

*County of Lassen*  
**PERSONNEL SERVICES**

PERSONNEL

RISK MANAGEMENT



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To: Lassen County Board of Supervisors

Date: April 11, 2017

From: Richard Egan  
County Administrative Officer

**Subject:** An Amendment to the 2015-2018 Management and Professional Association Memorandum of Understanding.

**Recommendation:**

That the Board of Supervisors approve the Amendment.

**Discussion:**

The Amendment to the 2015-2018 Management and Professional Association Memorandum of Understanding will allow Supervising Juvenile Hall Counselors and the Juvenile Hall Superintendent to work 12 hour shifts.

**Fiscal Impact:**

There will be a reduction in the overtime paid by the Probation Department by allowing these employees to work 12 hour shifts and therefore a cost savings to the County.

AMENDMENT TO  
MEMORANDUM OF UNDERSTANDING

This is an amendment to the 2015-2018 Memorandum of Understanding between the County of Lassen (hereinafter the County) and the Lassen County Management and Professional Association (hereinafter MPA), which Memorandum of Understanding (MOU) was approved by the County's Board of Supervisors on July 14, 2015.

The County and the MPA agree as follows:

1. Article 5.01 (Hours of Work) is amended by adding the following:  
C. Juvenile Hall Superintendent and Supervising Juvenile Hall Counselors having been determined to be subject to the FLSA Section 207 (k) may be scheduled to work a 12 hour shift from 6:00 a.m. to 6:00 p.m. and from 6:00 p.m. to 6:00 a.m. The work period for employees in these classifications on these schedules shall begin at 6:00 a.m. Sunday morning. The County will pay overtime for hours worked over 12 in one day and over 80 in two weeks during a work period. Employees will be credited with 8 hours of holiday pay for each holiday; accruals of vacation and sick leave will be the same as for all other employees covered by this MOU.
2. Except as amended by this amendment, the 2015-2018 MOU and each term and condition contained therein shall remain unchanged and shall continue in full force and effect.

For the County:

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Aaron Albaugh, Chair      Date  
Lassen County Board of Supervisors

For the MPA

\_\_\_\_\_  
Steve Allen      Date      4-5-17

\_\_\_\_\_  
Richard Egan      Date  
County Administrative Officer