

SIDE LETTER OF AGREEMENT

Between the
County of Lassen
and the

Lassen County Management and Professional Association (LCMPA)

Overtime Calculation

The County of Lassen and the Lassen County Management and Professional Association (LCMPA) agree to amend the current MOU between the parties to modify overtime calculation for the following MPA classifications:

- Road Field Supervisor
- Road Maintenance Supervisor

To ensure consistency with the historical application of overtime for these two classifications, the parties agree that:

“Hours worked shall include all hours for which an employee is in a paid status, including holidays, vacation, and sick leave.”

For the avoidance of doubt, the foregoing shall only apply to the MPA classifications referenced above. Overtime shall be calculated for all other MPA classifications as previously set forth in the MOU prior to this amendment.

This amendment to the current MOU will go into effect beginning the date approved by the Lassen County Board of Supervisors

For the County of Lassen

For the LCMPA

Maurice Anderson, CAO



Melissa Reed, President

Date: _____

Date: 3/10/26

APPROVED:

Gary Bridges, Chair
Lassen County Board of Supervisors

Date: _____

APPROVED AS TO FORM:

Andrew Plett, Lassen County Counsel