



LASSEN COUNTY

Health and Social Services Department

■ **HSS Administration**

1445 Paul Bunyan Road
Susanville, CA 96130
(530) 251-8128

□ **Grants & Loans Division**

1445 Paul Bunyan Road
Susanville, CA 96130
(530) 251-2683

□ **Behavioral Health**

555 Hospital Lane
Susanville, CA 96130
(530) 251-8108 / 8112
Chestnut Annex
1400-A & B Chestnut Street
Susanville, CA 96130
(530) 251-8112

□ **Patients' Rights Advocate**

1616 Chestnut Street
Susanville, CA 96130
(530) 251-8322

□ **Public Health**

1445 Paul Bunyan Road
Susanville, CA 96130
(530) 251-8183

□ **Environmental Health**

1445 Paul Bunyan Road
Susanville, CA 96130
(530) 251-8183

□ **Public Guardian**

720-A Richmond Road
Susanville, CA 96130
(530) 251-8337

□ **Community Social Services**

Lassen WORKS
P. O. Box 1359
720 Richmond Road
Susanville, CA 96130
(530) 251-8152
Business & Career Network
1616 Chestnut Street
Susanville, CA 96130
(530) 257-5057
Child & Family Services
1445 Paul Bunyan Road
Susanville, CA 96130
(530) 251-8277
Adult Services
720 Richmond Road
Susanville, CA 96130
(530) 251-8158

□ **HSS Fiscal**

P. O. Box 1180
Susanville, CA 96130

Date: March 30, 2017

To: Aaron Albaugh, Chair
Lassen County Board of Supervisors

From: Melody Brawley, Director
Health & Social Services *M Brawley*

Subject: Request for Approval to Pay New Employee at D Step

Background:

In March, the Behavioral Health Department recruited for and interviewed candidates for Behavioral Health Clinical Supervisor. The interview panel was unanimous in its selection of Michael Rabe. Mr. Rabe is a licensed clinical social worker (LCSW) whose experience includes three years in Lassen County in the late 90s as a Case Manager, nine years as a therapist with Ventura County, and nine years as a therapist with the California Department of Corrections and Rehabilitation (CDCR) in the Sacramento area, in both prisons and inmate psychiatric hospitals. At this time, he is interested in returning to Lassen County and working with staff and clients in a small, rural county setting.

Mr. Rabe has accepted the offer of employment as a Behavioral Health Clinical Supervisor contingent upon a pay range that is within 10% of his salary with CDCR. To secure Mr. Rabe's commitment and additional management staff for the Behavioral Health Department, the department proposes to offer to start his pay at the Mid-Management Range 30/Step D.

Fiscal Impact:

There is no impact to County General Fund. The position was budgeted for in the FY 16/17 Alcohol & Drug Budget #110-0771.

Action Requested:

Authorize Health & Social Services to start Behavioral Health Clinical Supervisor Michael Rabe at Mid-Management Range 30/Step D.

