



LASSEN COUNTY SHERIFF'S OFFICE

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Dean F. Growdon
Sheriff - Coroner

To: Lassen County Board of Supervisors

From: Dean F. Growdon, Sheriff

Date: June 6, 2018

Agenda Date: June 19, 2018

A handwritten signature in black ink, appearing to be "D. Growdon", is written over the "From:" line and extends into the "Date:" line.

Subject:

Change in classification of one Sergeant Position to a Correctional Sergeant position.

Discussion:

The Lassen County Sheriff's Office would like to continue to expand opportunities for correctional personnel to occupy leadership positions in the Adult Detention Facility (ADF). In December of 2016 the Lassen County Board of Supervisors approved a job description for the position of Correctional Sergeant. In Current ADF leadership includes four Correctional Corporals who serve as first line supervisors, two Sergeants who serve as mid-managers, and a Captain who serves as the facility Commander. The Correctional Corporals are part-time peace officers pursuant to 830.1(c)PC, while the Sergeants and Captain are full-time peace officers pursuant to 830.1(a) PC. Transitioning the Sergeant positions in the ADF to Correctional Sergeants will provide an additional promotional opportunity for corrections personnel, will provide the option to specialize in corrections, and support the Sheriff's Office goal of developing a separate career tract for the ADF.

Since that time, three of the Correctional Corporals have served limited periods of time as "acting Sergeants" in the ADF. The Corporals demonstrated the ability to perform the additional responsibilities associated with the position of Sergeant. There is a current Sergeant vacancy in the ADF that the Sheriff's Office would like to fill with a Correctional Sergeant.

Sheriff's Office Administration has consulted with the POA Supervisor bargaining unit as well as the POA B bargaining unit. Neither Unit has expressed any concern about the proposed change in classification.

Fiscal Impact:

There will be limited cost savings based on the difference in the salary scales of the two bargaining units.

Recommendation:

That the Board of Supervisors approve the change in classification of one Sergeant position in the POA Supervisors Unit at range 21, to a Correctional Sergeant position in the POA Unit B at range 21.