

Side Letter of Agreement

County of Lassen
And
Lassen County Peace Officer Management Association

October __, 2024

This Side Letter of Agreement (“Agreement”) is made and entered between the County of Lassen (County) and the Lassen County Peace Officer Management Association (POMA), collectively, the “Parties,” for purposes of implementing negotiated changes to Article 8.10 (Professional Leave), and Article 11.01 (Health Insurance) of the Memorandum of Understanding between the Parties (MOU). The Parties agree that the terms of this Agreement are incorporated into the current MOU by specific reference.

The Parties enter into this Side Letter of Agreement and hereby agree to the following:

A. Change to Article 8.10 (Professional Leave)

The Parties agree that Article 8.10 is hereby amended to state:

An additional eight (8) hours of Professional Leave, for a maximum of thirty-two (32) hours per calendar year, shall be credited to those exempt members employed as of the first full pay period immediately following January 1, 2024. For calendar year 2024, those exempt members hired after the full pay period following January 1, 2024, shall only be entitled to eight (8) hours of Professional Leave for calendar year 2024. Commencing January 1, 2025, and during succeeding calendar years of the MOU term, only those exempt members hired as of January 1 of that calendar year shall be eligible for the full thirty-two (32) hours of Professional Leave for that calendar year, credited the first full pay period following January 1st of that year. Commencing January 1, 2025, and during succeeding calendar years of the MOU term, those exempt members hired after January 1 of a calendar year shall accrue Professional Leave at eight (8) hours per each full quarter of employment during the remaining calendar year. In all cases, Professional Leave balances shall not carry over to successive calendar years, and any remaining Professional Leave balance upon termination of employment shall be forfeited by the member.

B. Change to Article 11.01 (Health Insurance)

County Contribution

The Parties hereby agree that Article 11.01 is hereby amended to reflect increases to the County’s monthly contribution to PERS on behalf of any employee and PERS-retirees participating in a PERS-sponsored health insurance plan pursuant to this MOU, as follows:

