



# LASSEN COUNTY

## Health and Social Services Department

- **HSS Administration**  
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- **Grants & Loans Division**  
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- **Behavioral Health**  
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**Chestnut Annex**  
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- **Patients' Rights Advocate**  
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- **Public Health**  
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- **Environmental Health**  
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- **Public Guardian**  
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- **Community Social Services**  
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**Date:** May 31, 2017

**To:** Aaron Albaugh, Chair  
Lassen County Board of Supervisors

**From:** Melody Brawley, Director  
Health & Social Services

**Subject:** Reclassification and Alignment of Clinical Supervisor Positions in Behavioral Health Department

### Background:

There are three clinical supervisor positions in the Mental Health budget, Fund 110-0751, and one clinical supervisor position in the Alcohol & Drug budget, Fund 110-0771. While the responsibilities and work expected of these four positions is similar, they have three different job titles. To align the job titles with the Behavioral Health Department's new integrated mental health and substance use disorder treatment services, the department proposes to reclassify all its clinical supervisor positions to the single title of Behavioral Health Clinical Supervisor. The positions and individuals affected by this proposal are indicated below:

<u>Position #</u>	<u>Current Title</u>	<u>Position Status</u>
9122 (MH)	Supervising Mental Health Therapist	Vacant
9129 (MH)	Supervising Mental Health Therapist	Filled
2700 (MH)	MHSA Coordinator/Therapist	Vacant
9090 (AOD)	Behavioral Health Clinical Supervisor	Vacant

The Behavioral Health Clinical Supervisor position title more closely represents the responsibilities and work assigned to and expected of clinical supervisors today. Reclassifying these positions will allow the department to conduct a single recruitment to fill the three vacant positions. This proposal has been approved by the Management and Professional Association (MPA).

### Fiscal Impact:

There is no fiscal impact. This is a change to classification titles only. All four positions are paid at MPA Range 30.

### Action Requested:

(1) Approve the reclassification of the Supervising Mental Health Therapist and MHSA Coordinator/Supervisor positions to Behavioral Health Clinical Supervisor; and (2) eliminate the Supervising Mental Health Therapist and MHSA Coordinator/Supervisor classifications.