	46.3207	48.5619	50.9151
28	40.2170	42.1534	44.1861	46.3207	48.5619	50.9151	53.3860
29	42.1534	44.1861	46.3207	48.5619	50.9151	53.3860	55.9805
30	44.1861	46.3207	48.5619	50.9151	53.3860	55.9805	58.7046
31	46.3207	48.5619	50.9151	53.3860	55.9805	58.7046	61.5651
32	48.5619	50.9151	53.3860	55.9805	58.7046	61.5651	64.5686
33	50.9151	53.3860	55.9805	58.7046	61.5651	64.5686	67.7222
34	53.3860	55.9805	58.7046	61.5651	64.5686	67.7222	71.0334
35	55.9805	58.7046	61.5651	64.5686	67.7222	71.0334	74.5103
36	58.7046	61.5651	64.5686	67.7222	71.0334	74.5103	78.1609
37	61.5651	64.5686	67.7222	71.0334	74.5103	78.1609	81.9943
38	64.5686	67.7222	71.0334	74.5103	78.1609	81.9943	86.0192
39	67.7222	71.0334	74.5103	78.1609	81.9943	86.0192	89.4943
40	71.0334	74.5103	78.1609	81.9943	86.0192	89.4943	91.2842

State of California
Department of Industrial Relations
http://www.dir.ca.gov/OPRL

Office of the Director- Research Unit
P.O. Box 420603, San Francisco, California 94142

CONSUMER PRICE INDEX – CALIFORNIA

Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, Riverside-San Bernardino-Ontario, United States City Average, 2025-2026

All Items
1982 - 1984 = 100

All Urban Consumers, percentage (%) change from previous year

Year	Month	California[a]	Los Angeles Long Beach Anaheim[b]	San Francisco Oakland Hayward[b]	San Diego Carlsbad[b]	Riverside San Bernardino Ontario[b]	U.S. City Average[b]
2025	January		3.3%		3.8%	2.9%	3.0%
2025	February	3.1%	3.1%	2.7%			2.8%
2025	March		3.0%		3.8%	2.5%	2.4%
2025	April	2.7%	3.0%	1.3%			2.3%
2025	May		3.0%		3.8%	2.6%	2.4%
2025	June	3.0%	3.2%	1.5%			2.7%
2025	July		3.2%		4.0%	3.5%	2.7%
2025	August	3.3%	3.3%	2.5%			2.9%
2025	September		3.5%		3.9%	3.6%	3.0%
2025	October	– [c]	– [c]	– [c]			– [c]
2025	November		3.6%		4.0%	4.5%	2.7%
2025	December	3.2%	3.0%	3.0%			2.7%
2025	**Annual Average**	3.1%	3.2%	2.2%	3.8%	3.3%	2.6%
2026	January		3.0%		2.6%	3.2%	2.4%
2026	February	2.9%	2.9%	2.5%			2.4%
2026	March						
2026	April						
2026	May						
2026	June						
2026	July						
2026	August						
2026	September						
2026	October						
2026	November						
2026	December						
2026	**Annual Average**						

Date of last update: 4/13/2026

[a] Weighted average of the consumer price indexes for Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, and Riverside-San Bernardino-Ontario. A conversion factor has been included for comparability of 2018 data with 2017 and prior years. Computed by the Department of Industrial Relations, Office of the Director - Research Unit from indexes issued by the U.S. Department of Labor.

[b] Source: U.S. Department of Labor, Bureau of Labor Statistics. Beginning with the November 2017 data, indexes for San Diego-Carlsbad will be published bi-monthly on odd months only (January, March, May, etc.). The Riverside-San Bernardino-Ontario indexes are on a December 2017 = 100 base and will be published bi-monthly on odd months only (January, March, May, etc.).

[c] Data unavailable due to the federal government shutdown. See Important Notice dated 12/16/2025 (https://www.dir.ca.gov/OPRL/CPI/12-16-2025(CCPI).htm)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 6, 2025, (4% Increase) Retroactive
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Account Technician I	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37
Account Technician II	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24
Administrative Secretary	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37
Administrative Support Specialist I	LCGU-UPEC	13	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84
Administrative Support Specialist II	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69
Administrative Support Specialist III	LCGU-UPEC	16	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13
Administrative Support Specialist III(a)	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Agency Peer Support	LCGU-UPEC	16	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13
Agricultural Biologist I	LCGU-UPEC	23	30.8780	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87
Agricultural Biologist II	LCGU-UPEC	25	33.8941	35.5162	37.2195	39.0078	40.8859	42.8575	44.9279	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23
Appraiser Technician	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37
Assistant Appraiser	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Assistant Auditor/Appraiser	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Assistant Planner	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Assistant Transportation Planner	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Associate Appraiser	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30
Associate Auditor/Appraiser	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30
Associate Planner	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30
Associate Transportation Planner	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30
Behavioral Health Case Worker I	LCGU-UPEC	19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53
Behavioral Health Case Worker II	LCGU-UPEC	21	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	37.2195	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56
Behavioral Health Case Worker III	LCGU-UPEC	23	30.8780	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	33.8941	35.5162	37.2195	39.0078	40.8859	42.8575	44.9279	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	37.2195	39.0078	40.8859	42.8575	44.9279	47.1017	49.3842	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23	3,768.14	3,950.74
Buildings and Grounds Worker	LCGU-UPEC	12	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62
Cadastral Drafter	LCGU-UPEC	13	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84
Child Support Specialist I	LCGU-UPEC	12	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62
Child Support Specialist II	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13
Code Enforcement Officer I	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24
Code Enforcement Officer II	LCGU-UPEC	19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53
Contracts Coordinator	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30
Custodian	LCGU-UPEC	12	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62
Day Reporting Center Supervisor	LCGU-UPEC	19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53
Deputy Probation Officer I	LCGU-UPEC	16	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13
Deputy Probation Officer II	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Deputy Probation Officer III	LCGU-UPEC	21	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	37.2195	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24
Enginering Technician I	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24
Enginering Technician II	LCGU-UPEC	19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53
Environmental Health Specialist I	LCGU-UPEC	23	30.8780	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87
Environmental Health Specialist II	LCGU-UPEC	25	33.8941	35.5162	37.2195	39.0078	40.8859	42.8575	44.9279	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23
Environmental Health Specialist III	LCGU-UPEC	27	37.2195	39.0078	40.8859	42.8575	44.9279	47.1017	49.3842	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23	3,768.14	3,950.74
Environmental Technician I	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37
Environmental Technician II	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 6, 2025, (4% Increase) Retroactive
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Facilitator I	LCGU-UPEC	19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53
Facilitator II	LCGU-UPEC	21	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	37.2195	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56
Foster Youth Services Manager	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Gatekeeper	LCGU-UPEC	11	17.8371	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	1,426.97	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80
Housing Grants Specialist	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Housing Program Coordinator	LCGU-UPEC	24	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859	42.8575	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87	3,428.60
Integrated Case Worker I	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69
Integrated Case Worker II	LCGU-UPEC	16	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13
Integrated Case Worker III	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Juvenile Hall Counselor III	LCGU-UPEC	16	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13
Kennel Aide	LCGU-UPEC	12	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62
Kennel Attendant/Assistant	LCGU-UPEC	13	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84
Landfill Equipment Operator	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69
Landfill Maintenance Worker	LCGU-UPEC	11	17.8371	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	1,426.97	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80
Landfill Spotter	LCGU-UPEC	12	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62
Legal Secretary	LCGU-UPEC	13	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84
Legal Secretary II	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37
Legal Secretary III	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24
Mass Victim Advocate I	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37
Mass Victim Advocate II	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24
MDIT Coordinator I	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
MDIT Coordinator II	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30
Natural Resources Coordinator I	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30
Natural Resources Coordinator II	LCGU-UPEC	23	30.8780	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87
Natural Resources Technician	LCGU-UPEC	23	30.8780	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87
Patients Rights Advocate I	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Patients Rights Advocate II	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30
Probation Assistant	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69
Probation Clerk	LCGU-UPEC	10	17.0569	17.8371	18.6562	19.5167	20.4200	21.3684	22.3642	1,364.55	1,426.97	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14
Probation Services & Support Counselor I	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69
Probation Services & Support Counselor II	LCGU-UPEC	16	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13
Probation Services & Support Counselor III	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24
Probation Technician	LCGU-UPEC	13	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84
Program Assistant II	LCGU-UPEC	16	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13
Program Assistant III	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Program Services Manager I	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Program Services Manager II	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30
Psychiatric Nurse I	LCGU-UPEC	25	33.8941	35.5162	37.2195	39.0078	40.8859	42.8575	44.9279	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23
Psychiatric Nurse II	LCGU-UPEC	27	37.2195	39.0078	40.8859	42.8575	44.9279	47.1017	49.3842	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23	3,768.14	3,950.74
Public Health Nurse	LCGU-UPEC	27	37.2195	39.0078	40.8859	42.8575	44.9279	47.1017	49.3842	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23	3,768.14	3,950.74
Public Health Program Assistant I	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37
Public Health Program Assistant II	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24
Public Health Program Assistant III	LCGU-UPEC	19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53
Public Health Program Coordinator	LCGU-UPEC	24	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859	42.8575	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87	3,428.60
Secretary	LCGU-UPEC	12	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	17.8371	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	1,426.97	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80
Senior Appraiser	LCGU-UPEC	23	30.8780	32.3493	33.8941	35.5162	37.2195	39.0078	40.8859	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 6, 2025, (4% Increase) Retroactive
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Building Technician	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Senior Buildings and Grounds Worker	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69
Senior Cadastral Drafter	LCGU-UPEC	18	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94
Senior Custodian	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69
Senior Landfill Equipment Operator	LCGU-UPEC	16	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13
Senior Social Worker III	LCGU-UPEC	20	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30
Services Support Assistant I	LCGU-UPEC	13	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84
Services Support Assistant II	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69
Services Support Assistant III	LCGU-UPEC	16	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13
Social Worker I	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37
Social Worker II	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24
Social Worker III (A)	LCGU-UPEC	19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53
Social Worker III (B)	LCGU-UPEC	22	29.4766	30.8780	32.3493	33.8941	35.5162	37.2195	39.0078	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56	3,120.62
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	37.2195	39.0078	40.8859	42.8575	44.9279	47.1017	49.3842	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23	3,768.14	3,950.74
Social Worker IV (MS)	LCGU-UPEC	25	33.8941	35.5162	37.2195	39.0078	40.8859	42.8575	44.9279	2,711.53	2,841.30	2,977.56	3,120.62	3,270.87	3,428.60	3,594.23
Substance Abuse Worker I	LCGU-UPEC	13	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84
Substance Abuse Worker II	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53
Technical Support Specialist I	LCGU-UPEC	17	23.4100	24.5078	25.6605	26.8711	28.1421	29.4766	30.8780	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24
Technical Support Specialist II	LCGU-UPEC	19	25.6605	26.8711	28.1421	29.4766	30.8780	32.3493	33.8941	2,052.84	2,149.69	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53
Technical Support Specialist III	LCGU-UPEC	21	28.1421	29.4766	30.8780	32.3493	33.8941	35.5162	37.2195	2,251.37	2,358.13	2,470.24	2,587.94	2,711.53	2,841.30	2,977.56
Technician	LCGU-UPEC	15	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	28.1421	1,709.47	1,789.14	1,872.80	1,960.62	2,052.84	2,149.69	2,251.37
Transport Specialist	LCGU-UPEC	12	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	1,492.50	1,561.34	1,633.60	1,709.47	1,789.14	1,872.80	1,960.62
Veterans Service Representative	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Victim Witness Advocate I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Victim Witness Advocate II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Victim Witness Coordinator I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Victim Witness Coordinator II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Vocational Assistant	LCGU-UPEC	14	20.4200	21.3684	22.3642	23.4100	24.5078	25.6605	26.8711	1,633.60	1,709.47	1,789.14	1,872.80	1,960.63	2,052.84	2,149.69
Vocational Trainee	LCGU-UPEC	12	18.6562	19.5167	20.4200	21.3684	22.3642	23.4100	24.5078	1,492.50	1,561.33	1,633.60	1,709.47	1,789.14	1,872.80	1,960.63

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Memorandum of Understanding Dated: July 1, 2025 - June 30, 2027;
EFFECTIVE July 6, 2025, (4% Increase) Retroactive
Revised July 21, 2026; Resolution No. 26-039 Dated: 07/21/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE June 24, 2025, (0% Increase)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Account Technician I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Account Technician II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Administrative Secretary	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Administrative Support Specialist I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Administrative Support Specialist II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Administrative Support Specialist III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Administrative Support Specialist III(a)	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Agency Peer Support	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Agricultural Biologist I	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Agricultural Biologist II	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Appraiser Technician	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Assistant Appraiser	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Auditor/Appraiser	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Planner	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Transportation Planner	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Associate Appraiser	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Auditor/Appraiser	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Planner	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Transportation Planner	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Behavioral Health Case Worker I	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Behavioral Health Case Worker II	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Behavioral Health Case Worker III	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Buildings and Grounds Worker	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Cadastral Drafter	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Child Support Specialist I	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Child Support Specialist II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Code Enforcement Officer I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Code Enforcement Officer II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Contracts Coordinator	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Custodian	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Day Reporting Center Supervisor	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Deputy Probation Officer I	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Deputy Probation Officer II	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Deputy Probation Officer III	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Enginering Technician I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Enginering Technician II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Environmental Health Specialist I	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Environmental Health Specialist II	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Environmental Health Specialist III	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Environmental Technician I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Environmental Technician II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE June 24, 2025, (0% Increase)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Facilitator I	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Facilitator II	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Foster Youth Services Manager	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Gatekeeper	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77
Housing Grants Specialist	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Housing Program Coordinator	LCGU-UPEC	24	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73
Integrated Case Worker I	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Integrated Case Worker II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Integrated Case Worker III	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Juvenile Hall Counselor III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Kennel Aide	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Kennel Attendant/Assistant	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Landfill Equipment Operator	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Landfill Maintenance Worker	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77
Landfill Spotter	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Legal Secretary	LCGU-UPEC	13	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Legal Secretary II	LCGU-UPEC	15	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Legal Secretary III	LCGU-UPEC	17	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Mass Victim Advocate I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Mass Victim Advocate II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
MDIT Coordinator I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
MDIT Coordinator II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Natural Resources Coordinator I	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Natural Resources Coordinator II	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Natural Resources Technician	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Patients Rights Advocate I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Patients Rights Advocate II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Probation Assistant	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Probation Clerk	LCGU-UPEC	10	16.4009	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32
Probation Services & Support Counselor I	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Probation Services & Support Counselor II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Probation Services & Support Counselor III	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Probation Technician	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Program Assistant II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Program Assistant III	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Program Services Manager I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Program Services Manager II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Psychiatric Nurse I	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Psychiatric Nurse II	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Public Health Nurse	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Public Health Program Assistant I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Public Health Program Assistant II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Public Health Program Assistant III	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,067.01	2,267.43	2,375.23	2,488.41	2,607.24
Public Health Program Coordinator	LCGU-UPEC	24	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73
Secretary	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77
Senior Appraiser	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE June 24, 2025, (0% Increase)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Building Technician	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Senior Buildings and Grounds Worker	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Senior Cadastral Drafter	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Senior Custodian	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Senior Landfill Equipment Operator	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Senior Social Worker III	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Services Support Assistant I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Services Support Assistant II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Services Support Assistant III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Social Worker I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Social Worker II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Social Worker III (A)	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Social Worker III (B)	LCGU-UPEC	22	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Social Worker IV (MS)	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Substance Abuse Worker I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Substance Abuse Worker II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Technical Support Specialist I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Technical Support Specialist II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Technical Support Specialist III	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Technician	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Transport Specialist	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Veterans Service Representative	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Victim Witness Advocate I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Victim Witness Advocate II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Victim Witness Coordinator I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Victim Witness Coordinator II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Vocational Assistant	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Vocational Trainee	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Memorandum of Understanding Dated: August 24, 2021 - June 30, 2025 (0% Increase) Reclassification
EFFECTIVE June 24, 2025
Revised July 21, 2026; Resolution No. 26-039 Dated: 07/21/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE May 20, 2025, (0% Increase)

Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Account Technician I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Account Technician II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Administrative Secretary	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Administrative Support Specialist I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Administrative Support Specialist II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Administrative Support Specialist III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Administrative Support Specialist III(a)	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Agency Peer Support	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Agricultural Biologist I	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Agricultural Biologist II	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Appraiser Technician	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Assistant Appraiser	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Auditor/Appraiser	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Planner	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Transportation Planner	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Associate Appraiser	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Auditor/Appraiser	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Planner	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Transportation Planner	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Behavioral Health Case Worker I	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Behavioral Health Case Worker II	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Behavioral Health Case Worker III	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Buildings and Grounds Worker	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Cadastral Drafter	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Child Support Specialist I	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Child Support Specialist II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Code Enforcement Officer I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Code Enforcement Officer II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Contracts Coordinator	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Custodian	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Day Reporting Center Supervisor	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Deputy Probation Officer I	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Deputy Probation Officer II	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Deputy Probation Officer III	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Enginering Technician I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Enginering Technician II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Environmental Health Specialist I	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Environmental Health Specialist II	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Environmental Health Specialist III	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Environmental Technician I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Environmental Technician II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Facilitator I	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Facilitator II	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE May 20, 2025, (0% Increase)

Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Foster Youth Services Manager	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Gatekeeper	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77
Housing Grants Specialist	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Housing Program Coordinator	LCGU-UPEC	24	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73
Integrated Case Worker I	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Integrated Case Worker II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Integrated Case Worker III	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Juvenile Hall Counselor III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Kennel Aide	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Kennel Attendant/Assistant	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Landfill Equipment Operator	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Landfill Maintenance Worker	LCGU-UPEC	8	15.0057	15.6864	16.4009	17.1511	17.9387	18.7661	19.6346	1,200.46	1,254.91	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77
Landfill Spotter	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Legal Secretary	LCGU-UPEC	13	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Legal Secretary II	LCGU-UPEC	15	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Legal Secretary III	LCGU-UPEC	17	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Mass Victim Advocate I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Mass Victim Advocate II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
MDIT Coordinator I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
MDIT Coordinator II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Natural Resources Coordinator I	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Natural Resources Coordinator II	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Natural Resources Technician	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Patients Rights Advocate I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Patients Rights Advocate II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Probation Assistant	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Probation Clerk	LCGU-UPEC	10	16.4009	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32
Probation Services & Support Counselor I	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Probation Services & Support Counselor II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Probation Services & Support Counselor III	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Probation Technician	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Program Assistant II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Program Assistant III	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Program Services Manager I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Program Services Manager II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Psychiatric Nurse I	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Psychiatric Nurse II	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Public Health Nurse	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Public Health Program Assistant I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Public Health Program Assistant II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Public Health Program Assistant III	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,067.01	2,267.43	2,375.23	2,488.41	2,607.24
Public Health Program Coordinator	LCGU-UPEC	24	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73
Secretary	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77
Senior Appraiser	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE May 20, 2025, (0% Increase)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Building Technician	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Senior Buildings and Grounds Worker	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Senior Cadastral Drafter	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Senior Custodian	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Senior Landfill Equipment Operator	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
~~Senior Legal Secretary~~ Reclass to Legal Secretary II	~~LCGU-UPEC~~	~~15~~	~~20.5465~~	~~21.5040~~	~~22.5096~~	~~23.5652~~	~~24.6736~~	~~25.8376~~	~~27.0597~~	~~1,643.72~~	~~1,720.32~~	~~1,800.77~~	~~1,885.22~~	~~1,973.89~~	~~2,067.01~~	~~2,164.78~~
Senior Social Worker III	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Services Support Assistant I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Services Support Assistant II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Services Support Assistant III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Social Worker I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Social Worker II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Social Worker III (A)	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Social Worker III (B)	LCGU-UPEC	22	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Social Worker IV (MS)	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Substance Abuse Worker I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Substance Abuse Worker II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Technical Support Specialist I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Technical Support Specialist II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Technical Support Specialist III	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Technician	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Transport Specialist	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Veterans Service Representative	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Victim Witness Advocate I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Victim Witness Advocate II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Victim Witness Coordinator I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Victim Witness Coordinator II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Vocational Assistant	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Vocational Trainee	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Memorandum of Understanding Dated: August 24, 2021 - June 30, 2025 (0% Increase) Reclassifications
EFFECTIVE May 20, 2025
Revised July 21, 2026; Resolution No. 26-039 Dated: 07/21/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 18, 2025, (0% Increase)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Account Technician I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Account Technician II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Administrative Secretary	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Administrative Support Specialist I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Administrative Support Specialist II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Administrative Support Specialist III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Administrative Support Specialist III(a)	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Agency Peer Support	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Agricultural Biologist I	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Agricultural Biologist II	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Appraiser Technician	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Assistant Appraiser	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Auditor/Appraiser	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Planner	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Assistant Transportation Planner	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Associate Appraiser	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Auditor/Appraiser	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Planner	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Associate Transportation Planner	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Behavioral Health Case Worker I	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Behavioral Health Case Worker II	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Behavioral Health Case Worker III	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Behavioral Health Therapist I (License Eligible)	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Behavioral Health Therapist II (Licensed)	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Buildings and Grounds Worker	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Cadastral Drafter	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Child Support Specialist I	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Child Support Specialist II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Child Support Specialist III (Sr. CSS)	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Code Enforcement Officer I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Code Enforcement Officer II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Contracts Coordinator	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Custodian	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Day Reporting Center Supervisor	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Deputy Probation Officer I	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Deputy Probation Officer II	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Deputy Probation Officer III	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Deputy Public Conservator/Guardian/Administrator	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Enginering Technician I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Enginering Technician II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Environmental Health Specialist I	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Environmental Health Specialist II	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Environmental Health Specialist III	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Environmental Technician I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Environmental Technician II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Facilitator I	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Facilitator II	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 18, 2025, (0% Increase)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Foster Youth Services Manager	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Gatekeeper	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77
Housing Grants Specialist	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Housing Program Coordinator	LCGU-UPEC	24	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73
Integrated Case Worker I	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Integrated Case Worker II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Integrated Case Worker III	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Juvenile Hall Counselor III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Kennel Aide	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Kennel Attendant/Assistant	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Landfill Equipment Operator	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Landfill Maintenance Worker	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77
Landfill Spotter	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Legal Secretary	LCGU-UPEC	13	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Legal Secretary II	LCGU-UPEC	15	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Legal Secretary III	LCGU-UPEC	17	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Mass Victim Advocate I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Mass Victim Advocate II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
MDIT Coordinator I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
MDIT Coordinator II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Natural Resources Coordinator I	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Natural Resources Coordinator II	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Natural Resources Technician	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Patients Rights Advocate I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Patients Rights Advocate II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Probation Assistant	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Probation Clerk	LCGU-UPEC	10	16.4009	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	1,312.07	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32
Probation Services & Support Counselor I	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Probation Services & Support Counselor II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Probation Services & Support Counselor III	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Probation Technician	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Program Assistant II	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Program Assistant III	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Program Services Manager I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Program Services Manager II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Psychiatric Nurse I	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Psychiatric Nurse II	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Public Health Nurse	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Public Health Program Assistant I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Public Health Program Assistant II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Public Health Program Assistant III	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,067.01	2,267.43	2,375.23	2,488.41	2,607.24
Public Health Program Coordinator	LCGU-UPEC	24	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73
Secretary	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Senior Administrative Clerk (Office Assistant III)	LCGU-UPEC	11	17.1511	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	1,372.09	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77
Senior Appraiser	LCGU-UPEC	23	29.6094	31.1051	32.5905	34.1502	35.7880	37.5075	39.3134	2,368.75	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07
Senior Building Technician	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 18, 2025, (0% Increase)
Board Approved: July 21, 2026

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Senior Buildings and Grounds Worker	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Senior Cadastral Drafter	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Senior Custodian	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Senior Landfill Equipment Operator	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Senior Social Worker III	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Services Support Assistant I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Services Support Assistant II	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Services Support Assistant III	LCGU-UPEC	16	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43
Social Worker I	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Social Worker II	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Social Worker III (A)	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Social Worker III (B)	LCGU-UPEC	22	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	37.5075	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04	3,000.60
Social Worker IV (MS & Licensed)	LCGU-UPEC	27	35.7880	37.5075	39.3134	41.2091	43.1999	45.2901	47.4848	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99	3,623.21	3,798.78
Social Worker IV (MS)	LCGU-UPEC	25	32.5905	34.1502	35.7880	37.5075	39.3134	41.2091	43.1999	2,607.24	2,732.02	2,863.04	3,000.60	3,145.07	3,296.73	3,455.99
Substance Abuse Worker I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Substance Abuse Worker II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Supervising Juvenile Hall Counselor	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Technical Support Specialist I	LCGU-UPEC	17	22.5096	23.5652	24.6736	25.8376	27.0597	28.3429	29.6904	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23
Technical Support Specialist II	LCGU-UPEC	19	24.6736	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24
Technical Services Specialist III	LCGU-UPEC	21	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	35.7880	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02	2,863.04
Technician	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Transport Specialist	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22
Veterans Service Representative	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Victim Witness Advocate I	LCGU-UPEC	13	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89
Victim Witness Advocate II	LCGU-UPEC	15	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	27.0597	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01	2,164.78
Victim Witness Coordinator I	LCGU-UPEC	18	23.5652	24.6736	25.8.76	27.0597	28.3429	29.6904	31.1051	1,885.22	1,973.89	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41
Victim Witness Coordinator II	LCGU-UPEC	20	25.8376	27.0597	28.3429	29.6904	31.1051	32.5905	34.1502	2,067.01	2,164.78	2,267.43	2,375.23	2,488.41	2,607.24	2,732.02
Vocational Assistant	LCGU-UPEC	14	19.6346	20.5465	21.5040	22.5096	23.5652	24.6736	25.8376	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22	1,973.89	2,067.01
Vocational Trainee	LCGU-UPEC	12	17.9387	18.7661	19.6346	20.5465	21.5040	22.5096	23.5652	1,435.10	1,501.29	1,570.77	1,643.72	1,720.32	1,800.77	1,885.22

LASSEN COUNTY GENERAL UNIT-UPEC LOCAL 792 (LCGU-UPEC)
Memorandum of Understanding Dated: August 24, 2021 - June 30, 2024 (0% Increase) New Positions
EFFECTIVE February 18, 2025
Revised July 21, 2026; Resolution No. 26-039 Dated: 07/21/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total 12.5%)
25 Years: 2.5% (Total 15%)