



LASSEN COUNTY

Health and Social Services Department

- ☒ **HSS Administration**
1345 Paul Bunyan Road, Ste B
Susanville, CA 96130
(530) 251 - 8128
- ☐ **Public Guardian/Administrator**
1345 Paul Bunyan Road, Ste B
Susanville, CA 96130
(530) 251 - 8337
- ☐ **Housing & Grants**
1445 Paul Bunyan Road, Ste B
Susanville, CA 96130
(530) 251 - 8309
- ☐ **Behavioral Health**
555 Hospital Lane
Susanville, CA 96130
(530) 251 - 8108
- ☐ **Public Health**
1445 Paul Bunyan Road, Ste B
Susanville, CA 96130
(530) 251 - 8183
- ☐ **Community Social Services**
1400 Chestnut Street, Ste A
Susanville, CA 96130

LassenWORKS
1616 Chestnut Street
Susanville, CA 96130
(530) 251 - 8152

Child & Family Services
1600 Chestnut Street
Susanville, CA 96130
(530) 251 - 8277

Adult Services
1400 Chestnut Street, Ste B
Susanville, CA 96130
(530) 251 - 8158

Family Solutions/Wraparound
1400 Chestnut Street, Ste C
Susanville, California 96130
(530) 251 - 8340

Date: April 08, 2025

To: Tom Neely, Chairman
Lassen County Board of Supervisors

From: Danielle Sanchez, Personnel Coordinator
Lassen County Community Social Services

Subject: Hiring of Rebekah Spiess at a Management Professional Association (MPA) Range 20, Step G for the Supervising Integrated Caseworker position at Lassen WORKs.

Background:

Lassen County Community Social Services released a recruitment for our Supervising Integrated Caseworker and received a qualified applicant, Rebekah Spiess. She has 14 years of experience working in Self-Sufficiency programs, including CalWorks, CalFresh, and Medi-Cal. Rebekah worked in Lassen County from 2010 – 2012 and has been working for San Bernardino County since 2012. Her expertise in the programs that are offered through Lassen WORKs will bring immense knowledge and structure to our department.

I advocate today to hire Rebekah at the G Step not only due to her qualifications and experience but also because we do not have the capacity to hire locally or promote from within due to lack of experience and ability to meet minimum qualifications. Our Current staff would need 2+ years more of experience or significant college units to qualify for this position.

Fiscal Impact:

There is no impact to the County General Fund. Community Social Services / Lassen WORKs Fund/Budget 120/0855 has sufficient funds budgeted within Fiscal Year 2024/2025 to support this request.

Action Requested:

- 1) Approve the Hiring at MPA Range 20, G Step for Rebekah Spiess.

Mailing Address:
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