

LASSEN COUNTY Health and Social Services Department

1345 Paul Bunyan Road, Ste B Susanville, CA 96130 (530) 251 - 8128

☐ Public Guardian/Administrator

1345 Paul Bunyan Road, Ste B Susanville, CA 96130 (530) 251 - 8337

☐ Housing & Grants

1445 Paul Bunyan Road, Ste B Susanville, CA 96130 (530) 251 - 8309

□ Behavioral Health

555 Hospital Lane Susanville, CA 96130 (530) 251 - 8108

Public Health

1445 Paul Bunyan Road, Ste B Susanville, CA 96130 (530) 251 - 8183

□ Community Social Services

1400 Chestnut Street, Ste A Susanville, CA 96130

LassenWORKS

1616 Chestnut Street Susanville, CA 96130 (530) 251 - 8152

Child & Family Services

1600 Chestnut Street Susanville, CA 96130 (530) 251 - 8277

Adult Services

1400 Chestnut Street, Ste B Susanville, CA 96130 (530) 251 - 8158

Family Solutions/Wraparound

1400 Chestnut Street, Ste C Susanville, California 96130 (530) 251 - 8340 Date: September 17, 2025

To: Tom Neely, Chairman

Lassen County Board of Supervisors

From: Danielle Sanchez, Personnel Coordinator

Lassen County Community Social Services

Subject: Hiring of Candidate at a Management Professional

Association (MPA) Range 20, Step G for the Supervising

Integrated Case Worker position at Lassen WORKs

Background:

In April 2025 you approved this request, however the applicant was unable to complete the move to Lassen County due to housing, school and child care hardships. The applicant reapplied, completed the interview process and was again the highest scoring candidate.

The applicant has 14 years of experience working in Self-Sufficiency programs, including CalWorks, CalFresh, and Medi-Cal. She worked in Lassen County from 2010 – 2012 and has been working for San Bernardino County since 2012. Her expertise in the programs that are offered through Lassen WORKs will bring immense knowledge and structure to our department.

I advocate today to hire at the G Step not only due to her qualifications and experience but also because we do not have the capacity to hire locally or promote from within due to lack of experience and ability to meet minimum qualifications. Our Current staff would need 2+ years more of experience or significant college units to qualify for this position.

Fiscal Impact:

Community Social Services / Lassen WORKs Fund/Budget 120/0855 has sufficient funding allocated for this position.

Action Requested:

1) Authorize the Hiring at the G Step

Mailing Address: PO Box 1180 Susanville, California 96130