



## PROCLAMATION

### FREEDOM FROM WORKPLACE BULLIES WEEK OCTOBER 15-21, 2017

**WHEREAS**, the County of Lassen has an interest in promoting the social and economic well-being of its citizens, employees and employers; and

**WHEREAS**, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

**WHEREAS**, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

**WHEREAS**, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover and injuries; and

**WHEREAS**, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age or disability.

**NOW THEREFORE BE IT RESOLVED** that the Lassen County Board of Supervisors do hereby proclaim October 15-21, 2017 as

### FREEDOM FROM WORKPLACE BULLIES WEEK

and commends the California Healthy Workplace Advocates and the Workplace Bullying Institute, which raise awareness of the impacts of, and solutions for, workplace bullying in the United States and encourages all citizens to recognize this special observance.

The foregoing Proclamation was duly adopted at a regular meeting of the Board of Supervisors of the County of Lassen, State of California held in Susanville on the \_\_\_\_\_ day of \_\_\_\_\_, 2017.

\_\_\_\_\_  
Chairman of the Board of Supervisors

ATTEST:  
JULIE BUSTAMANTE  
Clerk of the Board

BY: \_\_\_\_\_  
MICHELE YDERRAGA, Deputy Clerk of the Board