

RESOLUTION REVISING, ADOPTING AND PROVIDING TO CALPERS PUBLICLY AVAILABLE PAY SCHEDULES (PAPS) FOR APPOINTED DEPARTMENT HEADS-CONFIDENTIAL-ELECTED; DEPUTY SHERIFF ASSOCIATION; MANAGEMENT AND PROFESSIONAL ASSOCIATION, AND PEACE OFFICER SUPERVISOR ASSOCIATION TO COMPLY WITH COMPENSATION REPORTING REQUIREMENTS UNDER PUBLIC EMPLOYEES' RETIREMENT LAW (PERL), PUBLIC EMPLOYEE'S PENSION REFORM ACT OF 2013 (PEPRA), AND TITLE 2 OF THE CALIFORNIA CODE OF REGULATIONS (CCR)

WHEREAS, California Public Employees Retirement System (CalPERS) requires all government agencies to provide a Publicly Available Pay Schedule (PAPS) in compliance with the Public Employees' Retirement Law (PERL), Public Employee's Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR); and

WHEREAS, PAPS are required by CalPERS and are a critical component to verify a members' pay rates when calculating members' retirement benefits. Maintaining a compliant publicly available pay schedule will support transparency and expedite CalPERS' review process; and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Appointed Department Heads-Confidential-Elected by Resolution; and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Deputy Sheriffs Association by Memorandum of Understanding (MOU); and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Management and Professionals Association by Memorandum of Understanding (MOU); and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Peace Officers Supervisors Association by Memorandum of Understanding (MOU); and

WHEREAS, this Resolution No. 26-, upon ratification, will serve to amend prior salary schedules from January 11, 2021 to present to bring them into conformity with the current MOUs and salary schedules; and

NOW THEREFORE BE IT RESOLVED by the Board of Supervisors of the County of Lassen that the Board hereby approves the updates to the PAPS and authorizes submittal to CalPERS.

The foregoing Resolution was adopted at a regular meeting of the Board of Supervisors of the County of Lassen, State of California, held on the 13th day of January 2026 by the following vote:

AYES: _____

NOES: _____

ABSTAIN: _____

ABSENT: _____

CHAIRMAN OF THE BOARD OF SUPERVISORS
COUNTY OF LASSEN, STATE OF CALIFORNIA

ATTEST:

JULIE BUSTAMANTE
Clerk of the Board

BY: MICHELE YDERRAGA, Deputy Clerk of the Board

I, MICHELE YDERRAGA, Deputy Clerk of the Board of Supervisors, County of Lassen, do hereby certify that the foregoing resolution was adopted by the said Board of Supervisors at a regular meeting thereof held on the 8th day of April, 2025.

Deputy Clerk of the County of Lassen
Board of Supervisors

UPDATED PAPS
FOR
APPOINTED DEPARTMENT HEADS -
CONFIDENTIAL - ELECTED

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE July 6, 2025, (3.1% Increase per Annual Avg CPI Jan-Dec 2024)

Board Approved: January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66
Assessor	E	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Assistant Auditor	C	27	36.9134	38.6872	40.5493	42.5051	44.5582	46.7144	48.9780	2,953.07	3,094.98	3,243.95	3,400.41	3,564.65	3,737.15	3,918.24
Assistant Director/Personnel Coord	C	28	38.6872	40.5493	42.5051	44.5582	46.7143	48.9780	51.3548	3,094.98	3,243.95	3,400.41	3,564.65	3,737.14	3,918.24	4,108.39
Assistant to the CAO	A	28	38.6872	40.5493	42.5051	44.5582	46.7143	48.9780	51.3548	3,094.98	3,243.95	3,400.41	3,564.65	3,737.14	3,918.24	4,108.39
Behavioral Health Director	A	33	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66
Chief Probation Officer	A	33	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66
County Administrative Officer	A	45	84.0177	88.4852	92.0845	96.4100	100.9429	105.6936	110.6725	6,721.42	7,078.82	7,366.76	7,712.80	8,075.43	8,455.49	8,853.80
County Clerk/Recorder	E	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Deputy Clerk of the Board	C	22	29.2342	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	2,338.74	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96
Deputy County Admin Officer	A	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Director of Community Social Services	A	32	46.7143	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	3,737.14	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96
Director of Environmental Health	A	32	46.7143	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	3,737.14	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96
Health and Social Services Agency Director	A	36	56.4714	59.2228	62.1120	65.1457	68.3310	71.6755	75.1873	4,517.71	4,737.82	4,968.96	5,211.66	5,466.48	5,734.04	6,014.99
Health and Social Services Agency Director	A	37	59.2228	62.1120	65.1457	68.3310	71.6755	75.1873	78.8747	4,737.82	4,968.96	5,211.66	5,466.48	5,734.04	6,014.99	6,309.98
Health and Social Services Agency Director	A	38	62.1120	65.1457	68.3310	71.6755	75.1872	78.8747	82.7465	4,968.96	5,211.66	5,466.48	5,734.04	6,014.98	6,309.98	6,619.72
Health and Social Services Agency Deputy Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Director of Planning and Building	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
District Attorney	E	38	62.1120	65.1457	68.3310	71.6755	75.1872	78.8747	82.7465	4,968.96	5,211.66	5,466.48	5,734.04	6,014.98	6,309.98	6,619.72
Executive Assistant to the CAO	C	22	29.2342	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	2,338.74	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96
Fair Manager	A	29	40.5493	42.5051	44.5582	46.7143	48.9782	51.3548	53.8508	3,243.95	3,400.41	3,564.65	3,737.14	3,918.25	4,108.39	4,308.06
Legal Office Coordinator I	C	19	25.4496	26.6501	27.9106	29.2342	30.6238	32.0833	33.6153	2,035.97	2,132.01	2,232.85	2,338.74	2,449.90	2,566.65	2,689.23
Legal Office Coordinator II	C	21	27.9106	29.2342	30.6238	32.0833	33.6153	35.2241	36.9134	2,232.85	2,338.74	2,449.90	2,566.66	2,689.23	2,817.93	2,953.07
Payroll Supervisor I	C	21	27.9106	29.2342	30.6238	32.0833	33.6153	35.2241	36.9134	2,232.85	2,338.74	2,449.90	2,566.66	2,689.23	2,817.93	2,953.07
Payroll Supervisor II	C	23	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	40.5495	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96	3,243.96
Personnel Assistant I	C	15	21.1926	22.1803	23.2174	24.3064	25.4496	26.6501	27.9106	1,695.41	1,774.43	1,857.39	1,944.52	2,035.97	2,132.01	2,232.85
Personnel Assistant II	C	18	24.3064	25.4496	26.6501	27.9106	29.2342	30.6239	32.0832	1,944.52	2,035.97	2,132.01	2,232.85	2,338.74	2,449.91	2,566.65
Personnel Assistant III	C	20	26.6501	27.9106	29.2342	30.6238	32.0833	33.6153	35.2241	2,132.01	2,232.85	2,338.74	2,449.90	2,566.66	2,689.23	2,817.93
Personnel/Risk Analyst	C	28	38.6872	40.5493	42.5051	44.5582	46.7143	48.9780	51.3548	3,094.98	3,243.95	3,400.41	3,564.65	3,737.14	3,918.24	4,108.39
Public Health Director	A	32	46.7143	48.9780	51.3548	53.8508	56.4714	59.2228	62.1120	3,737.15	3,918.24	4,108.38	4,308.06	4,517.71	4,737.82	4,968.96
Public Works/Transportation Director	A	35	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	71.6755	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49	5,734.04
Treasurer-Tax Collector/Auditor Controller	E	36	56.4714	59.2228	62.1120	65.1457	68.3310	71.6755	75.1873	4,517.71	4,737.82	4,968.96	5,211.66	5,466.48	5,734.04	6,014.99
Veterans Service Officer	A	22	29.2342	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	2,338.74	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. 24-054 (3.1% Increase per Annual Average CPI Effective July 6, 2025)

Revised 01/13/26, Resolution No. 26-xxx, Dated 01/13/26

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

7 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

CONSUMER PRICE INDEX – CALIFORNIA

Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad,
 Riverside-San Bernardino-Ontario, United States City Average, 2024-2025

All Items
 1982 - 1984 = 100

All Urban Consumers, percentage (%) change from previous year

Year	Month	California ^a	Los Angeles Long Beach Anaheim ^b	San Francisco Oakland Hayward ^b	San Diego Carlsbad ^b	Riverside San Bernardino Ontario ^b	U.S. City Average ^b
2024	January		2.5%		3.8%	2.9%	3.1%
2024	February	3.3%	3.4%	2.4%			3.2%
2024	March		4.0%		3.6%	4.3%	3.5%
2024	April	3.8%	3.9%	3.8%			3.4%
2024	May		3.9%		3.2%	4.0%	3.3%
2024	June	3.3%	3.2%	3.2%			3.0%
2024	July		3.4%		3.5%	2.8%	2.9%
2024	August	2.7%	2.9%	2.7%			2.5%
2024	September		2.8%		2.5%	1.4%	2.4%
2024	October	2.5%	3.0%	2.4%			2.6%
2024	November		3.2%		2.6%	1.1%	2.7%
2024	December	3.0%	3.4%	2.4%			2.9%
2024	Annual Average	3.1%	3.3%	2.8%	3.1%	2.6%	2.9%
2025	January		3.3%		3.8%	2.9%	3.0%
2025	February	3.1%	3.1%	2.7%			2.8%
2025	March		3.0%		3.8%	2.5%	2.4%
2025	April	2.7%	3.0%	1.3%			2.3%
2025	May		3.0%		3.8%	2.6%	2.4%
2025	June	3.0%	3.2%	1.5%			2.7%
2025	July		3.2%		4.0%	3.5%	2.7%
2025	August	3.3%	3.3%	2.5%			2.9%
2025	September						
2025	October						
2025	November						
2025	December						
2025	Annual Average						

Date of last update: 10/24/2025

^a Weighted average of the consumer price indexes for Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, and Riverside-San Bernardino-Ontario. A conversion factor has been included for comparability of 2018 data with 2017 and prior years. Computed by the Department of Industrial Relations, Office of the Director - Research Unit from indexes issued by the U.S. Department of Labor.

^b Source: U.S. Department of Labor, Bureau of Labor Statistics. Beginning with the November 2017 data, indexes for San Diego-Carlsbad will be published bi-monthly on odd months only (January, March, May, etc.). The Riverside-San Bernardino-Ontario indexes are on a December 2017 = 100 base and will be published bi-monthly on odd months only (January, March, May, etc.).

Management
Hourly Salary Schedule
Fiscal Year 2025/2026
Effective 7/6/2025
3.1% INCREASE

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	10.8696	11.9151	12.4387	12.9886	13.5661	14.1726	14.8093
2	11.9151	12.4387	12.9886	13.5661	14.1726	14.8093	15.4777
3	12.4387	12.9886	13.5661	14.1726	14.8093	15.4777	16.1797
4	12.9886	13.5661	14.1726	14.8093	15.4777	16.1797	16.9164
5	13.5661	14.1726	14.8093	15.4777	16.1797	16.9164	17.6904
6	14.1726	14.8093	15.4777	16.1797	16.9164	17.6904	18.5032
7	14.8093	15.4777	16.1797	16.9164	17.6904	18.5032	19.3562
8	15.4777	16.1797	16.9164	17.6904	18.5032	19.3562	20.2520
9	16.1797	16.9164	17.6904	18.5032	19.3562	20.2520	21.1926
10	16.9164	17.6904	18.5032	19.3562	20.2520	21.1926	22.1803
11	17.6904	18.5030	19.3562	20.2520	21.1926	22.1803	23.2174
12	18.5032	19.3562	20.2520	21.1926	22.1803	23.2174	24.3064
13	19.3562	20.2520	21.1926	22.1803	23.2174	24.3064	25.4496
14	20.2520	21.1926	22.1803	23.2174	24.3064	25.4496	26.6501
15	21.1926	22.1803	23.2174	24.3064	25.4496	26.6501	27.9106
16	22.1803	23.2174	24.3064	25.4496	26.6501	27.9106	29.2342
17	23.2174	24.3064	25.4496	26.6501	27.9106	29.2342	30.6239
18	24.3064	25.4496	26.6501	27.9106	29.2342	30.6239	32.0832
19	25.4496	26.6501	27.9106	29.2342	30.6239	32.0832	33.6153
20	26.6501	27.9106	29.2342	30.6239	32.0832	33.6153	35.2241
21	27.9106	29.2342	30.6239	32.0832	33.6153	35.2241	36.9134
22	29.2342	30.6239	32.0832	33.6153	35.2241	36.9134	38.6870
23	30.6239	32.0832	33.6153	35.2241	36.9134	38.6870	40.5495
24	32.0832	33.6153	35.2241	36.9134	38.6870	40.5495	42.5051
25	33.6153	35.2241	36.9134	38.6870	40.5495	42.5051	44.5582
26	35.2241	36.9134	38.6870	40.5495	42.5051	44.5582	46.7144
27	36.9134	38.6870	40.5495	42.5051	44.5582	46.7144	48.9780
28	38.6870	40.5495	42.5051	44.5582	46.7144	48.9780	51.3548
29	40.5495	42.5051	44.5582	46.7144	48.9780	51.3548	53.8508
30	42.5051	44.5582	46.7144	48.9780	51.3548	53.8508	56.4714
31	44.5582	46.7144	48.9780	51.3548	53.8508	56.4714	59.2228
32	46.7144	48.9780	51.3548	53.8508	56.4714	59.2228	62.1120
33	48.9780	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457
34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3310
35	53.8508	56.4714	59.2228	62.1120	65.1457	68.3310	71.6755
36	56.4714	59.2228	62.1120	65.1457	68.3310	71.6755	75.1873
37	59.2228	62.1120	65.1457	68.3310	71.6755	75.1873	78.8747
38	62.1120	65.1457	68.3310	71.6755	75.1873	78.8747	82.7465
39	65.1457	68.3310	71.6755	75.1873	78.8747	82.7465	86.8839
40	68.3310	71.6755	75.1873	78.8747	82.7465	86.8839	91.2282
41	71.6755	75.1873	78.8747	82.7465	86.8839	91.2282	94.9391
42	75.1873	78.8747	82.7465	86.8839	91.2282	94.9391	99.3987
43	78.8747	82.7465	86.8839	91.2282	94.9391	99.3987	104.0722
44	82.7465	86.8839	91.2282	94.9391	99.3987	104.0722	108.9701
45	86.8839	91.2282	94.9391	99.3987	104.0721	108.9701	114.1033
46	91.2282	94.9391	99.3987	104.0721	108.9701	114.1033	0.0000

COUNTY OF LASSEN**SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS****EFFECTIVE July 7, 2024, 2024 (4% Increase Retroactive to July 7, 2024)****Board Approved January 13, 2026**

Job Class	Group	Range	Hourly						Bi-Weekly							
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Assessor	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Assistant Auditor	C	27	35.8035	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	2,864.28	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42
Assistant Director/Personnel Coord	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Assistant to the CAO	A	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Behavioral Health Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Chief Probation Officer	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
County Administrative Officer	A	45	84.0177	88.4852	92.0845	96.4100	100.9429	105.6936	110.6725	6,721.42	7,078.82	7,366.76	7,712.80	8,075.43	8,455.49	8,853.80
County Clerk/Recorder	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Deputy Clerk of the Board	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90
Deputy County Admin Officer	A	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Director of Community Social Services	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Director of Environmental Health	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Health and Social Services Agency Director	A	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13
Health and Social Services Agency Director	A	37	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13
Health and Social Services Agency Director	A	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Health and Social Services Agency Deputy Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Director of Planning and Building	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
District Attorney	E	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Executive Assistant to the CAO	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90
Fair Manager	A	29	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	52.2316	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86	4,178.53
Legal Office Coordinator I	C	19	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37
Legal Office Coordinator II	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28
Payroll Supervisor I	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28
Payroll Supervisor II	C	23	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	39.3303	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90	3,146.42
Personnel Assistant I	C	15	20.5554	21.5134	22.5193	23.5756	24.6844	25.8488	27.0714	1,644.43	1,721.07	1,801.54	1,886.05	1,974.75	2,067.90	2,165.71
Personnel Assistant II	C	18	23.5756	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	1,886.05	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48
Personnel Assistant III	C	20	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20
Personnel/Risk Analyst	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Public Health Director	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Public Works/Transportation Director	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
Treasurer-Tax Collector/Auditor Controller	E	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13
Veterans Service Officer	A	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. 24-054 Dated 12-17-2024 (4% Increase Retroactive to July 7, 2024)

Revised 01/13/2026; Resolution No. 26-xxx Dated 01/13/2026

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

7 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN										
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS										
EFFECTIVE December 29, 2024 (0% Increase)										
Board Approved January 13, 2026										

Job Class	Group	Range	Hourly						Bi-Weekly							
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E		
Ag Comm/Sealer of Wrs & Meas	A	33	47,5053	49,8107	52,2316	54,7734	57,4421	60,2444	63,1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Assessor	E	34	49,8107	52,2316	54,7734	57,4421	60,2444	63,1869	66,2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Assistant Auditor	C	27	35,8035	37,5238	39,3303	41,2271	43,2184	45,3098	47,5053	2,864.28	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42
Assistant Director/Personnel Coord	C	28	37,5238	39,3303	41,2271	43,2184	45,3098	47,5053	49,8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Assistant to the CAO	A	28	37,5238	39,3303	41,2271	43,2184	45,3098	47,5053	49,8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Behavioral Health Director	A	33	47,5053	49,8107	52,2316	54,7734	57,4421	60,2444	63,1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Chief Probation Officer	A	33	47,5053	49,8107	52,2316	54,7734	57,4421	60,2444	63,1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
County Administrative Officer	A	45	80,7863	84,5738	88,5428	92,7019	97,0605	101,6284	106,4159	5,646.90	6,765.90	7,083.42	7,416.15	7,764.84	8,130.27	8,513.27
County Clerk/Recorder	E	34	49,8107	52,2316	54,7734	57,4421	60,2444	63,1869	66,2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Deputy Clerk of the Board	C	22	28,3525	29,7031	31,1185	32,6046	34,1650	35,8035	37,5238	2,268.42	2,489.48	2,668.37	2,733.20	2,864.28	3,001.90	
Deputy County Admin Officer	A	34	49,8107	52,2316	54,7734	57,4421	60,2444	63,1869	66,2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Director of Community Social Services	A	32	45,3098	47,5053	49,8107	52,2316	54,7734	57,4421	60,2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Director of Environmental Health	A	32	45,3098	47,5053	49,8107	52,2316	54,7734	57,4421	60,2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Health and Social Services Agency Director	A	36	54,7734	57,4421	60,2444	63,1869	66,2765	69,5204	72,9266	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13
Health and Social Services Agency Director	A	37	57,4421	60,2444	63,1869	66,2765	69,5204	72,9266	76,5931	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25
Health and Social Services Agency Deputy Director	A	38	60,2444	63,1869	66,2765	69,5204	72,9266	76,5931	80,2185	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	
Health and Social Services Agency Deputy Director	A	33	47,5053	49,8107	52,2316	54,7734	57,4421	60,2444	63,1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	
Director of Planning and Building	A	35	52,2316	54,7734	57,4421	60,2444	63,1869	66,2765	69,5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
District Attorney	E	38	60,2444	63,1869	66,2765	69,5204	72,9266	76,5931	80,2185	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Executive Assistant to the CAO	C	22	28,3525	29,7031	31,1185	32,6046	34,1650	35,8035	37,5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90
Fair Manager	A	29	39,3303	41,2271	43,2184	45,3098	47,5053	49,8107	52,2316	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86	4,178.53
Legal Office Coordinator I	C	19	24,6844	25,8488	27,0714	28,3525	29,7031	31,1185	32,6046	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37
Legal Office Coordinator II	C	21	27,0714	28,3525	29,7031	31,1185	32,6046	34,1650	35,8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28
Payroll Supervisor I	C	21	27,0714	28,3525	29,7031	31,1185	32,6046	34,1650	35,8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	
Payroll Supervisor II	C	23	29,7031	31,1185	32,6046	34,1650	35,8035	37,5238	39,3303	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90	3,146.42
Personnel Assistant I	C	15	20,5554	21,5134	22,5193	23,5756	24,6844	25,8488	27,0714	1,644.43	1,721.07	1,801.54	1,886.05	1,974.75	2,067.90	2,165.71
Personnel Assistant II	C	18	23,5756	24,6844	25,8488	27,0714	28,3525	29,7031	31,1185	1,886.05	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48
Personnel Assistant III	C	20	25,8488	27,0714	28,3525	29,7031	31,1185	32,6046	34,1650	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20
Personnel/Risk Analyst	C	28	37,5238	39,3303	41,2271	43,2184	45,3098	47,5053	49,8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Public Health Director	A	32	45,3098	47,5053	49,8107	52,2316	54,7734	57,4421	60,2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Public Works/Transportation Director	A	35	52,2316	54,7734	57,4421	60,2444	63,1869	66,2765	69,5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
Treasurer-Tax Collector/Auditor Controller	E	36	54,7734	57,4421	60,2444	63,1869	66,2765	69,5204	72,9266	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13
Veterans Service Officer	A	22	28,3525	29,7031	31,1185	32,6046	34,1650	35,8035	37,5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. XX-XXX Dated XX-XX-XXXX (0% Increase)

Revised 01/13/2026; Resolution No. 26-xxx Dated 01/13/2026

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

7 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE December 29, 2024 (0% Increase)

Board Approved January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly							
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
Ag Comm/Sealer of Wts & Meas	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	
Assessor	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	
Assistant Auditor	C	27	35.8035	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Assistant Director/Personnel Coord	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86	
Assistant to the CAO	A	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86	
Behavioral Health Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	
Chief Probation Officer	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	
County Administrative Officer	A	45	80.7863	84.5738	88.5428	92.7019	97.0605	101.6284	106.4159	6,462.90	6,765.90	7,083.42	7,416.15	7,764.84	8,130.27	8,513.27	
County Clerk/Recorder	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	
Deputy Clerk of the Board	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90	
Deputy County Admin Officer	A	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	
Director of Community Social Services	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	
Director of Environmental Health	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	
Health and Social Services Agency Director	A	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	
Health and Social Services Agency Director	A	37	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	
Health and Social Services Agency Director	A	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68	
Health and Social Services Agency Deputy Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	
Director of Planning and Building	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	
District Attorney	E	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68	
Executive Assistant to the CAO	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90	
Fair Manager	A	29	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	52.2316	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86	4,178.53	
Legal Office Coordinator I	C	19	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	2,974.75	3,067.90	3,165.71	2,268.42	2,376.25	2,489.48	2,608.37	
Legal Office Coordinator II	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	
Payroll Supervisor I	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	
Payroll Supervisor II	C	23	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	39.3303	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90	3,146.42	
Personnel Assistant I	C	15	20.5554	21.5134	22.5193	23.5756	24.6844	25.8488	27.0714	1,644.43	1,721.07	1,801.54	1,886.05	1,974.75	2,067.90	2,165.71	
Personnel Assistant II	C	18	23.5756	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	1,886.05	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	
Personnel Assistant III	C	20	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	
Personnel/Risk Analyst	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86	
Public Health Director	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	
Public Works/Transportation Director	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	
Treasurer-Tax Collector/Auditor Controller	E	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	
Veterans Service Officer	A	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90	

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. XX-XXX Dated XX-XX-XXXX (0% Increase)

Revised 01/13/2026; Resolution No. 26-xxx Dated 01/13/2026

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN**SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS****EFFECTIVE July 7, 2024 (4% Increase Retroactive to July 7, 2024)****Board Approved January 13, 2026**

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Assessor	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Assistant Auditor	C	27	35.8035	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	2,864.28	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42
Assistant Director/Personnel Coord	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Assistant to the CAO	A	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Behavioral Health Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Chief Probation Officer	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
County Administrative Officer	A															
County Clerk/Recorder	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Deputy Clerk of the Board	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90
Deputy County Admin Officer	A	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Director of Community Social Services	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Director of Environmental Health	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Health and Social Services Agency Director	A	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25
Health and Social Services Agency Director	A	37	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25
Health and Social Services Agency Director	A	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Health and Social Services Agency Deputy Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Director of Planning and Building	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
District Attorney	E	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Executive Assistant to the CAO	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90
Fair Manager	A	29	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	52.2316	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86	4,178.53
Legal Office Coordinator I	C	19	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37
Legal Office Coordinator II	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28
Payroll Supervisor I	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28
Payroll Supervisor II	C	23	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	39.3303	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90	3,146.42
Personnel Assistant I	C	15	20.5554	21.5134	22.5193	23.5756	24.6844	25.8488	27.0714	1,644.43	1,721.07	1,801.54	1,886.05	1,974.75	2,067.90	2,165.71
Personnel Assistant II	C	18	23.5756	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	1,886.05	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48
Personnel Assistant III	C	20	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20
Personnel/Risk Analyst	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Public Health Director	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Public Works/Transportation Director	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
Treasurer-Tax Collector/Auditor Controller	E	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Veterans Service Officer	A	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. 24-054 Dated 12-17-2024 (4% Increase Retroactive to July 7, 2024)

Revised 01/13/2026; Resolution No. 26-xxx Dated 01/13/2026

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

7 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE January 1, 2024 Negotiated 0% Increase
Board Approved January 13, 2026

Job Class	Group	Range	Hourly						Bi-Weekly					
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E
Ag Comm/Sealer of Wts & Meas	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62
Assessor	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Assistant Auditor	C	27	34.4264	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	2,754.11	2,886.45	3,025.41	3,171.31	3,324.50
Assistant Director/Personnel Coord	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37
Assistant to the CAO	A	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,654.26
Behavioral Health Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62
Chief Probation Officer	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62
County Administrative Officer	A													4,634.18
County Clerk/Recorder	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Deputy Clerk of the Board I	C	20	24.8546	26.0302	27.8464	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73
Deputy Clerk of the Board II	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08
Deputy County Admin Officer	A	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Director of Community Social Services	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34
Director of Environmental Health	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34
Health and Social Services Agency Director	A	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Health and Social Services Agency Director	A	37	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72
Health and Social Services Agency Director	A	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74
Health and Social Services Agency Deputy Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62
Director of Planning and Building	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
District Attorney	E	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74
Executive Assistant to the CAO	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08
Fair Manager	A	29	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	50.2227	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26
Legal Office Coordinator I	C	19	23.7350	24.8316	26.0302	27.2646	28.5607	29.9216	31.3506	1,988.80	2,082.42	2,181.17	2,284.86	2,393.73
Legal Office Coordinator II	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05
Payroll Supervisor I	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05
Payroll Supervisor II	C	23	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	37.8176	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11
Personnel Assistant	C	15	19.7648	20.6860	21.6332	22.6688	23.7350	24.8546	26.0302	1,981.18	1,654.88	1,732.26	1,813.50	1,898.80
Personnel Assistant II	C	18	22.6688	23.7350	24.8546	26.0302	27.2646	28.5607	29.9216	1,813.50	1,898.80	2,082.42	2,181.17	2,284.86
Personnel Assistant III	C	20	24.8546	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73
Personnel/Risk Analyst	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37
Public Health Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62
Public Works/Transportation Director	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	5,098.19
Treasurer-Tax Collector/Auditor/Controller	E	36	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Veterans Service Officer	A	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. XX-XXXX Dated XX-XX-XXXX 0% Increase

CAO salary increase of 5%, 5% increase between April 27, 2021 and December 31, 2023. Agency negotiated for total of 14% increases in same time period.

Revised 01/13/2025; Resolution No. 26-xxx Dated 01/13/2026

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

7 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE August 15, 2023 Negotiated 0% Increase

Board Approved January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Assessor	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Assistant Auditor	C	27	34.4264	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	2,754.11	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26
Assistant Director/Personnel Coord	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Assistant to the CAO	A	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Behavioral Health Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Chief Probation Officer	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
County Administrative Officer	A						\$94.3990									\$7,551.92
County Clerk/Recorder	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Deputy Clerk of the Board I	C	20	24.8546	26.0302	27.8646	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73	2,508.05	2,628.08
Deputy Clerk of the Board II	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45
Deputy County Admin Officer	A	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Director of Community Social Services	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Director of Environmental Health	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Health and Social Services Agency Director	A	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74
Health and Social Services Agency Director	A	37	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86
Health and Social Services Agency Director	A	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	6,173.73
Health and Social Services Agency Deputy Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Director of Planning and Building	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72
District Attorney	E	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	6,173.73
Executive Assistant to the CAO	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45
Fair Manager	A	29	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	50.2227	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59	4,017.82
Legal Office Coordinator I	C	19	23.7350	24.8516	26.0302	27.2646	28.5607	29.9216	31.3506	1,898.80	1,988.13	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05
Legal Office Coordinator II	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11
Payroll Supervisor I	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11
Payroll Supervisor II	C	23	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	37.8176	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45	3,025.41
Personnel Assistant I	C	15	19.7648	20.6860	21.6532	22.6688	23.7350	24.8546	26.0302	1,581.18	1,654.88	1,732.26	1,813.50	1,898.80	1,988.37	2,082.42
Personnel Assistant II	C	18	22.6688	23.7350	24.8546	26.0302	27.2646	28.5607	29.9216	1,813.50	1,898.80	1,988.37	2,082.42	2,181.17	2,284.86	2,393.73
Personnel Assistant III	C	20	24.8546	26.0302	27.8646	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73	2,508.05	2,628.08
Personnel/Risk Analyst	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Public Health Director	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Public Works/Transportation Director	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72
Treasurer-Tax Collector/Auditor Controller	E	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74
Veterans Service Officer	A	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. XX-XXX Dated XX-XX-XXXX 0% Increase

CAO salary increase of 5%. 0% increase between April 27, 2021 and August 14, 2023. Agency negotiated for total of 14% increases in same time period.

Revised 01/13/2026; Resolution No. 26-xxx Dated 01/13/2026

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

7 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN**SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS****EFFECTIVE July 9, 2023 Negotiated 2% Increase****Board Approved January 13, 2026**

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Assessor	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Assistant Auditor	C	27	34.4264	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	2,754.11	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26
Assistant Director/Personnel Coord	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Assistant to the CAO	A	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Behavioral Health Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Chief Probation Officer	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
County Administrative Officer	A									\$89.9039						
County Clerk/Recorder	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Deputy Clerk of the Board I	C	20	24.8546	26.0302	27.8646	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73	2,508.05	2,628.08
Deputy Clerk of the Board II	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45
Deputy County Admin Officer	A	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Director of Community Social Services	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Director of Environmental Health	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Health and Social Services Agency Director	A	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74
Health and Social Services Agency Director	A	37	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86
Health and Social Services Agency Director	A	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	6,173.73
Health and Social Services Agency Deputy Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Director of Planning and Building	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72
District Attorney	E	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	6,173.73
Executive Assistant to the CAO	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45
Fair Manager	A	29	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	50.2227	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59	4,017.82
Legal Office Coordinator I	C	19	23.7350	24.8516	26.0302	27.2646	28.5607	29.9216	31.3506	1,898.80	1,988.13	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05
Legal Office Coordinator II	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11
Payroll Supervisor I	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11
Payroll Supervisor II	C	23	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	37.8176	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45	3,025.41
Personnel Assistant I	C	15	19.7648	20.6860	21.6532	22.6688	23.7350	24.8546	26.0302	1,581.18	1,654.88	1,732.26	1,813.50	1,898.80	1,988.37	2,082.42
Personnel Assistant II	C	18	22.6688	23.7350	24.8546	26.0302	27.2646	28.5607	29.9216	1,813.50	1,898.80	1,988.37	2,082.42	2,181.17	2,284.86	2,393.73
Personnel Assistant III	C	20	24.8546	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73	2,508.05	2,628.08
Personnel/Risk Analyst	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Public Health Director	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Public Works/Transportation Director	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72
Treasurer-Tax Collector/Auditor Controller	E	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74
Veterans Service Officer	A	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. 22-002 Dated 01-18-2022 (2% Increase)

Revised 01/13/2026; Resolution No. 26-xxx Dated 01/13/2026

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

7 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE April 11, 2023 Reclassification (0% Increase)

Board Approved January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Assessor	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Assistant Auditor	C	27	33.7514	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	2,700.11	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60
Assistant Director/Personnel Coord	C	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Assistant to the CAO	A	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Behavioral Health Director	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Chief Probation Officer	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
County Administrative Officer	A									\$89.9039						\$7,192.31
County Clerk/Recorder	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Deputy Clerk of the Board I	C	20	24.3674	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	1,949.39	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55
Deputy Clerk of the Board II	C	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56
Deputy County Admin Officer	A	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Director of Community Social Services	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Director of Environmental Health	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Health and Social Services Agency Director	A	36	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	68.7468	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74
Health and Social Services Agency Director	A	37	54.1498	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46
Health and Social Services Agency Director	A	38	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	75.6584	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46	6,052.67
Health and Social Services Agency Deputy Director	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Director of Planning and Building	A	35	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86
District Attorney	E	38	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	75.6584	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46	6,052.67
Executive Assistant to the CAO	C	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56
Fair Manager	A	29	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	49.2379	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46	3,939.03
Legal Office Coordinator I	C	19	23.2695	24.3673	25.5198	26.7300	28.0007	29.3349	30.7359	1,861.56	1,949.38	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87
Legal Office Coordinator II	C	21	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11
Payroll Supervisor I	C	21	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11
Payroll Supervisor II	C	23	28.0007	29.3349	30.7359	32.2069	33.7514	35.3731	37.0761	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56	2,966.09
Personnel Assistant I	C	15	19.3773	20.2804	21.2286	22.2243	23.2696	24.3673	25.5198	1,550.18	1,622.43	1,698.29	1,777.94	1,861.57	1,949.38	2,041.58
Personnel Assistant II	C	18	22.2243	23.2696	24.3673	25.5198	26.7300	28.0007	29.3349	1,777.94	1,861.57	1,949.38	2,041.58	2,138.40	2,240.06	2,346.79
Personnel Assistant III	C	20	24.3674	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	1,949.38	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55
Personnel/Risk Analyst	C	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Public Health Director	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Public Works/Transportation Director	A	35	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86
Treasurer-Tax Collector/Auditor Controller	E	36	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	68.7468	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74
Veterans Service Officer	A	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. 23-026, Effective 04/11/23 - Reclassification (0% Increase)

Revised 01/13/2026; Resolution No. 26-xxx Dated 01/13/2026

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

7 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE March 28, 2023 Reclassification (0% Increase)

Board Approved January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Assessor	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Assistant Auditor	C	27	33.7514	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	2,700.11	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60
Assistant Director/Personnel Coord	C	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Assistant to the CAO	A	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Auditor	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Behavioral Health Director	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Chief Probation Officer	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
County Administrative Officer	A									\$89.9039						\$7,192.31
County Clerk/Recorder	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Deputy Clerk of the Board I	C	20	24.3674	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	1,949.39	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55
Deputy Clerk of the Board II	C	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56
Deputy County Admin Officer	A	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Director of Community Social Services	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Director of Environmental Health	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Health and Social Services Agency Director	A	36	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	68.7468	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74
Health and Social Services Agency Director	A	37	54.1498	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46
Health and Social Services Agency Director	A	38	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	75.6584	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46	6,052.67
Health and Social Services Agency Deputy Director	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Director of Planning and Building	A	35	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86
District Attorney	E	38	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	75.6584	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46	6,052.67
Executive Assistant to the CAO	C	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56
Fair Manager	A	29	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	49.2379	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46	3,939.03
Legal Office Coordinator I	C	19	23.2695	24.3673	25.5198	26.7300	28.0007	29.3349	30.7359	1,861.56	1,949.38	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87
Legal Office Coordinator II	C	21	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11
Payroll Supervisor I	C	21	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11
Payroll Supervisor II	C	23	28.0007	29.3349	30.7359	32.2069	33.7514	35.3731	37.0761	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.85	2,966.09
Personnel Assistant I	C	15	19.3773	20.2804	21.2286	22.2243	23.2696	24.3673	25.5198	1,550.18	1,622.43	1,698.29	1,777.94	1,861.57	1,949.38	2,041.58
Personnel Assistant II	C	18	22.2243	23.2696	24.3673	25.5198	26.7300	28.0007	29.3349	1,777.94	1,861.57	1,949.38	2,041.58	2,138.40	2,240.06	2,346.79
Personnel Assistant III	C	20	24.3674	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	1,949.39	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55
Personnel/Risk Analyst	C	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Public Health Director	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Public Works/Transportation Director	A	35	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86
Treasurer/Tax Collector	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Veterans Service Officer	A	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Revised 01/13/2026; Resolution No. 26-xxx Dated 01-13-2026

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

7 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE March 14, 2023 Reclassifications (0% Increase)

Board Approved January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	29	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	49.2379	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46	3,939.03
Assessor	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Assistant Auditor	C	27	33.7514	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	2,700.11	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60
Assistant Director/Personnel Coord	C	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Assistant to the CAO	A	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Auditor	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Behavioral Health Director	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Chief Probation Officer	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
County Administrative Officer	A									\$89.9039						\$7,192.31
County Clerk/Recorder	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Deputy Clerk of the Board I	C	20	24.3674	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	1,949.39	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55
Deputy Clerk of the Board II	C	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56
Deputy County Admin Officer	A	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Director of Community Social Services	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Director of Environmental Health	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Health and Social Services Agency Director	A	36	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	68.7468	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74
Health and Social Services Agency Director	A	37	54.1498	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46
Health and Social Services Agency Director	A	38	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	75.6584	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46	6,052.67
Health and Social Services Agency Deputy Director	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Director of Planning and Building	A	35	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86
District Attorney	E	38	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	75.6584	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46	6,052.67
Executive Assistant to the CAO	C	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56
Fair Manager	A	29	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	49.2379	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46	3,939.03
Legal Office Coordinator I	C	19	23.2695	24.3673	25.5198	26.7300	28.0007	29.3349	30.7359	1,861.56	1,949.38	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87
Legal Office Coordinator II	C	21	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11
Payroll Supervisor I	C	21	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11
Payroll Supervisor II	C	23	28.0007	29.3349	30.7359	32.2069	33.7514	35.3731	37.0761	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.85	2,966.09
Personnel Assistant I	C	15	19.3773	20.2804	21.2286	22.2243	23.2696	24.3673	25.5198	1,550.18	1,622.43	1,698.29	1,777.94	1,861.57	1,949.38	2,041.58
Personnel Assistant II	C	18	22.2243	23.2696	24.3673	25.5198	26.7300	28.0007	29.3349	1,777.94	1,861.57	1,949.38	2,041.58	2,138.40	2,240.06	2,346.79
Personnel Assistant III	C	20	24.3674	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	1,949.39	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55
Personnel/Risk Analyst	C	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Public Health Director	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Public Works/Transportation Director	A	35	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86
Treasurer/Tax Collector	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Veterans Service Officer	A	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Revised 01/13/2026; Resolution No. 26-xxx Dated 01-13-2026

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

7 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 19, 2023 10% COLA Increase
Board Approved January 13, 2023

Job Class	Group	Range	Hourly						Bi-Weekly					
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E
Ab Comm/sealer of Wts & Meas	A	29	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	49.2379	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60
Assessor	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Assistant Auditor	C	27	33.7514	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	2,700.11	2,829.85	2,966.09	3,109.13	3,259.31
Assistant Director/Personnel Coord	C	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02
Assistant to the CAO	A	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02
Auditor	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Behavioral Health Director	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98
Chief Probation Officer	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98
County Administrative Officer	A	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
County Clerk/Recorder	E	20	24.3674	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	1,949.39	2,041.58	2,138.40	2,240.06	2,346.79
Deputy Clerk of the Board	C	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Deputy County Admin Officer	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72
Director of Community Social Services	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72
Director of Environmental Health	A	36	51.6340	54.1498	56.7915	59.5653	62.4778	65.3538	68.7468	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Health and Social Services Agency Director	A	37	54.1498	56.7915	59.5653	62.4778	65.3538	68.7468	72.1183	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86
Health and Social Services Agency Director	A	38	56.7915	59.5653	62.4778	65.3538	68.7468	72.1183	75.6384	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74
Health and Social Services Agency Director	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98
Health and Social Services Agency Deputy Director	A	35	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	65.3538	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Director of Planning and Building	A	38	56.7915	59.5653	62.4778	65.3538	68.7468	72.1183	75.6384	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74
District Attorney	C	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55
Executive Assistant to the CAO	A	29	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	49.2379	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60
Fair Manager	C	19	23.2695	24.3673	25.5198	26.7300	28.0007	29.3349	30.7359	1,861.56	1,949.38	2,041.58	2,138.40	2,240.06
Legal Office Coordinator I	C	21	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	2,041.58	2,138.40	2,240.06	2,346.79	2,576.55
Payroll Supervisor I	C	21	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	2,041.58	2,138.40	2,240.06	2,346.79	2,576.55
Payroll Supervisor II	C	23	28.0007	29.3349	30.7359	32.2069	33.7514	35.3731	37.0761	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11
Personnel Supervisor II	C	15	19.3773	20.2804	21.2286	22.2243	23.2696	24.3673	25.5198	1,550.18	1,622.43	1,698.29	1,777.94	1,861.57
Personnel Assistant I	C	18	22.2243	23.2696	24.3673	25.5198	26.7300	28.0007	29.3349	1,777.94	1,861.57	1,949.38	2,041.58	2,138.40
Personnel Assistant II	C	20	24.3673	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	1,949.39	2,041.58	2,138.40	2,240.06	2,346.79
Personnel/Risk Analyst	C	26	32.2069	33.7514	35.3731	37.0761	38.8641	40.7414	42.7128	2,576.55	2,700.11	2,829.85	2,966.09	3,109.13
Public Health Director	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72
Public Works/Transportation Director	A	35	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	65.3538	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Treasurer/Tax Collector	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Veterans Service Officer	A	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. 23-007 Dated 02-14-2023 10% COLA Increase

Revised 01/13/2026; Resolution No. 26-xxx Dated 01-13-2026

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

7 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE December 20, 2022 Reclassifications (0% Increase)

Board Approved December 20, 2022

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	29	33.7055	35.3310	37.0376	38.8298	40.7114	42.6871	44.7617	2,696.44	2,826.48	2,963.01	3,106.38	3,256.91	3,414.97	3,580.94
Assessor	E	34	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84
Assistant Auditor	C	27	30.6831	32.1574	33.7055	35.3310	37.0376	38.8298	40.7114	2,454.65	2,572.59	2,696.44	2,826.48	2,963.01	3,106.38	3,256.91
Assistant Director/Personnel Coordinator	C	28	32.1574	33.7055	35.3310	37.0376	38.8298	40.7114	42.6871	2,572.59	2,696.44	2,826.48	2,963.01	3,106.38	3,256.91	3,414.97
Assistant to the CAO	A	28	32.1574	33.7055	35.3310	37.0376	38.8298	40.7114	42.6871	2,572.59	2,696.44	2,826.48	2,963.01	3,106.38	3,256.91	3,414.97
Auditor	E	34	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84
Treasurer/Auditor Controller	E	36	46.9400	49.2271	51.6286	54.1503	56.7980	59.5780	62.4971	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84	4,766.24	4,999.77
Behavioral Health Director	A	33	40.7114	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	3,256.91	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02
Chief Probation Officer	A	33	40.7114	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	3,256.91	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02
County Administrative Officer	A									\$89.9039						\$7,192.31
County Clerk/Recorder	E	34	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84
Deputy Clerk of the Board	C	20	22.1522	23.1998	24.3000	25.4552	26.6681	27.9417	29.2790	1,772.18	1,855.98	1,944.00	2,036.42	2,133.45	2,235.34	2,342.32
Deputy County Admin Officer	A	34	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84
Director of Community Social Services	A	32	38.8297	40.7114	42.6871	44.7617	46.9400	49.2271	51.6286	3,106.38	3,256.91	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29
Director of Environmental Health	A	32	38.8297	40.7114	42.6871	44.7617	46.9400	49.2271	51.6286	3,106.38	3,256.91	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29
Director of Planning and Building	A	35	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	59.5780	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84	4,766.24	
District Attorney	E	38	51.6286	54.1503	56.7980	59.5780	62.4971	65.5621	68.7804	4,130.29	4,332.02	4,543.84	4,766.24	4,999.77	5,244.97	5,502.43
Executive Assistant to the CAO	C	22	24.3000	25.4552	26.6681	27.9417	29.2790	30.6831	32.1541	1,944.00	2,036.42	2,133.45	2,235.34	2,342.32	2,454.65	2,572.33
Fair Manager	A	29	33.7055	35.3310	37.0376	38.8298	40.7114	42.6871	44.7617	2,696.44	2,826.48	2,963.01	3,106.38	3,256.91	3,414.97	3,580.94
Health and Social Services Agency Director	A	36	46.9400	49.2271	51.6286	54.1503	56.7980	59.5780	62.4971	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84	4,766.24	4,999.77
Health and Social Services Agency Director	A	37	49.2271	51.6286	54.1503	56.7980	59.5780	62.4971	65.5621	3,938.17	4,130.29	4,332.02	4,543.84	4,766.24	4,999.77	5,244.97
Health and Social Services Agency Director	A	38	51.6286	54.1503	56.7980	59.5780	62.4971	65.5621	68.7804	4,130.29	4,332.02	4,543.84	4,766.24	4,999.77	5,244.97	5,502.43
Health and Social Services Agency Deputy Director	A	33	38.8297	40.7114	42.6871	44.7617	46.9400	49.2271	51.6286	3,106.38	3,256.91	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29
Legal Office Coordinator I	C	19	21.1541	22.1521	23.1998	24.3000	25.4552	26.6681	27.9417	29.2790	30.6831	1,855.98	1,944.00	2,036.42	2,133.45	2,235.34
Legal Office Coordinator II	C	21	23.1998	24.3000	25.4552	26.6681	27.9417	29.2790	30.6831	1,855.98	1,944.00	2,036.42	2,133.45	2,235.34	2,342.32	2,454.65
Payroll Supervisor I	C	21	23.1998	24.3000	25.4552	26.6681	27.9417	29.2790	30.6831	1,855.98	1,944.00	2,036.42	2,133.45	2,235.34	2,342.32	2,454.65
Payroll Supervisor II	C	23	25.4552	26.6681	27.9417	29.2790	30.6831	32.1574	33.7055	2,036.42	2,133.45	2,235.34	2,342.32	2,454.65	2,572.59	2,696.44
Personnel Assistant I	C	15	17.6157	18.4367	19.2987	20.2039	21.1542	22.1521	23.1998	1,692.33	1,772.17	1,855.98	1,944.00	2,036.42	2,133.45	2,235.34
Personnel Assistant II	C	18	20.2039	21.1542	22.1521	23.1998	24.3000	25.4552	26.6681	1,409.26	1,474.94	1,543.90	1,616.31	1,692.34	1,772.17	1,855.98
Personnel Assistant III	C	20	22.1522	23.1998	24.3000	25.4552	26.6681	27.9417	29.2790	1,692.34	1,772.17	1,855.98	1,944.00	2,036.42	2,133.45	2,235.34
Personnel/Risk Analyst	C	26	29.2790	30.6831	32.1574	33.7055	35.3310	37.0376	38.8298	2,342.32	2,454.65	2,572.59	2,696.44	2,826.48	2,963.01	3,106.38
Public Health Director	A	32	38.8297	40.7114	42.6871	44.7617	46.9400	49.2271	51.6286	3,106.38	3,256.91	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29
Public Works/Transportation Director	A	35	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	59.5780	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84	4,766.24	
Treasurer/Tax Collector	E	34	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84
Veterans Service Officer	A	22	24.3000	25.4552	26.6681	27.9417	29.2790	30.6831	32.1541	1,944.00	2,036.42	2,133.45	2,235.34	2,342.32	2,454.65	2,572.33

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Revised 01/13/2026; Resolution No. 26-xxx Dated 01-13-2026

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

7 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE July 10, 2022 Negotiated 2% Increase

Board Approved January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	29	33.7055	35.3310	37.0376	38.8298	40.7114	42.6871	44.7617	2,696.44	2,826.48	2,963.01	3,106.38	3,256.91	3,414.97	3,580.94
Assessor	E	34	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84
Assistant Auditor	C	27	30.6831	32.1574	33.7055	35.3310	37.0376	38.8298	40.7114	2,454.65	2,572.59	2,696.44	2,826.48	2,963.01	3,106.38	3,256.91
Assistant Director/Personnel Coordinator	C	26	29.2790	30.6831	32.1574	33.7055	35.3310	37.0376	38.8298	2,342.32	2,454.65	2,572.59	2,696.44	2,826.48	2,963.01	3,106.38
Assistant to the CAO	A	28	32.1574	33.7055	35.3310	37.0376	38.8298	40.7114	42.6871	2,572.59	2,696.44	2,826.48	2,963.01	3,106.38	3,256.91	3,414.97
Auditor	E	34	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84
Behavioral Health Director	A	32	38.8297	40.7114	42.6871	44.7617	46.9400	49.2271	51.6286	3,106.38	3,256.91	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29
Chief Probation Officer	A	33	40.7114	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	3,256.91	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02
County Administrative Officer	A															\$7,192.31
County Clerk/Recorder	E	34	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84
Deputy Clerk of the Board	C	20	22.1522	23.1998	24.3000	25.4552	26.6681	27.9417	29.2790	1,772.18	1,855.98	1,944.00	2,036.42	2,133.45	2,235.34	2,342.32
Deputy County Admin Officer	A	34	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84
Director of Community Social Services	A	32	38.8297	40.7114	42.6871	44.7617	46.9400	49.2271	51.6286	3,106.38	3,256.91	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29
Director of Environmental Health	A	32	38.8297	40.7114	42.6871	44.7617	46.9400	49.2271	51.6286	3,106.38	3,256.91	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29
Director of Planning and Building	A	35	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	59.5780	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84	4,766.24
District Attorney	E	38	51.6286	54.1503	56.7980	59.5780	62.4971	65.5621	68.7804	4,130.29	4,332.02	4,543.84	4,766.24	4,999.77	5,244.97	5,502.43
Executive Assistant to the CAO	C	22	24.3000	25.4552	26.6681	27.9417	29.2790	30.6831	32.1541	1,944.00	2,036.42	2,133.45	2,235.34	2,342.32	2,454.65	2,572.33
Fair Manager	A	29	33.7055	35.3310	37.0376	38.8298	40.7114	42.6871	44.7617	2,696.44	2,826.48	2,963.01	3,106.38	3,256.91	3,414.97	3,580.94
Director of Health and Social Services	A	36	46.9400	49.2271	51.6286	54.1503	56.7980	59.5780	62.4971	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84	4,766.24	4,999.77
Legal Office Coordinator I	C	19	21.1541	22.1521	23.1998	24.3000	25.4552	26.6681	27.9417	1,692.33	1,772.17	1,855.98	1,944.00	2,036.42	2,133.45	2,235.34
Legal Office Coordinator II	C	21	23.1998	24.3000	25.4552	26.6681	27.9417	29.2790	30.6831	1,855.98	1,944.00	2,036.42	2,133.45	2,235.34	2,342.32	2,454.65
Payroll Supervisor I	C	21	23.1998	24.3000	25.4552	26.6681	27.9417	29.2790	30.6831	1,855.98	1,944.00	2,036.42	2,133.45	2,235.34	2,342.32	2,454.65
Payroll Supervisor II	C	23	25.4552	26.6681	27.9417	29.2790	30.6831	32.1574	33.7055	2,036.42	2,133.45	2,235.34	2,342.32	2,454.65	2,572.59	2,696.44
Personnel Assistant I	C	15	17.6157	18.4367	19.2987	20.2039	21.1542	22.1521	23.1998	1,409.26	1,474.94	1,543.90	1,616.31	1,692.34	1,772.17	1,855.98
Personnel Assistant II	C	18	20.2039	21.1542	22.1521	23.1998	24.3000	25.4552	26.6681	1,616.31	1,692.34	1,772.17	1,855.98	1,944.00	2,036.42	2,133.45
Personnel Assistant III	C	20	22.1522	23.1998	24.3000	25.4552	26.6681	27.9417	29.2790	1,772.18	1,855.98	1,944.00	2,036.42	2,133.45	2,235.34	2,342.32
Personnel/Risk Analyst	C	26	29.2790	30.6831	32.1574	33.7055	35.3310	37.0376	38.8298	2,342.32	2,454.65	2,572.59	2,696.44	2,826.48	2,963.01	3,106.38
Public Health Director	A	32	38.8297	40.7114	42.6871	44.7617	46.9400	49.2271	51.6286	3,106.38	3,256.91	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29
Public Works/Transportation Director	A	35	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	59.5780	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84	4,766.24
Treasurer/Tax Collector	E	34	42.6871	44.7617	46.9400	49.2271	51.6286	54.1503	56.7980	3,414.97	3,580.94	3,755.20	3,938.17	4,130.29	4,332.02	4,543.84
Veterans Service Officer	A	22	24.3000	25.4552	26.6681	27.9417	29.2790	30.6831	32.1541	1,944.00	2,036.42	2,133.45	2,235.34	2,342.32	2,454.65	2,572.33

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. 22-002 Dated 01-18-2022

Revised 01/13/2026; Resolution No. 26-xxx Dated 01-13-2026

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

7 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE January 23, 2022 Negotiated 2% Increase

Board Approved January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	29	33.0446	34.6382	36.3114	38.0684	39.9131	41.8501	43.8840	2,643.57	2,771.06	2,904.91	3,045.47	3,193.05	3,348.01	3,510.72
Assessor	E	34	41.8501	43.8840	46.0196	48.2619	50.6163	53.0885	55.6843	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30	4,247.08	4,454.74
Assistant Auditor	C	27	30.0815	31.5269	33.0446	34.6382	36.3114	38.0684	39.9131	2,406.52	2,522.15	2,643.57	2,771.06	2,904.91	3,045.47	3,193.05
Assistant Director/Personnel Coord	C	26	28.7049	30.0815	31.5269	33.0446	34.6382	36.3114	38.0684	2,296.39	2,406.52	2,522.15	2,643.57	2,771.06	2,904.91	3,045.47
Assistant to the CAO	A	28	31.5269	33.0446	34.6382	36.3114	38.0684	39.9131	41.8501	2,522.15	2,643.57	2,771.06	2,904.91	3,045.47	3,193.05	3,348.01
Auditor	E	34	41.8501	43.8840	46.0196	48.2619	50.6163	53.0885	55.6843	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30	4,247.08	4,454.74
Behavioral Health Director	A	32	38.0684	39.9131	41.8501	43.8840	46.0196	48.2619	50.6163	3,045.47	3,193.05	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30
Chief Probation Officer	A	33	39.9131	41.8501	43.8840	46.0196	48.2619	50.6163	53.0885	3,193.05	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30	4,247.08
County Administrative Officer	A															\$7,192.31
																\$89.9039
County Clerk/Recorder	E	34	41.8501	43.8840	46.0196	48.2619	50.6163	53.0885	55.6843	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30	4,247.08	4,454.74
Deputy Clerk of the Board	C	20	21.7177	22.7449	23.8235	24.9561	26.1452	27.3938	28.7049	1,737.42	1,819.59	1,905.88	1,996.49	2,091.62	2,191.50	2,296.39
Deputy County Admin Officer	A	34	41.8501	43.8840	46.0196	48.2619	50.6163	53.0885	55.6843	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30	4,247.08	4,454.74
Director of Community Social Services	A	32	38.0684	39.9131	41.8501	43.8840	46.0196	48.2619	50.6163	3,045.47	3,193.05	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30
Director of Environmental Health	A	32	38.0684	39.9131	41.8501	43.8840	46.0196	48.2619	50.6163	3,045.47	3,193.05	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30
Director of Health and Social Services	A	36	46.0196	48.2619	50.6163	53.0885	55.6843	58.4098	61.2717	3,681.57	3,860.95	4,049.30	4,247.08	4,454.74	4,672.78	4,901.74
Director of Planning and Building	A	35	43.8840	46.0196	48.2619	50.6163	53.0885	55.6843	58.4098	3,510.72	3,681.57	3,860.95	4,049.30	4,247.08	4,454.74	4,672.78
District Attorney	E	38	50.6163	53.0885	55.6843	58.4098	61.2717	64.2766	67.4318	4,049.30	4,247.08	4,454.74	4,672.78	4,901.74	5,142.13	5,394.54
Executive Assistant to the CAO	C	22	23.8235	24.9561	26.1452	27.3938	28.7049	30.0815	31.5269	1,905.88	1,996.49	2,091.62	2,191.50	2,296.39	2,406.52	2,522.15
Fair Manager	A	29	33.0446	34.6382	36.3114	38.0684	39.9131	41.8501	43.8840	2,643.57	2,771.06	2,904.91	3,045.47	3,193.05	3,348.01	3,510.72
Legal Office Coordinator I	C	19	20.7394	21.7177	22.7449	23.8235	24.9561	26.1452	27.3938	1,659.15	1,737.42	1,819.59	1,905.88	1,996.49	2,091.62	2,191.50
Legal Office Coordinator II	C	21	22.7449	23.8235	24.9561	26.1452	27.3938	28.7049	30.0815	1,819.59	1,905.88	1,996.49	2,091.62	2,191.50	2,296.39	2,406.52
Payroll Supervisor I	C	21	22.7449	23.8235	24.9561	26.1452	27.3938	28.7049	30.0815	1,819.59	1,905.88	1,996.49	2,091.62	2,191.50	2,296.39	2,406.52
Payroll Supervisor II	C	23	24.9561	26.1452	27.3938	28.7049	30.0815	31.5269	33.0446	1,996.49	2,091.62	2,191.50	2,296.39	2,406.52	2,522.15	2,643.57
Personnel Assistant I	C	15	17.2703	18.0752	18.9203	19.8076	20.7394	21.7177	22.7449	1,381.62	1,446.02	1,513.62	1,584.61	1,659.15	1,737.42	1,819.59
Personnel Assistant II	C	18	19.8076	20.7394	21.7177	22.7449	23.8235	24.9561	26.1452	1,584.61	1,659.15	1,737.42	1,819.59	1,905.88	1,996.49	2,091.62
Personnel Assistant III	C	20	21.7177	22.7449	23.8235	24.9561	26.1452	27.3938	28.7049	1,737.42	1,819.59	1,905.88	1,996.49	2,091.62	2,191.50	2,296.39
Personnel/Risk Analyst	C	26	28.7049	30.0815	31.5269	33.0446	34.6382	36.3114	38.0684	2,296.39	2,406.52	2,522.15	2,643.57	2,771.06	2,904.91	3,045.47
Public Health Director	A	32	38.0684	39.9131	41.8501	43.8840	46.0196	48.2619	50.6163	3,045.46	3,193.05	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30
Public Works/Transportation Director	A	35	43.8840	46.0196	48.2619	50.6163	53.0885	55.6843	58.4098	3,510.72	3,681.57	3,860.95	4,049.30	4,247.08	4,454.74	4,672.78
Treasurer/Tax Collector	E	34	41.8501	43.8840	46.0196	48.2619	50.6163	53.0885	55.6843	3,348.01	3,510.72	3,681.57	3,860.95	4,049.30	4,247.08	4,454.74
Veterans Service Officer	A	22	23.8235	24.9561	26.1452	27.3938	28.7049	30.0815	31.5269	1,905.88	1,996.49	2,091.62	2,191.50	2,296.39	2,406.52	2,522.15

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. 22-002 Dated 01-18-2022

Revised 01/13/2025; Resolution No. 26-xxx Dated 01-13-2026

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

7 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN

SCHER OF CLASSES, SALARY RANGES, AND STEPS

EFFEC. November 9, 2021 Reclassifications (0% Increase)

Board Approved January 13, 2026

Job Class	Group	Range	Hourly					Bi-Weekly				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Ag Comm/Sealer of Wts & Meas	A	29	32.3966	33.9590	35.5994	37.3219	39.1306	2591.73	2716.72	2847.95	2985.75	3130.45
Assessor	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	3831.59	4017.82	4213.34	4418.62	4634.18
Assistant Auditor	C	27	34.4264	36.0806	37.8176	39.6414	41.5562	2754.11	2886.45	3025.41	3171.31	3324.50
Assistant Director/Personnel Coord	C	26	36.0806	37.8176	39.6414	41.5562	43.5671	2886.45	3025.41	3171.31	3324.50	3485.37
Assistant to the CAO	A	28	36.0806	37.8176	39.6414	41.5562	43.5671	2886.45	3025.41	3171.31	3324.50	3485.37
Auditor	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	3831.59	4017.82	4213.34	4418.62	4634.18
Behavioral Health Director	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	3485.37	3654.26	3831.59	4017.82	4213.34
Chief Probation Officer	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	3654.26	3831.59	4017.82	4213.34	4418.62
County Administrative Officer	A		\$89.9039					\$7,192.30				
County Clerk/Recorder	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	3831.59	4017.82	4213.34	4418.62	4634.18
Deputy Clerk of the Board	C	20	27.2646	28.5607	29.9216	31.3506	32.8510	2181.17	2284.86	2393.73	2508.05	2628.08
Deputy County Admin Officer	A	34	47.8949	50.2227	52.6667	55.2328	57.9273	3831.59	4017.82	4213.34	4418.62	4634.18
Director of Community Social Services	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	3485.37	3654.26	3831.59	4017.82	4213.34
Director of Environmental Health	A	29	43.5671	45.6782	47.8949	50.2227	52.6667	3485.37	3654.26	3831.59	4017.82	4213.34
Director of Health and Social Services	A	36	55.2328	57.9273	60.7566	63.7274	66.8465	4418.62	4634.18	4860.53	5098.19	5347.72
Director of Planning and Building	A	33	50.2227	52.6667	55.2328	57.9273	60.7566	4017.82	4213.34	4418.62	4634.18	4860.53
District Attorney	E	38	57.9273	60.7566	63.7274	66.8465	70.1217	4634.18	4860.53	5098.19	5347.72	5609.74
Executive Assistant to the CAO	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	2181.17	2284.86	2393.73	2508.05	2628.08
Fair Manager	A	29	37.8176	39.6414	41.5562	43.5671	45.6782	3025.41	3171.31	3324.50	3485.37	3654.26
Legal Office Coordinator I	C	19	23.7350	24.8546	26.0302	27.2646	28.5607	1898.80	1988.37	2082.42	2181.17	2284.86
Legal Office Coordinator II	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	2082.42	2181.17	2284.86	2393.73	2508.05
Payroll Supervisor I	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	2082.42	2181.17	2284.86	2393.73	2508.05
Payroll Supervisor II	C	23	28.5607	29.9216	31.3506	32.8510	34.4264	2284.86	2393.73	2508.05	2628.08	2754.11
Personnel Assistant I	C	15	19.7648	20.6860	21.6532	22.6688	23.7350	1581.18	1654.88	1732.26	1813.50	1898.80
Personnel Assistant II	C	18	22.6688	23.7350	24.8546	26.0302	27.2646	1813.50	1898.80	1988.37	2082.42	2181.17
Personnel Assistant III	C	20	27.2646	28.5607	29.9216	31.3506	32.8510	2181.17	2284.86	2393.73	2508.05	2628.08
Personnel/Risk Analyst	C	26	36.0806	37.8176	39.6414	41.5562	43.5671	2886.45	3025.41	3171.31	3324.50	3485.37
Public Health Director	A	32	37.3219	39.1306	41.0295	43.0235	45.1173	2985.75	3130.45	3282.36	3441.88	3609.38
Public Works/Transportation Director	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	4017.82	4213.34	4418.62	4634.18	4860.53
Treasurer/Tax Collector	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	3831.59	4017.82	4213.34	4418.62	4634.18
Veterans Service Officer	A	22	27.2646	28.5607	29.9216	31.3506	32.8510	2181.17	2284.86	2393.73	2508.05	2628.08

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Revised 01/13/2026; Resolution No. 26-xxx Dated 01-13-2026

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

7 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE April 27, 2021 (0% Increase)

Board Approved January 13, 2026

Job Class	Group	Range	Hourly					Bi-Weekly				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Ag Comm/Sealer of Wts & Meas	A	29	32.3966	33.9590	35.5994	37.3219	39.1306	2591.73	2716.72	2847.95	2985.75	3130.45
Assessor	E	34	41.0295	43.0235	45.1173	47.3156	49.6238	3282.36	3441.88	3609.38	3785.25	3969.90
Assistant Auditor	C	27	29.4917	30.9088	32.3966	33.9590	35.5994	2359.34	2472.70	2591.73	2716.72	2847.95
Assistant Director/Personnel Coord	C	26	28.1420	29.4917	30.9088	32.3966	33.9590	2251.36	2359.34	2472.70	2591.73	2716.72
Assistant to the CAO	A	28	30.9088	32.3966	33.9590	35.5994	37.3219	2472.70	2591.73	2716.72	2847.95	2985.75
Auditor	E	34	41.0295	43.0235	45.1173	47.3156	49.6238	3282.36	3441.88	3609.38	3785.25	3969.90
Behavioral Health Director	A	32	37.3219	39.1306	41.0295	43.0235	45.1173	2985.75	3130.45	3282.36	3441.88	3609.38
Chief Probation Officer	A	33	39.1306	41.0295	43.0235	45.1173	47.3156	3130.45	3282.36	3441.88	3609.38	3785.25
County Administrative Officer	A		\$89.9039					\$7,192.31				
County Clerk/Recorder	E	34	41.0295	43.0235	45.1173	47.3156	49.6238	3282.36	3441.88	3609.38	3785.25	3969.90
Deputy Clerk of the Board	C	20	21.2919	22.2989	23.3564	24.4667	25.6326	1703.35	1783.91	1868.51	1957.34	2050.61
Deputy County Admin Officer	A	32	37.3219	39.1306	41.0295	43.0235	45.1173	2985.75	3130.45	3282.36	3441.88	3609.38
Director of Community Social Services	A	32	37.3219	39.1306	41.0295	43.0235	45.1173	2985.75	3130.45	3282.36	3441.88	3609.38
Director of Environmental Health	A	29	32.3966	33.9590	35.5994	37.3219	39.1306	2591.73	2716.72	2847.95	2985.75	3130.45
Director of Health and Social Services	A	36	45.1173	47.3156	49.6238	52.0475	54.5924	3609.38	3785.25	3969.90	4163.80	4367.39
Director of Planning and Building	A	33	39.1306	41.0295	43.0235	45.1173	47.3156	3130.45	3282.36	3441.88	3609.38	3785.25
District Attorney	E	38	49.6238	52.0475	54.5924	57.2645	60.0702	3969.90	4163.80	4367.39	4581.16	4805.62
Executive Assistant to the CAO	C	22	23.3564	24.4667	25.6326	26.8567	28.1420	1868.51	1957.34	2050.61	2148.54	2251.36
Fair Manager	A	29	32.3966	33.9590	35.5994	37.3219	39.1306	2591.73	2716.72	2847.95	2985.75	3130.45
Legal Office Coordinator I	C	19	20.3327	21.2919	22.2989	23.3564	24.4667	1626.62	1703.35	1783.91	1868.51	1957.34
Legal Office Coordinator II	C	21	22.2989	23.3564	24.4667	25.6326	26.8567	1783.91	1868.51	1957.34	2050.61	2148.54
Payroll Supervisor I	C	21	22.2989	23.3564	24.4667	25.6326	26.8567	1783.91	1868.51	1957.34	2050.61	2148.54
Payroll Supervisor II	C	23	24.4667	25.6326	26.8567	28.1420	29.4917	1957.34	2050.61	2148.54	2251.36	2359.34
Personnel Assistant I	C	15	16.9317	17.7208	18.5493	19.4193	20.3327	1354.54	1417.66	1483.94	1553.54	1626.62
Personnel Assistant II	C	18	19.4193	20.3327	21.2919	22.2989	23.3564	1553.54	1626.62	1703.35	1783.91	1868.51
Personnel/Risk Analyst	C	26	28.1420	29.4917	30.9088	32.3966	33.9590	2251.36	2359.34	2472.70	2591.73	2716.72
Public Health Director	A	32	37.3219	39.1306	41.0295	43.0235	45.1173	2985.75	3130.45	3282.36	3441.88	3609.38
Public Works/Transportation Director	A	33	39.1306	41.0295	43.0235	45.1173	47.3156	3130.45	3282.36	3441.88	3609.38	3785.25
Treasurer/Tax Collector	E	34	41.0295	43.0235	45.1173	47.3156	49.6238	3282.36	3441.88	3609.38	3785.25	3969.90
Veterans Service Officer	A	22	23.3564	24.4667	25.6326	26.8567	28.1420	1868.51	1957.34	2050.61	2148.54	2251.36

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. XX-XXXX Dated XX-XX-XXXX (0% Increase)

Revised 01/13/2026; Resolution No. 26-xxx Dated 01-13-2026

Longevity Pay	
Solely based on length of service with agency. Service does not need to be continuous.	
Premiums not compounded and paid on percentage of bases pay (earnings).	
Longevity Pay paid as compensation every bi-weekly pay period.	
7 Years: 2.5%	
10 Years: 2.5% (Total of 5%)	
15 Years: 5% (Total of 10%)	
20 Years: 2.5% (Total of 12.5%)	
25 Years: 2.5% (Total of 15%)	

UPDATED PAPS
FOR
DEPUTY SHERIFF'S ASSOCIATION

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE January 4, 2026, (3.1% Increase-per Annual Avg CPI Jan-Dec 2024)
Board Approved: January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Deputy Sheriff-Coroner I	DSA	17	25.8336	27.0451	28.3172	29.6530	31.0556	32.5285	34.0748	2,066.69	2,163.61	2,265.38	2,372.24	2,484.45	2,602.28	2,725.98
Deputy Sheriff-Coroner II	DSA	19	28.3172	29.6530	31.0556	32.5285	34.0748	35.6984	37.4031	2,265.38	2,372.24	2,484.45	2,602.28	2,725.98	2,855.87	2,992.25
Deputy Sheriff - Recruit	DSA	15	23.5806	24.6796	25.8336	27.0451	28.3172	29.6530	31.0556	1,886.45	1,974.37	2,066.69	2,163.61	2,265.38	2,372.24	2,484.45
District Attorney Investigator	DSA	20	29.6530	31.0556	32.5285	34.0748	35.6984	37.4031	39.1932	2,372.24	2,484.45	2,602.28	2,725.98	2,855.87	2,992.25	3,135.46

Deputy Sheriff's Association

Memorandum of Understanding Dated: April 8, 2025-December 31, 2026 (3.1% Increase -per Annual Avg CPI Jan-Dec 2024)

Revised 01/13/26; Resolution No. 26-XXX Dated: 01/13/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)

CONSUMER PRICE INDEX – CALIFORNIA

Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad,
 Riverside-San Bernardino-Ontario, United States City Average, 2024-2025

All Items
 1982 - 1984 = 100

All Urban Consumers, percentage (%) change from previous year

Year	Month	California ^a	Los Angeles Long Beach Anaheim ^b	San Francisco Oakland Hayward ^b	San Diego Carlsbad ^b	Riverside San Bernardino Ontario ^b	U.S. City Average ^b
2024	January		2.5%		3.8%	2.9%	3.1%
2024	February	3.3%	3.4%	2.4%			3.2%
2024	March		4.0%		3.6%	4.3%	3.5%
2024	April	3.8%	3.9%	3.8%			3.4%
2024	May		3.9%		3.2%	4.0%	3.3%
2024	June	3.3%	3.2%	3.2%			3.0%
2024	July		3.4%		3.5%	2.8%	2.9%
2024	August	2.7%	2.9%	2.7%			2.5%
2024	September		2.8%		2.5%	1.4%	2.4%
2024	October	2.5%	3.0%	2.4%			2.6%
2024	November		3.2%		2.6%	1.1%	2.7%
2024	December	3.0%	3.4%	2.4%			2.9%
2024	Annual Average	3.1%	3.3%	2.8%	3.1%	2.6%	2.9%
2025	January		3.3%		3.8%	2.9%	3.0%
2025	February	3.1%	3.1%	2.7%			2.8%
2025	March		3.0%		3.8%	2.5%	2.4%
2025	April	2.7%	3.0%	1.3%			2.3%
2025	May		3.0%		3.8%	2.6%	2.4%
2025	June	3.0%	3.2%	1.5%			2.7%
2025	July		3.2%		4.0%	3.5%	2.7%
2025	August	3.3%	3.3%	2.5%			2.9%
2025	September						
2025	October						
2025	November						
2025	December						
2025	Annual Average						

Date of last update: 10/24/2025

^a Weighted average of the consumer price indexes for Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, and Riverside-San Bernardino-Ontario. A conversion factor has been included for comparability of 2018 data with 2017 and prior years. Computed by the Department of Industrial Relations, Office of the Director - Research Unit from indexes issued by the U.S. Department of Labor.

^b Source: U.S. Department of Labor, Bureau of Labor Statistics. Beginning with the November 2017 data, indexes for San Diego-Carlsbad will be published bi-monthly on odd months only (January, March, May, etc.). The Riverside-San Bernardino-Ontario indexes are on a December 2017 = 100 base and will be published bi-monthly on odd months only (January, March, May, etc.).

DSA
Hourly Salary Schedule
Fiscal Year 2025/2026
3.1% INCREASE
EFFECTIVE 01/04/2026

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	12.7025	13.2575	13.8405	14.4522	15.0948	15.7694	16.4779
2	13.2575	13.8405	14.4522	15.0948	15.7694	16.4779	17.2217
3	13.8405	14.4522	15.0948	15.7694	16.4779	17.2217	18.0028
4	14.4522	15.0948	15.7694	16.4779	17.2217	18.0028	18.8228
5	15.0948	15.7694	16.4779	17.2217	18.0028	18.8228	19.6837
6	15.7694	16.4779	17.2217	18.0028	18.8228	19.6837	20.5878
7	16.4779	17.2217	18.0028	18.8227	19.6837	20.5878	21.5372
8	17.2217	18.0028	18.8228	19.6837	20.5878	21.5372	22.5339
9	18.0028	18.8228	19.6837	20.5878	21.5372	22.5339	23.5806
10	18.8228	19.6837	20.5878	21.5372	22.5339	23.5806	24.6796
11	19.6837	20.5878	21.5372	22.5339	23.5806	24.6796	25.8336
12	20.5878	21.5372	22.5339	23.5806	24.6796	25.8336	27.0451
13	21.5372	22.5339	23.5806	24.6796	25.8336	27.0451	28.3172
14	22.5339	23.5806	24.6796	25.8336	27.0451	28.3172	29.6530
15	23.5806	24.6796	25.8336	27.0451	28.3172	29.6530	31.0556
16	24.6796	25.8336	27.0451	28.3172	29.6530	31.0556	32.5285
17	25.8336	27.0451	28.3172	29.6530	31.0556	32.5285	34.0748
18	27.0451	28.3172	29.6530	31.0556	32.5285	34.0748	35.6984
19	28.3172	29.6530	31.0556	32.5285	34.0748	35.6984	37.4031
20	29.6530	31.0556	32.5285	34.0748	35.6984	37.4031	39.1932
21	31.0556	32.5285	34.0748	35.6984	37.4031	39.1932	41.0728
22	32.5285	34.0748	35.6984	37.4031	39.1932	41.0728	43.0463
23	34.0748	35.6984	37.4031	39.1932	41.0728	43.0463	45.1187
24	35.6984	37.4031	39.1932	41.0728	43.0463	45.1187	47.2943
25	37.4031	39.1932	41.0728	43.0463	45.1187	47.2943	49.5791
26	39.1932	41.0728	43.0463	45.1187	47.2943	49.5791	51.9785
27	41.0728	43.0463	45.1187	47.2943	49.5791	51.9785	54.4968
28	43.0463	45.1187	47.2943	49.5791	51.9785	54.4968	57.1415
29	45.1187	47.2943	49.5791	51.9785	54.4968	57.1415	59.9186
30	47.2943	49.5791	51.9785	54.4968	57.1415	59.9186	62.8344
31	49.5791	51.9785	54.4968	57.1415	59.9186	62.8344	65.8962
32	51.9785	54.4968	57.1415	59.9186	62.8344	65.8962	69.1107
33	54.4968	57.1415	59.9186	62.8344	65.8962	69.1107	72.4862
34	57.1415	59.9186	62.8344	65.8962	69.1107	72.4862	76.0304
35	59.9186	62.8344	65.8962	69.1107	72.4862	76.0304	79.7520
36	62.8344	65.8962	69.1107	72.4862	76.0304	79.7520	83.6595
37	65.8962	69.1107	72.4862	76.0304	79.7520	83.6595	87.7624
38	69.1107	72.4862	76.0304	79.7520	83.6595	87.7624	92.0705
39	72.4862	76.0304	79.7520	83.6595	87.7624	92.0705	96.1850
40	76.0304	79.7520	83.6595	87.7624	92.0705	96.1850	99.1057

UPDATED PAPS
FOR
MANAGEMENT AND PROFESSIONALS
ASSOCIATION

COUNTY	ESSEN
SCHEDULE	CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 6, 2025, (3.1% Increase Per Annual Avg CPI Jan-Dec 2024)	
Board Approved: January 13, 2026	

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
ADMIN ASSISTANT/ANALYST	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
ADMINISTRATIVE ASSISTANT	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
ADMINISTRATIVE MANAGER	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
AGENCY FISCAL MANAGER	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
ANIMAL SHELTER MANAGER	MPA	15	20.5616	21.5200	22.5260	23.5825	24.6917	25.8567	27.0796	1,644.93	1,721.60	1,802.08	1,886.60	1,975.34	2,068.54	2,166.37
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08
ASSISTANT CIVIL ENGINEER (LICENCE)	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
ASSISTANT COUNTY CLERK	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
ASSISTANT COUNTY COUNSEL V	MPA	35	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963	69.5414	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49	5,303.70	5,563.31
ASSISTANT COUNTY COUNSEL IV	MPA	33	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49
ASSISTANT DISTRICT ATTORNEY V	MPA	35	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963	69.5414	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49	5,303.70	5,563.31
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49
ASSISTANT PUBLIC DEFENDER IV	MPA	33	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49
ASSISTANT PUBLIC DEFENDER V	MPA	35	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963	69.5414	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49	5,303.70	5,563.31
ASSISTANT TREASURER/TAX COLLECTOR	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
ASSOCIATE TREASURER/TAX COLLECTOR	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
ASSOCIATE CIVIL ENGINEER	MPA	25	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54
ASST DIRECTOR PUBLIC WORKS-TRANS	MPA	34	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49	5,303.70
ASST DIRECTOR CHILD SUPPORT	MPA	27	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57
ASST DIRECTOR OF SOLID WASTE	MPA	34	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49	5,303.70
BEHAVIORAL HEALTH CLINICAL SPVSR	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18
BLDG'S AND GROUNDS SUPERVISOR	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
CASE COORDINATING SPVSR I	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
CASE COORDINATING SPVSR II	MPA	25	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54
CHIEF APPRAISER	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
CHIEF BUILDING OFFICIAL	MPA	32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01
COMPLIANCE OFFICER	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
COUNTY SURVEYOR	MPA	32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01
CRIMINAL JUSTICE ANALYST	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49
DEPUTY COUNTY COUNSEL I	MPA	28	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08
DEPUTY COUNTY COUNSEL II	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18
DEPUTY COUNTY COUNSEL III	MPA	32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01
DEPUTY DISTRICT ATTORNEY I	MPA	28	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08
DEPUTY DISTRICT ATTORNEY II	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18
DEPUTY DISTRICT ATTORNEY III	MPA	32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01
DEPUTY PUBLIC ADM/PUBLIC GUARD/PC	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
DEPUTY PUBLIC DEFENDER I	MPA	28	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
DEPUTY PUBLIC DEFENDER II	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18
DEPUTY PUBLIC DEFENDER III	MPA	32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
DIRECTOR OF PLANNING DIVISION	MPA	32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01
EXECUTIVE ASSISTANT TO CPO I	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
EXECUTIVE ASSISTANT TO CPO II	MPA	24	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16

COUNT	ASSEN
SCHEDL.	CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 6, 2025, (3.1% Increase Per Annual Avg CPI Jan-Dec 2024)	
Board Approved: January 13, 2026	

Job Class	Group	Range	Hourly							Bi-Weekly								
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G		
FACILITATOR SUPERVISOR (FAM S)	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37		
GIS COORDINATOR	MPA	24	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16		
GIS MANAGER	MPA	28	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08		
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82		
INFORMATION SERV SPVSR I	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37		
INFORMATION SERV SUPERVISOR II	MPA	25	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54		
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	
LANDFILL FOREMAN	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	
NETWORK SERVICES MANAGER	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18		
OFFICE ASSISTANT SUPERVISOR I	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15		
PROGRAM COORDINATOR	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15		
PROGRAM MANAGER	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87		
PROGRAM MANAGER-SOLID WASTE	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15		
ROAD ACCOUNT AUDITOR	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15		
ROAD FIELD SUPERVISOR	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87		
ROAD MAINTENANCE SUPERVISOR	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15
SENIOR APPRAISER	MPA	24	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16		
SENIOR AUDITOR/APPRaisal	MPA	24	23.5825	24.6917	25.8567	27.0796	28.3637	29.7121	31.1280	1,886.60	1,975.34	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24		
SENIOR BUILDING INSPECTOR	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37		
SENIOR PLANNER	MPA	24	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16		
SENIOR RECORDER	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37		
SOCIAL WORKER SUPERVISOR II (M	MPA	24	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16		
SENIOR PUBLIC HEALTH NURSE	MPA	29	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79		
STAFF SERVICE ANALYST I	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15
STAFF SERVICE ANALYST II	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82		
SUPV DEPUTY PROBATION OFFICER I	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37		
SUPV DEPUTY PROBATION OFFICER II	MPA	25	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16			
SUPERVISING MH THERAPIST/PRGM	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18		
SUPERVISING PROBATION CSR	MPA	19	24.6917	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	1,975.34	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15		
SUPV SUBSTANCE ABUSE WORKER	MPA	21	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15		
SUPV AG INSPECTOR	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87		

Management and Professionals Association
Memorandum of Understanding Dated October 10, 2023 - June 30 , 2027
Effective 7/6/25 (3.1% Increase per Annual Average CPI Jan-Dec 2024);
Revised 01/13/26; Resolution No. 26-xxx Dated 01/13/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
5 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

CONSUMER PRICE INDEX – CALIFORNIA

Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad,
 Riverside-San Bernardino-Ontario, United States City Average, 2024-2025

All Items
 1982 - 1984 = 100

All Urban Consumers, percentage (%) change from previous year

Year	Month	California ^a	Los Angeles Long Beach Anaheim ^b	San Francisco Oakland Hayward ^b	San Diego Carlsbad ^b	Riverside San Bernardino Ontario ^b	U.S. City Average ^b
2024	January		2.5%		3.8%	2.9%	3.1%
2024	February	3.3%	3.4%	2.4%			3.2%
2024	March		4.0%		3.6%	4.3%	3.5%
2024	April	3.8%	3.9%	3.8%			3.4%
2024	May		3.9%		3.2%	4.0%	3.3%
2024	June	3.3%	3.2%	3.2%			3.0%
2024	July		3.4%		3.5%	2.8%	2.9%
2024	August	2.7%	2.9%	2.7%			2.5%
2024	September		2.8%		2.5%	1.4%	2.4%
2024	October	2.5%	3.0%	2.4%			2.6%
2024	November		3.2%		2.6%	1.1%	2.7%
2024	December	3.0%	3.4%	2.4%			2.9%
2024	Annual Average	3.1%	3.3%	2.8%	3.1%	2.6%	2.9%
2025	January		3.3%		3.8%	2.9%	3.0%
2025	February	3.1%	3.1%	2.7%			2.8%
2025	March						
2025	April						
2025	May						
2025	June						
2025	July						
2025	August						
2025	September						
2025	October						
2025	November						
2025	December						
2025	Annual Average						

Date of last update: 4/10/2025

^a Weighted average of the consumer price indexes for Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, and Riverside-San Bernardino-Ontario. A conversion factor has been included for comparability of 2018 data with 2017 and prior years. Computed by the Department of Industrial Relations, Office of the Director - Research Unit from indexes issued by the U.S. Department of Labor.

^b Source: U.S. Department of Labor, Bureau of Labor Statistics. Beginning with the November 2017 data, indexes for San Diego-Carlsbad will be published bi-monthly on odd months only (January, March, May, etc.). The Riverside-San Bernardino-Ontario indexes are on a December 2017 = 100 base and will be published bi-monthly on odd months only (January, March, May, etc.).

Mid Management Association
Hourly Salary Schedule
Fiscal Year 2025/26
3.1% INCREASE
EFFECTIVE 7/6/2025

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	10.5458	11.5602	12.0683	12.6020	13.1621	13.7506	14.3682
2	11.5602	12.0683	12.6020	13.1621	13.7506	14.3682	15.0168
3	12.0684	12.6020	13.1621	13.7506	14.3682	15.0168	15.6978
4	12.6020	13.1621	13.7506	14.3682	15.0168	15.6977	16.4130
5	13.1621	13.7506	14.3682	15.0168	15.6977	16.4130	17.1637
6	13.7505	14.3682	15.0168	15.6977	16.4130	17.1637	17.9521
7	14.3682	15.0168	15.6977	16.4130	17.1637	17.9521	18.7799
8	15.0168	15.6977	16.4130	17.1637	17.9521	18.7799	19.6490
9	15.6977	16.4130	17.1637	17.9521	18.7799	19.6490	20.5616
10	16.4129	17.1637	17.9521	18.7799	19.6490	20.5616	21.5200
11	17.1637	17.9521	18.7799	19.6490	20.5616	21.5200	22.5260
12	17.9521	18.7799	19.6490	20.5616	21.5200	22.5260	23.5825
13	18.7799	19.6490	20.5616	21.5200	22.5260	23.5825	24.6917
14	19.6490	20.5616	21.5200	22.5260	23.5825	24.6917	25.8567
15	20.5616	21.5200	22.5260	23.5825	24.6917	25.8567	27.0796
16	21.5200	22.5260	23.5825	24.6917	25.8567	27.0796	28.3637
17	22.5260	23.5825	24.6917	25.8567	27.0796	28.3637	29.7121
18	23.5825	24.6917	25.8567	27.0796	28.3637	29.7121	31.1280
19	24.6917	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144
20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753
21	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144
22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353
23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421
24	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395
25	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317
26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234
27	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196
28	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260
29	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474
30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897
31	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595
32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626
33	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061
34	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963
35	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963	69.5414
36	54.7897	57.4595	60.2626	63.2061	66.2963	69.5414	72.9486
37	57.4595	60.2626	63.2061	66.2963	69.5414	72.9486	76.5263
38	60.2626	63.2061	66.2963	69.5414	72.9486	76.5263	80.2828
39	63.2061	66.2963	69.5414	72.9486	76.5263	80.2828	0.0000
40	66.2963	69.5414	72.9486	76.5263	80.2828	0.0000	0.0000

COUNTY OF EN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 7, 2024, (4% Increase)

Board Approved: January 13, 2026

Job Class	Group	Range	Monthly			Bi-Weekly										
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	27.51.09	28.81.87	30.19.20	31.63.38	33.14.77	34.73.75	36.40.67	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54
ADMIN ASSISTANT/ANALYST	MPA	20	25.07.92	26.26.54	27.51.09	28.81.87	30.19.20	31.63.38	33.14.77	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
ADMIN ASSIST/FISCAL/QUALITY OWNER	MPA	20	25.07.92	26.26.54	27.51.09	28.81.87	30.19.20	31.63.38	33.14.77	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
ADMINISTRATIVE ASSISTANT	MPA	20	25.07.92	26.26.54	27.51.09	28.81.87	30.19.20	31.63.38	33.14.77	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
ADMINISTRATIVE MANAGER	MPA	20	25.07.92	26.26.54	27.51.09	28.81.87	30.19.20	31.63.38	33.14.77	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
AGENCY FISCAL MANAGER	MPA	26	33.14.77	34.73.75	36.40.67	38.99.95	41.93.18	43.96.06	46.09.08	2,779.00	2,912.54	3,057.74	3,199.96	3,354.54	3,516.85	
ANIMAL SHELTER MANAGER	MPA	15	19.94.34	20.87.29	21.84.87	22.87.34	23.94.93	25.07.92	26.26.54	1,595.47	1,669.83	1,747.90	1,829.87	1,915.94	2,006.34	2,101.23
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	36.40.67	38.15.92	41.93.18	43.96.06	46.09.08	48.32.78	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22	
ASSISTANT CIVIL ENGINEER (LICENCE)	MPA	23	28.81.87	30.19.20	31.63.38	33.14.77	34.73.75	36.40.67	38.15.92	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74
ASSISTANT COUNTY CLERK	MPA	26	33.14.77	34.73.75	36.40.67	38.15.92	39.99.95	41.93.18	43.96.06	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85
ASSISTANT COUNTY COUNSEL V	MPA	35	50.67.64	53.14.23	55.73.18	58.45.06	61.30.56	64.30.29	67.45.04	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45	5,144.23	5,396.03
ASSISTANT COUNTY COUNSEL IV	MPA	33	46.09.08	48.32.78	50.67.64	53.14.23	55.73.18	58.45.06	61.30.56	3,687.26	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45
ASSISTANT DIST ATTORNEY V	MPA	35	50.67.64	53.14.23	55.73.18	58.45.06	61.30.56	64.30.29	67.45.04	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45	5,144.23	5,396.03
ASSISTANT DIST ATTORNEY IV	MPA	33	46.09.08	48.32.78	50.67.64	53.14.23	55.73.18	58.45.06	61.30.56	3,687.26	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45
ASSISTANT PUBLIC DEFENDER IV	MPA	35	50.67.64	53.14.23	55.73.18	58.45.06	61.30.56	64.30.29	67.45.04	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45	5,144.23	5,396.03
ASSISTANT PUBLIC DEFENDER V	MPA	26	33.14.77	34.73.75	36.40.67	38.15.92	41.93.18	43.96.06	46.09.08	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	
ASSISTANT TREASURER/TAX COLLECTOR	MPA	22	28.81.87	30.19.20	31.63.38	33.14.77	34.73.75	36.40.67	38.15.92	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54
ASSOC. TREASURE/TAX COLLECTOR	MPA	25	31.63.38	33.14.77	34.73.75	36.40.67	38.15.92	39.99.95	41.93.18	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54
ASSOCIATE CIVIL ENGINEER	MPA	34	48.32.78	50.67.64	53.14.23	55.73.18	58.45.06	61.30.56	64.30.29	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45	5,144.23
ASSIST DIR PUBLIC WORKS-TRANS	MPA	27	34.73.75	36.40.67	38.15.92	39.99.95	41.93.18	43.96.06	46.09.08	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	
ASSIST DIRECTOR CHILD SUPPORT	MPA	34	48.32.78	50.67.64	53.14.23	55.73.18	58.45.06	61.30.56	64.30.29	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45	5,144.23
ASSIST DIRECTOR OF SOLID WASTE	MPA	30	39.99.95	41.93.18	43.96.06	46.09.08	48.32.78	50.67.64	53.14.23	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38
BEHAVIORAL HEALTH CLINICAL SUP	MPA	20	25.07.92	26.26.54	27.51.09	28.81.87	30.19.20	31.63.38	33.14.77	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
BLDGS AND GROUNDS SUPERVISOR	MPA	23	31.63.38	33.14.77	34.73.75	36.40.67	38.15.92	39.99.95	41.93.18	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74
CASE COORDINATING SEVR SR I/II	MPA	25	31.63.38	33.14.77	34.73.75	36.40.67	38.15.92	39.99.95	41.93.18	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54
CHIEF APPRAISER	MPA	26	33.14.77	34.73.75	36.40.67	38.15.92	39.99.95	41.93.18	43.96.06	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	33.14.77	34.73.75	36.40.67	38.15.92	39.99.95	41.93.18	43.96.06	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85
CHIEF BUILDING OFFICER	MPA	26	33.14.77	34.73.75	36.40.67	38.15.92	39.99.95	41.93.18	43.96.06	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85
COMPLIANCE OFFICER	MPA	32	43.96.06	46.09.08	48.32.78	50.67.64	53.14.23	55.73.18	58.45.06	3,516.85	3,687.26	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45
COUNTY SURVEYOR	MPA	20	25.07.92	26.26.54	27.51.09	28.81.87	30.19.20	31.63.38	33.14.77	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
CRIMINAL JUSTICE ANALYST	MPA	28	36.40.67	38.15.92	39.99.95	41.93.18	43.96.06	46.09.08	48.32.78	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22
DEPUTY COUNTY COUNSEL I	MPA	30	39.99.95	41.93.18	43.96.06	46.09.08	48.32.78	50.67.64	53.14.23	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38
DEPUTY COUNTY COUNSEL II	MPA	32	43.96.06	46.09.08	48.32.78	50.67.64	53.14.23	55.73.18	58.45.06	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05
DEPUTY COUNTY COUNSEL III	MPA	23	28.81.87	30.19.20	31.63.38	33.14.77	34.73.75	36.40.67	38.15.92	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	46.09.08	48.32.78	50.67.64	53.14.23	55.73.18	58.45.06	61.30.56	3,687.26	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45
DEPUTY DISTRICT ATTORNEY I	MPA	28	36.40.67	38.15.92	39.99.95	41.93.18	43.96.06	46.09.08	48.32.78	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22
DEPUTY PUBLIC DEFENDER II	MPA	30	39.99.95	41.93.18	43.96.06	46.09.08	48.32.78	50.67.64	53.14.23	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38
DEPUTY PUBLIC DEFENDER III	MPA	32	43.96.06	46.09.08	48.32.78	50.67.64	53.14.23	55.73.18	58.45.06	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	33.14.77	34.73.75	36.40.67	38.15.92	39.99.95	41.93.18	43.96.06	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85
DIRECTOR PLANNING DIVISION	MPA	32	43.96.06	46.09.08	48.32.78	50.67.64	53.14.23	55.73.18	58.45.06	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05
EXECUTIVE ASSISTANT TO CPO I	MPA	22	27.51.09	28.81.87	30.19.20	31.63.38	33.14.77	34.73.75	36.40.67	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	3,687.26
EXECUTIVE ASSISTANT TO CPO II	MPA	24	30.19.20	31.63.38	33.14.77	34.73.75	36.40.67	38.15.92	39.99.95	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22
FACILITATOR SUPERVISOR (FAM SJ)	MPA	23	28.81.87	30.19.20	31.63.38	33.14.77	34.73.75	36.40.67	38.15.92	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74

COUNT	SSEN
SCHEDULED CLASSES, SALARY RANGES, AND STEPS	
EFFECTIVE July 7, 2024, (4% Increase)	
Board Approved: January 13, 2026	

Job Class	Group	Range	Hourly							Bi-Weekly							
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
GIS COORDINATOR	MPA	24	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	39.9995	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	
GIS MANAGER	MPA	28	36.4067	38.1592	39.9995	41.9318	43.9606	46.0908	48.3278	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22	
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	2,305.50	2,415.36	2,530.70	2,651.82	
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	
INFORMATION SERV SPVSR I	MPA	23	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54		
INFORMATION SERV SUPERVISOR II	MPA	25	31.6338	33.1477	34.7375	36.4067	38.1592	39.9995	41.9318	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	
LANDFILL FOREMAN	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	
NETWORK SERVICES ADMINISTRATOR	MPA	30	39.9995	41.9318	43.9606	46.0908	48.3278	50.6764	53.1423	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38	
OFFICE ASSISTANT SUPERVISOR I	MPA	22	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	
PROGRAM COORDINATOR	MPA	22	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	
PROGRAM MANAGER	MPA	26	33.1477	34.7375	36.4067	38.1592	39.9995	41.9318	43.9606	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	
PROGRAM MANAGER-SOLID WASTE	MPA	22	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	
ROAD ACCOUNT AUDITOR	MPA	22	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	
ROAD FIELD SUPERVISOR	MPA	26	33.1477	34.7375	36.4067	38.1592	39.9995	41.9318	43.9606	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	
ROAD MAINTENANCE SUPERVISOR	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	
SENIOR APPRAISER	MPA	24	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	39.9995	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	
SENIOR AUDITOR/APPRASIER	MPA	24	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	39.9995	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	
SENIOR BUILDING INSPECTOR	MPA	23	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96		
SENIOR PLANNER	MPA	24	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	39.9995	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74		
SENIOR RECORDER	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	
SOCIAL WORKER SUPERVISOR II (M	MPA	24	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	39.9995	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	
SENIOR PUBLIC HEALTH NURSE	MPA	29	38.1592	39.9995	41.9318	43.9606	46.0908	48.3278	50.6764	3,052.74	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22	4,054.11	
STAFF SERVICE ANALYST I	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	
STAFF SERVICE ANALYST II	MPA	22	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	
SUPV DEPUTY PROBATION OFFICER I	MPA	23	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	
SUPV DEPUTY PROBATION OFFICER II	MPA	25	31.6338	33.1477	34.7375	36.4067	38.1592	39.9995	41.9318	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	
SUPERVISING MH THERAPIST/PRGM	MPA	30	39.9995	41.9318	43.9606	46.0908	48.3278	50.6764	53.1423	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38	
SUPERVISING PROBATION CSR	MPA	19	23.9493	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
SUPV SUBSTANCE ABUSE WORKER	MPA	21	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	
SUPV AG INSPECTOR	MPA	26	33.1477	34.7375	36.4067	38.1592	39.9995	41.9318	43.9606	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	

Management and Professionals Association
Memorandum of Understanding Dated October 10, 2023 - June 30, 2027
Effective 7/7/24 (4% Increase);
Revised January 13, 2026; Resolution No. 26-xxx Dated 01/13/26

Longevity Pay														
Solely based on length of service with agency. Service does not need to be continuous.														
Premiums not compounded and paid on percentage of bases pay (earnings).														
Longevity Pay paid as compensation every bi-weekly pay period.														
5 Years: 2.5%														
10 Years: 2.5% (Total of 5%)														
15 Years: 5% (Total of 10%)														
20 Years: 2.5% (Total of 12.5%)														
25 Years: 2.5% (Total of 15%)														

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE May 23, 2023, (0% Increase) Reclassification

Board Approved: January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly								
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G		
ACCOUNTANT AUDITOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51		
ADMIN ASSISTANT/ANALYST	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82		
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82		
ADMINISTRATIVE ASSISTANT	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82		
ADMINISTRATIVE MANAGER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82		
AGENCY FISCAL MANAGER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	1,680.67	1,759.50	1,842.26	1,929.17	2,020.42	
ANIMAL SHELTER MANAGER	MPA	15	19.1763	20.0701	21.0084	21.9937	23.0282	24.1146	25.2552	1,534.10	1,605.61	1,680.67	1,759.50	1,842.26	1,929.17	2,020.42		
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50		
ASSISTANT CIVIL ENGINEER (LICENCE)	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	
ASSISTANT COUNTY CLERK	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50		
ASSISTANT COUNTY COUNSEL V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50		
ASSISTANT COUNTY COUNSEL IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50		
ASSISTANT DIST ATTORNEY V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50		
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50		
ASSISTANT PUBLIC DEFENDER IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82		
ASSISTANT PUBLIC DEFENDER V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50		
ASSISTANT TREASURE/TAX COLLEC	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58		
ASSOC. TREASURE/TAX COLLECTOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	
ASSOCIATE CIVIL ENGINEER	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	
ASST DIR PUBLIC WORKS-TRANS	MPA	34	46.4690	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50	
ASST DIRECTOR CHILD SUPPORT	MPA	27	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45		
ASST DIRECTOR OF SOLID WASTE	MPA	34	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	61.8298	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38		
BEHAVIORAL HEALTH CLINICAL SUP	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87		
BLDG'S AND GROUNDS SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82		
CASE COORDINATING SPVSR I	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32		
CASE COORDINATING SPVSR II	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	
CHIEF APPRAISER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58		
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20		
CHIEF BUILDING OFFICIAL	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20		
COMPLIANCE OFFICER	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20		
COUNTY SURVEYOR	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20		
DEPUTY COUNTY COUNSEL I	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	
DEPUTY COUNTY COUNSEL II	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87		
DEPUTY COUNTY COUNSEL III	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20		
CRIMINAL JUSTICE ANALYST	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82		
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82			
DEPUTY DISTRICT ATTORNEY I	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	
DEPUTY DISTRICT ATTORNEY II	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87		
DEPUTY DISTRICT ATTORNEY III	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20		
DEPUTY PUBLIC ADM/PUBLIC GUARDIAN/PC	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32		
DEPUTY PUBLIC DEFENDER I	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	
DEPUTY PUBLIC DEFENDER II	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87		
DEPUTY PUBLIC DEFENDER III	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20		
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	
DIRECTOR OF PLANNING DIVISION	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20		
EXECUTIVE ASSISTANT TO CPO I	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11
EXECUTIVE ASSISTANT TO CPO II	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89		
FACILITATOR SUPERVISOR (FAM S)	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32		

COUNTY OF WISSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE May 23, 2023,(0% Increase) Reclassification

Board Approved: January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
GIS COORDINATOR	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
GIS MANAGER	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4171	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
INFORMATION SERV SPVSR I	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
INFORMATION SERV SUPERVISOR II	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
LANDFILL FOREMAN	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
NETWORK SERVICES ADMINISTRATOR	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
OFFICE ASSISTANT SUPERVISOR I	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
PROGRAM COORDINATOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
PROGRAM MANAGER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
PROGRAM MANAGER-SOLID WASTE	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ROAD ACCOUNT AUDITOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ROAD FIELD SUPERVISOR	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ROAD MAINTENANCE SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
SENIOR APPRAISER	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR AUDITOR/APPRASIER	MPA	24	21.9937	23.0282	24.1146	25.2552	26.4528	27.7103	29.0308	1,759.50	1,842.26	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46
SENIOR BUILDING INSPECTOR	MPA	23	21.9937	23.0282	24.1146	25.2552	26.4528	27.7103	29.0308	1,759.50	1,842.26	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46
SENIOR PLANNER	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR RECORDER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SOCIAL WORKER SUPERVISOR II (M	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR PUBLIC HEALTH NURSE	MPA	29	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	48.7273	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50	3,898.18
STAFF SERVICE ANALYST I	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
STAFF SERVICE ANALYST II	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
SUPV DEPUTY PROBATION OFFICER I	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SUPV DEPUTY PROBATION OFFICER II	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
SUPERVISING MH THERAPIST/PRGM	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
SUPERVISING PROBATION CSR	MPA	19	23.0282	24.1146	25.2552	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698
SUPV SUBSTANCE ABUSE WORKER	MPA	21	25.2552	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688
SUPV AG INSPECTOR	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58

Management and Professionals Association

Effective 06/18/24 (0% Increase) Reclassification

Revised January 13, 2026; Resolution No. 26-xxx Dated 01/13/26

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

5 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE October 24, 2023, (0% Increase) Reclassification

Board Approved: January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ADMIN ASSISTANT/ANALYST	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMINISTRATIVE ASSISTANT	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMINISTRATIVE MANAGER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
AGENCY FISCAL MANAGER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ANIMAL SHELTER MANAGER	MPA	15	19.1763	20.0701	21.0084	21.9937	23.0282	24.1146	25.2552	1,534.10	1,605.61	1,680.67	1,759.50	1,842.26	1,929.17	2,020.42
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
ASSISTANT CIVIL ENGINEER (LICENCE)	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
ASSISTANT COUNTY CLERK	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ASSISTANT COUNTY COUNSEL V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50
ASSISTANT COUNTY COUNSEL IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT DIST ATTORNEY V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT PUBLIC DEFENDER IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT PUBLIC DEFENDER V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50
ASSISTANT, TREASURE/TAX COLLEC	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ASSOC. TREASURE/TAX COLLECTOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ASSOCIATE CIVIL ENGINEER	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
ASST DIR PUBLIC WORKS-TRANS	MPA	34	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	61.8298	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81	4,946.38
ASST DIRECTOR CHILD SUPPORT	MPA	27	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45
ASST DIRECTOR OF SOLID WASTE	MPA	34	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	61.8298	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81	4,946.38
BEHAVIORAL HEALTH CLINICAL SUP	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
BLDG'S AND GROUNDS SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
CASE COORDINATING SPVSR I	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
CASE COORDINATING SPVSR II	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
CHIEF APPRAISER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
CHIEF BUILDING OFFICIAL	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
COMPLIANCE OFFICER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
COUNTY SURVEYOR	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
DEPUTY COUNTY COUNSEL I	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY COUNTY COUNSEL II	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
DEPUTY COUNTY COUNSEL III	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
CRIMINAL JUSTICE ANALYST	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
DEPUTY DISTRICT ATTORNEY I	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY DISTRICT ATTORNEY II	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
DEPUTY DISTRICT ATTORNEY III	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
DEPUTY PUBLIC ADM/PUBLIC GUARDIAN/PC	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
DEPUTY PUBLIC DEFENDER I	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY PUBLIC DEFENDER II	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
DEPUTY PUBLIC DEFENDER III	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
DIRECTOR OF PLANNING DIVISION	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
EXECUTIVE ASSISTANT TO CPO I	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
EXECUTIVE ASSISTANT TO CPO I	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
EXECUTIVE ASSISTANT TO CPO II	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE October 24, 2023, (0% Increase) Reclassification

Board Approved: January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
FACILITATOR SUPERVISOR (FAM S)	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
GIS COORDINATOR	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
INFORMATION SERV SPVSR I	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
INFORMATION SERV SUPERVISOR II	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
LANDFILL FOREMAN	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
NETWORK SERVICES ADMINISTRATOR	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
OFFICE ASSISTANT SUPERVISOR I	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
PROGRAM COORDINATOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
PROGRAM MANAGER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
PROGRAM MANAGER-SOLID WASTE	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ROAD ACCOUNT AUDITOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ROAD FIELD SUPERVISOR	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ROAD MAINTENANCE SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
SENIOR APPRAISER	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR AUDITOR/APPRASIER	MPA	24	21.9937	23.0282	24.1146	25.2552	26.4528	27.7103	29.0308	1,759.50	1,842.26	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46
SENIOR BUILDING INSPECTOR	MPA	23	21.9937	23.0282	24.1146	25.2552	26.4528	27.7103	29.0308	1,759.50	1,842.26	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46
SENIOR PLANNER	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR RECORDER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SOCIAL WORKER SUPERVISOR II (M	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR PUBLIC HEALTH NURSE	MPA	29	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	48.7273	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50	3,898.18
STAFF SERVICE ANALYST I	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
STAFF SERVICE ANALYST II	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
SUPV DEPUTY PROBATION OFFICER I	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SUPV DEPUTY PROBATION OFFICER II	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
SUPERVISING MH THERAPIST/PRGM	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
SUPERVISING PROBATION CSR	MPA	19	23.0282	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	1,842.26	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38
SUPV SUBSTANCE ABUSE WORKER	MPA	21	25.2552	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	2,020.42	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11
SUPV AG INSPECTOR	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58

Management and Professionals Association

Effective 10/24/23 (0% Increase) Reclassification

Revised January 13, 2026; Resolution No. 26-xxx Dated 01/13/26

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

5 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE May 23, 2023, (0% Increase) Reclassification

Board Approved: January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ADMIN ASSISTANT/ANALYST	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMINISTRATIVE ASSISTANT	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMINISTRATIVE MANAGER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
AGENCY FISCAL MANAGER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ANIMAL SHELTER MANAGER	MPA	15	19.1763	20.0701	21.0084	21.9937	23.0282	24.1146	25.2552	1,534.10	1,605.61	1,680.67	1,759.50	1,842.26	1,929.17	2,020.42
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
ASSISTANT CIVIL ENGINEER (LICENCE)	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
ASSISTANT COUNTY CLERK	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ASSISTANT COUNTY COUNSEL V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50
ASSISTANT COUNTY COUNSEL IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT DIST ATTORNEY V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT PUBLIC DEFENDER IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT PUBLIC DEFENDER V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50
ASSISTANT TREASURE/TAX COLLEC	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ASSOC. TREASURE/TAX COLLECTOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ASSOCIATE CIVIL ENGINEER	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
ASST DIR PUBLIC WORKS-TRANS	MPA	34	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	61.8298	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81	4,946.38
ASST DIRECTOR CHILD SUPPORT	MPA	27	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45
ASST DIRECTOR OF SOLID WASTE	MPA	34	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	61.8298	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81	4,946.38
BEHAVIORAL HEALTH CLINICAL SUP	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
BLDG'S AND GROUNDS SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
CASE COORDINATING SPVSR I	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
CHIEF APPRAISER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
CHIEF BUILDING OFFICIAL	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
COMPLIANCE OFFICER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
COUNTY SURVEYOR	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
DEPUTY COUNTY COUNSEL I	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY COUNTY COUNSEL II	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
DEPUTY COUNTY COUNSEL III	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
CRIMINAL JUSTICE ANALYST	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
DEPUTY DISTRICT ATTORNEY I	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY DISTRICT ATTORNEY II	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
DEPUTY DISTRICT ATTORNEY III	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
DEPUTY PUBLIC ADM/PUBLIC GUARDIAN/PC	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
DEPUTY PUBLIC DEFENDER I	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY PUBLIC DEFENDER II	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
DEPUTY PUBLIC DEFENDER III	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
DIRECTOR OF PLANNING DIVISION	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
EXECUTIVE ASSISTANT TO CPO I	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
EXECUTIVE ASSISTANT TO CPO II	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
FACILITATOR SUPERVISOR (FAM S)	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE May 23, 2023,(0% increase) Reclassification

Board Approved: January 13, 2026

Job Class	Group	Range	Hourly						Bi-Weekly							
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	
GIS COORDINATOR	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
INFORMATION SERV SPVSR I	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
INFORMATION SERV SUPERVISOR II	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
LANDFILL FOREMAN	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
NETWORK SERVICES ADMINISTRATOR	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
OFFICE ASSISTANT SUPERVISOR I	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
PROGRAM COORDINATOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
PROGRAM MANAGER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
PROGRAM MANAGER-SOLID WASTE	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ROAD ACCOUNT AUDITOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ROAD FIELD SUPERVISOR	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ROAD MAINTENANCE SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
SENIOR APPRAISER	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR AUDITOR/APPRASIER	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR BUILDING INSPECTOR	MPA	23	21.9937	23.0282	24.1146	25.2552	26.4528	27.7103	29.0308	1,759.50	1,842.26	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46
SENIOR PLANNER	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR RECORDER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SOCIAL WORKER SUPERVISOR II (M	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR PUBLIC HEALTH NURSE	MPA	29	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	48.7273	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50	3,898.18
STAFF SERVICE ANALYST I	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
STAFF SERVICE ANALYST II	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
SUPV DEPUTY PROBATION OFFICER I	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SUPV DEPUTY PROBATION OFFICER II	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
SUPERVISING MH THERAPIST/PRGM	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
SUPERVISING PROBATION CSR	MPA	19	23.0282	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	1,842.26	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38
SUPV SUBSTANCE ABUSE WORKER	MPA	21	25.2552	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	2,020.42	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11
SUPV AG INSPECTOR	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58

Management and Professionals Association

Effective 05/23/23 (0% Increase) Reclassification

Revised January 13, 2026; Resolution No. 26-xxx Dated 01/13/26

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

5 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE March 28, 2023 (0% Increase) Reclassification

Board Approved: January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ADMIN ASSISTANT/ANALYST	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMINISTRATIVE ASSISTANT	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMINISTRATIVE MANAGER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
AGENCY FISCAL MANAGER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ANIMAL SHELTER MANAGER	MPA	15	19.1763	20.0701	21.0084	21.9937	23.0282	24.1146	25.2552	1,534.10	1,605.61	1,680.67	1,759.50	1,842.26	1,929.17	2,020.42
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
ASSISTANT CIVIL ENGINEER (LICENCE)	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
ASSISTANT COUNTY CLERK	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ASSISTANT COUNTY COUNSEL V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50
ASSISTANT COUNTY COUNSEL IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT DIST ATTORNEY V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT PUBLIC DEFENDER IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT PUBLIC DEFENDER V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50
ASSISTANT TREASURER/TAX COLLEC	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ASSOC. TREASURER/TAX COLLECTOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ASSOCIATE CIVIL ENGINEER	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
ASST DIR PUBLIC WORKS-TRANS	MPA	34	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	61.8298	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81	4,946.38
ASST DIRECTOR CHILD SUPPORT	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ASST DIRECTOR OF SOLID WASTE	MPA	34	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	61.8298	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81	4,946.38
BEHAVIORAL HEALTH CLINICAL SUP	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
BLDG'S AND GROUNDS SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
CASE COORDINATING SPVSR I/II	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
CHIEF APPRAISER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
CHIEF BUILDING OFFICIAL	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
COMPLIANCE OFFICER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
COUNTY SURVEYOR	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
DEPUTY COUNTY COUNSEL I	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY COUNTY COUNSEL II	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
DEPUTY COUNTY COUNSEL III	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
CRIMINAL JUSTICE ANALYST	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
DEPUTY DISTRICT ATTORNEY I	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY DISTRICT ATTORNEY II	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
DEPUTY DISTRICT ATTORNEY III	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
DEPUTY PUBLIC ADM/PUBLIC GUARDIAN/PC	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
DEPUTY PUBLIC DEFENDER I	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY PUBLIC DEFENDER II	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
DEPUTY PUBLIC DEFENDER III	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
DIRECTOR OF PLANNING DIVISION	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
EXECUTIVE ASSISTANT TO CPO I	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
EXECUTIVE ASSISTANT TO CPO II	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
FACILITATOR SUPERVISOR (FAM 5)	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE March 28, 2023 Reclassification (0% Increase)
Board Approved: January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
GIS COORDINATOR	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
INFORMATION SERV SPVSR I	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
INFORMATION SERV SUPERVISOR II	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
LANDFILL FOREMAN	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
NETWORK SERVICES ADMINISTRATOR	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
OFFICE ASSISTANT SUPERVISOR I	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
PROGRAM COORDINATOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
PROGRAM MANAGER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
PROGRAM MANAGER-SOLID WASTE	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ROAD ACCOUNT AUDITOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ROAD FIELD SUPERVISOR	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ROAD MAINTENANCE SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
SENIOR APPRAISER	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR AUDITOR/APPRASIER	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR BUILDING INSPECTOR	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SENIOR PLANNER	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR RECORDER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SOCIAL WORKER SUPERVISOR II (M	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR PUBLIC HEALTH NURSE	MPA	29	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	48.7273	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50	3,898.18
STAFF SERVICE ANALYST I	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
STAFF SERVICE ANALYST II	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
SUPV DEPUTY PROBATION OFFICER I	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SUPERVISING MH THERAPIST/PRGM	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
SUPERVISING PROBATION CSR	MPA	19	23.0282	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	1,842.26	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38
SUPV SUBSTANCE ABUSE WORKER	MPA	21	25.2552	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	2,020.42	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11
SUPV AG INSPECTOR	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58

COUNTY OF LASSEN
Effective March 28, 2023 (0% Increase) Reclassification
Board Approved: January 13, 2026; Resolution No. 26-xxx Dated: 01/13/26
Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

5 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 19, 2023, (10% COLA Increase)
Board Approved: January 13, 2026

Job Class	Group	Range	Hourly						Bi-Weekly							
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ADMIN ASSISTANT/ANALYST	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMINISTRATIVE ASSISTANT	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMINISTRATIVE MANAGER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
AGENCY FISCAL MANAGER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ANIMAL SHELTER MANAGER	MPA	15	19.1763	20.0701	21.0084	21.9937	23.0282	24.1146	25.2552	1,534.10	1,605.61	1,680.67	1,759.50	1,842.26	1,929.17	2,020.42
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
ASSISTANT CIVIL ENGINEER/LICENCE	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,116.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
ASSISTANT COUNTY CLERK	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ASSISTANT COUNTY COUNSEL V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	5,186.50	5,496.38
ASSISTANT COUNTY COUNSEL IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT DIST ATTORNEY V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	5,186.50	5,496.38
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT PUBLIC DEFENDER IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9477	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT PUBLIC DEFENDER V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	5,186.50	5,496.38
ASSISTANT TREASURE/TAX COLLEC	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ASSOC. TREASURE/TAX COLLECTOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
ASSOCIATE CIVIL ENGINEER	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
ASST DIR PUBLIC WORKS-TRANS	MPA	34	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	61.8298	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81	5,186.50
ASST DIRECTOR CHILD SUPPORT	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ASST DIRECTOR OF SOLID WASTE	MPA	34	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	61.8298	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81	5,186.50
BEHAVIORAL HEALTH CLINICAL SUP	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
BLDGS AND GROUNDS SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
CASE COORDINATING SVSR I/II	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
CHIEF APPRAISER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
CHIEF BUILDING OFFICIAL	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
COMPLIANCE OFFICER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
COUNTY SURVEYOR	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
DEPUTY COUNTY COUNSEL I	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY COUNTY COUNSEL II	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
DEPUTY COUNTY COUNSEL III	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
CRIMINAL JUSTICE ANALYST	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
DEPUTY PUBLIC DEFENDER I	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY PUBLIC DEFENDER II	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
DEPUTY PUBLIC DEFENDER III	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
DIRECTOR OF PLANNING DIVISION	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
EXECUTIVE ASSISTANT TO CPO I	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
EXECUTIVE ASSISTANT TO CPO II	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
FACILITATOR SUPERVISOR (FAM 5)	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE February 19, 2023, (10% COLA Increase)

Board Approved: January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
GIS COORDINATOR	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
INFORMATION SERV SPVSR I	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
INFORMATION SERV SUPERVISOR II	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
LANDFILL FOREMAN	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
NETWORK SERVICES ADMINISTRATOR	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
OFFICE ASSISTANT SUPERVISOR I	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
PROGRAM COORDINATOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
PROGRAM MANAGER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
PROGRAM MANAGER-SOLID WASTE	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ROAD ACCOUNT AUDITOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ROAD FIELD SUPERVISOR	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ROAD MAINTENANCE SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
SENIOR APPRAISER	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR AUDITOR/APPRASIER	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR BUILDING INSPECTOR	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SENIOR PLANNER	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR RECORDER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SOCIAL WORKER SUPERVISOR II (M	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR PUBLIC HEALTH NURSE	MPA	29	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	48.7273	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50	3,898.18
STAFF SERVICE ANALYST I	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
STAFF SERVICE ANALYST II	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
SUPV DEPUTY PROBATION OFFICER I	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SUPERVISING MH THERAPIST/PRGM	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
SUPERVISING PROBATION CSR	MPA	19	23.0282	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	1,842.26	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38
SUPV SUBSTANCE ABUSE WORKER	MPA	21	25.2552	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	2,020.42	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11
SUPV AG INSPECTOR (+W/CERTIFIC	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51

Management and Professionals Association

Memorandum of Understanding Dated January 23, 2021-June 30, 2023;

Side Letter of Agreement Dated 02/15/23, Effective 02/15/23 (10% COLA Increase);

Revised 01/13/26; Resolution No. 26-xxx Dated 01/13/26

Longevity Pay																
Solely based on length of service with agency. Service does not need to be continuous.																
Premiums not compounded and paid on percentage of bases pay (earnings).																
Longevity Pay paid as compensation every bi-weekly pay period.																
5 Years: 2.5%																
10 Years: 2.5% (Total of 5%)																
15 Years: 5% (Total of 10%)																
20 Years: 2.5% (Total of 12.5%)																
25 Years: 2.5% (Total of 15%)																

COUNTY	SEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS	
EFFECTIVE December 20, 2022, (0% Increase) Reclassification	
Board Approved: January 13, 2026	

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
GIS COORDINATOR	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
INFORMATION SERV SPVSR I	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
INFORMATION SERV SUPERVISOR II	MPA	25	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
LANDFILL FOREMAN	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
NETWORK SERVICES ADMINISTRATOR	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
OFFICE ASSISTANT SUPERVISOR I	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
PROGRAM COORDINATOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
PROGRAM MANAGER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
PROGRAM MANAGER-SOLID WASTE	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
ROAD ACCOUNT AUDITOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
ROAD FIELD SUPERVISOR	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ROAD MAINTENANCE SUPERVISOR	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
SENIOR APPRAISER	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17
SENIOR AUDITOR/APPRASIER	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17
SENIOR BUILDING INSPECTOR	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
SENIOR PLANNER	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17
SENIOR RECORDER	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
SOCIAL WORKER SUPERVISOR II (M	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17
SENIOR PUBLIC HEALTH NURSE	MPA	29	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	44.2975	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55	3,543.80
STAFF SERVICE ANALYST I	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
STAFF SERVICE ANALYST II	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
SUPV DEPUTY PROBATION OFFICER I	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
SUPV DEPUTY PROBATION OFFICER II	MPA	25	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29
SUPERVISING MH THERAPIST/PRGM	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
SUPERVISING PROBATION CSR	MPA	19	20.9347	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	1,674.78	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16
SUPV SUBSTANCE ABUSE WORKER	MPA	21	22.9593	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	1,836.74	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19
SUPV AG INSPECTOR (+W/CERTIFIC	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92

Management and Professionals Association
Effective 12/20/22 (0% Increase) Reclassification
Revised 01/13/26; Resolution No. 26-xxx Dated 01/13/26

Longevity Pay														
Solely based on length of service with agency. Service does not need to be continuous.														
Premiums not compounded and paid on percentage of bases pay (earnings).														
Longevity Pay paid as compensation every bi-weekly pay period.														
5 Years: 2.5%														
10 Years: 2.5% (Total of 5%)														
15 Years: 5% (Total of 10%)														
20 Years: 2.5% (Total of 12.5%)														
25 Years: 2.5% (Total of 15%)														

COUNT	ESSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS	
EFFECTIVE October 11, 2022, (0% Increase) Reclassification	
Board Approved: January 13, 2026	

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
ADMIN ASSISTANT/ANALYST	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
ADMINISTRATIVE ASSISTANT	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
ADMINISTRATIVE MANAGER	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
AGENCY FISCAL MANAGER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ANIMAL SHELTER MANAGER	MPA	15	17.4330	18.2455	19.0985	19.9943	20.9347	21.9224	22.9593	1,394.64	1,459.64	1,527.88	1,599.54	1,674.78	1,753.79	1,836.74
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
ASSISTANT CIVIL ENGINEER (LICENCE)	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
ASSISTANT COUNTY CLERK	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ASSISTANT COUNTY COUNSEL V	MPA	35	44.2975	46.4531	48.7166	51.0932	53.5888	56.2089	58.9602	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71	4,716.82
ASSISTANT COUNTY COUNSEL IV	MPA	33	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	53.5887	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10
ASSISTANT DIST ATTORNEY V	MPA	35	44.2975	46.4531	48.7166	51.0932	53.5888	56.2089	58.9602	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71	4,716.82
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	53.5887	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10
ASSISTANT PUBLIC DEFENDER IV	MPA	33	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	53.5887	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10
ASSISTANT PUBLIC DEFENDER V	MPA	35	44.2975	46.4531	48.7166	51.0932	53.5888	56.2089	58.9602	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71	4,716.82
ASSISTANT TREASURE/TAX COLLEC	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ASSOC. TREASURE/TAX COLLECTOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
ASSOCIATE CIVIL ENGINEER	MPA	25	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29
ASST DIR PUBLIC WORKS-TRANS	MPA	34	42.2446	44.2975	46.4531	48.7166	51.0932	53.5887	56.2089	3,379.57	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71
ASST DIRECTOR CHILD SUPPORT	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ASST DIRECTOR OF SOLID WASTE	MPA	34	42.2446	44.2975	46.4531	48.7166	51.0932	53.5887	56.2089	3,379.57	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71
BEHAVIORAL HEALTH CLINICAL SUP	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
BLDG'S AND GROUNDS SUPERVISOR	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
CASE COORDINATING SPVSR I/II	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
CHIEF APPRAISER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
CHIEF BUILDING OFFICIAL	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
COMPLIANCE OFFICER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
COUNTY SURVEYOR	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
DEPUTY COUNTY COUNSEL I	MPA	28	31.8240	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55
DEPUTY COUNTY COUNSEL II	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
DEPUTY COUNTY COUNSEL III	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
CRIMINAL JUSTICE ANALYST	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	53.5887	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10
DEPUTY DISTRICT ATTORNEY I	MPA	28	31.8240	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55
DEPUTY DISTRICT ATTORNEY II	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
DEPUTY DISTRICT ATTORNEY III	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
DEPUTY PUBLIC DEFENDER I	MPA	28	31.8240	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55
DEPUTY PUBLIC DEFENDER II	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
DEPUTY PUBLIC DEFENDER III	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
DIRECTOR OF PLANNING DIVISION	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
EXECUTIVE ASSISTANT TO CPO I	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
EXECUTIVE ASSISTANT TO CPO II	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17
FACILITATOR SUPERVISOR (FAM S)	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
GIS COORDINATOR	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17

COUNTY OF SENECA

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE October 11, 2022, (0% Increase) Reclassification

Board Approved: January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly									
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G			
FACILITATOR SUPERVISOR (FAM S)	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47			
GIS COORDINATOR	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17			
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47		
INFORMATION SERV SPVSR I	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47			
INFORMATION SERV SUPERVISOR II	MPA	25	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29			
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02			
LANDFILL FOREMAN	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02			
NETWORK SERVICES ADMINISTRATOR	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25			
OFFICE ASSISTANT SUPERVISOR I	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92			
PROGRAM COORDINATOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92			
PROGRAM MANAGER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17			
PROGRAM MANAGER-SOLID WASTE	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92			
ROAD ACCOUNT AUDITOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92			
ROAD FIELD SUPERVISOR	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17			
ROAD MAINTENANCE SUPERVISOR	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02			
SENIOR APPRAISER	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17			
SENIOR AUDITOR/APPRASIER	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17			
SENIOR BUILDING INSPECTOR	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47			
SENIOR PLANNER	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17			
SENIOR RECORDER	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02			
SOCIAL WORKER SUPERVISOR I (BA)	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47			
SOCIAL WORKER SUPERVISOR II (M)	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17			
SENIOR PUBLIC HEALTH NURSE	MPA	29	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	44.2975	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55	3,543.80			
STAFF SERVICE ANALYST I	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02			
STAFF SERVICE ANALYST II	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92			
SUPV DEPUTY PROBATION OFFICER I	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47			
SUPV DEPUTY PROBATION OFFICER II	MPA	25	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29			
SUPERVISING MH THERAPIST/PRGM	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25			
SUPERVISING PROBATION CSR	MPA	19	20.9347	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	1,674.78	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16			
SUPV SUBSTANCE ABUSE WORKER	MPA	21	22.9593	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	1,836.74	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19			
SUPV AG INSPECTOR (+W/CERTIFIC	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92			

Management and Professionals Association

Memorandum of Understanding Dated January 23, 2021-June 30 , 2023

Effective 10/11/22 (0% Increase) Reclassification

Revised 01/13/26; Resolution No. 26-xxx Dated 01/13/26

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

5 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY ASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE July 10, 2022, (2% Increase)

Board Approved: January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
ADMIN ASSISTANT/ANALYST	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
ADMINISTRATIVE ASSISTANT	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
ADMINISTRATIVE MANAGER	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
AGENCY FISCAL MANAGER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ANIMAL SHELTER MANAGER	MPA	15	17.4330	18.2455	19.0985	19.9943	20.9347	21.9224	22.9593	1,394.64	1,459.64	1,527.88	1,599.54	1,674.78	1,753.79	1,836.74
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
ASSISTANT CIVIL ENGINEER (LICENCE)	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
ASSISTANT COUNTY CLERK	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ASSISTANT COUNTY COUNSEL V	MPA	35	44.2975	46.4531	48.7166	51.0932	53.5888	56.2089	58.9602	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71	4,716.82
ASSISTANT COUNTY COUNSEL IV	MPA	33	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	53.5887	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10
ASSISTANT DIST ATTORNEY V	MPA	35	44.2975	46.4531	48.7166	51.0932	53.5888	56.2089	58.9602	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71	4,716.82
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	53.5887	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10
ASSISTANT PUBLIC DEFENDER IV	MPA	33	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	53.5887	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10
ASSISTANT PUBLIC DEFENDER V	MPA	35	44.2975	46.4531	48.7166	51.0932	53.5888	56.2089	58.9602	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71	4,716.82
ASSISTANT. TREASURE/TAX COLLEC	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ASSOC. TREASURE/TAX COLLECTOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
ASSOCIATE CIVIL ENGINEER	MPA	25	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29
ASST DIR PUBLIC WORKS-TRANS	MPA	34	42.2446	44.2975	46.4531	48.7166	51.0932	53.5887	56.2089	3,379.57	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71
ASST DIRECTOR CHILD SUPPORT	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ASST DIRECTOR OF SOLID WASTE	MPA	34	42.2446	44.2975	46.4531	48.7166	51.0932	53.5887	56.2089	3,379.57	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71
BEHAVIORAL HEALTH CLINICAL SUP	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
BLDG'S AND GROUNDS SUPERVISOR	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
CASE COORDINATING SPVSR I/II	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
CHIEF APPRAISER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
CHIEF BUILDING OFFICIAL	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
COMPLIANCE OFFICER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
COUNTY SURVEYOR	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
DEPUTY COUNTY COUNSEL I	MPA	28	31.8240	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55
DEPUTY COUNTY COUNSEL II	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
DEPUTY COUNTY COUNSEL III	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
CRIMINAL JUSTICE ANALYST	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	53.5887	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10
DEPUTY DISTRICT ATTORNEY I	MPA	28	31.8240	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55
DEPUTY DISTRICT ATTORNEY II	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
DEPUTY DISTRICT ATTORNEY III	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
DEPUTY PUBLIC DEFENDER I	MPA	28	31.8240	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55
DEPUTY PUBLIC DEFENDER II	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
DEPUTY PUBLIC DEFENDER III	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
DIRECTOR OF PLANNING DIVISION	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
EXECUTIVE ASSISTANT TO CPO I	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
EXECUTIVE ASSISTANT TO CPO II	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17
FACILITATOR SUPERVISOR (FAM S)	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
GIS COORDINATOR	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 10, 2022, (2% Increase)
Board Approved: January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly							
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02	
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	
INFORMATION SERV SPVSR I	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	
INFORMATION SERV SUPERVISOR II	MPA	25	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02	
LANDFILL FOREMAN	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02	
NETWORK SERVICES ADMINISTRATOR	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	
OFFICE ASSISTANT SUPERVISOR I	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	
PROGRAM COORDINATOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	
PROGRAM MANAGER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	
PROGRAM MANAGER-SOLID WASTE	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	
ROAD ACCOUNT AUDITOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	
ROAD FIELD SUPERVISOR	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	
ROAD MAINTENANCE SUPERVISOR	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02	
SENIOR APPRAISER	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	
SENIOR AUDITOR/APPRASIER	MPA	18	19.9943	20.9347	21.9224	22.9593	24.0480	25.1912	26.3916	1,599.54	1,674.78	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	
SENIOR BUILDING INSPECTOR	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	
SENIOR PLANNER	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	
SENIOR RECORDER	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02	
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	
SOCIAL WORKER SUPERVISOR II (M	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	
SENIOR PUBLIC HEALTH NURSE	MPA	29	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	44.2975	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55	3,543.80	
STAFF SERVICE ANALYST I	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02	
STAFF SERVICE ANALYST II	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	
SUPV DEPUTY PROBATION OFFICER I	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	
SUPERVISING MH THERAPIST/PRGM	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	
SUPERVISING PROBATION CSR	MPA	19	20.9347	21.9224	22.9593	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	1,836.74	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02
SUPV SUBSTANCE ABUSE WORKER	MPA	21	22.9593	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	
SUPV AG INSPECTOR (+W/CERTIFIC	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	

Management and Professionals Association
Memorandum of Understanding Dated January 23, 2021-June 30 , 2023
Effective 07/10/22 (2% Increase);
Revised 01/13/26; Resolution No. 26-xxx Dated 01/13/26

Longevity Pay														
Solely based on length of service with agency. Service does not need to be continuous.														
Premiums not compounded and paid on percentage of bases pay (earnings).														
Longevity Pay paid as compensation every bi-weekly pay period.														
5 Years: 2.5%														
10 Years: 2.5% (Total of 5%)														
15 Years: 5% (Total of 10%)														
20 Years: 2.5% (Total of 12.5%)														
25 Years: 2.5% (Total of 15%)														

COUNT	ESSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS	
EFFECTIVE January 11, 2022, (0% Increase) Reclassifications	
Board Approved: January 13, 2026	

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
ADMIN ASSISTANT/ANALYST	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
ADMINISTRATIVE ASSISTANT	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
ADMINISTRATIVE MANAGER	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
AGENCY FISCAL MANAGER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
ANIMAL SHELTER MANAGER	MPA	15	17.0912	17.8877	18.7240	19.6023	20.5242	21.4925	22.5091	1,367.30	1,431.02	1,497.92	1,568.18	1,641.94	1,719.40	1,800.73
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29
ASSISTANT CIVIL ENGINEER (LICENCE	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
ASSISTANT COUNTY CLERK	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
ASSISTANT COUNTY COUNSEL V	MPA	35	43.4289	45.5423	47.7614	50.0914	52.5380	55.1068	57.8041	3,474.31	3,643.38	3,820.91	4,007.31	4,203.04	4,408.54	4,624.33
ASSISTANT COUNTY COUNSEL IV	MPA	33	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	3,474.31	3,643.38	3,820.91	4,007.31	4,203.04	4,408.54	4,624.33
ASSISTANT DIRECTOR OF PLANNING	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29
ASSISTANT DIST ATTORNEY V	MPA	35	43.4289	45.5423	47.7614	50.0914	52.5380	55.1068	57.8041	3,474.31	3,643.38	3,820.91	4,007.31	4,203.04	4,408.54	4,624.33
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03
ASSISTANT PUBLIC DEFENDER IV	MPA	33	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03
ASSISTANT PUBLIC DEFENDER V	MPA	35	43.4289	45.5423	47.7614	50.0914	52.5380	55.1068	57.8041	3,474.31	3,643.38	3,820.91	4,007.31	4,203.04	4,408.54	4,624.33
ASSISTANT TREASURE/TAX COLLEC	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
ASSOC. TREASURE/TAX COLLECTOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
ASSOCIATE CIVIL ENGINEER	MPA	25	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79
ASST DIR PUBLIC WORKS-TRANS	MPA	34	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	55.1068	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03	4,408.54
ASST DIRECTOR CHILD SUPPORT	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
ASST DIRECTOR OF SOLID WASTE	MPA	34	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	55.1068	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03	4,408.54
BEHAVIORAL HEALTH CLINICAL SUP	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
BLDG'S AND GROUNDS SUPERVISOR	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
CASE COORDINATING SPVSR I/II	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
CHIEF APPRAISER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
CHIEF BUILDING OFFICIAL	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31
CHIEF PLANNER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
COMPLIANCE OFFICER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
COUNTY SURVEYOR	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31
CRIMINAL JUSTICE ANALYST	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
DEPUTY COUNTY COUNSEL I	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29
DEPUTY COUNTY COUNSEL II	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
DEPUTY COUNTY COUNSEL III	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03
DEPUTY DISTRICT ATTORNEY I	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29
DEPUTY DISTRICT ATTORNEY II	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
DEPUTY DISTRICT ATTORNEY III	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31
DEPUTY PUBLIC DEFENDER I	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29
DEPUTY PUBLIC DEFENDER II	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
DEPUTY PUBLIC DEFENDER III	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
DIRECTOR OF PLANNING DIVISION	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31
EXECUTIVE ASSISTANT TO CPO I	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00

COUNTY	ISSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS	
EFFECTIVE January 11, 2022, (0% Increase) Reclassifications	
Board Approved: January 13, 2026	

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
EXECUTIVE ASSISTANT TO CPO II	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
FACILITATOR SUPERVISOR (FAM S)	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
GIS COORDINATOR	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
HEAVY EQUIPMENT MECHANIC SPV I	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
HEAVY EQUIPMENT MECHANIC SPV II	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
INFORMATION SERV SUPERVISOR I	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
INFORMATION SERV SUPERVISOR II	MPA	25	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
LANDFILL FOREMAN	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
NETWORK SERVICES ADMINISTRATOR	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
OFFICE ASSISTANT SUPERVISOR I	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
PROGRAM COORDINATOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
PROGRAM MANAGER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
PROGRAM MANAGER-SOLID WASTE	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
ROAD ACCOUNT AUDITOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
ROAD FIELD SUPERVISOR	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
ROAD MAINTENANCE SUPERVISOR	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
SENIOR APPRAISER	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
SENIOR AUDITOR/APPRASIER	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
SENIOR BUILDING INSPECTOR	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
SENIOR PLANNER	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
SENIOR RECORDER	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
SOCIAL WORKER SUPERVISOR II (M	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
SENIOR PUBLIC HEALTH NURSE	MPA	29	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	43.4289	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31
STAFF SERVICE ANALYST I	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
STAFF SERVICE ANALYST II	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
SUPV DEPUTY PROBATION OFFICER I	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
SUPERVISING MH THERAPIST/PRGM	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
SUPERVISING PROBATION CSR	MPA	19	20.5242	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	1,641.94	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78
SUPV SUBSTANCE ABUSE WORKER	MPA	21	22.5091	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56
SUPV AG INSPECTOR (+W/CERTIFIC	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00

Management and Professionals Association
Memorandum of Understanding Dated January 23, 2021-June 30 , 2023;
Effective 01/13/22 Reclassifications
Revised 01/13/26; Resolution No. 26-xxx Dated 01/13/26

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
5 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY	SEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS	
EFFECTIVE July 11, 2021, (2% Increase)	
Board Approved: January 13, 2026	

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
ADMIN ASSISTANT/ANALYST	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
ADMINISTRATIVE ASSISTANT	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
ADMINISTRATIVE MANAGER	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
AGENCY FISCAL MANAGER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
ANIMAL SHELTER MANAGER	MPA	15	17.0912	18.8877	18.7240	19.6023	20.5242	21.4925	22.5091	1,367.30	1,431.02	1,497.92	1,568.18	1,641.94	1,719.40	1,800.73
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29
ASSISTANT CIVIL ENGINEER (LICENCE)	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
ASSISTANT COUNTY CLERK	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
ASSISTANT COUNTY COUNSEL V	MPA	35	43.4289	45.5423	47.7614	50.0914	52.5380	55.1068	57.8041	3,474.31	3,643.38	3,820.91	4,007.31	4,203.04	4,408.54	4,624.33
ASSISTANT COUNTY COUNSEL IV	MPA	33	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03
ASSISTANT DIRECTOR OF PLANNING	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29
ASSISTANT DIST ATTORNEY V	MPA	35	43.4289	45.5423	47.7614	50.0914	52.5380	55.1068	57.8041	3,474.31	3,643.38	3,820.91	4,007.31	4,203.04	4,408.54	4,624.33
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03
ASSISTANT PUBLIC DEFENDER IV	MPA	33	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03
ASSISTANT PUBLIC DEFENDER V	MPA	35	43.4289	45.5423	47.7614	50.0914	52.5380	55.1068	57.8041	3,474.31	3,643.38	3,820.91	4,007.31	4,203.04	4,408.54	4,624.33
ASSISTANT TREASURE/TAX COLLEC	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
ASSOC. TREASURE/TAX COLLECTOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
ASSOCIATE CIVIL ENGINEER	MPA	25	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79
ASST DIR PUBLIC WORKS-TRANS	MPA	34	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	55.1068	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03	4,408.54
ASST DIRECTOR CHILD SUPPORT	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
ASST DIRECTOR OF SOLID WASTE	MPA	34	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	55.1068	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03	4,408.54
BEHAVIORAL HEALTH CLINICAL SUP	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
BLDG'S AND GROUNDS SUPERVISOR	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
CASE COORDINATING SPVSR I/II	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
CHIEF APPRAISER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
CHIEF BUILDING OFFICIAL	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31
CHIEF PLANNER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
COMPLIANCE OFFICER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
COUNTY SURVEYOR	MPA	27	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94
CRIMINAL JUSTICE ANALYST	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
DEPUTY COUNTY COUNSEL I	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29
DEPUTY COUNTY COUNSEL II	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
DEPUTY COUNTY COUNSEL III	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31
DEPUTY DISTRICT ATTORNEY I	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29
DEPUTY DISTRICT ATTORNEY II	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
DEPUTY DISTRICT ATTORNEY III	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31
DEPUTY PUBLIC DEFENDER I	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4162	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29
DEPUTY PUBLIC DEFENDER II	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
DEPUTY PUBLIC DEFENDER III	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
EXECUTIVE ASSISTANT TO CPO I	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
EXECUTIVE ASSISTANT TO CPO II	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
FACILITATOR SUPERVISOR (FAM S)	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE July 11, 2021, (2% Increase)

Board Approved: January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
GIS COORDINATOR	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
HEAVY EQUIPMENT MECHANIC SPV I	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
HEAVY EQUIPMENT MECHANIC SPV II	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
INFORMATION SERV SUPERVISOR I	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
INFORMATION SERV SUPERVISOR II	MPA	25	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
LANDFILL FOREMAN	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
NETWORK SERVICES ADMINISTRATOR	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
OFFICE ASSISTANT SUPERVISOR I	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
PROGRAM COORDINATOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
PROGRAM MANAGER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
PROGRAM MANAGER-SOLID WASTE	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
ROAD ACCOUNT AUDITOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
ROAD FIELD SUPERVISOR	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
ROAD MAINTENANCE SUPERVISOR	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
SENIOR APPRAISER	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
SENIOR AUDITOR/APPRASIER	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
SENIOR BUILDING INSPECTOR	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
SENIOR PLANNER	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
SENIOR RECORDER	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
SOCIAL WORKER SUPERVISOR II (M	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
SENIOR PUBLIC HEALTH NURSE	MPA	29	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	43.4289	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31
STAFF SERVICE ANALYST I	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
STAFF SERVICE ANALYST II	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
SUPV DEPUTY PROBATION OFFICER I	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
SUPERVISING MH THERAPIST/PRGM	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
SUPERVISING PROBATION CSR	MPA	19	20.5242	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	1,641.94	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78
SUPV SUBSTANCE ABUSE WORKER	MPA	21	22.5091	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56
SUPV AG INSPECTOR (+W/CERTIFIC	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00

Management and Professionals Association

Memorandum of Understanding Dated January 23, 2021-June 30 , 2023;

Effective 07/11/21 (2% Increase);

Revised 01/13/26; Resolution No. 26-xxx Dated 01/13/26

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

5 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

UPDATED PAPS
FOR
PEACE OFFICER SUPERVISORS ASSOCIATION

COUNTY OF LASSEN**SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS**

EFFECTIVE January 4, 2026, (3.1% Increase-per Annual Avg CPI Jan-Dec 2024)

Board Approved: January 13, 2026

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Sergeant	POSA	21	31.8681	33.3796	34.9664	36.6326	31.3820	40.2188	42.1476	2,549.45	2,670.37	2,797.31	2,930.61	2,510.56	3,217.50	3,371.81
Chief Investigator	POSA	24	36.6326	38.3820	40.2188	42.1476	44.1728	46.2993	48.5321	2,930.61	3,070.56	3,217.50	3,371.81	3,533.82	3,703.94	3,882.57

PEACE OFFICER SUPERVISOR ASSOCIATION

Memorandum of Understanding Dated: January 14, 2025 - December 31, 2027 (3.1% Increase-per Annual Avg CPI Jan-Dec 2024)

Effective Retroactive to January 5, 2025);

Revised 01/13/26; Resolution No. 26-xxx Dated: 01/13/26

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

7 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

CONSUMER PRICE INDEX – CALIFORNIA

Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad,
 Riverside-San Bernardino-Ontario, United States City Average, 2024-2025

All Items
 1982 - 1984 = 100

All Urban Consumers, percentage (%) change from previous year

Year	Month	California ^a	Los Angeles Long Beach Anaheim ^b	San Francisco Oakland Hayward ^b	San Diego Carlsbad ^b	Riverside San Bernardino Ontario ^b	U.S. City Average ^b
2024	January		2.5%		3.8%	2.9%	3.1%
2024	February	3.3%	3.4%	2.4%			3.2%
2024	March		4.0%		3.6%	4.3%	3.5%
2024	April	3.8%	3.9%	3.8%			3.4%
2024	May		3.9%		3.2%	4.0%	3.3%
2024	June	3.3%	3.2%	3.2%			3.0%
2024	July		3.4%		3.5%	2.8%	2.9%
2024	August	2.7%	2.9%	2.7%			2.5%
2024	September		2.8%		2.5%	1.4%	2.4%
2024	October	2.5%	3.0%	2.4%			2.6%
2024	November		3.2%		2.6%	1.1%	2.7%
2024	December	3.0%	3.4%	2.4%			2.9%
2024	Annual Average	3.1%	3.3%	2.8%	3.1%	2.6%	2.9%
2025	January		3.3%		3.8%	2.9%	3.0%
2025	February	3.1%	3.1%	2.7%			2.8%
2025	March		3.0%		3.8%	2.5%	2.4%
2025	April	2.7%	3.0%	1.3%			2.3%
2025	May		3.0%		3.8%	2.6%	2.4%
2025	June	3.0%	3.2%	1.5%			2.7%
2025	July		3.2%		4.0%	3.5%	2.7%
2025	August	3.3%	3.3%	2.5%			2.9%
2025	September						
2025	October						
2025	November						
2025	December						
2025	Annual Average						

Date of last update: 10/24/2025

^a Weighted average of the consumer price indexes for Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, and Riverside-San Bernardino-Ontario. A conversion factor has been included for comparability of 2018 data with 2017 and prior years. Computed by the Department of Industrial Relations, Office of the Director - Research Unit from indexes issued by the U.S. Department of Labor.

^b Source: U.S. Department of Labor, Bureau of Labor Statistics. Beginning with the November 2017 data, indexes for San Diego-Carlsbad will be published bi-monthly on odd months only (January, March, May, etc.). The Riverside-San Bernardino-Ontario indexes are on a December 2017 = 100 base and will be published bi-monthly on odd months only (January, March, May, etc.).

POA SU
Hourly Salary Schedule
Fiscal Year 2025/2026
EFFECTIVE 1/04/2026

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	13.0349	13.6045	14.2024	14.8305	15.4901	16.8121	16.9090
2	13.6045	14.2024	14.8305	15.4901	16.8121	16.9090	17.6724
3	14.2024	14.8305	15.4901	16.8121	16.9090	17.6724	18.4739
4	14.8305	15.4901	16.8121	16.9090	17.6724	18.4739	19.3153
5	15.4901	16.8121	16.9090	17.6724	18.4739	19.3153	20.1988
6	16.8121	16.9090	17.6724	18.4739	19.3153	20.1988	21.1265
7	16.9090	17.6724	18.4739	19.3153	20.1988	21.1265	22.1008
8	17.6724	18.4739	19.3153	20.1988	21.1265	22.1008	23.1236
9	18.4739	19.3153	20.1988	21.1265	22.1008	23.1236	24.1978
10	19.3153	20.1988	21.1265	22.1008	23.1236	24.1978	25.3254
11	20.1988	21.1265	22.1008	23.1236	24.1978	25.3254	26.5096
12	21.1265	22.1008	23.1236	24.1976	25.3254	26.5096	27.7529
13	22.1008	23.1236	24.1978	25.3254	26.5096	27.7529	29.0582
14	23.1236	24.1978	25.3253	26.5096	27.7529	29.0582	30.4289
15	24.1978	25.3254	26.5096	27.7529	29.0582	30.4289	31.8681
16	25.3254	26.5096	27.7529	29.0582	30.4289	31.8681	33.3796
17	26.5096	27.7529	29.0582	30.4289	31.8681	33.3796	34.9664
18	27.7529	29.0582	30.4289	31.8681	33.3796	34.9664	36.6326
19	29.0582	30.4289	31.8681	33.3796	34.9664	36.6326	31.3820
20	30.4289	31.8681	33.3796	34.9664	36.6326	31.3820	40.2188
21	31.8681	33.3796	34.9664	36.6326	31.3820	40.2188	42.1476
22	33.3796	34.9664	36.6326	31.3820	40.2188	42.1476	44.1728
23	34.9664	36.6326	31.3820	40.2188	42.1476	44.1728	46.2993
24	36.6326	31.3820	40.2188	42.1476	44.1728	46.2993	48.5321
25	31.3820	40.2188	42.1476	44.1728	46.2993	48.5321	50.8763
26	40.2188	42.1476	44.1728	46.2993	48.5321	50.8763	53.3383
27	42.1476	44.1728	46.2993	48.5321	50.8763	53.3383	55.9230
28	44.1728	46.2993	48.5321	50.8763	53.3383	55.9230	58.6367
29	46.2993	48.5321	50.8763	53.3383	55.9230	58.6367	61.4865
30	48.5321	50.8763	53.3383	55.9230	58.6367	61.4865	64.4786
31	50.8763	53.3383	55.9230	58.6367	61.4865	64.4786	67.6204
32	53.3383	55.9230	58.6367	61.4865	64.4786	67.6204	70.9192
33	55.9230	58.6367	61.4865	64.4786	67.6204	70.9192	74.3832
34	58.6367	61.4865	64.4786	67.6204	70.9192	74.3832	78.0200
35	61.4865	64.4786	67.6204	70.9192	74.3832	78.0200	81.8388
36	64.4786	67.6204	70.9192	74.3832	78.0200	81.8388	85.8488
37	67.6204	70.9192	74.3832	78.0200	81.8388	85.8488	90.0590
38	70.9192	74.3832	78.0200	81.8388	85.8488	90.0590	94.4798
39	74.3832	78.0200	81.8388	85.8488	90.0590	94.4798	97.3142
40	78.0200	81.8388	85.8488	90.0590	94.4798	97.3142	100.2335