

RESOLUTION NO: 25-019

RESOLUTION REVISING, ADOPTING AND PROVIDING TO CALPERS PUBLICLY AVAILABLE PAY SCHEDULES (PAPS) FOR APPOINTED DEPARTMENT HEADS-CONFIDENTIAL-ELECTED; DEPUTY SHERIFF ASSOCIATION; MANAGEMENT AND PROFESSIONAL ASSOCIATION, PEACE OFFICER MANAGEMENT ASSOCIATION, PEACE OFFICER SUPERVISOR ASSOCIATION AND ROAD WORKERS ASSOCIATION TO COMPLY WITH COMPENSATION REPORTING REQUIREMENTS UNDER PUBLIC EMPLOYEES' RETIREMENT LAW (PERL), PUBLIC EMPLOYEE'S PENSION REFORM ACT OF 2013 (PEPRA), AND TITLE 2 OF THE CALIFORNIA CODE OF REGULATIONS (CCR)

WHEREAS, California Public Employees Retirement System (CalPERS) requires all government agencies to provide a Publicly Available Pay Schedule (PAPS) in compliance with the Public Employees' Retirement Law (PERL), Public Employee's Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR); and

WHEREAS, PAPS are required by CalPERS and are a critical component to verify a members' pay rates when calculating members' retirement benefits. Maintaining a compliant publicly available pay schedule will support transparency and expedite CalPERS' review process; and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Appointed Department Heads-Confidential-Elected by Resolution; and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Deputy Sheriffs Association by Memorandum of Understanding (MOU); and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Management and Professionals Association by Memorandum of Understanding (MOU); and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Peace Officers Management Association by Memorandum of Understanding (MOU); and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Peace Officers Supervisors Association by Memorandum of Understanding (MOU); and

WHEREAS, County has established salaries, benefits and hourly salary schedules for Road Workers Association by Memorandum of Understanding (MOU); and

WHEREAS, County has updated the PAPS format, not the salary amounts, as required by CalPERS to comply with PERL, PEPRA, and Title 2 of the CCR; and

WHEREAS, this Resolution No. 25-019, upon ratification, will serve to amend prior salary schedules from January 11, 2021 to present to bring them into conformity with the current MOUs and salary schedules; and

NOW THEREFORE BE IT RESOLVED by the Board of Supervisors of the County of Lassen that the Board hereby approves the updates to the PAPS and authorizes submittal to CalPERS.

The foregoing Resolution was adopted at a regular meeting of the Board of Supervisors of the County of Lassen, State of California, held on the 12th day of August 2025 by the following vote:

AYES: _____

NOES: _____

ABSTAIN: _____

ABSENT: _____

CHAIRMAN OF THE BOARD OF SUPERVISORS
COUNTY OF LASSEN, STATE OF CALIFORNIA

ATTEST:
JULIE BUSTAMANTE
Clerk of the Board

BY: MICHELE YDERRAGA, Deputy Clerk of the Board

I, MICHELE YDERRAGA, Deputy Clerk of the Board of the Board of Supervisors, County of Lassen, do hereby certify that the foregoing resolution was adopted by the said Board of Supervisors at a regular meeting thereof held on the 8th day of April, 2025.

Deputy Clerk of the County of Lassen
Board of Supervisors

UPDATED PAPS
FOR
APPOINTED DEPARTMENT HEADS -
CONFIDENTIAL - ELECTED

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 6, 2025, (3.1% Increase-per Annual Avg CPI Jan-Dec 2024)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66
Assessor	E	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Assistant Auditor	C	27	36.9134	38.6872	40.5493	42.5051	44.5582	46.7143	48.9780	2,953.07	3,094.98	3,243.95	3,400.41	3,564.65	3,737.15	3,918.24
Assistant Director/Personnel Coord	C	28	38.6872	40.5493	42.5051	44.5582	46.7143	48.9780	51.3548	3,094.98	3,243.95	3,400.41	3,564.65	3,737.14	3,918.24	4,108.39
Assistant to the CAO	A	28	38.6872	40.5493	42.5051	44.5582	46.7143	48.9780	51.3548	3,094.98	3,243.95	3,400.41	3,564.65	3,737.14	3,918.24	4,108.39
Behavioral Health Director	A	33	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66
Chief Probation Officer	A	33	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66
County Administrative Officer	A	45	84.0177	88.4852	92.0845	96.4100	100.9429	105.6936	110.6725	6,721.42	7,078.82	7,366.76	7,712.80	8,075.43	8,455.49	8,853.80
County Clerk/Recorder	E	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Deputy Clerk of the Board	C	22	29.2342	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	2,338.74	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96
Deputy County Admin Officer	A	34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49
Director of Community Social Services	A	32	46.7143	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	3,737.14	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96
Director of Environmental Health	A	32	46.7143	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	3,737.14	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96
Health and Social Services Agency Director	A	36	56.4714	59.2228	62.1120	65.1457	68.3310	71.6755	75.1873	4,517.71	4,737.82	4,968.96	5,211.66	5,466.48	5,734.04	6,014.99
Health and Social Services Agency Director	A	37	59.2228	62.1120	65.1457	68.3310	71.6755	75.1873	78.8747	4,737.82	4,968.96	5,211.66	5,466.48	5,734.04	6,014.99	6,309.98
Health and Social Services Agency Director	A	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Health and Social Services Agency Deputy Dire	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Director of Planning and Building	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
District Attorney	E	38	62.1120	65.1457	68.3310	71.6755	75.1872	78.8747	82.7465	4,968.96	5,211.66	5,466.48	5,734.04	6,014.98	6,309.98	6,619.72
Executive Assistant to the CAO	C	22	29.2342	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	2,338.74	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96
Fair Manager	A	29	40.5493	42.5051	44.5582	46.7143	48.9782	51.3548	53.8508	3,243.95	3,400.41	3,564.65	3,737.14	3,918.25	4,108.39	4,308.06
Legal Office Coordinator I	C	19	25.4496	26.6501	27.9106	29.2342	30.6238	32.0832	33.6153	2,035.97	2,132.01	2,232.85	2,338.74	2,449.90	2,566.65	2,689.23
Legal Office Coordinator II	C	21	27.9106	29.2342	30.6238	32.0833	33.6153	35.2241	36.9134	2,232.85	2,338.74	2,449.90	2,566.66	2,689.23	2,817.93	2,953.07
Payroll Supervisor I	C	21	27.9106	29.2342	30.6238	32.0833	33.6153	35.2241	36.9134	2,232.85	2,338.74	2,449.90	2,566.66	2,689.23	2,817.93	2,953.07
Payroll Supervisor II	C	23	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	40.5495	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96	3,243.96
Personnel Assistant I	C	15	21.1926	22.1803	23.2174	24.3064	25.4496	26.6501	27.9106	1,695.41	1,774.43	1,857.39	1,944.52	2,035.97	2,132.01	2,232.85
Personnel Assistant II	C	18	24.3064	25.4496	26.6501	27.9106	29.2342	30.6239	32.0832	1,944.52	2,035.97	2,132.01	2,232.85	2,338.74	2,449.91	2,566.65
Personnel Assistant III	C	20	26.6501	27.9106	29.2342	30.6238	32.0833	33.6153	35.2241	2,132.01	2,232.85	2,338.74	2,449.90	2,566.66	2,689.23	2,817.93
Personnel/Risk Analyst	C	28	38.6872	40.5493	42.5051	44.5582	46.7143	48.9780	51.3548	3,094.98	3,243.95	3,400.41	3,564.65	3,737.14	3,918.24	4,108.39
Public Health Director	A	33	48.9782	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	3,918.25	4,108.39	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66
Public Works/Transportation Director	A	35	53.8508	56.4714	59.2228	62.1120	65.1457	68.3311	71.6755	4,308.06	4,517.71	4,737.82	4,968.96	5,211.66	5,466.49	5,734.04
Treasurer/Auditor Controller	E	36	56.4714	59.2228	62.1120	65.1457	68.3310	71.6755	75.1873	4,517.71	4,737.82	4,968.96	5,211.66	5,466.48	5,734.04	6,014.99
Veterans Service Officer	A	22	29.2342	30.6238	32.0833	33.6153	35.2240	36.9134	38.6870	2,338.74	2,449.90	2,566.66	2,689.23	2,817.92	2,953.07	3,094.96

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. 24-054 (3.1% Increase per Annual Average CPI Effective July 6, 2025)
Revised 08/12/25, Resolution No. 25-019, Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

Management
Hourly Salary Schedule
Fiscal Year 2025/2026
Effective 7/6/2025
3.1% INCREASE

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
01	10.8696	11.9151	12.4387	12.9887	13.5661	14.1724	14.8093
02	11.9151	12.4387	12.9887	13.5661	14.1726	14.8093	15.4776
03	12.4387	12.9887	13.5661	14.1726	14.8093	15.4776	16.1797
04	12.9887	13.5661	14.1726	14.8093	15.4776	16.1797	16.9164
05	13.5661	14.1726	14.8093	15.4776	16.1797	16.9164	17.6904
06	14.1726	14.8093	15.4777	16.1797	16.9164	17.6904	18.5032
07	14.8093	15.4777	16.1797	16.9164	17.6904	18.5032	19.3562
08	15.4777	16.1797	16.9164	17.6904	18.5032	19.3562	20.2520
09	16.1797	16.9164	17.6904	18.5032	19.3562	20.2520	21.1926
10	16.9164	17.6904	18.5032	19.3562	20.2520	21.1926	22.1803
11	17.6904	18.5032	19.3562	20.2520	21.1926	22.1803	23.2174
12	18.5032	19.3562	20.2520	21.1926	22.1803	23.2174	24.3064
13	19.3562	20.2520	21.1926	22.1803	23.2174	24.3064	25.4496
14	20.2520	21.1926	22.1803	23.2174	24.3064	25.4496	26.6501
15	21.1926	22.1803	23.2174	24.3064	25.4496	26.6501	27.9106
16	22.1803	23.2174	24.3064	25.4496	26.6501	27.9106	29.2342
17	23.2174	24.3064	25.4496	26.6501	27.9106	29.2342	30.6239
18	24.3064	25.4496	26.6501	27.9106	29.2342	30.6239	32.0832
19	25.4496	26.6501	27.9106	29.2342	30.6239	32.0832	33.6153
20	26.6501	27.9106	29.2342	30.6239	32.0832	33.6153	35.2241
21	27.9106	29.2342	30.6239	32.0832	33.6153	35.2241	36.9134
22	29.2342	30.6239	32.0832	33.6153	35.2241	36.9134	38.6870
23	30.6239	32.0832	33.6153	35.2241	36.9134	38.6870	40.5495
24	32.0832	33.6153	35.2241	36.9134	38.6870	40.5495	42.5051
25	33.6153	35.2241	36.9134	38.6870	40.5495	42.5051	44.5582
26	35.2241	36.9134	38.6870	40.5495	42.5051	44.5582	46.7144
27	36.9134	38.6870	40.5495	42.5051	44.5582	46.7144	48.9780
28	38.6870	40.5495	42.5051	44.5582	46.7144	48.9780	51.3548
29	40.5495	42.5051	44.5582	46.7144	48.9780	51.3548	53.8508
30	42.5051	44.5582	46.7144	48.9780	51.3548	53.8508	56.4714
31	44.5582	46.7144	48.9780	51.3548	53.8508	56.4714	59.2228
32	46.7144	48.9780	51.3548	53.8508	56.4714	59.2228	62.1120
33	48.9780	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457
34	51.3548	53.8508	56.4714	59.2228	62.1120	65.1457	68.3310
35	53.8508	56.4714	59.2228	62.1120	65.1457	68.3310	71.6755
36	56.4714	59.2228	62.1120	65.1457	68.3310	71.6755	75.1873
37	59.2228	62.1120	65.1457	68.3310	71.6755	75.1873	78.8747
38	62.1120	65.1457	68.3310	71.6755	75.1873	78.8747	82.7465
39	65.1457	68.3310	71.6755	75.1873	78.8747	82.7465	86.8839
40	68.3310	71.6755	75.1873	78.8747	82.7465	86.8839	91.2282
45	86.6222	91.2282	94.9391	99.3987	104.0721	108.9701	114.1033

CONSUMER PRICE INDEX – CALIFORNIA

Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad,
Riverside-San Bernardino-Ontario, United States City Average, 2024-2025

All Items
1982 - 1984 = 100

All Urban Consumers, percentage (%) change from previous year

Year	Month	California ^a	Los Angeles Long Beach Anaheim ^b	San Francisco Oakland Hayward ^b	San Diego Carlsbad ^b	Riverside San Bernardino Ontario ^b	U.S. City Average ^b
2024	January		2.5%		3.8%	2.9%	3.1%
2024	February	3.3%	3.4%	2.4%			3.2%
2024	March		4.0%		3.6%	4.3%	3.5%
2024	April	3.8%	3.9%	3.8%			3.4%
2024	May		3.9%		3.2%	4.0%	3.3%
2024	June	3.3%	3.2%	3.2%			3.0%
2024	July		3.4%		3.5%	2.8%	2.9%
2024	August	2.7%	2.9%	2.7%			2.5%
2024	September		2.8%		2.5%	1.4%	2.4%
2024	October	2.5%	3.0%	2.4%			2.6%
2024	November		3.2%		2.6%	1.1%	2.7%
2024	December	3.0%	3.4%	2.4%			2.9%
2024	Annual Average	3.1%	3.3%	2.8%	3.1%	2.6%	2.9%
2025	January		3.3%		3.8%	2.9%	3.0%
2025	February	3.1%	3.1%	2.7%			2.8%
2025	March						
2025	April						
2025	May						
2025	June						
2025	July						
2025	August						
2025	September						
2025	October						
2025	November						
2025	December						
2025	Annual Average						

Date of last update: 4/10/2025

^a Weighted average of the consumer price indexes for Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, and Riverside-San Bernardino-Ontario. A conversion factor has been included for comparability of 2018 data with 2017 and prior years. Computed by the Department of Industrial Relations, Office of the Director - Research Unit from indexes issued by the U.S. Department of Labor.

^b Source: U.S. Department of Labor, Bureau of Labor Statistics. Beginning with the November 2017 data, indexes for San Diego-Carlsbad will be published bi-monthly on odd months only (January, March, May, etc.). The Riverside-San Bernardino-Ontario indexes are on a December 2017 = 100 base and will be published bi-monthly on odd months only (January, March, May, etc.).

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 7, 2024, 2024 (4% Increase Retroactive to July 7, 2024)
Board Approved August 12, 2025

Job Class	Group	Range	Hourly							BI-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Assessor	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Assistant Auditor	C	27	35.8035	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	2,864.28	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42
Assistant Director/Personnel Coord	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Assistant to the CAO	A	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Behavioral Health Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Chief Probation Officer	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
County Administrative Officer	A	45	84.0177	88.4852	92.0845	96.4100	100.9429	105.6936	110.6725	6,721.42	7,078.82	7,366.76	7,712.80	8,075.43	8,455.49	8,853.80
County Clerk/Recorder	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Deputy Clerk of the Board	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90
Deputy County Admin Officer	A	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Director of Community Social Services	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Director of Environmental Health	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Health and Social Services Agency Director	A	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13
Health and Social Services Agency Director	A	37	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25
Health and Social Services Agency Director	A	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Health and Social Services Agency Deputy Dire	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Director of Planning and Building	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
District Attorney	E	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Executive Assistant to the CAO	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90
Fair Manager	A	29	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	52.2316	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86	4,178.53
Legal Office Coordinator I	C	19	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37
Legal Office Coordinator II	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28
Payroll Supervisor I	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28
Payroll Supervisor II	C	23	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	39.3303	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90	3,146.42
Personnel Assistant I	C	15	20.5554	21.5134	22.5193	23.5756	24.6844	25.8488	27.0714	1,644.43	1,721.07	1,801.54	1,886.05	1,974.75	2,067.90	2,165.71
Personnel Assistant II	C	18	23.5756	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	1,886.05	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48
Personnel Assistant III	C	20	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20
Personnel/Risk Analyst	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Public Health Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Public Works/Transportation Director	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
Treasurer/Auditor Controller	E	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13
Veterans Service Officer	A	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. 24-054 Dated 12-17-2024 (4% Increase Retroactive to July 7, 2024)
Revised 08/12/2025; Resolution No. 25-019 Dated 08/12/2025

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5% 10 Years: 2.5% (Total of 5%) 15 Years: 5% (Total of 10%) 20 Years: 2.5% (Total of 12.5%) 25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE December 29, 2024 (0% Increase)
Board Approved August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Assessor	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Assistant Auditor	C	27	35.8035	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	2,864.28	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42
Assistant Director/Personnel Coord	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Assistant to the CAO	A	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Behavioral Health Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Chief Probation Officer	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
County Administrative Officer	A	45	80.7863	84.5738	88.5428	92.7019	97.0605	101.6284	106.4159	6,462.90	6,765.90	7,083.42	7,416.15	7,764.84	8,130.27	8,513.27
County Clerk/Recorder	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Deputy Clerk of the Board	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90
Deputy County Admin Officer	A	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Director of Community Social Services	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Director of Environmental Health	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Health and Social Services Agency Director	A	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13
Health and Social Services Agency Director	A	37	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25
Health and Social Services Agency Director	A	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Health and Social Services Agency Deputy Dire	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Director of Planning and Building	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
District Attorney	E	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Executive Assistant to the CAO	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90
Fair Manager	A	29	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	52.2316	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86	4,178.53
Legal Office Coordinator I	C	19	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37
Legal Office Coordinator II	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28
Payroll Supervisor I	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28
Payroll Supervisor II	C	23	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	39.3303	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90	3,146.42
Personnel Assistant I	C	15	20.5554	21.5134	22.5193	23.5756	24.6844	25.8488	27.0714	1,644.43	1,721.07	1,801.54	1,886.05	1,974.75	2,067.90	2,165.71
Personnel Assistant II	C	18	23.5756	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	1,886.05	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48
Personnel Assistant III	C	20	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20
Personnel/Risk Analyst	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Public Health Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Public Works/Transportation Director	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
Treasurer/Auditor Controller	E	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13
Veterans Service Officer	A	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. XX-XXX Dated XX-XX-XXXX (0% Increase)
Revised 08/12/2025; Resolution No. 25-019 Dated 08/12/2025

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 7, 2024, 2024 (4% Increase Retroactive to July 7, 2024)
Board Approved August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Assessor	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Assistant Auditor	C	27	35.8035	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	2,864.28	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42
Assistant Director/Personnel Coord	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Assistant to the CAO	A	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Behavioral Health Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Chief Probation Officer	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
County Administrative Officer	A		\$99,1188							\$7,929.50						
County Clerk/Recorder	E	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Deputy Clerk of the Board	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90
Deputy County Admin Officer	A	34	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Director of Community Social Services	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Director of Environmental Health	A	32	45.3098	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	3,624.78	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55
Health and Social Services Agency Director	A	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25
Health and Social Services Agency Director	A	37	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25
Health and Social Services Agency Director	A	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Health and Social Services Agency Deputy Dire	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Director of Planning and Building	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
District Attorney	E	38	60.2444	63.1869	66.2765	69.5204	72.9266	76.5031	80.2585	4,819.55	5,054.95	5,302.12	5,561.63	5,834.13	6,120.25	6,420.68
Executive Assistant to the CAO	C	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90
Fair Manager	A	29	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	52.2316	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86	4,178.53
Legal Office Coordinator I	C	19	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37
Legal Office Coordinator II	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28
Payroll Supervisor I	C	21	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28
Payroll Supervisor II	C	23	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	39.3303	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90	3,146.42
Personnel Assistant I	C	15	20.5554	21.5134	22.5193	23.5756	24.6844	25.8488	27.0714	1,644.43	1,721.07	1,801.54	1,886.05	1,974.75	2,067.90	2,165.71
Personnel Assistant II	C	18	23.5756	24.6844	25.8488	27.0714	28.3552	29.7031	31.1185	1,886.05	1,974.75	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48
Personnel Assistant III	C	20	25.8488	27.0714	28.3552	29.7031	31.1185	32.6046	34.1650	2,067.90	2,165.71	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20
Personnel/Risk Analyst	C	28	37.5238	39.3303	41.2271	43.2184	45.3098	47.5053	49.8107	3,001.90	3,146.42	3,298.17	3,457.47	3,624.78	3,800.42	3,984.86
Public Health Director	A	33	47.5053	49.8107	52.2316	54.7734	57.4421	60.2444	63.1869	3,800.42	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95
Public Works/Transportation Director	A	35	52.2316	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12	5,561.63
Treasurer/Auditor Controller	E	36	54.7734	57.4421	60.2444	63.1869	66.2765	69.5204	72.9266	3,984.86	4,178.53	4,381.87	4,595.37	4,819.55	5,054.95	5,302.12
Veterans Service Officer	A	22	28.3552	29.7031	31.1185	32.6046	34.1650	35.8035	37.5238	2,268.42	2,376.25	2,489.48	2,608.37	2,733.20	2,864.28	3,001.90

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. 24-054 Dated 12-17-2024 (4% Increase Retroactive to July 7, 2024)
Revised 08/12/2025; Resolution No. 25-019 Dated 08/12/2025

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE January 1, 2024 Negotiated 0% Increase
Board Approved August 12, 2025

			Hourly							Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Assessor	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Assistant Auditor	C	27	34.4264	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	2,754.11	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26
Assistant Director/Personnel Coord	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Assistant to the CAO	A	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Behavioral Health Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Chief Probation Officer	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
County Administrative Officer	A		\$99.1188							\$7,929.50						
County Clerk/Recorder	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Deputy Clerk of the Board I	C	20	24.8546	26.0302	27.8646	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73	2,508.05	2,628.08
Deputy Clerk of the Board II	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45
Deputy County Admin Officer	A	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Director of Community Social Services	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Director of Environmental Health	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18
Health and Social Services Agency Director	A	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74
Health and Social Services Agency Director	A	37	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86
Health and Social Services Agency Director	A	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	6,173.73
Health and Social Services Agency Deputy Dire	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Director of Planning and Building	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72
District Attorney	E	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	6,173.73
Executive Assistant to the CAO	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45
Fair Manager	A	29	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	50.2227	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59	4,017.82
Legal Office Coordinator I	C	19	23.7350	24.8516	26.0302	27.2646	28.5607	29.9216	31.3506	1,898.80	1,988.13	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05
Legal Office Coordinator II	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11
Payroll Supervisor I	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11
Payroll Supervisor II	C	23	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	37.8176	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45	3,025.41
Personnel Assistant I	C	15	19.7648	20.6860	21.6532	22.6688	23.7350	24.8546	26.0302	1,581.18	1,654.88	1,732.26	1,813.50	1,898.80	1,988.37	2,082.42
Personnel Assistant II	C	18	22.6688	23.7350	24.8546	26.0302	27.2646	28.5607	29.9216	1,813.50	1,898.80	1,988.37	2,082.42	2,181.17	2,284.86	2,393.73
Personnel Assistant III	C	20	24.8546	26.0302	27.8646	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73	2,508.05	2,628.08
Personnel/Risk Analyst	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59
Public Health Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53
Public Works/Transportation Director	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72
Treasurer/Auditor Controller	E	36	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19
Veterans Service Officer	A	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. XX-XXX Dated XX-XX-XXXX 0% Increase
CAO salary increase of 5%. 5% Increase between April 27, 2021 and December 31, 2023. Agency negotiated for total of 14% increases in same time period.
Revised 08/12/2025; Resolution No. 25-019 Dated 08/12/2025

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN**SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS**

EFFECTIVE August 15, 2023 Negotiated 0% Increase

Board Approved August 12, 2025

			Hourly								Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
Ag Comm/Sealer of Wts & Meas	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	
Assessor	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	
Assistant Auditor	C	27	34.4264	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	2,754.11	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	
Assistant Director/Personnel Coord	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59	
Assistant to the CAO	A	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59	
Treasurer/Auditor Controller	E	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	
Behavioral Health Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	
Chief Probation Officer	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	
County Administrative Officer	A		\$94.3990								\$7,551.92						
County Clerk/Recorder	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	
Deputy Clerk of the Board I	C	20	24.8546	26.0302	27.8646	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73	2,508.05	2,628.08	
Deputy Clerk of the Board II	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45	
Deputy County Admin Officer	A	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	
Director of Community Social Services	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	
Director of Environmental Health	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	
Health and Social Services Agency Director	A	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	
Health and Social Services Agency Director	A	37	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	
Health and Social Services Agency Director	A	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	6,173.73	
Health and Social Services Agency Deputy Dire	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	
Director of Planning and Building	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	
District Attorney	E	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	6,173.73	
Executive Assistant to the CAO	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45	
Fair Manager	A	29	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	50.2227	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59	4,017.82	
Legal Office Coordinator I	C	19	23.7350	24.8516	26.0302	27.2646	28.5607	29.9216	31.3506	1,898.80	1,988.13	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	
Legal Office Coordinator II	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	
Payroll Supervisor I	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	
Payroll Supervisor II	C	23	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	37.8176	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45	3,025.41	
Personnel Assistant I	C	15	19.7648	20.6860	21.6532	22.6688	23.7350	24.8546	26.0302	1,581.18	1,654.88	1,732.26	1,813.50	1,898.80	1,988.37	2,082.42	
Personnel Assistant II	C	18	22.6688	23.7350	24.8546	26.0302	27.2646	28.5607	29.9216	1,813.50	1,898.80	1,988.37	2,082.42	2,181.17	2,284.86	2,393.73	
Personnel Assistant III	C	20	24.8546	26.0302	27.8646	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73	2,508.05	2,628.08	
Personnel/Risk Analyst	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59	
Public Health Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	
Public Works/Transportation Director	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	
Treasurer/Auditor Controller	E	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	
Veterans Service Officer	A	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45	

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. XX-XXX Dated XX-XX-XXXX 0% Increase

CAO salary increase of 5%. 0% increase between April 27, 2021 and August 14, 2023. Agency negotiated for total of 14% increases in same time period.

Revised 08/12/2025; Resolution No. 25-019 Dated 08/12/2025

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 9, 2023 Negotiated 2% Increase
Board Approved August 12, 2025

			Hourly								Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
Ag Comm/Sealer of Wts & Meas	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	
Assessor	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	
Assistant Auditor	C	27	34.4264	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	2,754.11	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	
Assistant Director/Personnel Coord	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59	
Assistant to the CAO	A	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59	
Treasurer/Auditor Controller	E	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	
Behavioral Health Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	
Chief Probation Officer	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	
County Administrative Officer	A		\$89,9039								\$7,192.31						
County Clerk/Recorder	E	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	
Deputy Clerk of the Board I	C	20	24.8546	26.0302	27.8646	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73	2,508.05	2,628.08	
Deputy Clerk of the Board II	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45	
Deputy County Admin Officer	A	34	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	
Director of Community Social Services	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	
Director of Environmental Health	A	32	43.5671	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	3,485.37	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	
Health and Social Services Agency Director	A	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	
Health and Social Services Agency Director	A	37	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	
Health and Social Services Agency Director	A	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	6,173.73	
Health and Social Services Agency Deputy Dire	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	
Director of Planning and Building	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	
District Attorney	E	38	57.9273	60.7566	63.7274	66.8465	70.1217	73.5607	77.1716	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	5,884.86	6,173.73	
Executive Assistant to the CAO	C	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45	
Fair Manager	A	29	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	50.2227	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59	4,017.82	
Legal Office Coordinator I	C	19	23.7350	24.8516	26.0302	27.2646	28.5607	29.9216	31.3506	1,898.80	1,988.13	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	
Legal Office Coordinator II	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	
Payroll Supervisor I	C	21	26.0302	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	2,082.42	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	
Payroll Supervisor II	C	23	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	37.8176	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45	3,025.41	
Personnel Assistant I	C	15	19.7648	20.6860	21.6532	22.6688	23.7350	24.8546	26.0302	1,581.18	1,654.88	1,732.26	1,813.50	1,898.80	1,988.37	2,082.42	
Personnel Assistant II	C	18	22.6688	23.7350	24.8546	26.0302	27.2646	28.5607	29.9216	1,813.50	1,898.80	1,988.37	2,082.42	2,181.17	2,284.86	2,393.73	
Personnel Assistant III	C	20	24.8546	26.0302	27.8646	28.5607	29.9216	31.3506	32.8510	1,988.37	2,082.42	2,229.17	2,284.86	2,393.73	2,508.05	2,628.08	
Personnel/Risk Analyst	C	28	36.0806	37.8176	39.6414	41.5562	43.5671	45.6782	47.8949	2,886.45	3,025.41	3,171.31	3,324.50	3,485.37	3,654.26	3,831.59	
Public Health Director	A	33	45.6782	47.8949	50.2227	52.6667	55.2328	57.9273	60.7566	3,654.26	3,831.59	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	
Public Works/Transportation Director	A	35	50.2227	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	4,017.82	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	
Treasurer/Auditor Controller	E	36	52.6667	55.2328	57.9273	60.7566	63.7274	66.8465	70.1217	4,213.34	4,418.62	4,634.18	4,860.53	5,098.19	5,347.72	5,609.74	
Veterans Service Officer	A	22	27.2646	28.5607	29.9216	31.3506	32.8510	34.4264	36.0806	2,181.17	2,284.86	2,393.73	2,508.05	2,628.08	2,754.11	2,886.45	

(A) Appointed Department Heads, (C) Confidential and (E) Elected
Resolution No. 22-002 Dated 01-18-2022 (2% Increase)
Revised 08/12/2025; Resolution No. 25-019 Dated 08/12/2025

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN**SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS**

EFFECTIVE April 11, 2023 Reclassification (0% Increase)

Board Approved August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Ag Comm/Sealer of Wts & Meas	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Assessor	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Assistant Auditor	C	27	33.7514	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	2,700.11	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60
Assistant Director/Personnel Coord	C	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Assistant to the CAO	A	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Behavioral Health Director	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Chief Probation Officer	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
County Administrative Officer	A		\$89,9039							\$7,192.31						
County Clerk/Recorder	E	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Deputy Clerk of the Board I	C	20	24.3674	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	1,949.39	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55
Deputy Clerk of the Board II	C	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56
Deputy County Admin Officer	A	34	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22
Director of Community Social Services	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Director of Environmental Health	A	32	42.7127	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	3,417.02	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32
Health and Social Services Agency Director	A	36	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	68.7468	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74
Health and Social Services Agency Director	A	37	54.1498	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46
Health and Social Services Agency Director	A	38	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	75.6584	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46	6,052.67
Health and Social Services Agency Deputy Dire	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Director of Planning and Building	A	35	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86
District Attorney	E	38	56.7915	59.5653	62.4778	65.5358	68.7468	72.1183	75.6584	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74	5,769.46	6,052.67
Executive Assistant to the CAO	C	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56
Fair Manager	A	29	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	49.2379	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46	3,939.03
Legal Office Coordinator I	C	19	23.2695	24.3673	25.5198	26.7300	28.0007	29.3349	30.7359	1,861.56	1,949.38	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87
Legal Office Coordinator II	C	21	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11
Payroll Supervisor I	C	21	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11
Payroll Supervisor II	C	23	28.0007	29.3349	30.7359	32.2069	33.7514	35.3731	37.0761	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.85	2,966.09
Personnel Assistant I	C	15	19.3773	20.2804	21.2286	22.2243	23.2696	24.3673	25.5198	1,550.18	1,622.43	1,698.29	1,777.94	1,861.57	1,949.38	2,041.58
Personnel Assistant II	C	18	22.2243	23.2696	24.3673	25.5198	26.7300	28.0007	29.3349	1,777.94	1,861.57	1,949.38	2,041.58	2,138.40	2,240.06	2,346.79
Personnel Assistant III	C	20	24.3674	25.5198	26.7300	28.0007	29.3349	30.7359	32.2069	1,949.39	2,041.58	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55
Personnel/Risk Analyst	C	28	35.3731	37.0761	38.8641	40.7414	42.7128	44.7825	46.9558	2,829.85	2,966.09	3,109.13	3,259.31	3,417.02	3,582.60	3,756.46
Public Health Director	A	33	44.7825	46.9558	49.2379	51.6340	54.1498	56.7915	59.5653	3,582.60	3,756.46	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22
Public Works/Transportation Director	A	35	49.2379	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	3,939.03	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86
Treasurer/Auditor Controller	E	36	51.6340	54.1498	56.7915	59.5653	62.4778	65.5358	68.7468	4,130.72	4,331.98	4,543.32	4,765.22	4,998.22	5,242.86	5,499.74
Veterans Service Officer	A	22	26.7300	28.0007	29.3349	30.7359	32.2069	33.7514	35.3695	2,138.40	2,240.06	2,346.79	2,458.87	2,576.55	2,700.11	2,829.56

(A) Appointed Department Heads, (C) Confidential and (E) Elected

Resolution No. 23-026, Effective 04/11/23 - Reclassification (0% Increase)

Revised 08/12/2025; Resolution No. 25-019 Dated 08/12/2025

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

**UPDATED PAPS
FOR
DEPUTY SHERIFF ASSOCIATION**

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE January 5, 2025, (4% Increase Retroactive to January 5, 2025)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Deputy Sheriff-Coroner I	DSA	17	25.0568	26.2319	27.4658	28.7614	30.1218	31.5504	33.0502	2,004.54	2,098.55	2,197.26	2,300.91	2,409.74	2,524.03	2,644.02
Deputy Sheriff-Coroner II	DSA	19	27.4658	28.7614	30.1218	31.5504	33.0502	34.6250	36.2785	2,197.26	2,300.91	2,409.74	2,524.03	2,644.02	2,770.00	2,902.28
Deputy Sheriff - Recruit	DSA	15	28.7614	30.1218	31.5504	33.0502	34.6250	36.2785	38.0147	2,300.91	2,409.74	2,524.03	2,644.02	2,770.00	2,902.28	3,041.18
District Attorney Investigator	DSA	20	28.7614	30.1218	31.5504	33.0502	34.6250	36.2785	38.0147	2,300.91	2,409.74	2,524.03	2,644.02	2,770.00	2,902.28	3,041.18

Deputy Sheriff's Association
Memorandum of Understanding Dated: April 8, 2025-December 31, 2026 (4% Increase Effective
Retroactive to January 5, 2025)
Revised 08/12/25; Resolution No. 25-019 Dated: 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)

DSA
HOURLY SALARY SCHEDULE
FISCAL YEAR 2024/2025
4% INCREASE
EFFECTIVE 01/05/2025

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	12.3206	12.8589	13.4243	14.0177	14.6409	15.2952	15.9824
2	12.8589	13.4243	14.0177	14.6409	15.2952	15.9824	16.7039
3	13.4243	14.0177	14.6409	15.2952	15.9824	16.7039	17.4615
4	14.0177	14.6409	15.2952	15.9824	16.7039	17.4615	18.2568
5	14.6409	15.2952	15.9824	16.7039	17.4615	18.2568	19.0919
6	15.2952	15.9824	16.7039	17.4615	18.2568	19.0919	19.9687
7	15.9824	16.7039	17.4615	18.2568	19.0919	19.9687	20.8896
8	16.7039	17.4615	18.2568	19.0919	19.9687	20.8896	21.8563
9	17.4615	18.2568	19.0919	19.9687	20.8896	21.8563	22.8716
10	18.2568	19.0919	19.9687	20.8896	21.8563	22.8716	23.9375
11	19.0919	19.9687	20.8896	21.8563	22.8716	23.9375	25.0568
12	19.9687	20.8896	21.8563	22.8716	23.9375	25.0568	26.2319
13	20.8896	21.8563	22.8716	23.9375	25.0568	26.2319	27.4658
14	21.8563	22.8716	23.9375	25.0568	26.2319	27.4658	28.7614
15	22.8716	23.9375	25.0568	26.2319	27.4658	28.7614	30.1218
16	23.9375	25.0568	26.2319	27.4658	28.7614	30.1218	31.5504
17	25.0568	26.2319	27.4658	28.7614	30.1218	31.5504	33.0502
18	26.2319	27.4658	28.7614	30.1218	31.5504	33.0502	34.6250
19	27.4658	28.7614	30.1218	31.5504	33.0502	34.6250	36.2785
20	28.7614	30.1218	31.5504	33.0502	34.6250	36.2785	38.0147
21	30.1218	31.5504	33.0502	34.6250	36.2785	38.0147	39.8378
22	31.5504	33.0502	34.6250	36.2785	38.0147	39.8378	41.7520
23	33.0502	34.6250	36.2785	38.0147	39.8378	41.7520	43.7620
24	34.6250	36.2785	38.0147	39.8378	41.7520	43.7620	45.8723
25	36.2785	38.0147	39.8378	41.7520	43.7620	45.8723	48.0884
26	38.0147	39.8378	41.7520	43.7620	45.8723	48.0884	50.4156
27	39.8378	41.7520	43.7620	45.8723	48.0884	50.4156	52.8582
28	41.7520	43.7620	45.8723	48.0884	50.4156	52.8582	55.4234
29	43.7620	45.8723	48.0884	50.4156	52.8582	55.4234	58.1170
30	45.8723	48.0884	50.4156	52.8582	55.4234	58.1170	60.9451
31	48.0884	50.4156	52.8582	55.4234	58.1170	60.9451	63.9148
32	50.4156	52.8582	55.4234	58.1170	60.9451	63.9148	67.0327
33	52.8582	55.4234	58.1170	60.9451	63.9148	67.0327	70.3067
34	55.4234	58.1170	60.9451	63.9148	67.0327	70.3067	73.7443
35	58.1170	60.9451	63.9148	67.0327	70.3067	73.7443	77.3540
36	60.9451	63.9148	67.0327	70.3067	73.7443	77.3540	81.1440
37	63.9148	67.0327	70.3067	73.7443	77.3540	81.1440	85.1236
38	67.0327	70.3067	73.7443	77.3540	81.1440	85.1236	89.3021
39	70.3067	73.7443	77.3540	81.1440	85.1236	89.3021	93.2929
40	73.7443	77.3540	81.1440	85.1236	89.3021	93.2929	96.1258

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 19, 2023, (10% COLA Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Deputy Sheriff-Coroner I	DSA	17	24.0931	25.2230	26.4094	27.6552	28.9633	30.3369	31.7790	1,927.45	2,017.84	2,112.75	2,212.42	2,317.06	2,426.95	2,542.32
Deputy Sheriff-Coroner II	DSA	19	26.4094	27.6552	28.9633	30.3369	31.7790	33.2933	34.8832	2,112.75	2,212.42	2,317.06	2,426.95	2,542.32	2,663.46	2,790.66
Deputy Sheriff - Recruit	DSA	15	21.9919	23.0168	24.0931	25.2230	26.4094	27.6552	28.9633	1,759.35	1,841.34	1,927.45	2,017.84	2,112.75	2,212.42	2,317.06
District Attorney Investigator	DSA	20	27.6552	28.9633	30.3369	31.7790	33.2933	34.8832	36.5526	2,212.42	2,317.06	2,426.95	2,542.32	2,663.46	2,790.66	2,924.21

Deputy Sheriff's Association
Memorandum of Understanding Dated: September 13, 2025 to December 31, 2023
Side Letter of Agreement Dated 02/19/23 Effective 02/19/23 (10% COLA Increase)
Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE October 2, 2022, (6% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Deputy Sheriff-Coroner I	DSA	17	21.9028	22.9300	24.0085	25.1411	26.3303	27.5790	28.8900	1,752.22	1,834.40	1,920.68	2,011.29	2,106.42	2,206.32	2,311.20
Deputy Sheriff-Coroner II	DSA	19	24.0085	25.1411	26.3303	27.5790	28.8900	30.2666	31.7120	1,920.68	2,011.29	2,106.42	2,206.32	2,311.20	2,421.33	2,536.96
Deputy Sheriff - Recruit	DSA	15	19.9926	20.9244	21.9028	22.9300	24.0085	25.1411	26.3303	1,599.41	1,673.95	1,752.22	1,834.40	1,920.68	2,011.29	2,106.42
District Attorney Investigator	DSA	20	25.1411	26.3303	27.5790	28.8900	30.2666	31.7120	33.2296	2,011.29	2,106.42	2,206.32	2,311.20	2,421.33	2,536.96	2,658.37

Deputy Sheriff's Association
Memorandum of Understanding Dated: September 13, 2025 to December 31, 2023
(6% Increase Effective October 2, 2022);
Revised 08/12/25; Resolution No. 25-019 Dated: 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE January 1, 2020, (2% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Deputy Sheriff-Coroner I	DSA	17	20.6630	21.6321	22.6495	23.7180	24.8399	26.0179	27.2547	1,653.04	1,730.57	1,811.96	1,897.44	1,987.19	2,081.43	2,180.38
Deputy Sheriff-Coroner II	DSA	19	22.6495	23.7180	24.8399	26.0179	27.2547	28.5534	29.9170	1,811.96	1,897.44	1,987.19	2,081.43	2,180.38	2,284.27	2,393.36
Deputy Sheriff - Recruit	DSA	15	18.8609	19.7400	20.6630	21.6321	22.6495	23.7180	24.8399	1,508.87	1,579.20	1,653.04	1,730.57	1,811.96	1,897.44	1,987.19
District Attorney Investigator	DSA	20	23.7180	24.8399	26.0179	27.2547	28.5534	29.9170	31.3487	1,897.44	1,987.19	2,081.43	2,180.38	2,284.27	2,393.36	2,507.90

Deputy Sheriff's Association
Memorandum of Understanding Dated: March 19, 2019 - December 31, 2020 (2% Increase Effective January 1, 2020);
Revised 08/12/25; Resolution No. 25-019 Dated: 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)

**UPDATED PAPS
FOR
MANAGEMENT AND PROFESSIONALS
ASSOCIATION**

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 6, 2025, (3.1% Increase Per Annual Avg CPI Jan-Dec 2024)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
ADMIN ASSISTANT/ANALYST	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
ADMINISTRATIVE ASSISTANT	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
ADMINISTRATIVE MANAGER	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
AGENCY FISCAL MANAGER	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
ANIMAL SHELTER MANAGER	MPA	15	20.5616	21.5200	22.5260	23.5825	24.6917	25.8567	27.0796	1,644.93	1,721.60	1,802.08	1,886.60	1,975.34	2,068.54	2,166.37
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08
ASSISTANT CIVIL ENGINEER (LICENCE	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
ASSISTANT COUNTY CLERK	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
ASSISTANT COUNTY COUNSEL V	MPA	35	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963	69.5414	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49	5,303.70	5,563.31
ASSISTANT COUNTY COUNSEL IV	MPA	33	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49
ASSISTANT DIRECTOR OF PLANNING	MPA	28	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08
ASSISTANT DISTRICT ATTORNEY V	MPA	35	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963	69.5414	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49	5,303.70	5,563.31
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49
ASSISTANT PUBLIC DEFENDER IV	MPA	33	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49
ASSISTANT PUBLIC DEFENDER V	MPA	35	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963	69.5414	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49	5,303.70	5,563.31
ASSISTANT TREASURER/TAX COLLECTOR	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
ASSOCIATE TREASURER/TAX COLLECTOR	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
ASSOCIATE CIVIL ENGINEER	MPA	25	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54
ASST DIRECTOR PUBLIC WORKS-TRANS	MPA	34	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49	5,303.70
ASST DIRECTOR CHILD SUPPORT	MPA	27	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57
ASST DIRECTOR OF SOLID WASTE	MPA	34	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49	5,303.70
BEHAVIORAL HEALTH CLINICAL SPVSR	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18
BLDGS AND GROUNDS SUPERVISOR	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
CASE COORDINATING SPVSR I/II	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
CHIEF APPRAISER	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
CHIEF BUILDING OFFICIAL	MPA	32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01
CHIEF PLANNER	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
COMPLIANCE OFFICER	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
COUNTY SURVEYOR	MPA	27	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57
CRIMINAL JUSTICE ANALYST	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01	5,056.49
DEPUTY COUNTY COUNSEL I	MPA	28	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08
DEPUTY COUNTY COUNSEL II	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18
DEPUTY COUNTY COUNSEL III	MPA	32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01
DEPUTY DISTRICT ATTORNEY I	MPA	28	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08
DEPUTY DISTRICT ATTORNEY II	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18
DEPUTY DISTRICT ATTORNEY III	MPA	32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01
DEPUTY PUBLIC ADM/PUBLIC GUARD/PC	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
DEPUTY PUBLIC DEFENDER I	MPA	28	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08
DEPUTY PUBLIC DEFENDER II	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18
DEPUTY PUBLIC DEFENDER III	MPA	32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
DIRECTOR OF PLANNING DIVISION	MPA	32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18	4,596.76	4,821.01
DRC PROGRAM COORDINATOR	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 6, 2025, (3.1% Increase Per Annual Avg CPI Jan-Dec 2024)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
EXECUTIVE ASSISTANT TO CPO I	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
EXECUTIVE ASSISTANT TO CPO II	MPA	24	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16
FACILITATOR SUPERVISOR (FAM S)	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
GIS COORDINATOR	MPA	24	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
INFORMATION SERV SPVSR I	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
INFORMATION SERV SUPERVISOR II	MPA	25	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
LANDFILL FOREMAN	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
NETWORK SERVICES MANAGER	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18
OFFICE ASSISTANT SUPERVISOR I	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
PROGRAM COORDINATOR	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
PROGRAM MANAGER	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
PROGRAM MANAGER-SOLID WASTE	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
ROAD ACCOUNT AUDITOR	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
ROAD FIELD SUPERVISOR	MPA	26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16	3,458.54	3,625.87
ROAD MAINTENANCE SUPERVISOR	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
SENIOR APPRAISER	MPA	24	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16
SENIOR AUDITOR/APPRaiser	MPA	18	23.5825	24.6917	25.8567	27.0796	28.3637	29.7121	31.1280	1,886.60	1,975.34	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24
SENIOR BUILDING INSPECTOR	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
SENIOR PLANNER	MPA	24	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16
SENIOR RECORDER	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
SOCIAL WORKER SUPERVISOR II (M	MPA	24	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37	3,299.16
SENIOR PUBLIC HEALTH NURSE	MPA	29	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	3,147.37	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79
STAFF SERVICE ANALYST I	MPA	20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02
STAFF SERVICE ANALYST II	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82
SUPV DEPUTY PROBATION OFFICER I	MPA	23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82	3,147.37
SUPERVISING MH THERAPIST/PRGM	MPA	30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	3,299.16	3,458.54	3,625.87	3,801.57	3,986.08	4,179.79	4,383.18
SUPERVISING PROBATION CSR	MPA	19	24.6917	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	1,975.34	2,068.54	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15
SUPV SUBSTANCE ABUSE WORKER	MPA	21	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	2,166.37	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15
SUPV AG INSPECTOR (+W/CERTIFIC	MPA	22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	2,269.10	2,376.97	2,490.24	2,609.15	2,734.02	2,865.15	3,002.82

Management and Professionals Association
Memorandum of Understanding Dated October 10, 2023 - June 30, 2027
Effective 7/6/25 (3.1% Increase per Annual Average CPI Jan-Dec 2024);
Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
5 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

MANAGEMENT AND PROFESSIONAL ASSOCIATION (MPA)
HOURLY SALARY SCHEDULE
FISCAL YEAR 2025/26
3.1% INCREASE
EFFECTIVE 7/6/2025

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
01	10.5458	11.5602	12.0683	12.6020	13.1621	13.7506	14.3682
02	11.5602	12.0683	12.6020	13.1621	13.7506	14.3682	15.0168
03	12.0683	12.6020	13.1621	13.7506	14.3682	15.0168	15.6978
04	12.6020	13.1621	13.7506	14.3682	15.0168	15.6977	16.4130
05	13.1621	13.7506	14.3682	15.0168	15.6977	16.4130	17.1637
06	13.7506	14.3682	15.0168	15.6977	16.4130	17.1637	17.9521
07	14.3682	15.0168	15.6977	16.4130	17.1637	17.9521	18.7799
08	15.0168	15.6977	16.4130	17.1637	17.9521	18.7799	19.6490
09	15.6977	16.4130	17.1637	17.9521	18.7799	19.6490	20.5616
10	16.4130	17.1637	17.9521	18.7799	19.6490	20.5616	21.5200
11	17.1637	17.9521	18.7799	19.6490	20.5616	21.5200	22.5260
12	17.9521	18.7799	19.6490	20.5616	21.5200	22.5260	23.5825
13	18.7799	19.6490	20.5616	21.5200	22.5260	23.5825	24.6917
14	19.6490	20.5616	21.5200	22.5260	23.5825	24.6917	25.8567
15	20.5616	21.5200	22.5260	23.5825	24.6917	25.8567	27.0796
16	21.5200	22.5260	23.5825	24.6917	25.8567	27.0796	28.3637
17	22.5260	23.5825	24.6917	25.8567	27.0796	28.3637	29.7121
18	23.5825	24.6917	25.8567	27.0796	28.3637	29.7121	31.1280
19	24.6917	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144
20	25.8567	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753
21	27.0796	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144
22	28.3637	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353
23	29.7121	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421
24	31.1280	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395
25	32.6144	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317
26	34.1753	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234
27	35.8144	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196
28	37.5353	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260
29	39.3421	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474
30	41.2395	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897
31	43.2317	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595
32	45.3234	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626
33	47.5196	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061
34	49.8260	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963
35	52.2474	54.7897	57.4595	60.2626	63.2061	66.2963	69.5414
36	54.7897	57.4595	60.2626	63.2061	66.2963	69.5414	72.9486
37	57.4595	60.2626	63.2061	66.2963	69.5414	72.9486	76.5263
38	60.2626	63.2061	66.2963	69.5414	72.9486	76.5263	80.2828
39	63.2061	66.2963	69.5414	72.9486	76.5263	80.2828	81.8885
40	66.2963	69.5414	72.9486	76.5263	80.2828	81.8885	83.5263

CONSUMER PRICE INDEX – CALIFORNIA

Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad,
Riverside-San Bernardino-Ontario, United States City Average, 2024-2025

All Items
1982 - 1984 = 100

All Urban Consumers, percentage (%) change from previous year

Year	Month	California ^a	Los Angeles Long Beach Anaheim ^b	San Francisco Oakland Hayward ^b	San Diego Carlsbad ^b	Riverside San Bernardino Ontario ^b	U.S. City Average ^b
2024	January		2.5%		3.8%	2.9%	3.1%
2024	February	3.3%	3.4%	2.4%			3.2%
2024	March		4.0%		3.6%	4.3%	3.5%
2024	April	3.8%	3.9%	3.8%			3.4%
2024	May		3.9%		3.2%	4.0%	3.3%
2024	June	3.3%	3.2%	3.2%			3.0%
2024	July		3.4%		3.5%	2.8%	2.9%
2024	August	2.7%	2.9%	2.7%			2.5%
2024	September		2.8%		2.5%	1.4%	2.4%
2024	October	2.5%	3.0%	2.4%			2.6%
2024	November		3.2%		2.6%	1.1%	2.7%
2024	December	3.0%	3.4%	2.4%			2.9%
2024	Annual Average	3.1%	3.3%	2.8%	3.1%	2.6%	2.9%
2025	January		3.3%		3.8%	2.9%	3.0%
2025	February	3.1%	3.1%	2.7%			2.8%
2025	March						
2025	April						
2025	May						
2025	June						
2025	July						
2025	August						
2025	September						
2025	October						
2025	November						
2025	December						
2025	Annual Average						

Date of last update: 4/10/2025

^a Weighted average of the consumer price indexes for Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, and Riverside-San Bernardino-Ontario. A conversion factor has been included for comparability of 2018 data with 2017 and prior years. Computed by the Department of Industrial Relations, Office of the Director - Research Unit from indexes issued by the U.S. Department of Labor.

^b Source: U.S. Department of Labor, Bureau of Labor Statistics. Beginning with the November 2017 data, indexes for San Diego-Carlsbad will be published bi-monthly on odd months only (January, March, May, etc.). The Riverside-San Bernardino-Ontario indexes are on a December 2017 = 100 base and will be published bi-monthly on odd months only (January, March, May, etc.).

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 7, 2024, (4% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54
ADMIN ASSISTANT/ANALYST	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
ADMINISTRATIVE ASSISTANT	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
ADMINISTRATIVE MANAGER	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
AGENCY FISCAL MANAGER	MPA	26	33.1477	34.7375	36.4067	38.1592	39.9995	41.9318	43.9606	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85
ANIMAL SHELTER MANAGER	MPA	15	19.9434	20.8729	21.8487	22.8734	23.9493	25.0792	26.2654	1,595.47	1,669.83	1,747.90	1,829.87	1,915.94	2,006.34	2,101.23
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	36.4067	38.1592	39.9995	41.9318	43.9606	46.0908	48.3278	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22
ASSISTANT CIVIL ENGINEER (LICENCE)	MPA	23	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74
ASSISTANT COUNTY CLERK	MPA	26	33.1477	34.7375	36.4067	38.1592	39.9995	41.9318	43.9606	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85
ASSISTANT COUNTY COUNSEL V	MPA	35	50.6764	53.1423	55.7318	58.4506	61.3056	64.3029	67.4504	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45	5,144.23	5,396.03
ASSISTANT COUNTY COUNSEL IV	MPA	33	46.0908	48.3278	50.6764	53.1423	55.7318	58.4506	61.3056	3,687.26	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45
ASSISTANT DIRECTOR OF PLANNING	MPA	28	36.4067	38.1592	39.9995	41.9318	43.9606	46.0908	48.3278	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22
ASSISTANT DIST ATTORNEY V	MPA	35	50.6764	53.1423	55.7318	58.4506	61.3056	64.3029	67.4504	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45	5,144.23	5,396.03
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	46.0908	48.3278	50.6764	53.1423	55.7318	58.4506	61.3056	3,687.26	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45
ASSISTANT PUBLIC DEFENDER IV	MPA	33	46.0908	48.3278	50.6764	53.1423	55.7318	58.4506	61.3056	3,687.26	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45
ASSISTANT PUBLIC DEFENDER V	MPA	35	50.6764	53.1423	55.7318	58.4506	61.3056	64.3029	67.4504	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45	5,144.23	5,396.03
ASSISTANT TREASURER/TAX COLLECTOR	MPA	26	33.1477	34.7375	36.4067	38.1592	39.9995	41.9318	43.9606	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85
ASSOC. TREASURE/TAX COLLECTOR	MPA	22	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54
ASSOCIATE CIVIL ENGINEER	MPA	25	31.6338	33.1477	34.7375	36.4067	38.1592	39.9995	41.9318	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54
ASST DIR PUBLIC WORKS-TRANS	MPA	34	48.3278	50.6764	53.1423	55.7318	58.4506	61.3056	64.3029	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45	5,144.23
ASST DIRECTOR CHILD SUPPORT	MPA	27	34.7375	36.4067	38.1592	39.9995	41.9318	43.9606	46.0908	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	3,687.26
ASST DIRECTOR OF SOLID WASTE	MPA	34	48.3278	50.6764	53.1423	55.7318	58.4506	61.3056	64.3029	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45	5,144.23
BEHAVIORAL HEALTH CLINICAL SUP	MPA	30	39.9995	41.9318	43.9606	46.0908	48.3278	50.6764	53.1423	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38
BLDGS AND GROUNDS SUPERVISOR	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
CASE COORDINATING SPVSR I/II	MPA	23	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74
CHIEF APPRAISER	MPA	26	33.1477	34.7375	36.4067	38.1592	39.9995	41.9318	43.9606	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	33.1477	34.7375	36.4067	38.1592	39.9995	41.9318	43.9606	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85
CHIEF BUILDING OFFICIAL	MPA	32	43.9606	46.0908	48.3278	50.6764	53.1423	55.7318	58.4506	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05
CHIEF PLANNER	MPA	26	33.1477	34.7375	36.4067	38.1592	39.9995	41.9318	43.9606	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85
COMPLIANCE OFFICER	MPA	26	33.1477	34.7375	36.4067	38.1592	39.9995	41.9318	43.9606	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85
COUNTY SURVEYOR	MPA	27	34.7375	36.4067	38.1592	39.9995	41.9318	43.9606	46.0908	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	3,687.26
CRIMINAL JUSTICE ANALYST	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
DEPUTY COUNTY COUNSEL I	MPA	28	36.4067	38.1592	39.9995	41.9318	43.9606	46.0908	48.3278	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22
DEPUTY COUNTY COUNSEL II	MPA	30	39.9995	41.9318	43.9606	46.0908	48.3278	50.6764	53.1423	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38
DEPUTY COUNTY COUNSEL III	MPA	32	43.9606	46.0908	48.3278	50.6764	53.1423	55.7318	58.4506	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	46.0908	48.3278	50.6764	53.1423	55.7318	58.4506	61.3056	3,687.26	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05	4,904.45
DEPUTY DISTRICT ATTORNEY I	MPA	28	36.4067	38.1592	39.9995	41.9318	43.9606	46.0908	48.3278	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22
DEPUTY DISTRICT ATTORNEY II	MPA	30	39.9995	41.9318	43.9606	46.0908	48.3278	50.6764	53.1423	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38
DEPUTY DISTRICT ATTORNEY III	MPA	32	43.9606	46.0908	48.3278	50.6764	53.1423	55.7318	58.4506	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05
DEPUTY PUBLIC ADM/PUBLIC GUARDIAN/PC	MPA	23	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74
DEPUTY PUBLIC DEFENDER I	MPA	28	36.4067	38.1592	39.9995	41.9318	43.9606	46.0908	48.3278	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22
DEPUTY PUBLIC DEFENDER II	MPA	30	39.9995	41.9318	43.9606	46.0908	48.3278	50.6764	53.1423	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38
DEPUTY PUBLIC DEFENDER III	MPA	32	43.9606	46.0908	48.3278	50.6764	53.1423	55.7318	58.4506	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	33.1477	34.7375	36.4067	38.1592	39.9995	41.9318	43.9606	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85
DIRECTOR OF PLANNING DIVISION	MPA	32	43.9606	46.0908	48.3278	50.6764	53.1423	55.7318	58.4506	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38	4,458.54	4,676.05
DRC PROGRAM COORDINATOR	MPA	22	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54
EXECUTIVE ASSISTANT TO CPO I	MPA	22	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 7, 2024, (4% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
EXECUTIVE ASSISTANT TO CPO II	MPA	24	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	39.9995	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96
FACILITATOR SUPERVISOR (FAM S)	MPA	23	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74
GIS COORDINATOR	MPA	24	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	39.9995	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54
INFORMATION SERV SPVSR I	MPA	23	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74
INFORMATION SERV SUPERVISOR II	MPA	25	31.6338	33.1477	34.7375	36.4067	38.1592	39.9995	41.9318	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
LANDFILL FOREMAN	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
NETWORK SERVICES MANAGER	MPA	30	39.9995	41.9318	43.9606	46.0908	48.3278	50.6764	53.1423	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38
OFFICE ASSISTANT SUPERVISOR I	MPA	22	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54
PROGRAM COORDINATOR	MPA	22	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54
PROGRAM MANAGER	MPA	26	33.1477	34.7375	36.4067	38.1592	39.9995	41.9318	43.9606	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85
PROGRAM MANAGER-SOLID WASTE	MPA	22	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54
ROAD ACCOUNT AUDITOR	MPA	22	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54
ROAD FIELD SUPERVISOR	MPA	26	33.1477	34.7375	36.4067	38.1592	39.9995	41.9318	43.9606	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96	3,354.54	3,516.85
ROAD MAINTENANCE SUPERVISOR	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
SENIOR APPRAISER	MPA	24	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	39.9995	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96
SENIOR AUDITOR/APPRaiser	MPA	18	22.8734	23.9493	25.0792	26.2654	27.5109	28.8187	30.1920	1,829.87	1,915.94	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36
SENIOR BUILDING INSPECTOR	MPA	23	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74
SENIOR PLANNER	MPA	24	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	39.9995	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96
SENIOR RECORDER	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74
SOCIAL WORKER SUPERVISOR II (M	MPA	24	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	39.9995	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74	3,199.96
SENIOR PUBLIC HEALTH NURSE	MPA	29	38.1592	39.9995	41.9318	43.9606	46.0908	48.3278	50.6764	3,052.74	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22	4,054.11
STAFF SERVICE ANALYST I	MPA	20	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82
STAFF SERVICE ANALYST II	MPA	22	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54
SUPV DEPUTY PROBATION OFFICER I	MPA	23	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	38.1592	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54	3,052.74
SUPERVISING MH THERAPIST/PRGM	MPA	30	39.9995	41.9318	43.9606	46.0908	48.3278	50.6764	53.1423	3,199.96	3,354.54	3,516.85	3,687.26	3,866.22	4,054.11	4,251.38
SUPERVISING PROBATION CSR	MPA	19	23.9493	25.0792	26.2654	27.5109	28.8187	30.1920	31.6338	1,915.94	2,006.34	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70
SUPV SUBSTANCE ABUSE WORKER	MPA	21	26.2654	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	2,101.23	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00
SUPV AG INSPECTOR (+W/CERTIFIC	MPA	22	27.5109	28.8187	30.1920	31.6338	33.1477	34.7375	36.4067	2,200.87	2,305.50	2,415.36	2,530.70	2,651.82	2,779.00	2,912.54

Management and Professionals Association
Memorandum of Understanding Dated October 10, 2023 - June 30, 2027
Effective 7/7/24 (4% Increase);
Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
5 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE May 23, 2023, (0% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT/AUDITOR	MPA	22	26,452.8	27,710.3	29,030.8	30,417.1	31,872.8	33,401.4	35,006.4	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ADMIN ASSISTANT/ANALYST	MPA	20	24,114.6	25,255.2	26,452.8	27,710.3	29,030.8	30,417.2	31,872.8	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	24,114.6	25,255.2	26,452.8	27,710.3	29,030.8	30,417.2	31,872.8	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMINISTRATIVE ASSISTANT	MPA	20	24,114.6	25,255.2	26,452.8	27,710.3	29,030.8	30,417.2	31,872.8	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMINISTRATIVE MANAGER	MPA	20	24,114.6	25,255.2	26,452.8	27,710.3	29,030.8	30,417.2	31,872.8	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
AGENCY FISCAL MANAGER	MPA	26	31,872.8	33,401.4	35,006.4	36,691.5	38,461.1	40,319.0	42,269.8	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ANIMAL SHELTER MANAGER	MPA	15	19,176.3	20,070.1	21,008.4	21,993.7	22,028.2	24,114.6	25,255.2	1,534.10	1,605.61	1,680.67	1,759.50	1,842.26	1,929.17	2,020.42
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	35,006.4	36,691.5	38,461.1	40,319.0	42,269.8	44,318.1	46,468.8	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
ASSISTANT CIVIL ENGINEER (LICENCE)	MPA	23	27,710.3	29,030.8	30,417.1	31,872.8	33,401.4	35,006.4	36,691.5	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
ASSISTANT COUNTY CLERK	MPA	26	31,872.8	33,401.4	35,006.4	36,691.5	38,461.1	40,319.0	42,269.8	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ASSISTANT COUNTY COUNSEL V	MPA	35	48,727.3	51,098.4	53,588.3	56,202.5	58,947.7	61,829.8	64,856.2	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50
ASSISTANT COUNTY COUNSEL IV	MPA	33	44,318.1	46,469.0	48,727.3	51,098.4	53,588.3	56,202.5	58,947.6	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT DIST ATTORNEY V	MPA	28	35,006.4	36,691.5	38,461.1	40,319.0	42,269.8	44,318.1	46,468.8	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
ASSISTANT DIST ATTORNEY V	MPA	35	48,727.3	51,098.4	53,588.3	56,202.5	58,947.7	61,829.8	64,856.2	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	44,318.1	46,469.0	48,727.3	51,098.4	53,588.3	56,202.5	58,947.6	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT PUBLIC DEFENDER IV	MPA	33	44,318.1	46,469.0	48,727.3	51,098.4	53,588.3	56,202.5	58,947.6	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT PUBLIC DEFENDER V	MPA	35	48,727.3	51,098.4	53,588.3	56,202.5	58,947.7	61,829.8	64,856.2	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50
ASSISTANT, TREASURE/TAX COLLEC	MPA	26	31,872.8	33,401.4	35,006.4	36,691.5	38,461.1	40,319.0	42,269.8	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ASSOC. TREASURE/TAX COLLECTOR	MPA	22	26,452.8	27,710.3	29,030.8	30,417.1	31,872.8	33,401.4	35,006.4	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ASSOCIATE CIVIL ENGINEER	MPA	25	30,417.1	31,872.8	33,401.4	35,006.4	36,691.5	38,461.1	40,319.0	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
ASST DIR PUBLIC WORKS-TRANS	MPA	34	46,469.0	48,727.3	51,098.4	53,588.3	56,202.5	58,947.6	61,829.8	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81	4,946.38
ASST DIRECTOR CHILD SUPPORT	MPA	27	33,401.4	35,006.4	36,691.5	38,461.1	40,319.0	42,269.8	44,318.1	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45
ASST DIRECTOR OF SOLID WASTE	MPA	34	46,469.0	48,727.3	51,098.4	53,588.3	56,202.5	58,947.6	61,829.8	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81	4,946.38
BEHAVIORAL HEALTH CLINICAL SUP	MPA	30	38,461.1	40,319.0	42,269.8	44,318.1	46,469.0	48,727.3	51,098.4	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
BLDG AND GROUNDS SUPERVISOR	MPA	20	24,114.6	25,255.2	26,452.8	27,710.3	29,030.8	30,417.2	31,872.8	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
CASE COORDINATING SPVR I/II	MPA	23	27,710.3	29,030.8	30,417.1	31,872.8	33,401.4	35,006.4	36,691.5	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
CHIEF APPRAISER	MPA	26	31,872.8	33,401.4	35,006.4	36,691.5	38,461.1	40,319.0	42,269.8	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	31,872.8	33,401.4	35,006.4	36,691.5	38,461.1	40,319.0	42,269.8	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
CHIEF BUILDING OFFICIAL	MPA	32	42,269.8	44,318.1	46,469.0	48,727.3	51,098.4	53,588.3	56,202.5	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
CHIEF PLANNER	MPA	26	31,872.8	33,401.4	35,006.4	36,691.5	38,461.1	40,319.0	42,269.8	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
COMPLIANCE OFFICER	MPA	26	31,872.8	33,401.4	35,006.4	36,691.5	38,461.1	40,319.0	42,269.8	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
COUNTY SURVEYOR	MPA	27	33,401.4	35,006.4	36,691.5	38,461.1	40,319.0	42,269.8	44,318.1	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY COUNTY COUNSEL I	MPA	28	35,006.4	36,691.5	38,461.1	40,319.0	42,269.8	44,318.1	46,468.8	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY COUNTY COUNSEL II	MPA	30	38,461.1	40,319.0	42,269.8	44,318.1	46,469.0	48,727.3	51,098.4	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
DEPUTY COUNTY COUNSEL III	MPA	32	42,269.8	44,318.1	46,469.0	48,727.3	51,098.4	53,588.3	56,202.5	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
CRIMINAL JUSTICE ANALYST	MPA	20	24,114.6	25,255.2	26,452.8	27,710.3	29,030.8	30,417.2	31,872.8	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	44,318.1	46,469.0	48,727.3	51,098.4	53,588.3	56,202.5	58,947.6	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
DEPUTY DISTRICT ATTORNEY I	MPA	28	35,006.4	36,691.5	38,461.1	40,319.0	42,269.8	44,318.1	46,468.8	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY DISTRICT ATTORNEY II	MPA	30	38,461.1	40,319.0	42,269.8	44,318.1	46,469.0	48,727.3	51,098.4	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
DEPUTY DISTRICT ATTORNEY III	MPA	32	42,269.8	44,318.1	46,469.0	48,727.3	51,098.4	53,588.3	56,202.5	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
DEPUTY PUBLIC ADM/PUBLIC GUARDIAN/PC	MPA	23	27,710.3	29,030.8	30,417.1	31,872.8	33,401.4	35,006.4	36,691.5	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
DEPUTY PUBLIC DEFENDER I	MPA	28	35,006.4	36,691.5	38,461.1	40,319.0	42,269.8	44,318.1	46,468.8	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY PUBLIC DEFENDER II	MPA	30	38,461.1	40,319.0	42,269.8	44,318.1	46,469.0	48,727.3	51,098.4	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
DEPUTY PUBLIC DEFENDER III	MPA	32	42,269.8	44,318.1	46,469.0	48,727.3	51,098.4	53,588.3	56,202.5	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	31,872.8	33,401.4	35,006.4	36,691.5	38,461.1	40,319.0	42,269.8	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
DIRECTOR OF PLANNING DIVISION	MPA	32	42,269.8	44,318.1	46,469.0	48,727.3	51,098.4	53,588.3	56,202.5	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
DRC PROGRAM COORDINATOR	MPA	22	26,452.8	27,710.3	29,030.8	30,417.1	31,872.8	33,401.4	35,006.4	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
EXECUTIVE ASSISTANT TO CRO I	MPA	22	26,452.8	27,710.3	29,030.8	30,417.1	31,872.8	33,401.4	35,006.4	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE May 23, 2023, (0% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
EXECUTIVE ASSISTANT TO CPO II	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
FACILITATOR SUPERVISOR (FAM S)	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
GIS COORDINATOR	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
INFORMATION SERV SPVSR I	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
INFORMATION SERV SUPERVISOR II	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
LANDFILL FOREMAN	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
NETWORK SERVICES MANAGER	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
OFFICE ASSISTANT SUPERVISOR I	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
PROGRAM COORDINATOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
PROGRAM MANAGER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
PROGRAM MANAGER-SOLID WASTE	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ROAD ACCOUNT AUDITOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ROAD FIELD SUPERVISOR	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ROAD MAINTENANCE SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
SENIOR APPRAISER	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR AUDITOR/APPRaiser	MPA	18	21.9937	23.0282	24.1146	25.2552	26.4528	27.7103	29.0308	1,759.50	1,842.26	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46
SENIOR BUILDING INSPECTOR	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SENIOR PLANNER	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR RECORDER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
SOCIAL WORKER SUPERVISOR I (BA)	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SOCIAL WORKER SUPERVISOR II (M)	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR PUBLIC HEALTH NURSE	MPA	29	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	48.7273	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50	3,898.18
STAFF SERVICE ANALYST I	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
STAFF SERVICE ANALYST II	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
SUPV DEPUTY PROBATION OFFICER I	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SUPERVISING MH THERAPIST/PRGM	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
SUPERVISING PROBATION CSR	MPA	19	23.0282	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	1,842.26	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38
SUPV SUBSTANCE ABUSE WORKER	MPA	21	25.2552	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	2,020.42	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11
SUPV AG INSPECTOR (+W/CERTIFIC	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51

Management and Professionals Association
Reclassification Effective 05/23/23 (0% Increase)
Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
5 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 19, 2023, (10% COLA Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ADMIN ASSISTANT/ANALYST	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMINISTRATIVE ASSISTANT	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
ADMINISTRATIVE MANAGER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
AGENCY FISCAL MANAGER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ANIMAL SHELTER MANAGER	MPA	15	19.1763	20.0701	21.0084	21.9937	23.0282	24.1146	25.2552	1,534.10	1,605.61	1,680.67	1,759.50	1,842.26	1,929.17	2,020.42
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
ASSISTANT CIVIL ENGINEER (LICENCE	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
ASSISTANT COUNTY CLERK	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ASSISTANT COUNTY COUNSEL V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50
ASSISTANT COUNTY COUNSEL IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT DIRECTOR OF PLANNING	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
ASSISTANT DIST ATTORNEY V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT PUBLIC DEFENDER IV	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
ASSISTANT PUBLIC DEFENDER V	MPA	35	48.7273	51.0984	53.5883	56.2025	58.9477	61.8298	64.8562	3,898.18	4,087.87	4,287.06	4,496.20	4,715.82	4,946.38	5,188.50
ASSISTANT. TREASURE/TAX COLLEC	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ASSOC. TREASURE/TAX COLLECTOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ASSOCIATE CIVIL ENGINEER	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
ASST DIR PUBLIC WORKS-TRANS	MPA	34	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	61.8298	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81	4,946.38
ASST DIRECTOR CHILD SUPPORT	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ASST DIRECTOR OF SOLID WASTE	MPA	34	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	61.8298	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81	4,946.38
BEHAVIORAL HEALTH CLINICAL SUP	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
BLDGS AND GROUNDS SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
CASE COORDINATING SPVSR I/II	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
CHIEF APPRAISER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
CHIEF BUILDING OFFICIAL	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
CHIEF PLANNER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
COMPLIANCE OFFICER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
COUNTY SURVEYOR	MPA	27	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45
DEPUTY COUNTY COUNSEL I	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY COUNTY COUNSEL II	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
DEPUTY COUNTY COUNSEL III	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
CRIMINAL JUSTICE ANALYST	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	58.9476	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20	4,715.81
DEPUTY DISTRICT ATTORNEY I	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY DISTRICT ATTORNEY II	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
DEPUTY DISTRICT ATTORNEY III	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
DEPUTY PUBLIC ADM/PUBLIC GUARDIAN/PC	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
DEPUTY PUBLIC DEFENDER I	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
DEPUTY PUBLIC DEFENDER II	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
DEPUTY PUBLIC DEFENDER III	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
DIRECTOR OF PLANNING DIVISION	MPA	32	42.2698	44.3181	46.4690	48.7273	51.0984	53.5883	56.2025	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87	4,287.06	4,496.20
DRC PROGRAM COORDINATOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
EXECUTIVE ASSISTANT TO CPO I	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51

COUNTY OF LASSEN	
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS	
EFFECTIVE February 19, 2023, (10% COLA Increase)	
Board Approved: August 12, 2025	

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
EXECUTIVE ASSISTANT TO CPO II	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
FACILITATOR SUPERVISOR (FAM 5)	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
GIS COORDINATOR	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
INFORMATION SERV SPVSR I	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
INFORMATION SERV SUPERVISOR II	MPA	25	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
LANDFILL FOREMAN	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
NETWORK SERVICES MANAGER	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
OFFICE ASSISTANT SUPERVISOR I	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
PROGRAM COORDINATOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
PROGRAM MANAGER	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
PROGRAM MANAGER-SOLID WASTE	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ROAD ACCOUNT AUDITOR	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
ROAD FIELD SUPERVISOR	MPA	26	31.8728	33.4014	35.0064	36.6915	38.4611	40.3190	42.2698	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58
ROAD MAINTENANCE SUPERVISOR	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
SENIOR APPRAISER	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR AUDITOR/APPRaiser	MPA	18	21.9937	23.0282	24.1146	25.2552	26.4528	27.7103	29.0308	1,759.50	1,842.26	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46
SENIOR BUILDING INSPECTOR	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SENIOR PLANNER	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR RECORDER	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SOCIAL WORKER SUPERVISOR II (M	MPA	24	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	38.4611	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32	3,076.89
SENIOR PUBLIC HEALTH NURSE	MPA	29	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	48.7273	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50	3,898.18	4,087.87
STAFF SERVICE ANALYST I	MPA	20	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	31.8728	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38	2,549.82
STAFF SERVICE ANALYST II	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51
SUPV DEPUTY PROBATION OFFICER I	MPA	23	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	36.6915	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51	2,935.32
SUPERVISING MH THERAPIST/PRGM	MPA	30	38.4611	40.3190	42.2698	44.3181	46.4690	48.7273	51.0984	3,076.89	3,225.52	3,381.58	3,545.45	3,717.52	3,898.18	4,087.87
SUPERVISING PROBATION CSR	MPA	19	23.0282	24.1146	25.2552	26.4528	27.7103	29.0308	30.4172	1,842.26	1,929.17	2,020.42	2,116.22	2,216.82	2,322.46	2,433.38
SUPV SUBSTANCE ABUSE WORKER	MPA	21	25.2552	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	2,020.42	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11
SUPV AG INSPECTOR (+W/CERTIFIC	MPA	22	26.4528	27.7103	29.0308	30.4171	31.8728	33.4014	35.0064	2,116.22	2,216.82	2,322.46	2,433.37	2,549.82	2,672.11	2,800.51

Management and Professionals Association	
Memorandum of Understanding Dated January 23, 2021-June 30, 2023;	
Side Letter of Agreement Dated 02/15/23, Effective 02/15/23 (10% COLA Increase);	
Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25	

Longevity Pay	
Solely based on length of service with agency. Service does not need to be continuous.	
Premiums not compounded and paid on percentage of bases pay (earnings).	
Longevity Pay paid as compensation every bi-weekly pay period.	
5 Years: 2.5%	
10 Years: 2.5% (Total of 5%)	
15 Years: 5% (Total of 10%)	
20 Years: 2.5% (Total of 12.5%)	
25 Years: 2.5% (Total of 15%)	

COUNTY OF LASSEN

SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS

EFFECTIVE December 20, 2022, (0% Increase)

Board Approved: August 12, 2025

Job Class	Group	Range	Hourly						BI-Weekly							
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
ADMIN ASSISTANT/ANALYST	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
ADMINISTRATIVE ASSISTANT	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
ADMINISTRATIVE MANAGER	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
AGENCY FISCAL MANAGER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ANIMAL SHELTER MANAGER	MPA	15	17.4330	18.2455	19.0985	19.9943	20.9347	21.9224	22.9593	1,394.64	1,459.64	1,527.88	1,599.54	1,674.78	1,753.79	1,836.74
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
ASSISTANT CIVIL ENGINEER (LICENCE)	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
ASSISTANT COUNTY CLERK	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ASSISTANT COUNTY COUNSEL V	MPA	35	44.2975	46.4531	48.7166	51.0932	53.5888	56.2089	58.9602	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71	4,716.82
ASSISTANT COUNTY COUNSEL IV	MPA	33	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	53.5887	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10
ASSISTANT DIRECTOR OF PLANNING	MPA	28	31.8240	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55
ASSISTANT DIST ATTORNEY V	MPA	35	44.2975	46.4531	48.7166	51.0932	53.5888	56.2089	58.9602	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71	4,716.82
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	53.5887	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10
ASSISTANT PUBLIC DEFENDER IV	MPA	33	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	53.5887	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10
ASSISTANT PUBLIC DEFENDER V	MPA	35	44.2975	46.4531	48.7166	51.0932	53.5888	56.2089	58.9602	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71	4,716.82
ASSISTANT. TREASURE/TAX COLLEC	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ASSOC. TREASURE/TAX COLLECTOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
ASSOCIATE CIVIL ENGINEER	MPA	25	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29
ASST DIR PUBLIC WORKS-TRANS	MPA	34	42.2446	44.2975	46.4531	48.7166	51.0932	53.5887	56.2089	3,379.57	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71
ASST DIRECTOR CHILD SUPPORT	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ASST DIRECTOR OF SOLID WASTE	MPA	34	42.2446	44.2975	46.4531	48.7166	51.0932	53.5887	56.2089	3,379.57	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71
BEHAVIORAL HEALTH CLINICAL SUP	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
BUDGS AND GROUNDS SUPERVISOR	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02	2,429.19
CASE COORDINATING SPVSR I/II	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
CHIEF APPRAISER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
CHIEF BUILDING OFFICIAL	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
COMPLIANCE OFFICER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
COUNTY SURVEYOR	MPA	27	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	40.2892	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14
DEPUTY COUNTY COUNSEL I	MPA	28	31.8240	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55
DEPUTY COUNTY COUNSEL II	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
DEPUTY COUNTY COUNSEL III	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
CRIMINAL JUSTICE ANALYST	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02	2,429.19
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	53.5887	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10
DEPUTY DISTRICT ATTORNEY I	MPA	28	31.8240	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55
DEPUTY DISTRICT ATTORNEY II	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
DEPUTY DISTRICT ATTORNEY III	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
DEPUTY PUBLIC ADM/PUBLIC GUARDIAN/PC	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
DEPUTY PUBLIC DEFENDER I	MPA	28	31.8240	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55
DEPUTY PUBLIC DEFENDER II	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
DEPUTY PUBLIC DEFENDER III	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
DIRECTOR OF PLANNING DIVISION	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
DRC PROGRAM COORDINATOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
EXECUTIVE ASSISTANT TO CPO I	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE December 20, 2022, (0% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
EXECUTIVE ASSISTANT TO CPO II	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17
FACILITATOR SUPERVISOR (FAM S)	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
GIS COORDINATOR	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
INFORMATION SERV SPVSR I	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
INFORMATION SERV SUPERVISOR II	MPA	25	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
LANDFILL FOREMAN	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
NETWORK SERVICES MANAGER	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
OFFICE ASSISTANT SUPERVISOR I	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
PROGRAM COORDINATOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
PROGRAM MANAGER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
PROGRAM MANAGER-SOLID WASTE	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
ROAD ACCOUNT AUDITOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
ROAD FIELD SUPERVISOR	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ROAD MAINTENANCE SUPERVISOR	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
SENIOR APPRAISER	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17
SENIOR AUDITOR/APPRaiser	MPA	18	19.9943	20.9347	21.9224	22.9593	24.0480	25.1912	26.3916	1,599.54	1,674.78	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33
SENIOR BUILDING INSPECTOR	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
SENIOR PLANNER	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17
SENIOR RECORDER	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
SOCIAL WORKER SUPERVISOR II (M	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17
SENIOR PUBLIC HEALTH NURSE	MPA	29	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	44.2975	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55	3,543.80
STAFF SERVICE ANALYST I	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
STAFF SERVICE ANALYST II	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
SUPV DEPUTY PROBATION OFFICER I	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
SUPERVISING MH THERAPIST/PRGM	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
SUPERVISING PROBATION CSR	MPA	19	20.9347	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	1,674.78	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16
SUPV SUBSTANCE ABUSE WORKER	MPA	21	22.9593	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	1,836.74	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19
SUPV AG INSPECTOR (+W/CERTIFIC	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92

Management and Professionals Association
Reclassification Effective 12/20/22 (0% Increase);
Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
5 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 10, 2022, (2% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
ADMIN ASSISTANT/ANALYST	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
ADMINISTRATIVE ASSISTANT	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
ADMINISTRATIVE MANAGER	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
AGENCY FISCAL MANAGER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ANIMAL SHELTER MANAGER	MPA	15	17.4330	18.2455	19.0985	19.9943	20.9347	21.9224	22.9593	1,394.64	1,459.64	1,527.88	1,599.54	1,674.78	1,753.79	1,836.74
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	35.0064	36.6915	38.4611	40.3190	42.2698	44.3181	46.4688	2,800.51	2,935.32	3,076.89	3,225.52	3,381.58	3,545.45	3,717.50
ASSISTANT CIVIL ENGINEER (LICENCE	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
ASSISTANT COUNTY CLERK	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ASSISTANT COUNTY COUNSEL V	MPA	35	44.2975	46.4531	48.7166	51.0932	53.5888	56.2089	58.9602	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71	4,716.82
ASSISTANT COUNTY COUNSEL IV	MPA	33	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	53.5887	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10
ASSISTANT DIRECTOR OF PLANNING	MPA	28	31.8240	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55
ASSISTANT DIST ATTORNEY V	MPA	35	44.2975	46.4531	48.7166	51.0932	53.5888	56.2089	58.9602	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71	4,716.82
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	53.5887	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10
ASSISTANT PUBLIC DEFENDER IV	MPA	33	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	53.5887	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10
ASSISTANT PUBLIC DEFENDER V	MPA	35	44.2975	46.4531	48.7166	51.0932	53.5888	56.2089	58.9602	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71	4,716.82
ASSISTANT. TREASURE/TAX COLLEC	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ASSOC. TREASURE/TAX COLLECTOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
ASSOCIATE CIVIL ENGINEER	MPA	25	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29
ASST DIR PUBLIC WORKS-TRANS	MPA	34	42.2446	44.2975	46.4531	48.7166	51.0932	53.5887	56.2089	3,379.57	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71
ASST DIRECTOR CHILD SUPPORT	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ASST DIRECTOR OF SOLID WASTE	MPA	34	42.2446	44.2975	46.4531	48.7166	51.0932	53.5887	56.2089	3,379.57	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10	4,496.71
BEHAVIORAL HEALTH CLINICAL SUP	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
BLDGS AND GROUNDS SUPERVISOR	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
CASE COORDINATING SPVSR I/II	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
CHIEF APPRAISER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
CHIEF BUILDING OFFICIAL	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
CHIEF PLANNER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
COMPLIANCE OFFICER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
COUNTY SURVEYOR	MPA	27	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	40.2892	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14
DEPUTY COUNTY COUNSEL I	MPA	28	31.8240	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55
DEPUTY COUNTY COUNSEL II	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
DEPUTY COUNTY COUNSEL III	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
CRIMINAL JUSTICE ANALYST	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	53.5887	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46	4,287.10
DEPUTY DISTRICT ATTORNEY I	MPA	28	31.8240	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55
DEPUTY DISTRICT ATTORNEY II	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
DEPUTY DISTRICT ATTORNEY III	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
DEPUTY PUBLIC DEFENDER I	MPA	28	31.8240	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55
DEPUTY PUBLIC DEFENDER II	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
DEPUTY PUBLIC DEFENDER III	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
DIRECTOR OF PLANNING DIVISION	MPA	32	38.4271	40.2892	42.2445	44.2975	46.4531	48.7166	51.0932	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25	3,897.33	4,087.46
DRG PROGRAM COORDINATOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
EXECUTIVE ASSISTANT TO CPO I	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
EXECUTIVE ASSISTANT TO CPO II	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 10, 2022, (2% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
FACILITATOR SUPERVISOR (FAM S)	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
GIS COORDINATOR	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17
HEAVY EQUIPMENT MECHANIC SP I	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
HEAVY EQUIPMENT MECHANIC SP II	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
INFORMATION SERV SPVSR I	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
INFORMATION SERV SUPERVISOR II	MPA	25	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
LANDFILL FOREMAN	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
NETWORK SERVICES MANAGER	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
OFFICE ASSISTANT SUPERVISOR I	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
PROGRAM COORDINATOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
PROGRAM MANAGER	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
PROGRAM MANAGER-SOLID WASTE	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
ROAD ACCOUNT AUDITOR	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
ROAD FIELD SUPERVISOR	MPA	26	28.9753	30.3649	31.8240	33.3559	34.9646	36.6536	38.4271	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17	2,932.29	3,074.17
ROAD MAINTENANCE SUPERVISOR	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
SENIOR APPRAISER	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17
SENIOR AUDITOR/APPRaiser	MPA	18	19.9943	20.9347	21.9224	22.9593	24.0480	25.1912	26.3916	1,599.54	1,674.78	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33
SENIOR BUILDING INSPECTOR	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
SENIOR PLANNER	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17
SENIOR RECORDER	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
SOCIAL WORKER SUPERVISOR I (BA)	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
SOCIAL WORKER SUPERVISOR II (M)	MPA	24	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	34.9646	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47	2,797.17
SENIOR PUBLIC HEALTH NURSE	MPA	29	33.3559	34.9646	36.6536	38.4271	40.2892	42.2444	44.2975	2,668.47	2,797.17	2,932.29	3,074.17	3,223.14	3,379.55	3,543.80
STAFF SERVICE ANALYST I	MPA	20	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	28.9753	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16	2,318.02
STAFF SERVICE ANALYST II	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92
SUPV DEPUTY PROBATION OFFICER I	MPA	23	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	33.3559	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92	2,668.47
SUPERVISING MH THERAPIST/PRGM	MPA	30	34.9646	36.6536	38.4271	40.2892	42.2445	44.2975	46.4531	2,797.17	2,932.29	3,074.17	3,223.14	3,379.56	3,543.80	3,716.25
SUPERVISING PROBATION CSR	MPA	19	20.9347	21.9224	22.9593	24.0480	25.1912	26.3916	27.6520	1,674.78	1,753.79	1,836.74	1,923.84	2,015.30	2,111.33	2,212.16
SUPV SUBSTANCE ABUSE WORKER	MPA	21	22.9593	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	1,836.74	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19
SUPV AG INSPECTOR (+W/CERTIFIC)	MPA	22	24.0480	25.1912	26.3916	27.6519	28.9753	30.3649	31.8240	1,923.84	2,015.30	2,111.33	2,212.15	2,318.02	2,429.19	2,545.92

Management and Professionals Association
Memorandum of Understanding Dated January 23, 2021-June 30, 2023
Effective 07/10/22 (2% Increase);
Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
5 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 11, 2021, (2% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
ACCOUNTANT AUDITOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
ADMIN ASSISTANT/ANALYST	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
ADMINISTRATIVE ASSISTANT	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
ADMINISTRATIVE MANAGER	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
AGENCY FISCAL MANAGER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
ANIMAL SHELTER MANAGER	MPA	15	17.0912	17.8877	18.7240	19.6023	20.5242	21.4925	22.5091	1,367.30	1,431.02	1,497.92	1,568.18	1,641.94	1,719.40	1,800.73
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29
ASSISTANT CIVIL ENGINEER (LICENCE	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
ASSISTANT COUNTY CLERK	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
ASSISTANT COUNTY COUNSEL V	MPA	35	43.4289	45.5423	47.7614	50.0914	52.5380	55.1068	57.8041	3,474.31	3,643.38	3,820.91	4,007.31	4,203.04	4,408.54	4,624.33
ASSISTANT COUNTY COUNSEL IV	MPA	33	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03
ASSISTANT DIRECTOR OF PLANNING	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29
ASSISTANT DIST ATTORNEY V	MPA	35	43.4289	45.5423	47.7614	50.0914	52.5380	55.1068	57.8041	3,474.31	3,643.38	3,820.91	4,007.31	4,203.04	4,408.54	4,624.33
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03
ASSISTANT PUBLIC DEFENDER IV	MPA	33	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03
ASSISTANT PUBLIC DEFENDER V	MPA	35	43.4289	45.5423	47.7614	50.0914	52.5380	55.1068	57.8041	3,474.31	3,643.38	3,820.91	4,007.31	4,203.04	4,408.54	4,624.33
ASSISTANT. TREASURE/TAX COLLEC	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
ASSOC. TREASURE/TAX COLLECTOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
ASSOCIATE CIVIL ENGINEER	MPA	25	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79
ASST DIR PUBLIC WORKS-TRANS	MPA	34	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	55.1068	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03	4,408.54
ASST DIRECTOR CHILD SUPPORT	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
ASST DIRECTOR OF SOLID WASTE	MPA	34	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	55.1068	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03	4,408.54
BEHAVIORAL HEALTH CLINICAL SUP	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
BLDGS AND GROUNDS SUPERVISOR	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
CASE COORDINATING SPVSR I/II	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
CHIEF APPRAISER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
CHIEF BUILDING OFFICIAL	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31
CHIEF PLANNER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
COMPLIANCE OFFICER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
COUNTY SURVEYOR	MPA	27	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94
CRIMINAL JUSTICE ANALYST	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
DEPUTY COUNTY COUNSEL I	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29
DEPUTY COUNTY COUNSEL II	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
DEPUTY COUNTY COUNSEL III	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03
DEPUTY DISTRICT ATTORNEY I	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29
DEPUTY DISTRICT ATTORNEY II	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
DEPUTY DISTRICT ATTORNEY III	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31
DEPUTY PUBLIC DEFENDER I	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29
DEPUTY PUBLIC DEFENDER II	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
DEPUTY PUBLIC DEFENDER III	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
DIRECTOR OF PLANNING DIVISION	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31
DRC PROGRAM COORDINATOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
EXECUTIVE ASSISTANT TO CPO I	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 11, 2021, (2% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
EXECUTIVE ASSISTANT TO CPO II	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
FACILITATOR SUPERVISOR (FAM S)	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
GIS COORDINATOR	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
HEAVY EQUIPMENT MECHANIC SPV I	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
HEAVY EQUIPMENT MECHANIC SPV II	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
INFORMATION SERV SUPERVISOR I	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
INFORMATION SERV SUPERVISOR II	MPA	25	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
LANDFILL FOREMAN	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
NETWORK SERVICES MANAGER	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
OFFICE ASSISTANT SUPERVISOR I	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
PROGRAM COORDINATOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
PROGRAM MANAGER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
PROGRAM MANAGER-SOLID WASTE	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
ROAD ACCOUNT AUDITOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
ROAD FIELD SUPERVISOR	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
ROAD MAINTENANCE SUPERVISOR	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
SENIOR APPRAISER	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
SENIOR AUDITOR/APPRaiser	MPA	18	19.6023	20.5242	21.4925	22.5091	23.5765	24.6973	25.8741	1,568.18	1,641.94	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93
SENIOR BUILDING INSPECTOR	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
SENIOR PLANNER	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
SENIOR RECORDER	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
SOCIAL WORKER SUPERVISOR II (M	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
SENIOR PUBLIC HEALTH NURSE	MPA	29	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	43.4289	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29	3,474.31
STAFF SERVICE ANALYST I	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
STAFF SERVICE ANALYST II	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
SUPV DEPUTY PROBATION OFFICER I	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
SUPERVISING MH THERAPIST/PRGM	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
SUPERVISING PROBATION CSR	MPA	19	20.5242	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	1,641.94	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78
SUPV SUBSTANCE ABUSE WORKER	MPA	21	22.5091	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56
SUPV AG INSPECTOR (+W/CERTIFIC	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00

Management and Professionals Association
Memorandum of Understanding Dated January 23, 2021-June 30 , 2023;
Effective 07/11/21 (2% Increase);
Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
5 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 11, 2021, (2% Increase)
Board Approved: August 12, 2025

			Hourly								Bi-Weekly						
Job Class	Group	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
ACCOUNTANT AUDITOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	
ADMIN ASSISTANT/ANALYST	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	
ADMIN ASST/FISCAL/QUALITY OVER	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	
ADMINISTRATIVE ASSISTANT	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	
ADMINISTRATIVE MANAGER	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	
AGENCY FISCAL MANAGER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	
ANIMAL SHELTER MANAGER	MPA	15	17.0912	17.8877	18.7240	19.6023	20.5242	21.4925	22.5091	1,367.30	1,431.02	1,497.92	1,568.18	1,641.94	1,719.40	1,800.73	
ASSISTANT CHIEF PROBATION OFFICER	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29	
ASSISTANT CIVIL ENGINEER (LICENCE	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	
ASSISTANT COUNTY CLERK	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	
ASSISTANT COUNTY COUNSEL V	MPA	35	43.4289	45.5423	47.7614	50.0914	52.5380	55.1068	57.8041	3,474.31	3,643.38	3,820.91	4,007.31	4,203.04	4,408.54	4,624.33	
ASSISTANT COUNTY COUNSEL IV	MPA	33	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03	
ASSISTANT DIRECTOR OF PLANNING	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29	
ASSISTANT DIST ATTORNEY V	MPA	35	43.4289	45.5423	47.7614	50.0914	52.5380	55.1068	57.8041	3,474.31	3,643.38	3,820.91	4,007.31	4,203.04	4,408.54	4,624.33	
ASSISTANT DISTRICT ATTORNEY IV	MPA	33	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03	
ASSISTANT PUBLIC DEFENDER IV	MPA	33	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03	
ASSISTANT PUBLIC DEFENDER V	MPA	35	43.4289	45.5423	47.7614	50.0914	52.5380	55.1068	57.8041	3,474.31	3,643.38	3,820.91	4,007.31	4,203.04	4,408.54	4,624.33	
ASSISTANT. TREASURE/TAX COLLEC	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	
ASSOC. TREASURE/TAX COLLECTOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	
ASSOCIATE CIVIL ENGINEER	MPA	25	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	
ASST DIR PUBLIC WORKS-TRANS	MPA	34	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	55.1068	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03	4,408.54	
ASST DIRECTOR CHILD SUPPORT	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	
ASST DIRECTOR OF SOLID WASTE	MPA	34	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	55.1068	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03	4,408.54	
BEHAVIORAL HEALTH CLINICAL SUP	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	
BLDGS AND GROUNDS SUPERVISOR	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	
CASE COORDINATING SPVSR I/II	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	
CHIEF APPRAISER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	
CHIEF APPRAISER-BUSINESS & ADM	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	
CHIEF BUILDING OFFICIAL	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	
CHIEF PLANNER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	
COMPLIANCE OFFICER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	
COUNTY SURVEYOR	MPA	27	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	
CRIMINAL JUSTICE ANALYST	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	
DEPUTY COUNTY COUNSEL I	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29	
DEPUTY COUNTY COUNSEL II	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	
DEPUTY COUNTY COUNSEL III	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	
DEPUTY DIRECTOR OF PLANNING & BLDG	MPA	33	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	52.5379	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	4,203.03	
DEPUTY DISTRICT ATTORNEY I	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29	
DEPUTY DISTRICT ATTORNEY II	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	
DEPUTY DISTRICT ATTORNEY III	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	
DEPUTY PUBLIC DEFENDER I	MPA	28	31.2000	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29	
DEPUTY PUBLIC DEFENDER II	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	
DEPUTY PUBLIC DEFENDER III	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	
DEPUTY PUBLIC WORKS DIRECTOR	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89	
DIRECTOR OF PLANNING DIVISION	MPA	32	37.6736	39.4992	41.4162	43.4289	45.5423	47.7614	50.0914	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38	3,820.91	4,007.31	
DRC PROGRAM COORDINATOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	
EXECUTIVE ASSISTANT TO CPO I	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 11, 2021, (2% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
EXECUTIVE ASSISTANT TO CPO II	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
FACILITATOR SUPERVISOR (FAM S)	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
GIS COORDINATOR	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
HEAVY EQUIPMENT MECHANIC SPV I	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
HEAVY EQUIPMENT MECHANIC SPV II	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
INFORMATION SERV SUPERVISOR I	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
INFORMATION SERV SUPERVISOR II	MPA	25	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79
INTEGRATED CASE WORKER SUPERVISOR	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
LANDFILL FOREMAN	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
NETWORK SERVICES MANAGER	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
OFFICE ASSISTANT SUPERVISOR I	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
PROGRAM COORDINATOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
PROGRAM MANAGER	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
PROGRAM MANAGER-SOLID WASTE	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
ROAD ACCOUNT AUDITOR	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
ROAD FIELD SUPERVISOR	MPA	26	28.4072	29.7695	31.2000	32.7019	34.2790	35.9349	37.6736	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32	2,874.79	3,013.89
ROAD MAINTENANCE SUPERVISOR	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
SENIOR APPRAISER	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
SENIOR AUDITOR/APPRaiser	MPA	18	19.6023	20.5242	21.4925	22.5091	23.5765	24.6973	25.8741	1,568.18	1,641.94	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93
SENIOR BUILDING INSPECTOR	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
SENIOR PLANNER	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
SENIOR RECORDER	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
SOCIAL WORKER SUPERVISOR I (BA	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
SOCIAL WORKER SUPERVISOR II (M	MPA	24	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	34.2790	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15	2,742.32
SENIOR PUBLIC HEALTH NURSE	MPA	29	32.7019	34.2790	35.9349	37.6736	39.4992	41.4161	43.4289	2,616.15	2,742.32	2,874.79	3,013.89	3,159.94	3,313.29	3,474.31
STAFF SERVICE ANALYST I	MPA	20	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	28.4072	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58
STAFF SERVICE ANALYST II	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00
SUPV DEPUTY PROBATION OFFICER I	MPA	23	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	32.7019	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00	2,616.15
SUPERVISING MH THERAPIST/PRGM	MPA	30	34.2790	35.9349	37.6736	39.4992	41.4162	43.4289	45.5423	2,742.32	2,874.79	3,013.89	3,159.94	3,313.30	3,474.31	3,643.38
SUPERVISING PROBATION CSR	MPA	19	20.5242	21.4925	22.5091	23.5765	24.6973	25.8741	27.1098	1,641.94	1,719.40	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78
SUPV SUBSTANCE ABUSE WORKER	MPA	21	22.5091	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	1,800.73	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56
SUPV AG INSPECTOR (+W/CERTIFIC	MPA	22	23.5765	24.6973	25.8741	27.1097	28.4072	29.7695	31.2000	1,886.12	1,975.78	2,069.93	2,168.78	2,272.58	2,381.56	2,496.00

Management and Professionals Association
Memorandum of Understanding Dated January 23, 2021-June 30 , 2023;
Effective 07/11/21 (2% Increase);
Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
5 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

**UPDATED PAPS
FOR
PEACE OFFICER MANAGEMENT ASSOCIATION**

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 6, 2025, (3.1% Increase per Annual Avg CPI Jan-Dec 2024)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Captain	POMA	27	42.1477	44.1728	46.2993	48.5321	50.8763	53.3382	55.9230	3,371.82	3,533.82	3,703.95	3,882.56	4,070.11	4,267.05	4,473.84
Fiscal Manager	POMA	23	34.9664	36.6326	38.3819	40.2187	42.1477	44.1728	46.2993	2,797.31	2,930.61	3,070.55	3,217.50	3,371.82	3,533.82	3,703.95
Lieutenant - Sheriff	POMA	25	38.3819	40.2187	42.1477	44.1728	46.2993	48.5321	50.8763	3,070.55	3,217.50	3,371.82	3,533.82	3,703.95	3,882.56	4,070.11
Lieutenant - Correctional	POMA	24	36.6326	38.3819	40.2187	42.1477	44.1728	46.2993	48.5321	2,930.61	3,070.55	3,217.50	3,371.82	3,533.82	3,703.95	3,882.56
Sheriff	POMA	33	55.9230	58.6367	61.4864	64.4786	67.6203	70.9192	74.3832	4,473.84	4,690.93	4,918.91	5,158.29	5,409.62	5,673.53	5,950.66

Peace Officer Management Association
Memorandum of Understanding Dated July 7, 2024-June 30, 2027 (3.1% Increase per
Annual Average CPI Jan-Dec 2024)
Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 3.5% (Total of 16%)

POA MA
HOURLY SALARY SCHEDULE
FISCAL YEAR 2025-26
3.1% INCREASE
EFFECTIVE 07/06/2025

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
01	13.0349	13.6046	14.2025	14.8305	15.4900	16.1821	16.9090
02	13.6046	14.2025	14.8305	15.4900	16.1821	16.9090	17.6723
03	14.2025	14.8305	15.4900	16.1821	16.9090	17.6723	18.4739
04	14.8305	15.4900	16.1821	16.9090	17.6723	18.4739	19.3153
05	15.4900	16.1821	16.9090	17.6723	18.4739	19.3153	20.1987
06	16.1821	16.9090	17.6723	18.4739	19.3153	20.1987	21.1265
07	16.9090	17.6723	18.4739	19.3153	20.1987	21.1265	22.1007
08	17.6723	18.4739	19.3153	20.1987	21.1265	22.1007	23.1235
09	18.4739	19.3153	20.1987	21.1265	22.1007	23.1235	24.1978
10	19.3153	20.1987	21.1265	22.1007	23.1235	24.1978	25.3254
11	20.1987	21.1265	22.1007	23.1235	24.1978	25.3254	26.5096
12	21.1265	22.1007	23.1235	24.1978	25.3254	26.5096	27.7529
13	22.1007	23.1235	24.1978	25.3254	26.5096	27.7529	29.0582
14	23.1235	24.1978	25.3254	26.5096	27.7529	29.0582	30.4290
15	24.1978	25.3254	26.5096	27.7529	29.0582	30.4290	31.8681
16	25.3254	26.5096	27.7529	29.0582	30.4290	31.8681	33.3796
17	26.5096	27.7529	29.0582	30.4290	31.8681	33.3796	34.9664
18	27.7529	29.0582	30.4290	31.8681	33.3796	34.9664	36.6326
19	29.0582	30.4290	31.8681	33.3796	34.9664	36.6326	38.3820
20	30.4290	31.8681	33.3796	34.9664	36.6326	38.3820	40.2187
21	31.8681	33.3796	34.9664	36.6326	38.3820	40.2187	42.1477
22	33.3796	34.9664	36.6326	38.3820	40.2187	42.1477	44.1728
23	34.9664	36.6326	38.3820	40.2187	42.1477	44.1728	46.2993
24	36.6326	38.3820	40.2187	42.1477	44.1728	46.2993	48.5321
25	38.3820	40.2187	42.1477	44.1728	46.2993	48.5321	50.8763
26	40.2187	42.1477	44.1728	46.2993	48.5321	50.8763	53.3382
27	42.1477	44.1728	46.2993	48.5321	50.8763	53.3382	55.9230
28	44.1728	46.2993	48.5321	50.8763	53.3382	55.9230	58.6367
29	46.2993	48.5321	50.8763	53.3382	55.9230	58.6367	61.4865
30	48.5319	50.8763	53.3382	55.9230	58.6367	61.4865	64.4786
31	50.8763	53.3382	55.9230	58.6367	61.4865	64.4786	67.6203
32	53.3382	55.9230	58.6367	61.4865	64.4786	67.6203	70.9192
33	55.9230	58.6367	61.4865	64.4786	67.6203	70.9192	74.3832
34	58.6367	61.4865	64.4786	67.6203	70.9192	74.3832	78.0200
35	61.4865	64.4786	67.6203	70.9192	74.3832	78.0200	81.8387
36	64.4786	67.6203	70.9192	74.3832	78.0200	81.8387	85.8488
37	67.6203	70.9192	74.3832	78.0200	81.8387	85.8488	90.0590
38	70.9192	74.3832	78.0200	81.8387	85.8488	90.0590	94.4799
39	74.3832	78.0200	81.8387	85.8488	90.0590	94.4799	97.3142
40	78.0200	81.8387	85.8488	90.0590	94.4799	97.3142	101.2067

CONSUMER PRICE INDEX – CALIFORNIA

Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad,
Riverside-San Bernardino-Ontario, United States City Average, 2024-2025

All Items
1982 - 1984 = 100

All Urban Consumers, percentage (%) change from previous year

Year	Month	California ^a	Los Angeles Long Beach Anaheim ^b	San Francisco Oakland Hayward ^b	San Diego Carlsbad ^b	Riverside San Bernardino Ontario ^b	U.S. City Average ^b
2024	January		2.5%		3.8%	2.9%	3.1%
2024	February	3.3%	3.4%	2.4%			3.2%
2024	March		4.0%		3.6%	4.3%	3.5%
2024	April	3.8%	3.9%	3.8%			3.4%
2024	May		3.9%		3.2%	4.0%	3.3%
2024	June	3.3%	3.2%	3.2%			3.0%
2024	July		3.4%		3.5%	2.8%	2.9%
2024	August	2.7%	2.9%	2.7%			2.5%
2024	September		2.8%		2.5%	1.4%	2.4%
2024	October	2.5%	3.0%	2.4%			2.6%
2024	November		3.2%		2.6%	1.1%	2.7%
2024	December	3.0%	3.4%	2.4%			2.9%
2024	Annual Average	3.1%	3.3%	2.8%	3.1%	2.6%	2.9%
2025	January		3.3%		3.8%	2.9%	3.0%
2025	February	3.1%	3.1%	2.7%			2.8%
2025	March						
2025	April						
2025	May						
2025	June						
2025	July						
2025	August						
2025	September						
2025	October						
2025	November						
2025	December						
2025	Annual Average						

Date of last update: 4/10/2025

^a Weighted average of the consumer price indexes for Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, and Riverside-San Bernardino-Ontario. A conversion factor has been included for comparability of 2018 data with 2017 and prior years. Computed by the Department of Industrial Relations, Office of the Director - Research Unit from indexes issued by the U.S. Department of Labor.

^b Source: U.S. Department of Labor, Bureau of Labor Statistics. Beginning with the November 2017 data, indexes for San Diego-Carlsbad will be published bi-monthly on odd months only (January, March, May, etc.). The Riverside-San Bernardino-Ontario indexes are on a December 2017 = 100 base and will be published bi-monthly on odd months only (January, March, May, etc.).

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 7, 2024, (4% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Captain	POMA	27	40.8804	42.8446	44.9072	47.0728	49.3466	51.7344	54.2415	3,270.43	3,427.57	3,592.58	3,765.82	3,947.73	4,138.75	4,339.32
Fiscal Manager	POMA	23	33.9150	35.5311	37.2279	39.0094	40.8804	42.8446	44.9072	2,713.20	2,842.49	2,978.23	3,120.75	3,270.43	3,427.57	3,592.58
Lieutenant - Sheriff	POMA	25	37.2279	39.0094	40.8804	42.8446	44.9072	47.0728	49.3466	2,978.23	3,120.75	3,270.43	3,427.57	3,592.58	3,765.82	3,947.73
Lieutenant - Correctional	POMA	24	35.5311	37.2279	39.0094	40.8804	42.8446	44.9072	47.0728	2,842.49	2,978.23	3,120.75	3,270.43	3,427.57	3,592.58	3,765.82
Sheriff	POMA	33	54.2415	56.8736	59.6377	62.5399	65.5871	68.7868	72.1467	4,339.32	4,549.89	4,771.02	5,003.19	5,246.97	5,502.94	5,771.74

Peace Officer Management Association
Memorandum of Understanding Dated July 7, 2024-June 30, 2027 (4% Increase)
Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 3.5% (Total of 16%)

COUNTY OF LASSEN**SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS**

EFFECTIVE February 19, 2023, (10% COLA Increase)

Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Captain	POMA	27	39.3081	41.1967	43.1800	45.2623	47.4487	49.7446	52.1553	3,144.65	3,295.74	3,454.40	3,620.98	3,795.90	3,979.57	4,172.42
Fiscal Manager	POMA	23	32.6106	34.1645	35.7961	37.5090	39.3081	41.1967	43.1800	2,608.85	2,733.16	2,863.69	3,000.72	3,144.65	3,295.74	3,454.40
Lieutenant - Sheriff	POMA	25	37.2279	39.0094	40.8804	42.8446	44.9072	47.0728	49.3466	2,978.23	3,120.75	3,270.43	3,427.57	3,592.58	3,765.82	3,947.73
Lieutenant - Correctional	POMA	24	35.5311	37.2279	39.0094	40.8804	42.8446	44.9072	47.0728	2,842.49	2,978.23	3,120.75	3,270.43	3,427.57	3,592.58	3,765.82
Sheriff	POMA	33	54.2415	56.8736	59.6377	62.5399	65.5871	68.7868	72.1467	4,339.32	4,549.89	4,771.02	5,003.19	5,246.97	5,502.94	5,771.74

Peace Officer Management Association

Side Letter of Agreement Dated 2/14/2023 (10% Increase)

Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25

Longevity Pay

Solely based on length of service with agency. Service does not need to be continuous.

Premiums not compounded and paid on percentage of bases pay (earnings).

Longevity Pay paid as compensation every bi-weekly pay period.

7 Years: 2.5%

10 Years: 2.5% (Total of 5%)

15 Years: 5% (Total of 10%)

20 Years: 2.5% (Total of 12.5%)

25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE January 8, 2023, (2% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Captain	POMA	27	35.7345	37.4515	39.2545	41.1475	43.1352	45.2224	47.4139	2,858.76	2,996.12	3,140.36	3,291.80	3,450.82	3,617.79	3,793.11
Fiscal Manager	POMA	23	29.6460	31.0586	32.5419	34.0991	35.7346	37.4515	39.2545	2,371.68	2,484.69	2,603.35	2,727.93	2,858.77	2,996.12	3,140.36
Lieutenant - Sheriff	POMA	25	37.2279	39.0094	40.8804	42.8446	44.9072	47.0728	49.3466	2,978.23	3,120.75	3,270.43	3,427.57	3,592.58	3,765.82	3,947.73
Lieutenant - Correctional	POMA	24	35.5311	37.2279	39.0094	40.8804	42.8446	44.9072	47.0728	2,842.49	2,978.23	3,120.75	3,270.43	3,427.57	3,592.58	3,765.82
Sheriff	POMA	33	54.2415	56.8736	59.6377	62.5399	65.5871	68.7868	72.1467	4,339.32	4,549.89	4,771.02	5,003.19	5,246.97	5,502.94	5,771.74

Peace Officer Management Association
Memorandum of Understanding Dated January 1, 2021-June 30, 2023 (2% Increase)
Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE January 9, 2022, (2% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Captain	POMA	27	39.3081	41.1967	43.1800	45.2623	47.4487	49.7446	52.1553	3,144.65	3,295.74	3,454.40	3,620.98	3,795.90	3,979.57	4,172.42
Fiscal Manager	POMA	23	32.6106	34.1645	35.7961	37.5090	39.3081	41.1967	43.1800	2,608.85	2,733.16	2,863.69	3,000.72	3,144.65	3,295.74	3,454.40
Lieutenant - Sheriff	POMA	25	31.9038	33.4305	35.0339	36.7172	38.4848	40.3407	42.2894	2,552.30	2,674.44	2,802.71	2,937.38	3,078.78	3,227.26	3,383.15
Lieutenant - Correctional	POMA	24	30.4496	31.9038	33.4305	35.0339	36.7172	38.4848	40.3407	2,435.97	2,552.30	2,674.44	2,802.71	2,937.38	3,078.78	3,227.26
Sheriff	POMA	33	46.4841	48.7399	51.1086	53.5958	56.2073	58.9494	61.8287	3,718.73	3,899.19	4,088.69	4,287.66	4,496.58	4,715.95	4,946.30

Peace Officer Management Association
Memorandum of Understanding Dated January 1, 2021-June 30, 2023 (2% Increase)
Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 11, 2021, (2% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Captain	POMA	27	34.3469	35.9973	37.7302	39.5497	41.4602	43.4664	45.5727	2,747.75	2,879.78	3,018.42	3,163.98	3,316.82	3,477.31	3,645.82
Fiscal Manager	POMA	23	28.4948	29.8525	31.2782	32.7750	34.3470	35.9973	37.7302	2,279.58	2,388.20	2,502.26	2,622.00	2,747.76	2,879.78	3,018.42
Lieutenant - Sheriff	POMA	25	31.2782	32.7750	34.3470	35.9973	37.7302	39.5497	41.4602	2,502.26	2,622.00	2,747.76	2,879.78	3,018.42	3,163.98	3,316.82
Lieutenant - Correctional	POMA	24	29.8525	31.2782	32.7750	34.3470	35.9973	37.7302	39.5497	2,388.20	2,502.26	2,622.00	2,747.76	2,879.78	3,018.42	3,163.98
Sheriff	POMA	33	45.5726	47.7842	50.1065	52.5449	55.1052	57.7935	60.6164	3,645.81	3,822.74	4,008.52	4,203.59	4,408.42	4,623.48	4,849.31

Peace Officer Management Association
Memorandum of Understanding Dated January 1, 2021-June 30, 2023 (2% Increase)
Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

**UPDATED PAPS
FOR
PEACE OFFICER SUPERVISORS ASSOCIATION**

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE January 5, 2025, (4% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Sergeant	POSA	21	30.9099	32.3759	33.9150	35.5311	37.2279	39.0095	40.8803	2,472.79	2,590.07	2,713.20	2,842.49	2,978.23	3,120.76	3,270.42
Senior Investigator	POSA	22	32.3759	33.9150	35.5311	37.2279	39.0095	40.8803	42.8446	2,590.07	2,713.20	2,842.49	2,978.23	3,120.76	3,270.42	3,427.57

PEACE OFFICER SUPERVISOR ASSOCIATION
Memorandum of Understanding Dated: January 14, 2025 - December 31, 2027 (4% Increase)
Effective Retroactive to January 5, 2025;
Revised 08/12/25; Resolution No. 25-019 Dated: 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

POA SU
HOURLY SALARY SCHEDULE
FISCAL YEAR 2024/2025
4% INCREASE
EFFECTIVE 01/05/2025

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
01	12.6430	13.1954	13.7754	14.3846	15.0243	15.6955	16.4006
02	13.1954	13.7754	14.3846	15.0243	15.6955	16.4006	17.1410
03	13.7754	14.3846	15.0243	15.6955	16.4006	17.1410	17.9184
04	14.3846	15.0243	15.6955	16.4006	17.1410	17.9184	18.7345
05	15.0243	15.6955	16.4006	17.1410	17.9184	18.7345	19.5915
06	15.6955	16.4006	17.1410	17.9184	18.7345	19.5915	20.4913
07	16.4006	17.1410	17.9184	18.7345	19.5915	20.4913	21.4363
08	17.1410	17.9184	18.7345	19.5915	20.4913	21.4363	22.4283
09	17.9184	18.7345	19.5915	20.4913	21.4363	22.4283	23.4702
10	18.7345	19.5915	20.4913	21.4363	22.4283	23.4702	24.5639
11	19.5915	20.4913	21.4363	22.4283	23.4702	24.5639	25.7125
12	20.4913	21.4363	22.4283	23.4702	24.5639	25.7125	26.9184
13	21.4363	22.4283	23.4702	24.5639	25.7125	26.9184	28.1845
14	22.4283	23.4702	24.5639	25.7125	26.9184	28.1845	29.5140
15	23.4702	24.5639	25.7125	26.9184	28.1845	29.5140	30.9099
16	24.5639	25.7125	26.9184	28.1845	29.5140	30.9099	32.3759
17	25.7125	26.9184	28.1845	29.5140	30.9099	32.3759	33.9150
18	26.9184	28.1845	29.5140	30.9099	32.3759	33.9150	35.5311
19	28.1845	29.5140	30.9099	32.3759	33.9150	35.5311	37.2279
20	29.5140	30.9099	32.3759	33.9150	35.5311	37.2279	39.0095
21	30.9099	32.3759	33.9150	35.5311	37.2279	39.0095	40.8803
22	32.3759	33.9150	35.5311	37.2279	39.0095	40.8803	42.8446
23	33.9150	35.5311	37.2279	39.0095	40.8803	42.8446	44.9072
24	35.5311	37.2279	39.0095	40.8803	42.8446	44.9072	47.0728
25	37.2279	39.0095	40.8803	42.8446	44.9072	47.0728	49.3466
26	39.0095	40.8803	42.8446	44.9072	47.0728	49.3466	51.7345
27	40.8803	42.8446	44.9072	47.0728	49.3466	51.7345	54.2415
28	42.8446	44.9072	47.0728	49.3466	51.7345	54.2415	56.8736
29	44.9072	47.0728	49.3466	51.7345	54.2415	56.8736	59.6377
30	47.0728	49.3466	51.7345	54.2415	56.8736	59.6377	62.5399
31	49.3466	51.7345	54.2415	56.8736	59.6377	62.5399	65.5872
32	51.7345	54.2415	56.8736	59.6377	62.5399	65.5872	68.7868
33	54.2415	56.8736	59.6377	62.5399	65.5872	68.7868	72.1467
34	56.8736	59.6377	62.5399	65.5872	68.7868	72.1467	75.6741
35	59.6377	62.5399	65.5872	68.7868	72.1467	75.6741	79.3781
36	62.5399	65.5872	68.7868	72.1467	75.6741	79.3781	83.2675
37	65.5872	68.7868	72.1467	75.6741	79.3781	83.2675	87.3511
38	68.7868	72.1467	75.6741	79.3781	83.2675	87.3511	91.6390
39	72.1467	75.6741	79.3781	83.2675	87.3511	91.6390	94.3882
40	75.6741	79.3781	83.2675	87.3511	91.6390	94.3882	97.2197

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 9, 2023, (2% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Sergeant	POSA	21	29.7211	31.1307	32.6106	34.1645	35.7961	37.5091	39.3080	2,377.69	2,490.46	2,608.85	2,733.16	2,863.69	3,000.73	3,144.64
Senior Investigator	POSA	22	31.1307	32.6106	34.1645	35.7961	37.5091	39.3080	41.1967	2,490.46	2,608.85	2,733.16	2,863.69	3,000.73	3,144.64	3,295.74

PEACE OFFICER SUPERVISOR ASSOCIATION
Memorandum of Understanding Dated: August 9, 2022 - December 31, 2023 (2% Increase
Effective July 9, 2023);
Side Letter of Agreement Dated: 2/19/23 Effective 02/19/23 (10% COLA Increase);
Revised 08/12/25; Resolution No. 25-019 Dated: 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 19, 2023, (10% COLA Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Sergeant	POSA	21	29.1383	30.5203	31.9712	33.4946	35.0942	36.7736	38.5373	2,331.06	2,441.62	2,557.70	2,679.57	2,807.54	2,941.89	3,082.98
Senior Investigator	POSA	22	30.5203	31.9712	33.4946	35.0591	36.7736	38.5373	40.3889	2,441.62	2,557.70	2,679.57	2,804.73	2,941.89	3,082.98	3,231.11

PEACE OFFICER SUPERVISOR ASSOCIATION
Memorandum of Understanding Dated: August 9, 2022 - December 31, 2023 (2% Increase Effective January 8, 2023);
Side Letter of Agreement Dated: 2/19/23 Effective 02/19/23 (10% COLA Increase)
Revised 08/12/25; Resolution No. 25-019 Dated: 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE January 8, 2023, (2% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Sergeant	POSA	21	26.4894	27.7457	29.0647	30.4496	31.9038	33.4305	35.0339	2,119.15	2,219.66	2,325.18	2,435.97	2,552.30	2,674.44	2,802.71
Senior Investigator	POSA	22	27.7457	29.0647	30.4496	31.8719	33.4305	35.0339	36.7172	2,219.66	2,325.18	2,435.97	2,549.75	2,674.44	2,802.71	2,937.38

PEACE OFFICER SUPERVISOR ASSOCIATION
Memorandum of Understanding Dated: August 9, 2022 - December 31, 2023 (2% Increase
Effective January 8, 2023);
Revised 08/12/25; Resolution No. 25-019 Dated: 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE August 21, 2022, (2% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Sergeant	POSA	21	25.9700	27.2017	28.4948	29.8525	31.2782	32.7750	34.3470	2,077.60	2,176.14	2,279.58	2,388.20	2,502.26	2,622.00	2,747.76
Senior Investigator	POSA	22	27.2017	28.4948	29.8525	31.2470	32.7750	34.3470	35.9973	2,176.14	2,279.58	2,388.20	2,499.76	2,622.00	2,747.76	2,879.78

PEACE OFFICER SUPERVISOR ASSOCIATION
Memorandum of Understanding Dated: August 9, 2022 - December 31, 2023 (2% Increase
Effective August 21, 2022);
Revised 08/12/25; Resolution No. 25-019 Dated: 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE January 1, 2020, (2% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Sergeant	POSA	21	25.4608	26.6683	27.9361	29.2672	30.6649	32.1324	33.6735	2,036.86	2,133.46	2,234.89	2,341.38	2,453.19	2,570.59	2,693.88
Senior Investigator	POSA	22	26.6683	27.9361	29.2672	30.6343	32.1324	33.6735	35.2915	2,133.46	2,234.89	2,341.38	2,450.74	2,570.59	2,693.88	2,823.32

PEACE OFFICER SUPERVISOR ASSOCIATION
Memorandum of Understanding Dated: March 12, 2019 - December 31, 2020 (2% Increase
Effective January 1, 2020);
Revised 08/12/25; Resolution No. 25-019 Dated: 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

**UPDATED PAPS
FOR
ROAD WORKERS ASSOCIATION**

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 6, 2025, (3.1% Increase per Annual Avg CPI Jan-Dec 2024)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Communications Technician I	RWA	21	28.4024	29.7659	31.1979	32.7013	34.2799	35.9373	37.6779	2,272.19	2,381.27	2,495.83	2,616.10	2,742.39	2,874.98	3,014.23
Communications Technician II	RWA	23	31.1979	32.7013	34.2799	35.9373	37.6779	39.5057	41.4241	2,495.83	2,616.10	2,742.39	2,874.98	3,014.23	3,160.46	3,313.93
Heavy Equipment Mechanic	RWA	16	22.4984	23.5669	24.6887	25.8668	27.1036	28.4024	29.7659	1,799.87	1,885.35	1,975.10	2,069.34	2,168.29	2,272.19	2,381.27
Road Equipment Operator	RWA	14	20.5117	21.4807	22.4984	23.5669	24.6887	25.8668	27.1036	1,640.94	1,718.46	1,799.87	1,885.35	1,975.10	2,069.34	2,168.29
Roads Storekeeper	RWA	16	22.4984	23.5669	24.6887	25.8668	27.1036	28.4024	29.7659	1,799.87	1,885.35	1,975.10	2,069.34	2,168.29	2,272.19	2,381.27
Senior Heavy Equipment Mechanic	RWA	18	24.6887	25.8668	27.1036	28.4024	29.7659	31.1979	32.7013	1,975.10	2,069.34	2,168.29	2,272.19	2,381.27	2,495.83	2,616.10
Senior Road Equipment Operator	RWA	16	22.4984	23.5669	24.6887	25.8668	27.1036	28.4024	29.7659	1,799.87	1,885.35	1,975.10	2,069.34	2,168.29	2,272.19	2,381.27
Service Center Attendant	RWA	10	17.0752	17.8725	18.7097	19.5888	20.5117	21.4807	22.4984	1,366.02	1,429.80	1,496.78	1,567.10	1,640.94	1,718.46	1,799.87
Traffic Sign Technician	RWA	15	21.4807	22.4984	23.5669	24.6887	25.8668	27.1036	28.4024	1,718.46	1,799.87	1,885.35	1,975.10	2,069.34	2,168.29	2,272.19

Road Workers Association
Memorandum of Understanding Dated July 1, 2024-June 30, 2027
Effective 7/11/2025 (3.1% Increase per Annual Average CPI Jan-Dec 2024);
Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

ROAD WORKERS ASSOCIATION (RWA)
HOURLY SALARY SCHEDULE
FISCAL YEAR 2025/26
3.1% INCREASE
EFFECTIVE 7/6/2025

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
01	11.4081	11.9221	12.4617	13.0282	13.6232	14.2480	14.9038
02	11.9221	12.4617	13.0282	13.6232	14.2480	14.9038	15.5926
03	12.4617	13.0282	13.6232	14.2480	14.9038	15.5926	16.3158
04	13.0282	13.6232	14.2480	14.9038	15.5926	16.3158	17.0752
05	13.6232	14.2480	14.9038	15.5926	16.3158	17.0752	17.8725
06	14.2480	14.9038	15.5926	16.3158	17.0752	17.8725	18.7097
07	14.9038	15.5926	16.3534	17.0752	17.8725	18.7097	19.5888
08	15.5926	16.3158	17.0752	17.8725	18.7097	19.5888	20.5117
09	16.3158	17.0752	17.8725	18.7097	19.5888	20.5117	21.4807
10	17.0752	17.8725	18.7097	19.5888	20.5117	21.4807	22.4984
11	17.8725	18.7097	19.5888	20.5117	21.4807	22.4984	23.5669
12	18.7097	19.5888	20.5117	21.4807	22.4984	23.5669	24.6887
13	19.5888	20.5117	21.4807	22.4984	23.5669	24.6887	25.8668
14	20.5117	21.4807	22.4984	23.5669	24.6887	25.8668	27.1036
15	21.4807	22.4984	23.5669	24.6887	25.8668	27.1036	28.4024
16	22.4984	23.5669	24.6887	25.8668	27.1036	28.4024	29.7659
17	23.5669	24.6887	25.8668	27.1036	28.4024	29.7659	31.1979
18	24.6887	25.8668	27.1036	28.4024	29.7659	31.1979	32.7013
19	25.8668	27.1036	28.4024	29.7659	31.1979	32.7013	34.2799
20	27.1036	28.4024	29.7659	31.1979	32.7013	34.2799	35.9373
21	28.4024	29.7659	31.1979	32.7013	34.2799	35.9373	37.6779
22	29.7659	31.1979	32.7013	34.2799	35.9373	37.6779	39.5057
23	31.1979	32.7013	34.2799	35.9373	37.6779	39.5057	41.4241
24	32.7013	34.2799	35.9373	37.6779	39.5057	41.4241	43.4388
25	34.2799	35.9373	37.6779	39.5057	41.4241	43.4388	45.5544
26	35.9373	37.6779	39.5057	41.4241	43.4388	45.5544	47.7757
27	37.6779	39.5057	41.4241	43.4388	45.5544	47.7757	50.1081
28	39.5057	41.4241	43.4388	45.5544	47.7757	50.1081	52.5569
29	41.4241	43.4388	45.5544	47.7757	50.1081	52.5569	55.1284
30	43.4388	45.5544	47.7757	50.1081	52.5569	55.1284	57.8283
31	45.5544	47.7757	50.1081	52.5569	55.1284	57.8283	60.6632
32	47.7757	50.1081	52.5569	55.1284	57.8283	60.6632	63.6400
33	50.1081	52.5569	55.1284	57.8283	60.6632	63.6400	66.7656
34	52.5569	55.1284	57.8283	60.6632	63.6400	66.7656	70.0475
35	55.1284	57.8283	60.6632	63.6400	66.7656	70.0475	73.4934
36	57.8283	60.6632	63.6400	66.7656	70.0475	73.4934	77.1117
37	60.6632	63.6400	66.7656	70.0475	73.4934	77.1117	80.9108
38	63.6400	66.7656	70.0475	73.4934	77.1117	80.9108	84.8998
39	66.7656	70.0475	73.4934	77.1117	80.9108	84.8998	86.5977
40	70.0475	73.4934	77.1117	80.9108	84.8998	86.5977	88.3297

CONSUMER PRICE INDEX – CALIFORNIA

Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad,
Riverside-San Bernardino-Ontario, United States City Average, 2024-2025

All Items
1982 - 1984 = 100

All Urban Consumers, percentage (%) change from previous year

Year	Month	California ^a	Los Angeles Long Beach Anaheim ^b	San Francisco Oakland Hayward ^b	San Diego Carlsbad ^b	Riverside San Bernardino Ontario ^b	U.S. City Average ^b
2024	January		2.5%		3.8%	2.9%	3.1%
2024	February	3.3%	3.4%	2.4%			3.2%
2024	March		4.0%		3.6%	4.3%	3.5%
2024	April	3.8%	3.9%	3.8%			3.4%
2024	May		3.9%		3.2%	4.0%	3.3%
2024	June	3.3%	3.2%	3.2%			3.0%
2024	July		3.4%		3.5%	2.8%	2.9%
2024	August	2.7%	2.9%	2.7%			2.5%
2024	September		2.8%		2.5%	1.4%	2.4%
2024	October	2.5%	3.0%	2.4%			2.6%
2024	November		3.2%		2.6%	1.1%	2.7%
2024	December	3.0%	3.4%	2.4%			2.9%
2024	Annual Average	3.1%	3.3%	2.8%	3.1%	2.6%	2.9%
2025	January		3.3%		3.8%	2.9%	3.0%
2025	February	3.1%	3.1%	2.7%			2.8%
2025	March						
2025	April						
2025	May						
2025	June						
2025	July						
2025	August						
2025	September						
2025	October						
2025	November						
2025	December						
2025	Annual Average						

Date of last update: 4/10/2025

^a Weighted average of the consumer price indexes for Los Angeles-Long Beach-Anaheim, San Francisco-Oakland-Hayward, San Diego-Carlsbad, and Riverside-San Bernardino-Ontario. A conversion factor has been included for comparability of 2018 data with 2017 and prior years. Computed by the Department of Industrial Relations, Office of the Director - Research Unit from indexes issued by the U.S. Department of Labor.

^b Source: U.S. Department of Labor, Bureau of Labor Statistics. Beginning with the November 2017 data, indexes for San Diego-Carlsbad will be published bi-monthly on odd months only (January, March, May, etc.). The Riverside-San Bernardino-Ontario indexes are on a December 2017 = 100 base and will be published bi-monthly on odd months only (January, March, May, etc.).

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 7, 2024, (4% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Communications Technician I	RWA	21	27.5484	28.8709	30.2598	31.7180	33.2492	34.8567	36.5450	2,203.87	2,309.67	2,420.78	2,537.44	2,659.94	2,788.54	2,923.60
Communications Technician II	RWA	23	30.2598	31.7180	33.2492	34.8567	36.5450	38.3178	40.1786	2,420.78	2,537.44	2,659.94	2,788.54	2,923.60	3,065.42	3,214.29
Heavy Equipment Mechanic	RWA	16	21.8219	22.8583	23.9464	25.0890	26.2887	27.5484	28.8709	1,745.75	1,828.66	1,915.71	2,007.12	2,103.10	2,203.87	2,309.67
Road Equipment Operator	RWA	14	19.8950	20.8348	21.8219	22.8583	23.9464	25.0890	26.2887	1,591.60	1,666.78	1,745.75	1,828.66	1,915.71	2,007.12	2,103.10
Roads Storekeeper	RWA	16	21.8219	22.8583	23.9464	25.0890	26.2887	27.5484	28.8709	1,745.75	1,828.66	1,915.71	2,007.12	2,103.10	2,203.87	2,309.67
Senior Heavy Equipment Mechanic	RWA	18	23.9464	25.0890	26.2887	27.5464	28.8709	30.2598	31.7180	1,915.71	2,007.12	2,103.10	2,203.71	2,309.67	2,420.78	2,537.44
Senior Road Equipment Operator	RWA	16	21.8219	22.8583	23.9464	25.0890	26.2887	27.5484	28.8709	1,745.75	1,828.66	1,915.71	2,007.12	2,103.10	2,203.87	2,309.67
Service Center Attendant	RWA	10	16.5618	17.3351	18.1471	18.9998	19.8950	20.8348	21.8219	1,324.94	1,386.81	1,451.77	1,519.98	1,591.60	1,666.78	1,745.75
Traffic Sign Technician	RWA	15	20.8348	21.8219	22.8583	23.9464	25.0890	26.2887	27.5484	1,666.78	1,745.75	1,828.66	1,915.71	2,007.12	2,103.10	2,203.87

Road Workers Association
Memorandum of Understanding Dated July 1, 2024-June 30 , 2027
Effective 07/7/24 (4% Increase);
Revised 08/12/25 Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE February 19, 2023, (10% COLA Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Communications Technician I	RWA	21	26.4888	27.7605	29.0960	30.4981	31.9704	33.5161	35.1394	2,119.10	2,220.84	2,327.68	2,439.85	2,557.63	2,681.29	2,811.15
Communications Technician II	RWA	23	29.0960	30.4981	31.9704	33.5161	35.1394	36.8440	38.6333	2,327.68	2,439.85	2,557.63	2,681.29	2,811.15	2,947.52	3,090.66
Heavy Equipment Mechanic	RWA	16	20.9826	21.9791	23.0254	24.1240	25.2776	26.4888	27.7605	1,678.61	1,758.33	1,842.03	1,929.92	2,022.21	2,119.10	2,220.84
Road Equipment Operator	RWA	14	19.1298	20.0335	20.9826	21.9791	23.0254	24.1240	25.2776	1,530.38	1,602.68	1,678.61	1,758.33	1,842.03	1,929.92	2,022.21
Roads Storekeeper	RWA	16	20.9826	21.9791	23.0254	24.1240	25.2776	26.4888	27.7605	1,678.61	1,758.33	1,842.03	1,929.92	2,022.21	2,119.10	2,220.84
Senior Heavy Equipment Mechanic	RWA	18	23.0254	24.1240	25.2776	26.4888	27.7605	29.0960	30.4981	1,842.03	1,929.92	2,022.21	2,119.10	2,220.84	2,327.68	2,439.85
Senior Road Equipment Operator	RWA	16	20.9826	21.9791	23.0254	24.1240	25.2776	26.4888	27.7605	1,678.61	1,758.33	1,842.03	1,929.92	2,022.21	2,119.10	2,220.84
Service Center Attendant	RWA	10	15.9248	16.6684	17.4491	18.2690	19.1298	20.0335	20.9826	1,273.98	1,333.47	1,395.93	1,461.52	1,530.38	1,602.68	1,678.61
Traffic Sign Technician	RWA	15	20.0335	20.9826	21.9791	23.0254	24.1240	25.2776	26.4888	1,602.68	1,678.61	1,758.33	1,842.03	1,929.92	2,022.21	2,119.10

Road Workers Association
Memorandum of Understanding Dated January 23, 2021-June 30, 2023;
Side Letter of Agreement Dated 02/15/23 Effective 02/19/23 (10% COLA Increase);
Revised 08/12/25 Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
Longevity Pay paid as compensation every bi-weekly pay period.
7 Years: 2.5%
10 Years: 2.5% (Total of 5%)
15 Years: 5% (Total of 10%)
20 Years: 2.5% (Total of 12.5%)
25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 10, 2022, (2% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Communications Technician I	RWA	21	24.0807	25.2368	26.4509	27.7255	29.0640	30.4693	31.9450	1,926.46	2,018.94	2,116.07	2,218.04	2,325.12	2,437.54	2,555.60
Communications Technician II	RWA	23	26.4509	27.7255	29.0640	30.4692	31.9449	33.4944	35.1212	2,116.07	2,218.04	2,325.12	2,437.54	2,555.59	2,679.55	2,809.70
Heavy Equipment Mechanic	RWA	16	19.0751	19.9810	20.9322	21.9309	22.9796	24.0808	25.2369	1,526.01	1,598.48	1,674.58	1,754.47	1,838.37	1,926.46	2,018.95
Road Equipment Operator	RWA	14	17.3907	18.2123	19.0751	19.9810	20.9322	21.9309	22.9796	1,391.26	1,456.98	1,526.01	1,598.48	1,674.58	1,754.47	1,838.37
Roads Storekeeper	RWA	16	19.0751	19.9810	20.9322	21.9309	22.9796	24.0808	25.2369	1,526.01	1,598.48	1,674.58	1,754.47	1,838.37	1,926.46	2,018.95
Senior Heavy Equipment Mechanic	RWA	18	20.9322	21.9309	22.9796	24.0807	25.2368	26.4508	27.7255	1,674.58	1,754.47	1,838.37	1,926.46	2,018.94	2,116.06	2,218.04
Senior Road Equipment Operator	RWA	16	19.0751	19.9810	20.9322	21.9309	22.9796	24.0808	25.2369	1,526.01	1,598.48	1,674.58	1,754.47	1,838.37	1,926.46	2,018.95
Service Center Attendant	RWA	10	15.0000	15.1531	15.8628	16.6082	17.3907	18.2123	19.0751	1,200.00	1,212.25	1,269.02	1,328.66	1,391.26	1,456.98	1,526.01
Traffic Sign Technician	RWA	15	18.2123	19.0751	19.9810	20.9322	21.9309	22.9796	24.0808	1,456.98	1,526.01	1,598.48	1,674.58	1,754.47	1,838.37	1,926.46

Road Workers Association
Memorandum of Understanding Dated January 23, 2021-June 30, 2023
Effective 07/10/22 (2% Increase);
Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
Premiums not compounded and paid on percentage of bases pay (earnings).
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25 Years: 2.5% (Total of 15%)

COUNTY OF LASSEN
SCHEDULE OF CLASSES, SALARY RANGES, AND STEPS
EFFECTIVE July 11, 2021, (2% Increase)
Board Approved: August 12, 2025

Job Class	Group	Range	Hourly							Bi-Weekly						
			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Communications Technician I	RWA	21	23.6085	24.7420	25.9323	27.1819	28.4941	29.8719	31.3186	1,888.68	1,979.36	2,074.58	2,174.55	2,279.53	2,389.75	2,505.49
Communications Technician II	RWA	23	25.9323	27.1819	28.4941	29.8718	31.3185	32.8376	34.4325	2,074.58	2,174.55	2,279.53	2,389.74	2,505.48	2,627.01	2,754.60
Heavy Equipment Mechanic	RWA	16	18.7011	19.5892	20.5218	21.5009	22.5290	23.6086	24.7421	1,496.09	1,567.14	1,641.74	1,720.07	1,802.32	1,888.69	1,979.37
Road Equipment Operator	RWA	14	17.0497	17.8552	18.7011	19.5892	20.5218	21.5009	22.5290	1,363.98	1,428.42	1,496.09	1,567.14	1,641.74	1,720.07	1,802.32
Roads Storekeeper	RWA	16	28.4948	29.8525	31.2782	32.7750	34.3470	35.9973	37.7302	2,279.58	2,388.20	2,502.26	2,622.00	2,747.76	2,879.78	3,018.42
Senior Heavy Equipment Mechanic	RWA	18	31.2782	32.7750	34.3470	35.9973	37.7302	39.5497	41.4602	2,502.26	2,622.00	2,747.76	2,879.78	3,018.42	3,163.98	3,316.82
Senior Road Equipment Operator	RWA	16	18.7011	19.5892	20.5218	21.5009	22.5290	23.6086	24.7421	1,496.09	1,567.14	1,641.74	1,720.07	1,802.32	1,888.69	1,979.37
Service Center Attendant	RWA	10	14.8560	15.5518	16.2825	17.0497	17.8552	18.7011	19.5892	1,188.48	1,244.14	1,302.60	1,363.98	1,428.42	1,496.09	1,567.14
Traffic Sign Technician	RWA	15	17.8552	18.7011	19.5892	20.5218	21.5009	22.5290	23.6086	1,428.42	1,496.09	1,567.14	1,641.74	1,720.07	1,802.32	1,888.69

Road Workers Association
Memorandum of Understanding Dated January 23, 2021-June 30, 2023
Effective 7/11/21 (2% Increase);
Revised 08/12/25; Resolution No. 25-019 Dated 08/12/25

Longevity Pay
Solely based on length of service with agency. Service does not need to be continuous.
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